

InVitro Research Solutions Pvt. Ltd.,

CIN: U74999KA2016PTC095072

22 & 23, Kodigehalli Main Road, Sahakar Nagar Post. Hebbal, Bengaluru - 560 092. Phone : 080-45500700

Website: www.ivrs.org.in

REF: IVRS/HR-IL/10

Date: 17.Feb.2021

Mr. Suresh, L. D 1/49(4), Kannan Colony, Chinna Anuppanadi, Chintamani, Madurai South, Madurai - 625009

Dear Suresh,

Sub: Internship Letter.

Further to the interview and discussion you had with us, we hereby offer you the position as Intern - Analytical Department in our company.

Your internship will be for a period of six months, your performance will be reviewed at the end of the internship tenure and a decision will be taken on the employment after the review. During your internship, you will be paid Rs. 10,000/- per month as a stipend.

Your joining date is effective from 17.02.2021.

Thanking you,

For In Vitro Research Solutions Pvt Ltd.

BANGALORE





Registered Address: G-011, Canopy Calyx, Coffee Board Layout, Bengaluru - 560 024

L.D. Swegh



InVitro Research Solutions Pvt. Ltd.,

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Ref No: iVRS/HR-RL/049 Date: 03rd Jan 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Suresh L D (Emp No:067) was employed with us from 02nd Aug 2021 to 30th Dec 2022. During his tenure at InVitro Research Solutions Pvt. Ltd., He was designated as "Executive – Analytical Department" in the company.

Following his resignation from the services of our company, He has been relieved from the closing hours of 30th Dec 2022.

for InVitro Research Solutions Pvt. Ltd.,

Umesh B A Co-CEO & Founder







InVitro Research Solutions Pvt. Ltd.,

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Mr. Suresh L D Emp No. 067

Dear Suresh L. D.

With reference to your resignation, we hereby inform you that it has been accepted and you have been relieved of your duties by closing hours of 30th Dec 2022.

On receipt of clearance, if any, from the accounts department, your full & final settlement will be sent to you.

You will be required to maintain confidentiality with respect to any information or documents disclosed to you by iVRS during your tenure as an employee & it shall constitute as "confidential information"

Divulgence / misuse of this information to any person or party, without the authority of the Company, or unauthorized use thereof is strictly prohibited. Information which is already available in the public domain or is specifically required to be disclosed to any statutory authorities is excluded from the scope of this clause. The provision and obligation of confidentiality will be for a period of Five (5) years from the date of relieving from iVRS. Failure to meet this clause iVRS reserves the right to take action including legal at the discretion of the iVRS management.

For the purposes of this clause 'Confidential Information' means information about the company's business and that of its customers which is not available to the public, and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, Standard operating procedures, project/ study data, personnel, and information about the company's products, processes, including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

We would like to remind you that you are bound by the clauses mentioned in the code of conduct and the appointment letter, violation of these clauses may result in legal implications.

You shall not harm, disparage or speak ill about any aspect of the business or organization or individual working in the organization in any other manner which lowers the reputation of iVRS or individuals working in iVRS

Thanking you,

for InVitro Research Solutions Pvt. Ltd.,

Umesh B A Co-CEO & Founder Sangalous Solutions

