```sql
USE [EmployeeManagementSystem]
GO
/****** Object:  StoredProcedure [dbo].[spInsertOrUpdateEmployeeDetails]    Script Date: 04/ ↵
    30/2024 10:35:47 ******/
SET ANSI_NULLS ON
GO
SET QUOTED_IDENTIFIER ON
GO
-- =============================================
-- Author:      <Author,,Name>
-- Create date: <Create Date,,>
-- Description: <Description,,>
-- =============================================
ALTER PROCEDURE [dbo].[spInsertOrUpdateEmployeeDetails]
    -- Add the parameters for the stored procedure here
    @EmpID          VARCHAR(10),
    @EmpName        VARCHAR(100),
    @Designation    VARCHAR(100),
    @JoiningDate    DATE,
    @EmpType        VARCHAR(50),
    @EmpPassword    VARCHAR(50),
    @MailID         VARCHAR(100),
    @MobileNo       VARCHAR(10),
    @Address        VARCHAR(100),
    @Status         VARCHAR(50),
    @Remark         VARCHAR(100),
    @RelievingDate  DATE,
    @CreatedBy      VARCHAR(100),
    @ModifiedBy     VARCHAR(100),
    @Result         VARCHAR(50) OUTPUT

AS
BEGIN
    -- SET NOCOUNT ON added to prevent extra result sets from
    -- interfering with SELECT statements.
    SET NOCOUNT ON;
    DECLARE @CurrentDateTime DATETIME;
    SET @CurrentDateTime = GETDATE();
    IF EXISTS (SELECT 1 FROM tblEmployeeDetails WHERE EmpID = @EmpID)
    BEGIN
        -- Update existing employee
        UPDATE tblEmployeeDetails
        SET EmpName = @EmpName,
            Designation = @Designation,
            JoiningDate = @JoiningDate,
            EmpType = @EmpType,
            EmpPassword = @EmpPassword,
            MailID = @MailID,
            MobileNo = @MobileNo,
            Address = @Address,
            Status = @Status,
            Remark = @Remark,
            RelievingDate = @RelievingDate,
            ModifiedBy = @ModifiedBy,
            ModifiedDateTime =  @CurrentDateTime
            WHERE EmpID = @EmpID
        SET @Result = 'updated';
    END
    ELSE
    BEGIN

    -- Insert statements for procedure here
    INSERT INTO tblEmployeeDetails (EmpID, EmpName, Designation, JoiningDate,EmpType, ↵
    EmpPassword,MailID, MobileNo,
                Address,Status, Remark, RelievingDate, CreatedBy, CreatedDateTime)
    VALUES (@EmpID, @EmpName, @Designation,@JoiningDate, @EmpType, @EmpPassword, @MailID,@ ↵
    MobileNo,
                @Address, @Status,@Remark,@RelievingDate, @CreatedBy,@CurrentDateTime)
    SET @Result = 'inserted';
```

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        END

END
```