



# Emergys Software Private Limited

ESPL/HR-1213/187  
25<sup>th</sup> October 2012

Mr. P. Jabakumar,

## Offer Letter

Dear P. Jabakumar,

With reference to your application and the subsequent interviews and discussions, we are pleased to offer you a placement in our organization as a **Jr. Technical Consultant - SAP B1**

Your Salary Break-up will be as follows -

| Particulars                             | Per Month Value (Rs.) | Per Annum Value (Rs.) |
|---|-----------------------|-----------------------|
| Basic Salary                            | 8000                  | 96000                 |
| House Rent Allowance                    | 4000                  | 48000                 |
| Conveyance Allowance                    | 800                   | 9600                  |
| Medical Allowance                       | 1250                  | 15000                 |
| Special Allowance                       | 1170                  | 14040                 |
| Employer Contribution to Provident Fund | 780                   | 9360                  |
| <b>TOTAL</b>                            | <b>16000</b>          | <b>192000</b>         |

This compensation package will be effective for the next one year and no mid-term review will be done.

We expect you to keep this compensation information confidential.

On your date of joining, you are required to bring the following documents with you:

1. Degree/ Diploma Certificates
2. Experience letter from all previous employers
3. Appointment order & Relieving Order from the current company
4. Copy of latest salary slip/ increment letter

The detailed appointment letter along with an employment agreement will be executed on the date of joining.

Your appointment will be based on the satisfactory completion of the pre-employment screening to be conducted by our HR consultants, as per the rules and regulations prevailing in the Company and this offer letter cannot be construed as a conclusive evidence of your employment with the Company. We would request you to sign the duplicate copy of this offer as a token of acceptance and kindly fax the same at 044-24963696.

This Offer Letter is valid until 5<sup>th</sup> November 2012.

We wish you a prosperous career with Emergys Software Private Limited.

Thanking You

Yours sincerely,

For Emergys Software Private Limited

Aparna Gopalakrishnan  
Chief Financial Officer  
Place: Chennai

Signature :

(Mr. P. Jabakumar)

Expected Date of Joining : 5<sup>th</sup> November 2012

\*\*\* Appreciate if you can join much in advance.