

Dt: 11th Jan 2012

To,

Ramamuni Reddy

Flat no.302, Sneha Villa Apts,

Whisper valley, Rajiv Gandhi nagar, Bachupally

Hyderabad - 500090

Subject: Appointment letter

With reference to your application and recent interview with us, we are pleased to appoint you as **Sr. Software Engineer** w.e.f **11th January 2012** in our company under the following terms and conditions.

1. Probation and Employment

You will be on a probation period of Six months from the date of your joining, which can be extended up to another six months in certain cases. There will be a performance review at the end of the probation period.

On your successful completion of the probation period, your employment with the company will be confirmed and such confirmation would be communicated in writing only.

2. Place of Work

At present your place of work will be at Hyderabad. However, during your employment with the Company, you may be required to work in other locations in India or abroad, without any change in the terms and conditions of your employment. However, if you are posted abroad, the salary and other allowances will be on par with the existing rules of the company.

3. Employee's Benefits

You will be entitled to Mediclaim, Personal Accident insurance as may be applicable to same category of employees. The company reserves the right to modify the benefits program at any time without notice.

4. Fitness:

In order to perform your duties towards the company, you are required to keep yourself in good health and fitness both physically and mentally. The company may subject you to medical checkup at regular intervals. If it is found on your medical checkup that you are not physically or mentally fit to perform your duties towards the company, your services will be liable to be terminated.

5. Training programs and conferences:

As an employee of the company, you may be required to undergo various training programs or attend various conferences or undertake special assignments in India or abroad, as the

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