



Emergys Software Private Limited

ESPL/HR1112/031
20th June 2011

Mr. K.Thangaraj,
Consultant - SAP Bussiness One

Increment Letter

Dear K.Thangaraj,

Pursuant to your performance reviews for the year 2010-2011, we are pleased to inform you that your salary package has been increased and your increased salary with effect from 1st April 2011 is as follows:

Particulars	Amount in INR
Basic	187500
HRA	93750
Conveyance Allowance	9600
Medical Allowance	15000
Meal Vouchers	15600
Leave Travel Allowance	15000
Special Allowance	29190
Provident Fund (Employer Contribution)	9360
Variable Pay	25000
Total Cost to Company	400000

The other terms and conditions of your appointment remain unchanged.

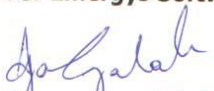
We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organisation.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Thanking You,

Regards,

For Emergys Software Private Limited,


Aparna Gopalakrishnan
Chief Financial Officer