

February 24, 2006

Mr. Venkata Giri Chaparla,
D - 73,
Vengal Rao Nagar,
Hyderabad.

Dear **Mr. Venkata Giri Chaparla,**

Sub: Offer letter

This is with reference to your application for the position of 'Trainee Software Engineer (Development)' and the subsequent selection process you have undergone. We are happy to inform you that you have been provisionally selected for the above Position.

We welcome you to **Exensys** and look forward to a long and mutually beneficial association where quality is a culture and the individual growth is given utmost priority. After the brief interaction we had, we are confident that you will enjoy working with us and will contribute towards achieving the organizational objectives. It is needless to say that you will have ample opportunity to fulfill your career and personal goals.

Your Appointment is effective from 01-03-06 or the date of joining, whichever is later, and you will be paid a monthly stipend of Rs.5000/- during the training period.

You will be regularized for employment after the successful completion of training period of six months.

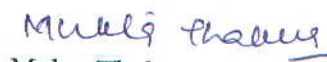
At the time of Joining, Kindly submit the following documents:

1. Photocopies of all Educational and Professional certificates.
2. Two passport size photos.
3. Passport photocopy.

Please feel free to call for further clarifications.

With best wishes,

Yours truly,
For Exensys Software Solutions Limited,


Mukta Thakur
Manager- Human Resources



Ref: XNS/HR/APPT/ 06-07/085

13 December, 2006

Mr. Venkata Giri Chaparla,
D - 73,
Vengal Rao Nagar,
Hyderabad.

Dear **Mr. Venkata Giri Chaparla,**

Sub: Letter of Appointment

Further to the successful completion of the training period, we are pleased to inform you that you are appointed as '**Associate Software Engineer (PDG)**'. You will be currently based in Hyderabad and shall report to the concerned Project Lead/ Project Manager.

Your Appointment is effective from **1 September, 2006** and you will be paid a Gross salary of **Rs. 1, 14,000/-** (Rupees **One Lakh and Fourteen Thousand** only) per annum. The salary break up is as follows:

PAY STRUCTURE IN RUPEES PER MONTH			
Earnings		Deductions	
Basic	4,750	PT	100
HRA	1,900		
Transport Allow.	475		
Food Allow.	1,500		
Medical Ins.	110		
Others	765		
Gross Salary:	9,500	Total	100
Net Salary: 9,400 *			

- * Subject to Income Tax, lunch and other deductions if any.

Probation: You will be on probation for six months and depending on your performance the Company at its discretion may extend the Probationary period and /or confirm you as permanent employee.

Secrecy and Non-Disclosure: In accepting this offer, you agree to protect the Company's intellectual property rights and shall not indulge in any act that will compromise the same.

Conflict of Interest: You shall not carry any activity that brings about a conflict of interest with our business objectives.

Commitments on behalf of the company: While making presentations to prospective clients and associates, you will ensure compliance with directives and guidelines of our principals, and also ensure that they shall be on the bases of factual information only. You shall not commit on behalf of the company, any form of service or obligation unless it is part of the clearly laid out list of deliverables and services approved in writing by the Managing Director/Executive Director.

General: Observance of punctuality, discipline and a strict code of conduct and ethics is expected of you.

Transfers: A condition of your service is that you can be transferred temporarily or permanently for duty anywhere in India or abroad depending on the Exigencies of work of the Company.

Termination: This appointment can be terminated by either party with 30 day's prior notice.

This appointment will also be governed by policies of the company that may be laid down/modified from time to time.

Your **Key Result Areas, Goals and Targets** will be decided after mutual consultations and will be reviewed from time to time by your immediate superior.

As a token of your acceptance of this offer, please sign on the duplicate of this letter and return to us.

On behalf of the management and staff of Exensys we welcome you to Exensys and we are confident that you will be a valuable member of the company. We will cherish a long and meaning full association with you.

Yours truly,
For Exensys Software Solutions Limited,

Mukta Thakur
Mukta Thakur
Manager- Human Resources

Ref: XNS/HR/REL/15-16/6

June 24, 2015

To

Mr. Venkata Giri Chaparla,
Associate Id: 493
D - 73, Vengal Rao Nagar,
Hyderabad


Dear Venkata Giri Chaparla,

Sub: Relieving Letter

This is with reference to your resignation letter dated **June 24, 2015**. We would like to inform you that your resignation has been accepted by the Management and you are relieved from the services w.e.f **June 24, 2015**.

With best wishes

Yours truly,
For Exensys Software Solutions Ltd.


S Sanjay Kumar
Director



Ref: XNS/HR/SER/15-16/6

June 24, 2015

SERVICE CERTIFICATE

This is to certify that **Mr. Venkata Giri Chaparla**, (Associate ID No. 493) has been associated with us from **March 1, 2006** to **June 24, 2015**. He was designated as **“Senior Software Engineer”**. During his tenure he was found to be diligent and hard working with good communication skills. We wishes him all the best in his future endeavors.

Yours truly,
For **Exensys Software Solutions Ltd**

S. Sanjay Kumar

S Sanjay Kumar
Director

