

Dated : 09-Feb-2011

Anjaneyulu Goud J
Hyderabad

Dear Anjaneyulu Goud J,

Congratulations!

AppLabs

Plot No 83 & 84, Road No 2
Banjara Hills, Hyderabad, 500 034

Tel: +91 40 2355 8000

Fax: +91 40 2355 8111

With reference to your application and our subsequent discussions, we are pleased to offer you a position of **Team Lead** in the **Testing Services** Department in our Organisation. Welcome to AppLabs.

We are a global IT services Company specializing in Software Testing Services. Founded in 1998, we are headquartered in Philadelphia, Pennsylvania and maintain state-of-the-art Centers in Lindon, Utah and Hyderabad, India. We are the only Independent Software Testing Services Company in the world to have been appraised at SEI CMMI Level 5.

Compensation:

Your gross annual compensation would be Rs.720000 /- (Seven Lakhs Twenty Thousand only) . Please find enclosed the detailed break up of your compensation at **Annexure - A**

Terms and Conditions of employment:

During your tenure of employment with AppLabs, you would be governed by standard policies of the Company as mentioned at **Annexure - B**

Date of Joining:

You are required to join us on or before **09-Mar-2011**. Please note that the offer stands withdrawn thereafter, unless the date is extended as per mutual understanding and communicated by the Organisation in writing.

Joining Formalities:

On your date of joining, you are requested to contact The Human Resources Department at AppLabs office, DLF Building, 6th Floor, Plot No. 129-132, APHB Colony, Gachibowli, Hyderabad - 500 019, at 10.00 A.M, along with copies of the documents mentioned at **Annexure - C**, to complete the joining formalities.

We look forward to your joining us and our working together to take AppLabs to the greater heights.

Best wishes,


Sreeram Kaviliga
Assistant Vice President - Human Resources

Candidate Signature

Annexure A

Name: Anjaneyulu Goud J

Designation: Team Lead

Department: Testing Services

Components	Monthly Amount (Rs.)
Basic Salary	30000
House Rent Allowance	12000
Transport Allowance	800
Sodexho	1100
Special Allowance	15320
Employer Contribution towards Provident Fund	780
Gross Salary	60000

Note:

1. Deductions will be made towards Professional Tax, Employee Contribution towards provident fund & Income tax as applicable.
2. Basic salary restricted to Rs.6,500/- for Provident Fund calculations.
3. Your salary review shall be in accordance with the Appraisal Guidelines of the Company.



Sreeram Kavilliga

Assistant Vice President - Human Resources

Candidate Signature