



Ref: XNS/HR/IA/07-08/120

21 February, 2008

**Mr. Aravinda Kumar Reddy Gade**  
MIG 127 PHASE 1,  
FIRST ROAD,  
Hyderabad – 500072

Dear **Mr. Aravinda Kumar Reddy Gade**,

**Sub: Salary Revision**

We are pleased to inform you that your salary structure has been revised. Your gross salary will be **Rs.96, 000** (Rupees **Ninety Six Thousand Only**) per annum with effect from **03 January, 2008**.

Your Services and contributions to the company are highly appreciated and the hike is being made as a token of appreciation. We expect your dedicated and sincere work efforts for the company to continue in the same spirit.

With best wishes,

Yours truly,  
**For Exensys Software Solutions Limited,**

A handwritten signature in blue ink that reads "Shobana R".

Shobana R  
**Manager-Human Resources**