



Ref: EXN/HR/TAL/2006-2007/64

July 3rd, 2007

Mr. ARAVINDA KUMAR REDDY GADE
MIG 127 PHASE 1,
FIRST ROAD,
Hyderabad - 500072

Dear **Mr. ARAVINDA KUMAR REDDY GADE**

Sub: Letter of Appointment

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **'Trainee Software Engineer (Centre of Excellence)'** in our organization on the following terms and conditions.

Reporting Authority:

You will be reporting to the concerned Project Leader or as advised by the management from time to time.

Place of Work

You will be currently based in Hyderabad.

Stipend

Your Appointment is effective from 3rd July, 2007 at a Gross Stipend of Rs. 60,000/- (Rupees Sixty Thousand Only) per annum (i.e. Rs. 5,000/-per month) in the scale of Trainee in accordance with the rules/practice of the company relating thereto in force or amended from time to time.

Training:

1. You will undergo training for a period of Six months from the date of Appointment Letter. Your performance will be gauged on intervals and at the management's discretion your training may or may not be extended as the case may be.
2. You will work under the supervision of such Project Leader or managers as may be decided upon by the management from time to time. You shall diligently and satisfactorily carry out instructions given to you by your superiors in connection with the work assigned to you to the best of your skills and ability. Your Key Result Areas, Goals and Targets will be decided after mutual consultations and will be reviewed from time to time by your immediate superior.
3. You will employ yourself efficiently to the best of your ability, will devote your whole time to the work of the company and will not engage yourself directly or indirectly either honorary or on remuneration any service, trade, business, vocation or occupation.