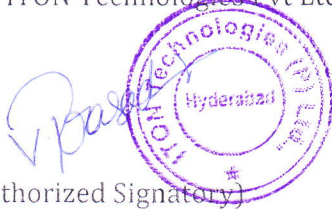


performance, and the management at its own discretion may increase your salary or provide you such other incentive as it may deem fit as per the policy of the company. The above terms and conditions are subject to Company's Policy. If you are agreeable to accept the appointment on the above terms and conditions please sign and return to us the attached copy of this letter in confirmation of you having read, understood and accepted the employment on the above terms.

Yours truly

For ITON Technologies Pvt Ltd.

A handwritten signature in blue ink is written over a circular purple stamp. The stamp contains the text "ITON Technologies Pvt Ltd" around the perimeter and "Hyderabad" in the center.

(Authorized Signatory)

On all the above terms and conditions:

Mr. Ramamuni Reddy

Signature: , Date: 11/09/2012