

Ref: PSSPL/SC/1209/05
Date: 1st December, 2009.

Subject: **OFFER LETTER**

Dear Vinay Gopala Krishna

We are pleased to offer you in our organization as Graphics Designer at our Hyderabad office. You will be paid a gross annual salary of Rs: 120,000/- (Rupees One Lakh Twenty Thousand Only) per annum (Rs. 10,000 Consolidated Per month). In addition to your salary, you will be entitled to other benefits as per personnel policies of the company applicable for your grade.

Please sign the duplicate copy of the letter and return it to us as a token of your acceptance of this offer letter within 2 days from the date of the letter.

For PACT Software Services Pvt. Ltd.


Director – Development/HR.