

Transfers:

At present your place of posting will be at Hyderabad. You will be liable to be transferred to other places whether presently in existence or which may come into existence hereinafter. Also the company can shift the place/places of working anywhere in India or abroad and in that event you will have to make compliance for working at the new place of work. Also the company can shift the premises anywhere in India or abroad and you will report for work at the shifted place. You may be transferred temporarily or permanently for duty anywhere in India or abroad depending on the Exigencies of work of the Company.

Probation:

After successful completion of training period and depending upon your performance you will be absorbed by the company, you will be placed in probation for the initial period of 6 months. Unless confirmed in writing you will be deemed to be as trainee after the expiry of the initial or extended period of training. Your services are liable to be terminated without any notice during the training and probation period at the sole discretion of the management. Based on your performance in probation period you will be confirmed as permanent employee of the company. The company may at its sole discretion may extend the Probationary period and /or confirm you as permanent employee.

Termination:

1. You are liable to be suspended from services without pay, pending enquiry into any charges of misconduct against you till the management takes the final decision.
2. This appointment will also be governed by policies of the company that may be laid down/modified from time to time. Any violation of the policies, rules, terms and conditions is liable for termination.
3. Termination without notice for various reasons as stipulated in the synergy (employee manual) will form part of this appointment/agreement.

Promotions:

Your increments/promotions and demotions will be decided by the management depending upon your efficiency, intelligence, regular attendance, sense of discipline, loyalty and good behavior and also subject to the prosperity of the company.

Secrecy and Non-Disclosure:

You should keep secret and confidential and not divulge to any individual, firm, concern, company, enterprise, institution person or entity, either verbally or in writing any information and technical knowledge including any other data, information, operations and/or maintenance of the plant/Project pertaining to the Company/its Collaborators/its licensors/its Associates which you may have occasion to see or acquire in the course of your employment with the company or