



Emergys Software Private Limited

ESPL/HR1213/090
10th Aug 2012

Mr. K.Thangaraj
Sr.Consultant - SAP B1

Increment Letter

Dear K.Thangaraj,

Pursuant to your performance reviews for the year 2011-2012, we are pleased to inform you that you have been promoted as **Sr.Consultant - SAP B1** and your salary package has been increased.

Your increased salary with effect from **1st April 2012** is as follows:

Particulars	Per Annum
Basic	275000
HRA	137500
Conveyance Allowance	9600
Medical Allowance	15000
Meal Allowance	15600
Leave Travel Allowance	33750
Special Allowance	54190
Provident Fund (Employer Contribution)	9360
Total	550000

The other terms and conditions of your appointment remain unchanged.

We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organisation.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Thanking You,

Regards,

For Emergys Software Private Limited,


Ramnath S Mani
Chairman