



Emergys Software Private Limited

ESPL/HR-0910/011
June 26, 2009

Mr. K. Thanga Raj

Offer Letter

Dear Mr. K. Thanga Raj,

With reference to your application and the subsequent interviews and discussions, we are pleased to offer you a placement in our organization as a **Consultant – SAP Business One**

Your Salary Break-up will be as follows -

Particulars	Per Month Value (Rs.)	Per Annum Value (Rs.)
Basic Salary	9,000	108,000
House Rent Allowance	4,500	54,000
Conveyance Allowance	800	9,600
Medical Allowance	1,250	15,000
Special Allowances	1,670	20,040
Employer Contribution to Provident Fund	780	9,360
TOTAL	18,000	216,000

This compensation package will be effective for the next one year and no mid-term review will be done.

We expect you to keep this compensation information confidential.

On your date of joining, you are required to bring the following documents with you:

1. Degree/ Diploma Certificates
2. Experience letter from all previous employers
3. Appointment order & Relieving Order from the current company
4. Copy of latest salary slip/ increment letter

The detailed appointment letter along with an employment agreement will be executed on the date of joining.

Your appointment will be based on the satisfactory completion of the pre-employment screening to be conducted by our HR consultants, as per the rules and regulations prevailing in the Company and this offer letter cannot be construed as a conclusive evidence of your employment with the Company. We would request you to sign the duplicate copy of this offer as a token of acceptance and kindly fax the same at 044-42108167.

This Offer Letter is valid until June 24th 2009

We wish you a prosperous career with Emergys Software Private Limited.

Thanking You

Yours sincerely,

For Emergys Software Private Limited

Aparna Gopalakrishnan
Chief Financial Officer

Place: Chennai

Signature :

(K. Thanga Raj)

Expected Date of Joining : July 6th 2009

*** Appreciate if you can join much in advance.