

Ref: XNS/HR/APP/12-13/023

31 May, 2012

Mr. Aravinda Kumar Reddy Gade (Associate No: 865) MIG 127 PHASE 1, FIRST ROAD, Hyderabad – 500072

Dear Mr. Aravinda Kumar Reddy Gade,

Sub: Appraisal

We are pleased to inform you that you have been promoted as 'Senior Software Test Engineer'. Your salary structure has been revised and your gross salary will be Rs. 4, 40, 640 (Rupees Four Lakhs Forty Thousand Six Hundred and Forty only) per annum with effect from 01 May, 2012.

Your services and contributions to the company are highly appreciated and the hike is being made given as a token of appreciation. We expect your dedication and sincere work efforts for the company to continue in the same spirit.

We wish you all the best and a great year ahead.

With best wishes,

Yours truly,

For Exensys Software Solutions Limited,

Shobana R

Manager - Human Resources