

Ref: XNS/HR/CONF/09-10/28

May 18, 2009

Mr. Aravinda Kumar Reddy Gade (Associate No: 865) MIG 127 PHASE 1, FIRST ROAD, Hyderabad – 500072

Dear Mr. Aravinda Kumar Reddy Gade,

Sub: Employment Confirmation

We are pleased to inform you that you have been promoted as 'Software Test Engineer' and your employment has been confirmed with effect from January 4, 2009. All the other terms and conditions of your employment remain unchanged.

Your services and contributions to the company are highly appreciated. We expect your dedication and sincere work efforts for the company to continue in the same spirit.

We wish you all the best and a great year ahead.

With best wishes,

Yours truly,

For Exensys Software Solutions Limited,

Shobana R

Senior Manager - Human Resources