

Ref: XNS/HR/APPT/ 11-12/010

October 1, 2012

Mr. Rama Muni Reddy Mulapaku,
(Associate ID. 1243)
S/o ChennaReddy
Bakkayapalli, Bhummayapalli
Khajipet Mandal, Kadapa 516203

Dear **Mr. Rama Muni Reddy Mulapaku,**

Sub: Letter of Appointment

With reference to your application and the discussions we had with you, we are pleased to appoint you as '**Senior Software Engineer-PDG**'. You will be currently based in Hyderabad and shall report to the concerned Head of the Department.

Your Appointment is effective from **September 5, 2012** and you will be paid a Gross salary of **Rs. 5, 28,000/-** (Rupees **Five Lakhs Twenty Eight Thousand** only) per annum. The salary break up is as follows:

| PAY STRUCTURE IN RUPEES PER MONTH | | | |
|-----------------------------------|------------------|------------|--------|
| Earnings | | Deductions | |
| Basic | 22000.00 | PT | 200.00 |
| HRA | 8800.00 | PF | 780.00 |
| Transport Allow | 800.00 | | |
| Variable Allow | 12400.00 | | |
| Gross Salary: | 44,000.00 | Total | 980.00 |
| Net Salary: 43,020.00* | | | |

- * Subject to Income Tax, lunch and other deductions if any.

Secrecy and Non-Disclosure: In accepting this offer, you agree to protect the Company's intellectual property rights and shall not indulge in any act that will compromise the same.

Conflict of Interest: You shall not carry any activity that brings about a conflict of interest with our business objectives.