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### TO WHOMSOEVER IT MAY CONCERN

This is to confirm that **Mr. Tapan P Joshi** was employed with us from **1 August 2001 to 7 March 2006**. Tapan joined us as **System Analyst** and his most recent role has been of a **Business Analyst, Lead Consultant for SAP's Sales and Distribution Management Module**. The consulting and SAP experience gained by him in our organization is given below.

Mr. Tapan had played the role of Team Member for SAP R/3 – Non SAP Integration and Implementation Project (Version 4.0B) for **Coca Cola India Group of Companies (Beverage Industry)** from November 2001 to April 2002. Mr. Tapan had played role of a Team Member in the Implementation Project of Sales & Distribution Management Module of SAP R/3 for **Solvay Pharma (I) Ltd (Pharmaceutical Industry)** from June 2002 until Aug 2003. He was actively involved in the understanding of the User requirements, configuration of the SAP R/3 System, documentation and training for the Sales & Distribution Management Module in SAP R/3 in version 4.6C.

Mr. Tapan had played the role of a Team Lead for Rolling out **IS Oil Sales & Distribution Management Module of SAP R/3 for Indian Oil Corporation (Oil Industry)** from October 2003 until April 2004. He had effectively handled clients and managed a team of 10 to 15 consultants. He had successfully rolled out SAP IS Oil SD Module and obtained client sign offs at six different locations (Depot, Terminals, Lube Blending Plant, and Drum Manufacturing Plant) of IOCL within the stipulated time limit. Mr. Tapan had also played a role of **Lead Consultant for SAP Audit, Remediation and Implementation of Sales and Operation Planning Module for PTI Sports (FMCG Industry) Miami, Florida, USA** from June 2004 to December 2004. The efforts were well appreciated by the client and were issued an appreciation letter.

Mr. Tapan had also made considerable contribution in the **SAP Support and Maintenance Engagements for Tara Jewels (Jewelry Industry), Aptech India Ltd (Service Industry) and Jewelry Solutions** for SAP Sales and Distribution Module from January 2005 to March 2005. Recently, Mr. Tapan had played a role of a **Lead Consultant SAP Sales and Distribution Management Module using SAP's Solution Manager for End to End Implementation of SAP in Banawi Group of Companies (Packaging and Chemical Industry) Saudi Arabia** from April 2005 to February 2006.

Over the last four and half years with Covansys, Tapan has successfully completed varied engagements including consulting assignments, ranging from SAP implementations, audit and remediation, rolls outs, and maintenance and support engagements. The ability of Tapan to manage client situations is remarkable, well complimented by effective communication, consulting and leadership skills. He has acquired substantial functional knowledge of Logistics, Supply Chain, Accounting, Financial Management and Customer Relationship by working on various SAP assignments across industry segments.

Apart from core SAP related work, he had made contributed to quality related activities for PCMM Level 5 and BS7799 Assessments within the organisation. He has made effective contribution to training and resource development related activities for clients and our organisation. He has also been a very active resource of our organisation for various pre-sales and marketing activities from time to time.

We wish him all the very best for his career and future endeavours.

*V. Muralidharan*

**V Muralidharan**  
**Project Director**

**8 March 2006**