

during your training/employment in India or Abroad. Such information/knowledge will have to be kept secret and confidential by you not only during the continuance of your employment with us but also, even after you have ceased to be in the employment of the Company. In accepting this offer, you agree to protect the Company's intellectual property rights and shall not indulge in any act that will compromise the same.

Conflict of Interest:

You shall not carry any activity that brings about a conflict of interest with our business objectives.

Commitments on behalf of the company:

While making presentations to prospective clients and associates, you will ensure compliance with directives and guidelines of our principals, and also ensure that they shall be on the basis of factual information only. You shall not commit on behalf of the company, any form of service or obligation unless it is part of the clearly laid out list of deliverables and services approved in writing by the Managing Director/Executive Director.

Notice Period:

If you decide to terminate the agreement with the company, you need to give 1 month prior notice along with you need to reimburse the cost incurred towards your training and other incidental expenses as agreed upon by yourselves and the company in the agreement dt: 07/09/07. In case notice is not given, you need to pay a sum equivalent to one month notice period salary/stipend along with the amount agreed in the agreement. After receipt of the due amounts you will be relieved accordingly.

If the management terminates you, you will be given 1 month prior notice or paid an equivalent of 1 month stipend/salary, but if you are terminated on account of misconduct or breach of any other clause as stipulated in the employee manual in synergy or not adhering to terms of employment/agreement, no notice will be given to you and your accumulated amount /dues will be forfeited.

General:

1. Observance of punctuality, discipline and a strict code of conduct and ethics are expected of you.
2. For any service or notice or communication of whatever kind, you will be informed by ordinary post at the address given by you at the time of employment or such other address which you may herein intimate to the management or by delivering to you personally and shall sign the duplicate copy of the same in token of its having been received by you. It will be your responsibility to intimate in writing within three days to the management whenever there is any change or your address.