

Ref: XNS/HR/APPT/ 08-09/83

July 04, 2008

**Mr. Aravinda Kumar Reddy Gade**

Emp I.D : 865

MIG 127 Phase 1

First Road

Hyderabad – 500072.

Dear **Mr. Aravinda Kumar Reddy Gade**,

**Sub: Letter of Appointment**

Further to the successful completion of the training period, we are pleased to inform you that you are appointed as '**Associate Software Test Engineer – Quality Control**'. You will be currently based in Hyderabad and shall report to the concerned Head of the Department.

Your Appointment is effective from **July 04, 2008** and you will be paid a Gross salary of **Rs. 1, 58, 400/-** (Rupees One Lakh and Fifty Eight Thousand Four Hundred only) per annum. The salary break up is as follows:

PAY STRUCTURE IN RUPEES PER MONTH			
Earnings		Deductions	
Basic	6,600.00	PT	100.00
HRA	2,640.00	PF	792.00
Transport Allow.	800.00		
Variable Allow.	3,160.00		
Gross Salary:	13,200.00	Total	892.00
Net Salary: 12,308.00*			

- \* Subject to Income Tax, lunch and other deductions if any.

**Probation:** You will be on probation for six months and depending on your performance the Company at its discretion may extend the Probationary period and /or confirm you as permanent employee.

**Secrecy and Non-Disclosure:** In accepting this offer, you agree to protect the Company's intellectual property rights and shall not indulge in any act that will compromise the same.

**Conflict of Interest:** You shall not carry any activity that brings about a conflict of interest with our business objectives.