



**Sharpe Engineering** is committed to achieving a safe and healthy working environment for all company personnel, contractors and clients and minimising risks associated with our activities that may impact on our employees, the environment or the broader community.

It is our policy to promote workplace health and safety through the continued application of risk management principles in an environment which supports and values employee consultation.

We are committed to comply with all relevant WHS legislation, regulations, Codes of Practice and any other requirements that may be placed upon our organisation.

Effective health and safety management is an integral part of our operations. We undertake to establish measureable objectives and targets to ensure continuous improvement aimed at eliminating work-related injury and illness and to: -

- To investigate all WH&S incidents, provide achievable objectives and continue to improve by monitoring and reviewing our health & safety performance.
- Promote workplace health and safety awareness and the development of safe work procedures and systems.
- Involve employees in workplace health and safety matters and consult with them in ways to reduce workplace hazards and improve control systems

Sharpe Engineering provide: -

- Equipment that is designed maintained and inspected to minimise risks to health and safety.
- Appropriately skilled personnel capable of efficiently and safely carrying out work functions.
- Training, instruction and supervision to ensure that work is performed in such a way as to minimise risk, and
- Management systems and resources to support the full implementation of this policy

Whilst it is the responsibility of management to ensure workplace health and safety, the success of this policy relies heavily on the cooperation and commitment of all personnel. All personnel have a duty to act responsibly and to do everything they can to prevent injury to themselves and others, which support and sustain our Zero harm Culture at Sharpe Engineering

Each employee has no more important duty and responsibility than to ensure, within his or her capacity, that work is carried out safely and efficiently.

No task will be seen as so important as to compromise health and safety and appropriate consideration will be given to determining a safe and healthy work method for each and every activity.

**Chief Executive Officer:**  
PETER SHARPE

Date

3.9.14



## **Sharpe Engineering Environment Policy**

Sharpe Engineering understands that a sustainable future for our company and the Oil and Gas Industry as a whole, is reliant on proper management of all activities to reduce potential environmental damage which may occur as a result of these activities.

Sharpe Engineering is committed to reducing our environmental impact, through manufacture of quality products to reduce potential damage caused through product failure.

Sharpe Engineering is committed to comply with Federal, State and Local government environment legislation and cooperate with those authorities to reduce our environmental impact to a minimum.

Sharpe Engineering has implemented and monitor processes designed to achieve compliance through:

- Effective Preventive maintenance to reduce leak of lubricants
- Comprehensive waste management plan
- Use of licensed bodies for disposal of liquid waste
- Use of electronic documents where possible
- A Quality Management System which delivers efficiency improvement, reduction in rework and consistent quality.

Sharpe Engineering review this policy for continued adequacy through the Management Review Process

**Chief Executive Officer:**  
PETER SHARPE

Date

3.9.14