



reporte salarial abril 2025.



partner for talent.

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las nuevas visiones sobre el lugar de trabajo.

Nuestro [Workmonitor 2025](#) revela un cambio fundamental en las expectativas del talento, basado en las opiniones de más de 26.000 personas en 35 mercados. Los trabajadores están redefiniendo sus prioridades laborales, estableciendo una nueva base sustentada en los 3 pilares claves que representan las nuevas visiones sobre el lugar de trabajo: [motivación a partir de la cercanía](#), [fomentar un sentido de comunidad y obtener oportunidades a partir de habilidades](#).

Andrea Ávila, CEO de Randstad para Argentina, Chile y Uruguay, afirmó: “Los datos del Workmonitor 2025 muestran que está surgiendo una nueva línea de base en el lugar de trabajo, a partir de las expectativas multifacéticas del talento, la priorización de la realización personal y otros drivers, como la creciente incidencia de la búsqueda de una mayor calidad de vida en las decisiones de carrera, que están dando forma a una fuerza laboral que define el éxito profesional no solo por lo que hace, sino por qué lo hace, cómo lo hace y con quién lo hace. Frente a un contexto de creciente escasez del talento y una fuerza laboral empoderada, esta dinámica empuja la redefinición de las condiciones del ‘contrato social’ entre los trabajadores y sus empleadores en todo el mundo y pone a las organizaciones frente a la necesidad de adaptar su propuesta de valor para atraer, fidelizar y comprometer al talento”



“Si bien podía esperarse que las difíciles condiciones económicas de 2024 hubiesen moderado las expectativas de talento, los datos del Workmonitor muestran lo contrario y nos dicen que el empoderamiento de la fuerza laboral no ha sido un efecto pasajero y que los trabajadores tienen mucha claridad sobre lo que esperan de sus trabajos y del impacto que quieren que tenga en sus vidas. Están más conscientes de sus necesidades, tienen más claras sus prioridades, saben bien lo que quieren y se animan a ir por ello”, agregó Andrea Ávila.

Para conocer más, podés descargar el estudio completo [aquí](#).



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Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Director de administración y finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$11.803.627	\$10.387.192	\$10.859.337	\$9.737.993	\$10.033.083	\$14.754.534
	\$15.943.839	\$14.030.578	\$14.668.332	\$13.153.667	\$13.552.263	\$19.929.799
Banca & Serv Financieros	\$12.349.545	\$10.867.600	\$11.361.582	\$10.188.375	\$10.497.113	\$15.436.932
	\$16.372.503	\$14.407.803	\$15.062.703	\$13.507.315	\$13.916.628	\$20.465.629
Consumo masivo	\$10.977.374	\$9.660.089	\$10.099.184	\$9.056.333	\$9.330.767	\$13.721.717
	\$14.500.185	\$12.760.163	\$13.340.170	\$11.962.652	\$12.325.157	\$18.125.231
Gas, Petróleo y Minería	\$12.349.545	\$10.867.600	\$11.361.582	\$10.188.375	\$10.497.113	\$15.436.932
	\$16.372.503	\$14.407.803	\$15.062.703	\$13.507.315	\$13.916.628	\$20.465.629
IT	\$12.349.545	\$10.867.600	\$11.361.582	\$10.188.375	\$10.497.113	\$15.436.932
	\$16.372.503	\$14.407.803	\$15.062.703	\$13.507.315	\$13.916.628	\$20.465.629
Lab & Pharma	\$12.349.545	\$10.867.600	\$11.361.582	\$10.188.375	\$10.497.113	\$15.436.932
	\$16.372.503	\$14.407.803	\$15.062.703	\$13.507.315	\$13.916.628	\$20.465.629
Manufactura	\$11.803.627	\$10.387.192	\$10.859.337	\$9.737.993	\$10.033.083	\$14.754.534
	\$15.943.839	\$14.030.578	\$14.668.332	\$13.153.667	\$13.552.263	\$19.929.799
Retail & Comercio	\$10.977.337	\$9.660.056	\$10.099.150	\$9.056.303	\$9.330.736	\$13.721.671
	\$14.500.185	\$12.760.163	\$13.340.170	\$11.962.652	\$12.325.157	\$18.125.231
Servicios	\$10.977.337	\$9.660.056	\$10.099.150	\$9.056.303	\$9.330.736	\$13.721.671
	\$14.500.185	\$12.760.163	\$13.340.170	\$11.962.652	\$12.325.157	\$18.125.231
Transporte y logística	\$10.428.470	\$9.177.053	\$9.594.192	\$8.603.488	\$8.864.199	\$13.035.587
	\$13.775.175	\$12.122.154	\$12.673.161	\$11.364.520	\$11.708.899	\$17.218.969

Director comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$10.753.815	\$9.463.357	\$9.248.280	\$8.871.897	\$9.140.742	\$13.442.268
	\$15.618.136	\$13.743.960	\$13.431.597	\$12.884.962	\$13.275.416	\$19.522.670
Banca & Serv Financieros	\$11.251.180	\$9.901.038	\$9.676.015	\$9.282.224	\$9.563.503	\$14.063.975
	\$16.038.043	\$14.113.478	\$13.792.717	\$13.231.386	\$13.632.337	\$20.047.554
Consumo masivo	\$10.001.047	\$8.800.922	\$8.600.901	\$8.250.864	\$8.500.890	\$12.501.309
	\$14.203.973	\$12.499.496	\$12.215.417	\$11.718.278	\$12.073.377	\$17.754.966
Gas, Petróleo y Minería	\$11.251.200	\$9.901.056	\$9.676.032	\$9.282.240	\$9.563.520	\$14.064.000
	\$16.038.050	\$14.113.484	\$13.792.723	\$13.231.391	\$13.632.343	\$20.047.563
IT	\$11.251.170	\$9.901.030	\$9.676.006	\$9.282.215	\$9.563.495	\$14.063.963
	\$16.038.080	\$14.113.510	\$13.792.749	\$13.231.416	\$13.632.368	\$20.047.600
Lab & Pharma	\$11.251.178	\$9.901.037	\$9.676.013	\$9.282.222	\$9.563.502	\$14.063.973
	\$16.038.011	\$14.113.450	\$13.792.689	\$13.231.359	\$13.632.309	\$20.047.514
Manufactura	\$10.753.815	\$9.463.357	\$9.248.280	\$8.871.897	\$9.140.742	\$13.442.268
	\$15.618.136	\$13.743.960	\$13.431.597	\$12.884.962	\$13.275.416	\$19.522.670
Retail & Comercio	\$10.001.050	\$8.800.924	\$8.600.903	\$8.250.866	\$8.500.893	\$12.501.313
	\$14.203.975	\$12.499.498	\$12.215.419	\$11.718.280	\$12.073.379	\$17.754.969
Servicios	\$10.002.000	\$8.801.760	\$8.601.720	\$8.251.650	\$8.501.700	\$12.502.500
	\$14.203.970	\$12.499.494	\$12.215.414	\$11.718.275	\$12.073.375	\$17.754.963
Transporte y logística	\$10.001.000	\$8.800.880	\$8.600.860	\$8.250.825	\$8.500.850	\$12.501.250
	\$14.203.980	\$12.499.502	\$12.215.423	\$11.718.284	\$12.073.383	\$17.754.975

dirección.

según zona geográfica e industria.

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Director de Operaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$10.033.083	\$8.829.113	\$9.029.775	\$8.277.294	\$8.528.121	\$12.541.354
	\$13.552.263	\$11.925.992	\$12.197.037	\$11.180.617	\$11.519.424	\$16.940.329
Banca & Serv Financieros	\$10.497.113	\$9.237.460	\$9.447.402	\$8.660.119	\$8.922.546	\$13.121.392
	\$13.916.497	\$12.246.518	\$12.524.848	\$11.481.110	\$11.829.023	\$17.395.622
Consumo masivo	\$9.330.767	\$8.211.075	\$8.397.691	\$7.697.883	\$7.931.152	\$11.663.459
	\$12.325.157	\$10.846.138	\$11.092.641	\$10.168.255	\$10.476.383	\$15.406.446
Gas, Petróleo y Minería	\$10.497.113	\$9.237.460	\$9.447.402	\$8.660.119	\$8.922.546	\$13.121.392
	\$13.916.497	\$12.246.518	\$12.524.848	\$11.481.110	\$11.829.023	\$17.395.622
IT	\$10.497.113	\$9.237.460	\$9.447.402	\$8.660.119	\$8.922.546	\$13.121.392
	\$13.916.497	\$12.246.518	\$12.524.848	\$11.481.110	\$11.829.023	\$17.395.622
Lab & Pharma	\$10.497.113	\$9.237.460	\$9.447.402	\$8.660.119	\$8.922.546	\$13.121.392
	\$13.916.497	\$12.246.518	\$12.524.848	\$11.481.110	\$11.829.023	\$17.395.622
Manufactura	\$10.033.083	\$8.829.113	\$9.029.775	\$8.277.294	\$8.528.121	\$12.541.354
	\$13.552.263	\$11.925.992	\$12.197.037	\$11.180.617	\$11.519.424	\$16.940.329
Retail & Comercio	\$9.330.714	\$8.211.028	\$8.397.642	\$7.697.839	\$7.931.107	\$11.663.392
	\$12.325.168	\$10.846.148	\$11.092.651	\$10.168.264	\$10.476.393	\$15.406.460
Servicios	\$9.330.714	\$8.211.028	\$8.397.642	\$7.697.839	\$7.931.107	\$11.663.392
	\$12.325.168	\$10.846.148	\$11.092.651	\$10.168.264	\$10.476.393	\$15.406.460
Transporte y logística	\$8.864.178	\$7.800.477	\$7.977.760	\$7.312.947	\$7.534.551	\$11.080.222
	\$11.708.910	\$10.303.840	\$10.538.019	\$9.659.850	\$9.952.573	\$14.636.137

Director de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$10.328.174	\$9.088.793	\$8.882.230	\$8.520.744	\$8.778.948	\$12.910.218
	\$13.950.859	\$12.276.756	\$11.997.739	\$11.509.459	\$11.858.230	\$17.438.574
Banca & Serv Financieros	\$10.805.852	\$9.509.150	\$9.293.033	\$8.914.828	\$9.184.974	\$13.507.315
	\$14.325.806	\$12.606.709	\$12.320.193	\$11.818.790	\$12.176.935	\$17.907.258
Consumo masivo	\$9.605.202	\$8.452.578	\$8.260.474	\$7.924.292	\$8.164.422	\$12.006.502
	\$12.687.662	\$11.165.142	\$10.911.389	\$10.467.321	\$10.784.512	\$15.859.577
Gas, Petróleo y Minería	\$10.805.852	\$9.509.150	\$9.293.033	\$8.914.828	\$9.184.974	\$13.507.315
	\$14.325.806	\$12.606.709	\$12.320.193	\$11.818.790	\$12.176.935	\$17.907.258
IT	\$10.805.852	\$9.509.150	\$9.293.033	\$8.914.828	\$9.184.974	\$13.507.315
	\$14.325.806	\$12.606.709	\$12.320.193	\$11.818.790	\$12.176.935	\$17.907.258
Lab & Pharma	\$10.805.852	\$9.509.150	\$9.293.033	\$8.914.828	\$9.184.974	\$13.507.315
	\$14.325.806	\$12.606.709	\$12.320.193	\$11.818.790	\$12.176.935	\$17.907.258
Manufactura	\$10.328.174	\$9.088.793	\$8.882.230	\$8.520.744	\$8.778.948	\$12.910.218
	\$13.950.859	\$12.276.756	\$11.997.739	\$11.509.459	\$11.858.230	\$17.438.574
Retail & Comercio	\$9.605.146	\$8.452.529	\$8.260.426	\$7.924.246	\$8.164.374	\$12.006.433
	\$12.687.673	\$11.165.152	\$10.911.399	\$10.467.330	\$10.784.522	\$15.859.591
Servicios	\$9.605.146	\$8.452.529	\$8.260.426	\$7.924.246	\$8.164.374	\$12.006.433
	\$12.687.673	\$11.165.152	\$10.911.399	\$10.467.330	\$10.784.522	\$15.859.591
Transporte y logística	\$9.124.889	\$8.029.902	\$7.847.405	\$7.528.034	\$7.756.156	\$11.406.111
	\$12.053.289	\$10.606.895	\$10.365.829	\$9.943.964	\$10.245.296	\$15.066.612



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Director de Expansión y Desarrollo	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$9.678.433	\$8.517.021	\$8.323.452	\$7.984.707	\$8.226.668	\$12.098.041
	\$14.056.323	\$12.369.564	\$12.088.437	\$11.596.466	\$11.947.874	\$17.570.403
Banca & Serv Financieros	\$10.126.061	\$8.910.933	\$8.708.412	\$8.354.000	\$8.607.151	\$12.657.576
	\$14.434.239	\$12.702.130	\$12.413.446	\$11.908.247	\$12.269.103	\$18.042.799
Consumo masivo	\$9.000.980	\$7.920.862	\$7.740.843	\$7.425.809	\$7.650.833	\$11.251.225
	\$12.783.576	\$11.249.547	\$10.993.875	\$10.546.450	\$10.866.039	\$15.979.470
Gas, Petróleo y Minería	\$10.126.061	\$8.910.933	\$8.708.412	\$8.354.000	\$8.607.151	\$12.657.576
	\$14.434.230	\$12.702.122	\$12.413.438	\$11.908.240	\$12.269.096	\$18.042.788
IT	\$10.126.000	\$8.910.880	\$8.708.360	\$8.353.950	\$8.607.100	\$12.657.500
	\$14.434.300	\$12.702.184	\$12.413.498	\$11.908.298	\$12.269.155	\$18.042.875
Lab & Pharma	\$10.126.098	\$8.910.966	\$8.708.444	\$8.354.031	\$8.607.183	\$12.657.623
	\$14.434.210	\$12.702.105	\$12.413.421	\$11.908.223	\$12.269.079	\$18.042.763
Manufactura	\$9.678.433	\$8.517.021	\$8.323.452	\$7.984.707	\$8.226.668	\$12.098.041
	\$14.056.320	\$12.369.562	\$12.088.435	\$11.596.464	\$11.947.872	\$17.570.400
Retail & Comercio	\$9.000.942	\$7.920.829	\$7.740.810	\$7.425.777	\$7.650.800	\$11.251.177
	\$12.783.580	\$11.249.550	\$10.993.879	\$10.546.454	\$10.866.043	\$15.979.475
Servicios	\$9.000.111	\$7.920.098	\$7.740.095	\$7.425.092	\$7.650.094	\$11.250.139
	\$12.783.578	\$11.249.549	\$10.993.877	\$10.546.452	\$10.866.041	\$15.979.472
Transporte y logística	\$9.000.000	\$7.920.000	\$7.740.000	\$7.425.000	\$7.650.000	\$11.250.000
	\$12.783.622	\$11.249.587	\$10.993.915	\$10.546.488	\$10.866.079	\$15.979.528

Director de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$9.836.356	\$8.655.993	\$9.049.448	\$8.114.994	\$8.360.903	\$12.295.445
	\$13.286.533	\$11.692.149	\$12.223.610	\$10.961.390	\$11.293.553	\$16.608.166
Banca & Serv Financieros	\$10.291.288	\$9.056.333	\$9.467.985	\$8.490.313	\$8.747.595	\$12.864.110
	\$13.643.625	\$12.006.390	\$12.552.135	\$11.255.991	\$11.597.081	\$17.054.531
Consumo masivo	\$9.147.811	\$8.050.074	\$8.415.986	\$7.546.944	\$7.775.639	\$11.434.764
	\$12.083.487	\$10.633.469	\$11.116.808	\$9.968.877	\$10.270.964	\$15.104.359
Gas, Petróleo y Minería	\$10.291.288	\$9.056.333	\$9.467.985	\$8.490.313	\$8.747.595	\$12.864.110
	\$13.643.625	\$12.006.390	\$12.552.135	\$11.255.991	\$11.597.081	\$17.054.531
IT	\$10.291.288	\$9.056.333	\$9.467.985	\$8.490.313	\$8.747.595	\$12.864.110
	\$13.643.625	\$12.006.390	\$12.552.135	\$11.255.991	\$11.597.081	\$17.054.531
Lab & Pharma	\$10.291.288	\$9.056.333	\$9.467.985	\$8.490.313	\$8.747.595	\$12.864.110
	\$13.643.625	\$12.006.390	\$12.552.135	\$11.255.991	\$11.597.081	\$17.054.531
Manufactura	\$9.836.356	\$8.655.993	\$9.049.448	\$8.114.994	\$8.360.903	\$12.295.445
	\$13.286.533	\$11.692.149	\$12.223.610	\$10.961.390	\$11.293.553	\$16.608.166
Retail & Comercio	\$9.147.759	\$8.050.028	\$8.415.938	\$7.546.901	\$7.775.595	\$11.434.699
	\$12.083.498	\$10.633.478	\$11.116.818	\$9.968.886	\$10.270.973	\$15.104.373
Servicios	\$9.147.759	\$8.050.028	\$8.415.938	\$7.546.901	\$7.775.595	\$11.434.699
	\$12.083.498	\$10.633.478	\$11.116.818	\$9.968.886	\$10.270.973	\$15.104.373
Transporte y logística	\$8.690.371	\$7.647.526	\$7.995.141	\$7.169.556	\$7.386.815	\$10.862.964
	\$11.479.323	\$10.101.804	\$10.560.977	\$9.470.441	\$9.757.425	\$14.349.154



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profesionales del área de administración & finanzas.




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Gerente de Administración y Finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.304.718	\$4.668.152	\$4.880.341	\$4.376.393	\$4.509.010	\$6.630.898
	\$10.356.426	\$9.113.655	\$9.527.912	\$8.544.052	\$8.802.962	\$12.945.533
Banca & Serv Financieros	\$4.653.176	\$4.094.795	\$4.280.922	\$3.838.870	\$3.955.200	\$5.816.470
	\$9.031.319	\$7.947.561	\$8.308.813	\$7.450.838	\$7.676.621	\$11.289.149
Consumo masivo	\$4.420.614	\$3.890.140	\$4.066.965	\$3.647.007	\$3.757.522	\$5.525.768
	\$8.630.325	\$7.594.686	\$7.939.899	\$7.120.018	\$7.335.776	\$10.787.906
Gas, Petróleo y Minería	\$4.885.738	\$4.299.449	\$4.494.879	\$4.030.733	\$4.152.877	\$6.107.172
	\$9.031.380	\$7.947.614	\$8.308.869	\$7.450.888	\$7.676.673	\$11.289.224
IT	\$4.885.738	\$4.299.449	\$4.494.879	\$4.030.733	\$4.152.877	\$6.107.172
	\$9.031.355	\$7.947.593	\$8.308.847	\$7.450.868	\$7.676.652	\$11.289.194
Lab & Pharma	\$4.653.176	\$4.094.795	\$4.280.922	\$3.838.870	\$3.955.200	\$5.816.470
	\$8.579.747	\$7.550.177	\$7.893.367	\$7.078.291	\$7.292.785	\$10.724.684
Manufactura	\$5.583.799	\$4.913.743	\$5.137.095	\$4.606.634	\$4.746.229	\$6.979.748
	\$10.837.631	\$9.537.115	\$9.970.621	\$8.941.046	\$9.211.987	\$13.547.039
Retail & Comercio	\$4.420.602	\$3.890.130	\$4.066.954	\$3.646.997	\$3.757.512	\$5.525.753
	\$8.630.361	\$7.594.718	\$7.939.932	\$7.120.048	\$7.335.807	\$10.787.952
Servicios	\$4.420.602	\$3.890.130	\$4.066.954	\$3.646.997	\$3.757.512	\$5.525.753
	\$8.630.361	\$7.594.718	\$7.939.932	\$7.120.048	\$7.335.807	\$10.787.952
Transporte y logística	\$4.423.337	\$3.892.536	\$4.069.470	\$3.649.253	\$3.759.836	\$5.529.171
	\$8.643.726	\$7.606.479	\$7.952.228	\$7.131.074	\$7.347.167	\$10.804.657

Controller	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.628.734	\$4.073.286	\$4.258.435	\$3.818.706	\$3.934.424	\$5.785.918
	\$7.738.555	\$6.809.928	\$7.119.471	\$6.384.308	\$6.577.772	\$9.673.194
Banca & Serv Financieros	\$4.356.484	\$3.833.706	\$4.007.965	\$3.594.099	\$3.703.011	\$5.445.605
	\$7.738.555	\$6.809.928	\$7.119.471	\$6.384.308	\$6.577.772	\$9.673.194
Consumo masivo	\$5.134.635	\$4.518.479	\$4.723.864	\$4.236.074	\$4.364.440	\$6.418.294
	\$7.738.555	\$6.809.928	\$7.119.471	\$6.384.308	\$6.577.772	\$9.673.194
Gas, Petróleo y Minería	\$4.356.605	\$3.833.812	\$4.008.077	\$3.594.199	\$3.703.114	\$5.445.756
	\$7.738.555	\$6.809.928	\$7.119.471	\$6.384.308	\$6.577.772	\$9.673.194
IT	\$4.356.605	\$3.833.812	\$4.008.077	\$3.594.199	\$3.703.114	\$5.445.756
	\$7.738.628	\$6.809.992	\$7.119.537	\$6.384.368	\$6.577.833	\$9.673.285
Lab & Pharma	\$4.356.605	\$3.833.812	\$4.008.077	\$3.594.199	\$3.703.114	\$5.445.756
	\$7.739.160	\$6.810.461	\$7.120.027	\$6.384.807	\$6.578.286	\$9.673.950
Manufactura	\$4.667.817	\$4.107.679	\$4.294.392	\$3.850.949	\$3.967.644	\$5.834.771
	\$7.744.605	\$6.815.252	\$7.125.037	\$6.389.299	\$6.582.914	\$9.680.756
Retail & Comercio	\$4.356.000	\$3.833.280	\$4.007.520	\$3.593.700	\$3.702.600	\$5.445.000
	\$7.739.160	\$6.810.461	\$7.120.027	\$6.384.807	\$6.578.286	\$9.673.950
Servicios	\$4.356.000	\$3.833.280	\$4.007.520	\$3.593.700	\$3.702.600	\$5.445.000
	\$7.739.160	\$6.810.461	\$7.120.027	\$6.384.807	\$6.578.286	\$9.673.950
Transporte y logística	\$4.356.000	\$3.833.280	\$4.007.520	\$3.593.700	\$3.702.600	\$5.445.000
	\$7.739.160	\$6.810.461	\$7.120.027	\$6.384.807	\$6.578.286	\$9.673.950



administración y finanzas.

según zona geográfica e industria.

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Gerente de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.234.990	\$3.726.792	\$3.896.191	\$3.493.867	\$3.599.742	\$5.293.738
	\$5.639.715	\$4.962.950	\$5.188.538	\$4.652.765	\$4.793.758	\$7.049.644
Banca & Serv Financieros	\$4.658.665	\$4.099.625	\$4.285.972	\$3.843.399	\$3.959.865	\$5.823.331
	\$6.123.120	\$5.388.345	\$5.633.270	\$5.051.574	\$5.204.652	\$7.653.900
Consumo masivo	\$4.234.990	\$3.726.792	\$3.896.191	\$3.493.867	\$3.599.742	\$5.293.738
	\$5.639.689	\$4.962.926	\$5.188.514	\$4.652.743	\$4.793.736	\$7.049.611
Gas, Petróleo y Minería	\$4.940.822	\$4.347.923	\$4.545.556	\$4.076.178	\$4.199.699	\$6.176.028
	\$5.639.689	\$4.962.926	\$5.188.514	\$4.652.743	\$4.793.736	\$7.049.611
IT	\$4.922.280	\$4.331.606	\$4.528.498	\$4.060.881	\$4.183.938	\$6.152.850
	\$6.123.120	\$5.388.345	\$5.633.270	\$5.051.574	\$5.204.652	\$7.653.900
Lab & Pharma	\$4.922.280	\$4.331.606	\$4.528.498	\$4.060.881	\$4.183.938	\$6.152.850
	\$5.961.985	\$5.246.547	\$5.485.026	\$4.918.638	\$5.067.687	\$7.452.481
Manufactura	\$4.658.665	\$4.099.625	\$4.285.972	\$3.843.399	\$3.959.865	\$5.823.331
	\$6.123.120	\$5.388.345	\$5.633.270	\$5.051.574	\$5.204.652	\$7.653.900
Retail & Comercio	\$4.233.790	\$3.725.735	\$3.895.087	\$3.492.877	\$3.598.722	\$5.292.238
	\$5.639.719	\$4.962.953	\$5.188.542	\$4.652.768	\$4.793.761	\$7.049.649
Servicios	\$4.233.790	\$3.725.735	\$3.895.087	\$3.492.877	\$3.598.722	\$5.292.238
	\$5.639.719	\$4.962.953	\$5.188.542	\$4.652.768	\$4.793.761	\$7.049.649
Transporte y logística	\$4.214.794	\$3.709.019	\$3.877.611	\$3.477.205	\$3.582.575	\$5.268.493
	\$5.642.624	\$4.965.509	\$5.191.214	\$4.655.165	\$4.796.230	\$7.053.280

Gerente de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.793.113	\$4.217.939	\$4.409.664	\$3.954.318	\$4.074.146	\$5.991.391
	\$6.025.352	\$5.302.310	\$5.543.324	\$4.970.916	\$5.121.549	\$7.531.690
Banca & Serv Financieros	\$5.288.600	\$4.653.968	\$4.865.512	\$4.363.095	\$4.495.310	\$6.610.750
	\$6.911.145	\$6.081.808	\$6.358.254	\$5.701.695	\$5.874.473	\$8.638.931
Consumo masivo	\$4.793.052	\$4.217.886	\$4.409.608	\$3.954.268	\$4.074.094	\$5.991.315
	\$6.025.437	\$5.302.385	\$5.543.402	\$4.970.986	\$5.121.621	\$7.531.796
Gas, Petróleo y Minería	\$4.793.052	\$4.217.886	\$4.409.608	\$3.954.268	\$4.074.094	\$5.991.315
	\$6.025.437	\$5.302.385	\$5.543.402	\$4.970.986	\$5.121.621	\$7.531.796
IT	\$5.288.547	\$4.653.921	\$4.865.463	\$4.363.051	\$4.495.265	\$6.610.684
	\$6.557.080	\$5.770.231	\$6.032.514	\$5.409.591	\$5.573.518	\$8.196.350
Lab & Pharma	\$5.123.440	\$4.508.627	\$4.713.565	\$4.226.838	\$4.354.924	\$6.404.300
	\$6.379.362	\$5.613.839	\$5.869.013	\$5.262.974	\$5.422.458	\$7.974.203
Manufactura	\$5.288.547	\$4.653.921	\$4.865.463	\$4.363.051	\$4.495.265	\$6.610.684
	\$6.557.080	\$5.770.231	\$6.032.514	\$5.409.591	\$5.573.518	\$8.196.350
Retail & Comercio	\$4.793.120	\$4.217.946	\$4.409.671	\$3.954.324	\$4.074.152	\$5.991.400
	\$6.025.358	\$5.302.315	\$5.543.329	\$4.970.920	\$5.121.554	\$7.531.697
Servicios	\$4.792.810	\$4.217.673	\$4.409.385	\$3.954.068	\$4.073.889	\$5.991.013
	\$6.025.498	\$5.302.438	\$5.543.458	\$4.971.035	\$5.121.673	\$7.531.872
Transporte y logística	\$4.775.628	\$4.202.553	\$4.393.578	\$3.939.893	\$4.059.284	\$5.969.535
	\$6.005.339	\$5.284.698	\$5.524.912	\$4.954.405	\$5.104.538	\$7.506.674



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Gerente de Control de Gestión	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.798.594	\$4.222.763	\$4.414.706	\$3.958.840	\$4.078.805	\$5.998.242
	\$7.412.508	\$6.523.007	\$6.819.508	\$6.115.319	\$6.300.632	\$9.265.636
Banca & Serv Financieros	\$5.278.649	\$4.645.211	\$4.856.357	\$4.354.886	\$4.486.852	\$6.598.312
	\$7.682.036	\$6.760.192	\$7.067.473	\$6.337.680	\$6.529.731	\$9.602.545
Consumo masivo	\$4.798.594	\$4.222.763	\$4.414.706	\$3.958.840	\$4.078.805	\$5.998.242
	\$7.412.496	\$6.522.997	\$6.819.496	\$6.115.309	\$6.300.622	\$9.265.620
Gas, Petróleo y Minería	\$4.798.594	\$4.222.763	\$4.414.706	\$3.958.840	\$4.078.805	\$5.998.242
	\$7.412.496	\$6.522.997	\$6.819.496	\$6.115.309	\$6.300.622	\$9.265.620
IT	\$5.278.649	\$4.645.211	\$4.856.357	\$4.354.886	\$4.486.852	\$6.598.312
	\$7.682.036	\$6.760.192	\$7.067.473	\$6.337.680	\$6.529.731	\$9.602.545
Lab & Pharma	\$5.118.457	\$4.504.242	\$4.708.981	\$4.222.727	\$4.350.689	\$6.398.072
	\$7.836.069	\$6.895.741	\$7.209.183	\$6.464.757	\$6.660.659	\$9.795.086
Manufactura	\$5.278.649	\$4.645.211	\$4.856.357	\$4.354.886	\$4.486.852	\$6.598.312
	\$8.047.849	\$7.082.107	\$7.404.021	\$6.639.476	\$6.840.672	\$10.059.811
Retail & Comercio	\$4.798.594	\$4.222.763	\$4.414.706	\$3.958.840	\$4.078.805	\$5.998.242
	\$7.412.496	\$6.522.997	\$6.819.496	\$6.115.309	\$6.300.622	\$9.265.620
Servicios	\$4.798.594	\$4.222.763	\$4.414.706	\$3.958.840	\$4.078.805	\$5.998.242
	\$7.412.496	\$6.522.997	\$6.819.496	\$6.115.309	\$6.300.622	\$9.265.620
Transporte y logística	\$4.775.709	\$4.202.624	\$4.393.652	\$3.939.960	\$4.059.353	\$5.969.636
	\$7.416.320	\$6.526.362	\$6.823.014	\$6.118.464	\$6.303.872	\$9.270.400

Gerente de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.844.473	\$3.383.136	\$3.536.915	\$3.171.690	\$3.267.802	\$4.805.591
	\$6.694.845	\$5.891.464	\$6.159.258	\$5.523.247	\$5.690.619	\$8.368.557
Banca & Serv Financieros	\$4.241.897	\$3.732.869	\$3.902.545	\$3.499.565	\$3.605.612	\$5.302.371
	\$6.825.828	\$6.006.728	\$6.279.762	\$5.631.308	\$5.801.954	\$8.532.285
Consumo masivo	\$3.844.484	\$3.383.146	\$3.536.926	\$3.171.700	\$3.267.812	\$4.805.605
	\$6.694.845	\$5.891.464	\$6.159.258	\$5.523.247	\$5.690.619	\$8.368.557
Gas, Petróleo y Minería	\$3.844.484	\$3.383.146	\$3.536.926	\$3.171.700	\$3.267.812	\$4.805.605
	\$6.694.845	\$5.891.464	\$6.159.258	\$5.523.247	\$5.690.619	\$8.368.557
IT	\$4.241.897	\$3.732.869	\$3.902.545	\$3.499.565	\$3.605.612	\$5.302.371
	\$7.123.742	\$6.268.893	\$6.553.842	\$5.877.087	\$6.055.180	\$8.904.677
Lab & Pharma	\$4.109.426	\$3.616.295	\$3.780.672	\$3.390.276	\$3.493.012	\$5.136.783
	\$7.088.247	\$6.237.657	\$6.521.187	\$5.847.804	\$6.025.010	\$8.860.309
Manufactura	\$3.845.380	\$3.383.934	\$3.537.750	\$3.172.439	\$3.268.573	\$4.806.725
	\$6.694.809	\$5.891.432	\$6.159.224	\$5.523.217	\$5.690.588	\$8.368.511
Retail & Comercio	\$3.844.170	\$3.382.870	\$3.536.636	\$3.171.440	\$3.267.545	\$4.805.213
	\$6.694.845	\$5.891.464	\$6.159.258	\$5.523.247	\$5.690.619	\$8.368.557
Servicios	\$3.845.380	\$3.383.934	\$3.537.750	\$3.172.439	\$3.268.573	\$4.806.725
	\$6.694.845	\$5.891.464	\$6.159.258	\$5.523.247	\$5.690.619	\$8.368.557
Transporte y logística	\$3.830.497	\$3.370.837	\$3.524.057	\$3.160.160	\$3.255.922	\$4.788.121
	\$6.945.364	\$6.111.920	\$6.389.735	\$5.729.925	\$5.903.559	\$8.681.705



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Gerente de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.780.186	\$4.206.564	\$4.397.771	\$3.943.654	\$4.063.158	\$5.975.233
	\$8.212.270	\$7.226.798	\$7.555.288	\$6.775.123	\$6.980.430	\$10.265.338
Banca & Serv Financieros	\$5.310.986	\$4.673.668	\$4.886.107	\$4.381.564	\$4.514.338	\$6.638.733
	\$8.574.423	\$7.545.492	\$7.888.469	\$7.073.899	\$7.288.260	\$10.718.029
Consumo masivo	\$4.780.190	\$4.206.567	\$4.397.775	\$3.943.657	\$4.063.161	\$5.975.237
	\$8.213.117	\$7.227.543	\$7.556.068	\$6.775.822	\$6.981.149	\$10.266.396
Gas, Petróleo y Minería	\$4.780.190	\$4.206.567	\$4.397.775	\$3.943.657	\$4.063.161	\$5.975.237
	\$8.213.117	\$7.227.543	\$7.556.068	\$6.775.822	\$6.981.149	\$10.266.396
IT	\$5.310.986	\$4.673.668	\$4.886.107	\$4.381.564	\$4.514.338	\$6.638.733
	\$8.574.423	\$7.545.492	\$7.888.469	\$7.073.899	\$7.288.260	\$10.718.029
Lab & Pharma	\$5.133.887	\$4.517.821	\$4.723.176	\$4.235.457	\$4.363.804	\$6.417.359
	\$8.726.278	\$7.679.124	\$8.028.175	\$7.199.179	\$7.417.336	\$10.907.847
Manufactura	\$5.310.986	\$4.673.668	\$4.886.107	\$4.381.564	\$4.514.338	\$6.638.733
	\$8.982.798	\$7.904.862	\$8.264.174	\$7.410.808	\$7.635.378	\$11.228.498
Retail & Comercio	\$4.780.190	\$4.206.567	\$4.397.775	\$3.943.657	\$4.063.161	\$5.975.237
	\$8.213.117	\$7.227.543	\$7.556.068	\$6.775.822	\$6.981.149	\$10.266.396
Servicios	\$4.780.190	\$4.206.567	\$4.397.775	\$3.943.657	\$4.063.161	\$5.975.237
	\$8.213.117	\$7.227.543	\$7.556.068	\$6.775.822	\$6.981.149	\$10.266.396
Transporte y logística	\$4.780.190	\$4.206.567	\$4.397.775	\$3.943.657	\$4.063.161	\$5.975.237
	\$8.240.352	\$7.251.510	\$7.581.124	\$6.798.290	\$7.004.299	\$10.300.440

Gerente de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.209.796	\$3.704.620	\$3.873.012	\$3.473.081	\$3.578.326	\$5.262.245
	\$8.039.845	\$7.075.064	\$7.396.657	\$6.632.872	\$6.833.868	\$10.049.806
Banca & Serv Financieros	\$4.630.912	\$4.075.203	\$4.260.439	\$3.820.502	\$3.936.275	\$5.788.640
	\$8.001.609	\$7.041.416	\$7.361.480	\$6.601.327	\$6.801.368	\$10.002.011
Consumo masivo	\$4.209.796	\$3.704.621	\$3.873.012	\$3.473.082	\$3.578.327	\$5.262.245
	\$8.039.845	\$7.075.064	\$7.396.657	\$6.632.872	\$6.833.868	\$10.049.806
Gas, Petróleo y Minería	\$4.210.800	\$3.705.504	\$3.873.936	\$3.473.910	\$3.579.180	\$5.263.500
	\$7.369.868	\$6.485.484	\$6.780.279	\$6.080.141	\$6.264.388	\$9.212.335
IT	\$4.630.954	\$4.075.240	\$4.260.478	\$3.820.537	\$3.936.311	\$5.788.693
	\$8.001.609	\$7.041.416	\$7.361.480	\$6.601.327	\$6.801.368	\$10.002.011
Lab & Pharma	\$4.490.310	\$3.951.473	\$4.131.085	\$3.704.506	\$3.816.764	\$5.612.888
	\$7.791.069	\$6.856.141	\$7.167.783	\$6.427.632	\$6.622.409	\$9.738.836
Manufactura	\$4.630.912	\$4.075.203	\$4.260.439	\$3.820.502	\$3.936.275	\$5.788.640
	\$8.001.609	\$7.041.416	\$7.361.480	\$6.601.327	\$6.801.368	\$10.002.011
Retail & Comercio	\$4.209.832	\$3.704.652	\$3.873.045	\$3.473.111	\$3.578.357	\$5.262.290
	\$8.040.450	\$7.075.596	\$7.397.214	\$6.633.371	\$6.834.383	\$10.050.563
Servicios	\$4.209.590	\$3.704.439	\$3.872.823	\$3.472.912	\$3.578.152	\$5.261.988
	\$8.040.450	\$7.075.596	\$7.397.214	\$6.633.371	\$6.834.383	\$10.050.563
Transporte y logística	\$4.210.800	\$3.705.504	\$3.873.936	\$3.473.910	\$3.579.180	\$5.263.500
	\$8.040.450	\$7.075.596	\$7.397.214	\$6.633.371	\$6.834.383	\$10.050.563



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Gerente de Legales	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.684.503	\$4.122.363	\$4.309.743	\$3.864.715	\$3.981.827	\$5.855.629
	\$7.002.546	\$6.162.241	\$6.442.343	\$5.777.101	\$5.952.164	\$8.753.183
Banca & Serv Financieros	\$5.031.209	\$4.427.464	\$4.628.713	\$4.150.748	\$4.276.528	\$6.289.012
	\$7.310.635	\$6.433.359	\$6.725.784	\$6.031.274	\$6.214.040	\$9.138.294
Consumo masivo	\$4.684.621	\$4.122.467	\$4.309.852	\$3.864.813	\$3.981.928	\$5.855.777
	\$7.002.546	\$6.162.241	\$6.442.343	\$5.777.101	\$5.952.164	\$8.753.183
Gas, Petróleo y Minería	\$4.684.503	\$4.122.363	\$4.309.743	\$3.864.715	\$3.981.827	\$5.855.629
	\$7.002.505	\$6.162.204	\$6.442.304	\$5.777.066	\$5.952.129	\$8.753.131
IT	\$5.031.112	\$4.427.379	\$4.628.623	\$4.150.668	\$4.276.445	\$6.288.890
	\$7.310.457	\$6.433.202	\$6.725.620	\$6.031.127	\$6.213.888	\$9.138.071
Lab & Pharma	\$5.031.112	\$4.427.379	\$4.628.623	\$4.150.668	\$4.276.445	\$6.288.890
	\$7.439.946	\$6.547.153	\$6.844.751	\$6.137.956	\$6.323.954	\$9.299.933
Manufactura	\$5.031.112	\$4.427.379	\$4.628.623	\$4.150.668	\$4.276.445	\$6.288.890
	\$7.659.082	\$6.739.992	\$7.046.356	\$6.318.743	\$6.510.220	\$9.573.853
Retail & Comercio	\$4.684.503	\$4.122.363	\$4.309.743	\$3.864.715	\$3.981.827	\$5.855.629
	\$7.002.149	\$6.161.891	\$6.441.977	\$5.776.773	\$5.951.827	\$8.752.686
Servicios	\$4.684.503	\$4.122.363	\$4.309.743	\$3.864.715	\$3.981.827	\$5.855.629
	\$7.002.505	\$6.162.204	\$6.442.304	\$5.777.066	\$5.952.129	\$8.753.131
Transporte y logística	\$4.679.167	\$4.117.667	\$4.304.833	\$3.860.313	\$3.977.292	\$5.848.959
	\$7.025.865	\$6.182.761	\$6.463.796	\$5.796.339	\$5.971.985	\$8.782.331

Jefe de Legales	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.518.624	\$3.096.389	\$3.237.134	\$2.902.865	\$2.990.831	\$4.398.280
	\$4.175.498	\$3.674.438	\$3.841.458	\$3.444.786	\$3.549.174	\$5.219.373
Banca & Serv Financieros	\$3.870.356	\$3.405.914	\$3.560.728	\$3.193.044	\$3.289.803	\$4.837.946
	\$4.697.547	\$4.133.841	\$4.321.743	\$3.875.476	\$3.992.915	\$5.871.933
Consumo masivo	\$3.518.624	\$3.096.389	\$3.237.134	\$2.902.865	\$2.990.831	\$4.398.280
	\$4.349.372	\$3.827.447	\$4.001.422	\$3.588.232	\$3.696.966	\$5.436.715
Gas, Petróleo y Minería	\$3.518.624	\$3.096.389	\$3.237.134	\$2.902.865	\$2.990.831	\$4.398.280
	\$4.349.372	\$3.827.447	\$4.001.422	\$3.588.232	\$3.696.966	\$5.436.715
IT	\$4.046.187	\$3.560.644	\$3.722.492	\$3.338.104	\$3.439.259	\$5.057.733
	\$4.697.547	\$4.133.841	\$4.321.743	\$3.875.476	\$3.992.915	\$5.871.933
Lab & Pharma	\$3.870.356	\$3.405.914	\$3.560.728	\$3.193.044	\$3.289.803	\$4.837.946
	\$4.523.708	\$3.980.863	\$4.161.812	\$3.732.059	\$3.845.152	\$5.654.636
Manufactura	\$3.870.356	\$3.405.914	\$3.560.728	\$3.193.044	\$3.289.803	\$4.837.946
	\$4.697.547	\$4.133.841	\$4.321.743	\$3.875.476	\$3.992.915	\$5.871.933
Retail & Comercio	\$3.870.356	\$3.405.914	\$3.560.728	\$3.193.044	\$3.289.803	\$4.837.946
	\$4.523.673	\$3.980.832	\$4.161.779	\$3.732.030	\$3.845.122	\$5.654.591
Servicios	\$3.342.782	\$2.941.648	\$3.075.359	\$2.757.795	\$2.841.365	\$4.178.478
	\$4.001.636	\$3.521.440	\$3.681.505	\$3.301.350	\$3.401.391	\$5.002.045
Transporte y logística	\$3.509.731	\$3.088.563	\$3.228.952	\$2.895.528	\$2.983.271	\$4.387.164
	\$4.181.664	\$3.679.865	\$3.847.131	\$3.449.873	\$3.554.415	\$5.227.081



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de abril de 2025.

Jefe de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.266.879	\$2.874.854	\$3.005.529	\$2.695.175	\$2.776.847	\$4.083.599
	\$4.062.793	\$3.575.258	\$3.737.769	\$3.351.804	\$3.453.374	\$5.078.491
Banca & Serv Financieros	\$3.756.808	\$3.305.991	\$3.456.263	\$3.099.367	\$3.193.287	\$4.696.010
	\$4.570.751	\$4.022.261	\$4.205.091	\$3.770.869	\$3.885.138	\$5.713.439
Consumo masivo	\$3.266.879	\$2.874.854	\$3.005.529	\$2.695.175	\$2.776.847	\$4.083.599
	\$4.231.975	\$3.724.138	\$3.893.417	\$3.491.379	\$3.597.179	\$5.289.969
Gas, Petróleo y Minería	\$3.265.790	\$2.873.895	\$3.004.527	\$2.694.277	\$2.775.922	\$4.082.238
	\$4.232.580	\$3.724.670	\$3.893.974	\$3.491.879	\$3.597.693	\$5.290.725
IT	\$3.756.808	\$3.305.991	\$3.456.263	\$3.099.367	\$3.193.287	\$4.696.010
	\$4.570.751	\$4.022.261	\$4.205.091	\$3.770.869	\$3.885.138	\$5.713.439
Lab & Pharma	\$3.593.458	\$3.162.243	\$3.305.981	\$2.964.603	\$3.054.439	\$4.491.823
	\$4.401.617	\$3.873.423	\$4.049.488	\$3.631.334	\$3.741.374	\$5.502.021
Manufactura	\$3.756.808	\$3.305.991	\$3.456.263	\$3.099.367	\$3.193.287	\$4.696.010
	\$4.570.775	\$4.022.282	\$4.205.113	\$3.770.889	\$3.885.159	\$5.713.469
Retail & Comercio	\$3.266.976	\$2.874.939	\$3.005.618	\$2.695.255	\$2.776.929	\$4.083.720
	\$4.231.975	\$3.724.138	\$3.893.417	\$3.491.379	\$3.597.179	\$5.289.969
Servicios	\$3.103.650	\$2.731.212	\$2.855.358	\$2.560.511	\$2.638.103	\$3.879.563
	\$3.893.623	\$3.426.388	\$3.582.133	\$3.212.239	\$3.309.579	\$4.867.028
Transporte y logística	\$3.258.772	\$2.867.719	\$2.998.070	\$2.688.487	\$2.769.956	\$4.073.465
	\$4.068.746	\$3.580.496	\$3.743.246	\$3.356.715	\$3.458.434	\$5.085.933

Jefe de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.849.373	\$3.387.448	\$3.541.423	\$3.175.733	\$3.271.967	\$4.811.716
	\$4.453.768	\$3.919.316	\$4.097.467	\$3.674.359	\$3.785.703	\$5.567.210
Banca & Serv Financieros	\$4.254.360	\$3.743.837	\$3.914.011	\$3.509.847	\$3.616.206	\$5.317.950
	\$4.840.000	\$4.259.200	\$4.452.800	\$3.993.000	\$4.114.000	\$6.050.000
Consumo masivo	\$4.052.290	\$3.566.015	\$3.728.107	\$3.343.139	\$3.444.447	\$5.065.363
	\$4.647.610	\$4.089.897	\$4.275.801	\$3.834.278	\$3.950.469	\$5.809.513
Gas, Petróleo y Minería	\$3.849.373	\$3.387.448	\$3.541.423	\$3.175.733	\$3.271.967	\$4.811.716
	\$4.453.768	\$3.919.316	\$4.097.467	\$3.674.359	\$3.785.703	\$5.567.210
IT	\$4.456.793	\$3.921.978	\$4.100.250	\$3.676.854	\$3.788.274	\$5.570.991
	\$5.034.852	\$4.430.670	\$4.632.064	\$4.153.753	\$4.279.625	\$6.293.566
Lab & Pharma	\$4.255.570	\$3.744.902	\$3.915.124	\$3.510.845	\$3.617.235	\$5.319.463
	\$4.841.210	\$4.260.265	\$4.453.913	\$3.993.998	\$4.115.029	\$6.051.513
Manufactura	\$4.456.793	\$3.921.978	\$4.100.250	\$3.676.854	\$3.788.274	\$5.570.991
	\$5.034.852	\$4.430.670	\$4.632.064	\$4.153.753	\$4.279.625	\$6.293.566
Retail & Comercio	\$4.051.746	\$3.565.536	\$3.727.606	\$3.342.690	\$3.443.984	\$5.064.682
	\$4.647.489	\$4.089.790	\$4.275.690	\$3.834.178	\$3.950.366	\$5.809.361
Servicios	\$3.849.397	\$3.387.470	\$3.541.445	\$3.175.753	\$3.271.988	\$4.811.747
	\$4.453.647	\$3.919.209	\$4.097.355	\$3.674.259	\$3.785.600	\$5.567.059
Transporte y logística	\$4.071.408	\$3.582.839	\$3.745.695	\$3.358.912	\$3.460.697	\$5.089.260
	\$4.658.379	\$4.099.374	\$4.285.709	\$3.843.163	\$3.959.622	\$5.822.974



administración y finanzas.

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Jefe de control de gestión	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.011.271	\$3.529.918	\$3.690.369	\$3.309.299	\$3.409.580	\$5.014.089
	\$4.807.935	\$4.230.983	\$4.423.300	\$3.966.546	\$4.086.745	\$6.009.919
Banca & Serv Financieros	\$4.433.440	\$3.901.427	\$4.078.765	\$3.657.588	\$3.768.424	\$5.541.800
	\$5.226.135	\$4.598.999	\$4.808.044	\$4.311.561	\$4.442.215	\$6.532.669
Consumo masivo	\$4.011.271	\$3.529.919	\$3.690.369	\$3.309.299	\$3.409.580	\$5.014.089
	\$4.807.947	\$4.230.993	\$4.423.311	\$3.966.556	\$4.086.755	\$6.009.933
Gas, Petróleo y Minería	\$4.011.271	\$3.529.919	\$3.690.369	\$3.309.299	\$3.409.580	\$5.014.089
	\$4.807.947	\$4.230.993	\$4.423.311	\$3.966.556	\$4.086.755	\$6.009.933
IT	\$4.644.343	\$4.087.022	\$4.272.796	\$3.831.583	\$3.947.692	\$5.805.429
	\$5.435.441	\$4.783.188	\$5.000.606	\$4.484.239	\$4.620.125	\$6.794.301
Lab & Pharma	\$4.433.440	\$3.901.427	\$4.078.765	\$3.657.588	\$3.768.424	\$5.541.800
	\$5.226.135	\$4.598.999	\$4.808.044	\$4.311.561	\$4.442.215	\$6.532.669
Manufactura	\$4.644.343	\$4.087.022	\$4.272.796	\$3.831.583	\$3.947.692	\$5.805.429
	\$5.435.441	\$4.783.188	\$5.000.606	\$4.484.239	\$4.620.125	\$6.794.301
Retail & Comercio	\$4.011.271	\$3.529.918	\$3.690.369	\$3.309.299	\$3.409.580	\$5.014.089
	\$4.807.935	\$4.230.983	\$4.423.300	\$3.966.546	\$4.086.745	\$6.009.919
Servicios	\$3.799.957	\$3.343.962	\$3.495.961	\$3.134.965	\$3.229.964	\$4.749.946
	\$4.796.440	\$4.220.867	\$4.412.725	\$3.957.063	\$4.076.974	\$5.995.550
Transporte y logística	\$3.991.064	\$3.512.136	\$3.671.779	\$3.292.628	\$3.392.404	\$4.988.830
	\$4.796.440	\$4.220.867	\$4.412.725	\$3.957.063	\$4.076.974	\$5.995.550

Jefe de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.590.449	\$3.159.595	\$3.303.213	\$2.962.121	\$3.051.882	\$4.488.061
	\$4.260.717	\$3.749.431	\$3.919.860	\$3.515.092	\$3.621.610	\$5.325.896
Banca & Serv Financieros	\$4.128.790	\$3.633.335	\$3.798.487	\$3.406.252	\$3.509.472	\$5.160.988
	\$4.793.419	\$4.218.209	\$4.409.946	\$3.954.571	\$4.074.406	\$5.991.774
Consumo masivo	\$3.590.446	\$3.159.592	\$3.303.210	\$2.962.118	\$3.051.879	\$4.488.057
	\$4.438.135	\$3.905.559	\$4.083.084	\$3.661.461	\$3.772.415	\$5.547.668
Gas, Petróleo y Minería	\$3.590.446	\$3.159.592	\$3.303.210	\$2.962.118	\$3.051.879	\$4.488.057
	\$4.438.135	\$3.905.559	\$4.083.084	\$3.661.461	\$3.772.415	\$5.547.668
IT	\$4.128.790	\$3.633.335	\$3.798.487	\$3.406.252	\$3.509.472	\$5.160.988
	\$4.793.419	\$4.218.209	\$4.409.946	\$3.954.571	\$4.074.406	\$5.991.774
Lab & Pharma	\$3.949.343	\$3.475.422	\$3.633.396	\$3.258.208	\$3.356.942	\$4.936.679
	\$4.616.001	\$4.062.081	\$4.246.721	\$3.808.201	\$3.923.601	\$5.770.002
Manufactura	\$4.128.790	\$3.633.335	\$3.798.487	\$3.406.252	\$3.509.472	\$5.160.988
	\$4.793.419	\$4.218.209	\$4.409.946	\$3.954.571	\$4.074.406	\$5.991.774
Retail & Comercio	\$3.590.449	\$3.159.595	\$3.303.213	\$2.962.121	\$3.051.882	\$4.488.061
	\$4.438.135	\$3.905.559	\$4.083.084	\$3.661.461	\$3.772.415	\$5.547.668
Servicios	\$3.411.002	\$3.001.682	\$3.138.122	\$2.814.077	\$2.899.352	\$4.263.753
	\$4.083.300	\$3.593.304	\$3.756.636	\$3.368.722	\$3.470.805	\$5.104.124
Transporte y logística	\$3.581.401	\$3.151.633	\$3.294.889	\$2.954.656	\$3.044.191	\$4.476.752
	\$4.267.005	\$3.754.965	\$3.925.645	\$3.520.279	\$3.626.955	\$5.333.757



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Jefe de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.812.524	\$2.475.021	\$2.587.522	\$2.320.332	\$2.390.645	\$3.515.655
	\$4.363.381	\$3.839.775	\$4.014.311	\$3.599.789	\$3.708.874	\$5.454.226
Banca & Serv Financieros	\$2.822.065	\$2.483.417	\$2.596.300	\$2.328.203	\$2.398.755	\$3.527.581
	\$4.759.656	\$4.188.497	\$4.378.884	\$3.926.716	\$4.045.708	\$5.949.570
Consumo masivo	\$2.680.997	\$2.359.277	\$2.466.517	\$2.211.823	\$2.278.847	\$3.351.246
	\$4.561.519	\$4.014.136	\$4.196.597	\$3.763.253	\$3.877.291	\$5.701.898
Gas, Petróleo y Minería	\$2.812.585	\$2.475.074	\$2.587.578	\$2.320.382	\$2.390.697	\$3.515.731
	\$4.363.260	\$3.839.669	\$4.014.199	\$3.599.690	\$3.708.771	\$5.454.075
IT	\$2.963.290	\$2.607.695	\$2.726.227	\$2.444.714	\$2.518.797	\$3.704.113
	\$4.958.314	\$4.363.316	\$4.561.649	\$4.090.609	\$4.214.567	\$6.197.892
Lab & Pharma	\$2.822.065	\$2.483.417	\$2.596.300	\$2.328.203	\$2.398.755	\$3.527.581
	\$4.759.656	\$4.188.497	\$4.378.884	\$3.926.716	\$4.045.708	\$5.949.570
Manufactura	\$3.104.255	\$2.731.744	\$2.855.915	\$2.561.010	\$2.638.617	\$3.880.319
	\$5.156.476	\$4.537.698	\$4.743.957	\$4.254.092	\$4.383.004	\$6.445.594
Retail & Comercio	\$2.681.082	\$2.359.352	\$2.466.595	\$2.211.892	\$2.278.919	\$3.351.352
	\$4.561.519	\$4.014.136	\$4.196.597	\$3.763.253	\$3.877.291	\$5.701.898
Servicios	\$2.812.585	\$2.475.074	\$2.587.578	\$2.320.382	\$2.390.697	\$3.515.731
	\$4.363.381	\$3.839.775	\$4.014.311	\$3.599.789	\$3.708.874	\$5.454.226
Transporte y logística	\$2.682.727	\$2.360.800	\$2.468.109	\$2.213.250	\$2.280.318	\$3.353.409
	\$4.548.027	\$4.002.264	\$4.184.185	\$3.752.122	\$3.865.823	\$5.685.034

Jefe de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.673.025	\$2.352.262	\$2.459.183	\$2.205.246	\$2.272.071	\$3.341.281
	\$4.396.630	\$3.869.034	\$4.044.899	\$3.627.220	\$3.737.135	\$5.495.787
Banca & Serv Financieros	\$3.051.970	\$2.685.734	\$2.807.813	\$2.517.875	\$2.594.175	\$3.814.963
	\$4.923.892	\$4.333.025	\$4.529.981	\$4.062.211	\$4.185.308	\$6.154.865
Consumo masivo	\$2.673.025	\$2.352.262	\$2.459.183	\$2.205.246	\$2.272.071	\$3.341.281
	\$4.572.384	\$4.023.698	\$4.206.593	\$3.772.217	\$3.886.526	\$5.715.480
Gas, Petróleo y Minería	\$2.797.616	\$2.461.902	\$2.573.806	\$2.308.033	\$2.377.973	\$3.497.020
	\$4.572.384	\$4.023.698	\$4.206.593	\$3.772.217	\$3.886.526	\$5.715.480
IT	\$3.051.971	\$2.685.735	\$2.807.814	\$2.517.876	\$2.594.176	\$3.814.964
	\$4.923.890	\$4.333.023	\$4.529.979	\$4.062.209	\$4.185.306	\$6.154.862
Lab & Pharma	\$3.051.971	\$2.685.735	\$2.807.814	\$2.517.876	\$2.594.176	\$3.814.964
	\$4.923.890	\$4.333.023	\$4.529.979	\$4.062.209	\$4.185.306	\$6.154.862
Manufactura	\$3.051.971	\$2.685.735	\$2.807.814	\$2.517.876	\$2.594.176	\$3.814.964
	\$4.923.890	\$4.333.023	\$4.529.979	\$4.062.209	\$4.185.306	\$6.154.862
Retail & Comercio	\$2.673.025	\$2.352.262	\$2.459.183	\$2.205.246	\$2.272.071	\$3.341.281
	\$4.396.630	\$3.869.034	\$4.044.899	\$3.627.220	\$3.737.135	\$5.495.787
Servicios	\$2.543.261	\$2.238.070	\$2.339.800	\$2.098.191	\$2.161.772	\$3.179.077
	\$4.220.413	\$3.713.963	\$3.882.780	\$3.481.841	\$3.587.351	\$5.275.516
Transporte y logística	\$2.681.872	\$2.360.047	\$2.467.322	\$2.212.544	\$2.279.591	\$3.352.340
	\$4.393.855	\$3.866.592	\$4.042.346	\$3.624.930	\$3.734.776	\$5.492.318



administración y finanzas.

según zona geográfica e industria.

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Jefe de Administración y finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.507.548	\$3.086.642	\$3.226.944	\$2.893.727	\$2.981.416	\$4.384.435
	\$4.293.504	\$3.778.283	\$3.950.023	\$3.542.140	\$3.649.478	\$5.366.879
Banca & Serv Financieros	\$3.986.103	\$3.507.771	\$3.667.215	\$3.288.535	\$3.388.188	\$4.982.629
	\$4.788.926	\$4.214.255	\$4.405.812	\$3.950.864	\$4.070.587	\$5.986.157
Consumo masivo	\$3.507.548	\$3.086.642	\$3.226.944	\$2.893.727	\$2.981.416	\$4.384.435
	\$4.458.366	\$3.923.362	\$4.101.697	\$3.678.152	\$3.789.611	\$5.572.958
Gas, Petróleo y Minería	\$3.986.116	\$3.507.782	\$3.667.226	\$3.288.545	\$3.388.198	\$4.982.645
	\$4.788.938	\$4.214.265	\$4.405.823	\$3.950.874	\$4.070.597	\$5.986.173
IT	\$3.986.116	\$3.507.782	\$3.667.226	\$3.288.545	\$3.388.198	\$4.982.645
	\$4.788.926	\$4.214.255	\$4.405.812	\$3.950.864	\$4.070.587	\$5.986.158
Lab & Pharma	\$3.826.601	\$3.367.409	\$3.520.473	\$3.156.946	\$3.252.611	\$4.783.251
	\$4.623.652	\$4.068.814	\$4.253.760	\$3.814.513	\$3.930.104	\$5.779.565
Manufactura	\$3.986.103	\$3.507.771	\$3.667.215	\$3.288.535	\$3.388.188	\$4.982.629
	\$4.788.938	\$4.214.265	\$4.405.823	\$3.950.874	\$4.070.597	\$5.986.173
Retail & Comercio	\$3.507.548	\$3.086.642	\$3.226.944	\$2.893.727	\$2.981.416	\$4.384.435
	\$4.293.443	\$3.778.230	\$3.949.968	\$3.542.090	\$3.649.427	\$5.366.804
Servicios	\$3.348.046	\$2.946.280	\$3.080.202	\$2.762.138	\$2.845.839	\$4.185.057
	\$4.128.218	\$3.632.831	\$3.797.960	\$3.405.779	\$3.508.985	\$5.160.272
Transporte y logística	\$3.520.374	\$3.097.929	\$3.238.744	\$2.904.309	\$2.992.318	\$4.400.468
	\$4.311.956	\$3.794.521	\$3.967.000	\$3.557.364	\$3.665.163	\$5.389.945

Abogado Corporativo	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.957.993	\$1.723.034	\$1.801.354	\$1.615.344	\$1.664.294	\$2.447.491
	\$2.576.981	\$2.267.743	\$2.370.822	\$2.126.009	\$2.190.433	\$3.221.226
Banca & Serv Financieros	\$1.946.443	\$1.712.870	\$1.790.728	\$1.605.816	\$1.654.477	\$2.433.054
	\$2.898.973	\$2.551.096	\$2.667.055	\$2.391.653	\$2.464.127	\$3.623.717
Consumo masivo	\$1.957.993	\$1.723.034	\$1.801.354	\$1.615.344	\$1.664.294	\$2.447.491
	\$2.576.743	\$2.267.534	\$2.370.604	\$2.125.813	\$2.190.232	\$3.220.929
Gas, Petróleo y Minería	\$1.957.993	\$1.723.034	\$1.801.354	\$1.615.344	\$1.664.294	\$2.447.491
	\$2.576.743	\$2.267.534	\$2.370.604	\$2.125.813	\$2.190.232	\$3.220.929
IT	\$1.946.372	\$1.712.807	\$1.790.662	\$1.605.757	\$1.654.416	\$2.432.965
	\$2.899.103	\$2.551.211	\$2.667.175	\$2.391.760	\$2.464.238	\$3.623.879
Lab & Pharma	\$1.946.443	\$1.712.870	\$1.790.728	\$1.605.816	\$1.654.477	\$2.433.054
	\$2.899.103	\$2.551.211	\$2.667.175	\$2.391.760	\$2.464.238	\$3.623.879
Manufactura	\$2.108.649	\$1.855.611	\$1.939.957	\$1.739.635	\$1.792.351	\$2.635.811
	\$2.899.044	\$2.551.159	\$2.667.120	\$2.391.711	\$2.464.187	\$3.623.805
Retail & Comercio	\$1.957.993	\$1.723.034	\$1.801.354	\$1.615.344	\$1.664.294	\$2.447.491
	\$2.576.981	\$2.267.743	\$2.370.822	\$2.126.009	\$2.190.433	\$3.221.226
Servicios	\$1.807.556	\$1.590.649	\$1.662.952	\$1.491.234	\$1.536.423	\$2.259.445
	\$2.415.830	\$2.125.931	\$2.222.564	\$1.993.060	\$2.053.456	\$3.019.788
Transporte y logística	\$1.963.211	\$1.727.625	\$1.806.154	\$1.619.649	\$1.668.729	\$2.454.013
	\$2.582.080	\$2.272.230	\$2.375.513	\$2.130.216	\$2.194.768	\$3.227.599



administración y finanzas.

según zona geográfica e industria.

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Analista de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.816.210	\$1.598.265	\$1.670.913	\$1.498.373	\$1.543.779	\$2.270.263
	\$2.390.476	\$2.103.619	\$2.199.238	\$1.972.143	\$2.031.905	\$2.988.095
Banca & Serv Financieros	\$1.805.562	\$1.588.895	\$1.661.117	\$1.489.589	\$1.534.728	\$2.256.953
	\$2.689.213	\$2.366.507	\$2.474.076	\$2.218.601	\$2.285.831	\$3.361.516
Consumo masivo	\$1.816.331	\$1.598.371	\$1.671.024	\$1.498.473	\$1.543.881	\$2.270.414
	\$2.390.476	\$2.103.619	\$2.199.238	\$1.972.143	\$2.031.905	\$2.988.095
Gas, Petróleo y Minería	\$1.816.331	\$1.598.371	\$1.671.024	\$1.498.473	\$1.543.881	\$2.270.414
	\$2.390.476	\$2.103.619	\$2.199.238	\$1.972.143	\$2.031.905	\$2.988.095
IT	\$1.805.610	\$1.588.937	\$1.661.161	\$1.489.628	\$1.534.768	\$2.257.012
	\$2.689.225	\$2.366.518	\$2.474.087	\$2.218.611	\$2.285.841	\$3.361.531
Lab & Pharma	\$1.805.610	\$1.588.937	\$1.661.161	\$1.489.628	\$1.534.768	\$2.257.012
	\$2.689.225	\$2.366.518	\$2.474.087	\$2.218.611	\$2.285.841	\$3.361.531
Manufactura	\$1.956.074	\$1.721.345	\$1.799.588	\$1.613.761	\$1.662.663	\$2.445.092
	\$2.689.225	\$2.366.518	\$2.474.087	\$2.218.611	\$2.285.841	\$3.361.531
Retail & Comercio	\$1.816.331	\$1.598.371	\$1.671.025	\$1.498.473	\$1.543.881	\$2.270.414
	\$2.390.549	\$2.103.683	\$2.199.305	\$1.972.203	\$2.031.966	\$2.988.186
Servicios	\$1.676.697	\$1.475.493	\$1.542.561	\$1.383.275	\$1.425.192	\$2.095.871
	\$2.241.095	\$1.972.164	\$2.061.808	\$1.848.904	\$1.904.931	\$2.801.369
Transporte y logística	\$1.821.171	\$1.602.630	\$1.675.477	\$1.502.466	\$1.547.995	\$2.276.464
	\$2.395.292	\$2.107.857	\$2.203.669	\$1.976.116	\$2.035.998	\$2.994.115

Analista de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.162.356	\$1.902.873	\$1.989.368	\$1.783.944	\$1.838.003	\$2.702.945
	\$3.208.095	\$2.823.123	\$2.951.447	\$2.646.678	\$2.726.880	\$4.010.118
Banca & Serv Financieros	\$2.450.779	\$2.156.686	\$2.254.717	\$2.021.893	\$2.083.162	\$3.063.474
	\$3.430.666	\$3.018.986	\$3.156.212	\$2.830.299	\$2.916.066	\$4.288.332
Consumo masivo	\$2.306.683	\$2.029.881	\$2.122.148	\$1.903.014	\$1.960.681	\$2.883.354
	\$3.386.246	\$2.979.896	\$3.115.346	\$2.793.653	\$2.878.309	\$4.232.807
Gas, Petróleo y Minería	\$2.306.683	\$2.029.881	\$2.122.148	\$1.903.014	\$1.960.681	\$2.883.354
	\$3.386.246	\$2.979.896	\$3.115.346	\$2.793.653	\$2.878.309	\$4.232.807
IT	\$2.450.783	\$2.156.689	\$2.254.720	\$2.021.896	\$2.083.165	\$3.063.478
	\$3.430.664	\$3.018.985	\$3.156.211	\$2.830.298	\$2.916.065	\$4.288.330
Lab & Pharma	\$2.450.783	\$2.156.689	\$2.254.720	\$2.021.896	\$2.083.165	\$3.063.478
	\$3.430.664	\$3.018.985	\$3.156.211	\$2.830.298	\$2.916.065	\$4.288.330
Manufactura	\$2.450.783	\$2.156.689	\$2.254.720	\$2.021.896	\$2.083.165	\$3.063.478
	\$3.430.664	\$3.018.985	\$3.156.211	\$2.830.298	\$2.916.065	\$4.288.330
Retail & Comercio	\$2.306.684	\$2.029.882	\$2.122.150	\$1.903.015	\$1.960.682	\$2.883.355
	\$3.386.245	\$2.979.895	\$3.115.345	\$2.793.652	\$2.878.308	\$4.232.806
Servicios	\$2.162.356	\$1.902.873	\$1.989.368	\$1.783.944	\$1.838.003	\$2.702.945
	\$3.208.095	\$2.823.123	\$2.951.447	\$2.646.678	\$2.726.880	\$4.010.118
Transporte y logística	\$2.312.056	\$2.034.609	\$2.127.091	\$1.907.446	\$1.965.247	\$2.890.070
	\$3.388.340	\$2.981.740	\$3.117.273	\$2.795.381	\$2.880.089	\$4.235.426



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Analista de Control de Gestión	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.180.662	\$1.918.983	\$2.006.209	\$1.799.046	\$1.853.563	\$2.725.828
	\$2.921.545	\$2.570.960	\$2.687.821	\$2.410.275	\$2.483.313	\$3.651.931
Banca & Serv Financieros	\$2.336.510	\$2.056.129	\$2.149.589	\$1.927.621	\$1.986.034	\$2.920.638
	\$3.084.048	\$2.713.962	\$2.837.324	\$2.544.340	\$2.621.441	\$3.855.060
Consumo masivo	\$2.180.662	\$1.918.983	\$2.006.209	\$1.799.046	\$1.853.563	\$2.725.828
	\$2.921.545	\$2.570.960	\$2.687.821	\$2.410.275	\$2.483.313	\$3.651.931
Gas, Petróleo y Minería	\$2.336.510	\$2.056.129	\$2.149.589	\$1.927.621	\$1.986.034	\$2.920.638
	\$3.083.975	\$2.713.898	\$2.837.257	\$2.544.280	\$2.621.379	\$3.854.969
IT	\$2.492.442	\$2.193.349	\$2.293.047	\$2.056.265	\$2.118.576	\$3.115.553
	\$3.246.406	\$2.856.837	\$2.986.693	\$2.678.285	\$2.759.445	\$4.058.007
Lab & Pharma	\$2.336.510	\$2.056.129	\$2.149.589	\$1.927.621	\$1.986.034	\$2.920.638
	\$3.083.927	\$2.713.856	\$2.837.213	\$2.544.240	\$2.621.338	\$3.854.909
Manufactura	\$2.492.442	\$2.193.349	\$2.293.047	\$2.056.265	\$2.118.576	\$3.115.553
	\$3.246.406	\$2.856.837	\$2.986.693	\$2.678.285	\$2.759.445	\$4.058.007
Retail & Comercio	\$2.180.662	\$1.918.983	\$2.006.209	\$1.799.046	\$1.853.563	\$2.725.828
	\$2.759.526	\$2.428.383	\$2.538.764	\$2.276.609	\$2.345.597	\$3.449.408
Servicios	\$2.180.662	\$1.918.983	\$2.006.209	\$1.799.046	\$1.853.563	\$2.725.828
	\$2.759.526	\$2.428.383	\$2.538.764	\$2.276.609	\$2.345.597	\$3.449.408
Transporte y logística	\$2.328.523	\$2.049.101	\$2.142.242	\$1.921.032	\$1.979.245	\$2.910.654
	\$3.079.450	\$2.709.916	\$2.833.094	\$2.540.546	\$2.617.533	\$3.849.313

Analista de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.771.864	\$1.559.240	\$1.630.114	\$1.461.787	\$1.506.084	\$2.214.829
	\$2.535.253	\$2.231.022	\$2.332.432	\$2.091.583	\$2.154.965	\$3.169.066
Banca & Serv Financieros	\$1.752.443	\$1.542.150	\$1.612.248	\$1.445.765	\$1.489.577	\$2.190.554
	\$2.676.157	\$2.355.018	\$2.462.064	\$2.207.830	\$2.274.733	\$3.345.196
Consumo masivo	\$1.771.440	\$1.558.867	\$1.629.725	\$1.461.438	\$1.505.724	\$2.214.300
	\$2.535.192	\$2.230.969	\$2.332.377	\$2.091.533	\$2.154.913	\$3.168.990
Gas, Petróleo y Minería	\$1.752.080	\$1.541.830	\$1.611.914	\$1.445.466	\$1.489.268	\$2.190.100
	\$2.676.278	\$2.355.125	\$2.462.176	\$2.207.929	\$2.274.836	\$3.345.348
IT	\$1.869.329	\$1.645.010	\$1.719.783	\$1.542.196	\$1.588.930	\$2.336.661
	\$2.817.122	\$2.479.067	\$2.591.752	\$2.324.126	\$2.394.554	\$3.521.403
Lab & Pharma	\$1.898.490	\$1.670.671	\$1.746.611	\$1.566.254	\$1.613.717	\$2.373.113
	\$2.676.157	\$2.355.018	\$2.462.064	\$2.207.830	\$2.274.733	\$3.345.196
Manufactura	\$1.869.329	\$1.645.010	\$1.719.783	\$1.542.196	\$1.588.930	\$2.336.661
	\$2.817.122	\$2.479.067	\$2.591.752	\$2.324.126	\$2.394.554	\$3.521.403
Retail & Comercio	\$1.771.924	\$1.559.293	\$1.630.170	\$1.461.837	\$1.506.135	\$2.214.905
	\$2.394.469	\$2.107.133	\$2.202.911	\$1.975.437	\$2.035.299	\$2.993.086
Servicios	\$1.771.924	\$1.559.293	\$1.630.170	\$1.461.837	\$1.506.135	\$2.214.905
	\$2.394.469	\$2.107.133	\$2.202.911	\$1.975.437	\$2.035.299	\$2.993.086
Transporte y logística	\$1.891.835	\$1.664.815	\$1.740.488	\$1.560.764	\$1.608.060	\$2.364.794
	\$2.672.164	\$2.351.504	\$2.458.391	\$2.204.535	\$2.271.339	\$3.340.205



administración y finanzas.

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Analista de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.828.068	\$1.608.700	\$1.681.823	\$1.508.156	\$1.553.858	\$2.285.085
	\$2.414.507	\$2.124.766	\$2.221.346	\$1.991.968	\$2.052.331	\$3.018.133
Banca & Serv Financieros	\$1.958.748	\$1.723.698	\$1.802.048	\$1.615.967	\$1.664.936	\$2.448.435
	\$2.548.744	\$2.242.895	\$2.344.844	\$2.102.714	\$2.166.432	\$3.185.930
Consumo masivo	\$1.828.104	\$1.608.732	\$1.681.856	\$1.508.186	\$1.553.889	\$2.285.130
	\$2.414.507	\$2.124.766	\$2.221.346	\$1.991.968	\$2.052.331	\$3.018.133
Gas, Petróleo y Minería	\$1.958.748	\$1.723.698	\$1.802.048	\$1.615.967	\$1.664.936	\$2.448.435
	\$2.548.742	\$2.242.893	\$2.344.842	\$2.102.712	\$2.166.430	\$3.185.927
IT	\$2.089.404	\$1.838.675	\$1.922.251	\$1.723.758	\$1.775.993	\$2.611.755
	\$2.682.933	\$2.360.981	\$2.468.298	\$2.213.420	\$2.280.493	\$3.353.666
Lab & Pharma	\$1.958.748	\$1.723.698	\$1.802.048	\$1.615.967	\$1.664.936	\$2.448.435
	\$2.548.744	\$2.242.895	\$2.344.844	\$2.102.714	\$2.166.432	\$3.185.930
Manufactura	\$1.928.667	\$1.697.227	\$1.774.374	\$1.591.151	\$1.639.367	\$2.410.834
	\$2.682.969	\$2.361.013	\$2.468.332	\$2.213.450	\$2.280.524	\$3.353.712
Retail & Comercio	\$1.828.104	\$1.608.732	\$1.681.856	\$1.508.186	\$1.553.889	\$2.285.130
	\$2.280.518	\$2.006.856	\$2.098.076	\$1.881.427	\$1.938.440	\$2.850.647
Servicios	\$1.828.068	\$1.608.700	\$1.681.823	\$1.508.156	\$1.553.858	\$2.285.085
	\$2.280.518	\$2.006.856	\$2.098.076	\$1.881.427	\$1.938.440	\$2.850.647
Transporte y logística	\$1.951.972	\$1.717.735	\$1.795.814	\$1.610.377	\$1.659.176	\$2.439.965
	\$2.544.993	\$2.239.594	\$2.341.394	\$2.099.619	\$2.163.244	\$3.181.241

Analista de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.740.464	\$1.531.609	\$1.601.227	\$1.435.883	\$1.479.395	\$2.175.580
	\$2.145.433	\$1.887.981	\$1.973.799	\$1.769.982	\$1.823.618	\$2.681.792
Banca & Serv Financieros	\$1.740.464	\$1.531.609	\$1.601.227	\$1.435.883	\$1.479.395	\$2.175.580
	\$2.431.519	\$2.139.737	\$2.236.998	\$2.006.003	\$2.066.791	\$3.039.399
Consumo masivo	\$1.740.464	\$1.531.609	\$1.601.227	\$1.435.883	\$1.479.395	\$2.175.580
	\$2.145.439	\$1.887.987	\$1.973.804	\$1.769.987	\$1.823.623	\$2.681.799
Gas, Petróleo y Minería	\$1.740.464	\$1.531.609	\$1.601.227	\$1.435.883	\$1.479.395	\$2.175.580
	\$2.145.439	\$1.887.987	\$1.973.804	\$1.769.987	\$1.823.623	\$2.681.799
IT	\$1.740.464	\$1.531.609	\$1.601.227	\$1.435.883	\$1.479.395	\$2.175.580
	\$2.431.520	\$2.139.737	\$2.236.998	\$2.006.004	\$2.066.792	\$3.039.400
Lab & Pharma	\$1.885.495	\$1.659.235	\$1.734.655	\$1.555.533	\$1.602.670	\$2.356.868
	\$2.431.520	\$2.139.737	\$2.236.998	\$2.006.004	\$2.066.792	\$3.039.400
Manufactura	\$1.740.464	\$1.531.609	\$1.601.227	\$1.435.883	\$1.479.395	\$2.175.580
	\$2.431.520	\$2.139.737	\$2.236.998	\$2.006.004	\$2.066.792	\$3.039.400
Retail & Comercio	\$1.740.464	\$1.531.609	\$1.601.227	\$1.435.883	\$1.479.395	\$2.175.580
	\$2.145.433	\$1.887.981	\$1.973.799	\$1.769.982	\$1.823.618	\$2.681.792
Servicios	\$1.718.152	\$1.511.973	\$1.580.699	\$1.417.475	\$1.460.429	\$2.147.690
	\$2.002.381	\$1.762.095	\$1.842.190	\$1.651.964	\$1.702.024	\$2.502.976
Transporte y logística	\$1.748.317	\$1.538.519	\$1.608.452	\$1.442.361	\$1.486.069	\$2.185.396
	\$2.155.772	\$1.897.080	\$1.983.311	\$1.778.512	\$1.832.406	\$2.694.715



administración y finanzas.

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Analista de Administración y finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.603.105	\$1.410.732	\$1.474.856	\$1.322.561	\$1.362.639	\$2.003.881
	\$2.414.507	\$2.124.766	\$2.221.346	\$1.991.968	\$2.052.331	\$3.018.133
Banca & Serv Financieros	\$1.717.674	\$1.511.553	\$1.580.260	\$1.417.081	\$1.460.023	\$2.147.092
	\$2.548.744	\$2.242.895	\$2.344.844	\$2.102.714	\$2.166.432	\$3.185.930
Consumo masivo	\$1.603.008	\$1.410.647	\$1.474.767	\$1.322.482	\$1.362.557	\$2.003.760
	\$2.414.507	\$2.124.766	\$2.221.346	\$1.991.968	\$2.052.331	\$3.018.133
Gas, Petróleo y Minería	\$1.832.243	\$1.612.374	\$1.685.664	\$1.511.600	\$1.557.407	\$2.290.304
	\$2.682.982	\$2.361.024	\$2.468.343	\$2.213.460	\$2.280.534	\$3.353.727
IT	\$1.832.243	\$1.612.374	\$1.685.664	\$1.511.600	\$1.557.407	\$2.290.304
	\$2.682.982	\$2.361.024	\$2.468.343	\$2.213.460	\$2.280.534	\$3.353.727
Lab & Pharma	\$1.717.674	\$1.511.553	\$1.580.260	\$1.417.081	\$1.460.023	\$2.147.092
	\$2.548.744	\$2.242.895	\$2.344.844	\$2.102.714	\$2.166.432	\$3.185.930
Manufactura	\$1.832.242	\$1.612.373	\$1.685.662	\$1.511.599	\$1.557.406	\$2.290.302
	\$2.682.994	\$2.361.034	\$2.468.354	\$2.213.470	\$2.280.544	\$3.353.742
Retail & Comercio	\$1.603.104	\$1.410.732	\$1.474.856	\$1.322.561	\$1.362.639	\$2.003.881
	\$2.280.518	\$2.006.856	\$2.098.076	\$1.881.427	\$1.938.440	\$2.850.647
Servicios	\$1.603.104	\$1.410.732	\$1.474.856	\$1.322.561	\$1.362.639	\$2.003.881
	\$2.280.518	\$2.006.856	\$2.098.076	\$1.881.427	\$1.938.440	\$2.850.647
Transporte y logística	\$1.711.739	\$1.506.330	\$1.574.800	\$1.412.184	\$1.454.978	\$2.139.673
	\$2.544.993	\$2.239.594	\$2.341.394	\$2.099.619	\$2.163.244	\$3.181.241

| reporte salarial abril 2025.

profesionales del área de **compras,** **comex & supply chain.**




randstad

partner for talent.

compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Gerente de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.742.174	\$7.693.113	\$8.042.800	\$7.212.294	\$7.430.848	\$10.927.718
	\$13.113.262	\$11.539.670	\$12.064.201	\$10.818.441	\$11.146.272	\$16.391.577
Banca & Serv Financieros	\$8.742.165	\$7.693.105	\$8.042.792	\$7.212.286	\$7.430.841	\$10.927.707
	\$13.113.254	\$11.539.664	\$12.064.194	\$10.818.435	\$11.146.266	\$16.391.568
Consumo masivo	\$6.155.829	\$5.417.129	\$5.663.362	\$5.078.559	\$5.232.454	\$7.694.786
	\$9.470.689	\$8.334.206	\$8.713.034	\$7.813.318	\$8.050.086	\$11.838.361
Gas, Petróleo y Minería	\$8.742.174	\$7.693.113	\$8.042.800	\$7.212.294	\$7.430.848	\$10.927.718
	\$13.113.262	\$11.539.670	\$12.064.201	\$10.818.441	\$11.146.272	\$16.391.577
IT	\$7.576.551	\$6.667.365	\$6.970.427	\$6.250.655	\$6.440.068	\$9.470.689
	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.452
Lab & Pharma	\$7.576.551	\$6.667.365	\$6.970.427	\$6.250.655	\$6.440.068	\$9.470.689
	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.452
Manufactura	\$6.457.220	\$5.682.354	\$5.940.642	\$5.327.207	\$5.488.637	\$8.071.525
	\$10.762.147	\$9.470.689	\$9.901.175	\$8.878.771	\$9.147.825	\$13.452.684
Retail & Comercio	\$6.155.829	\$5.417.129	\$5.663.362	\$5.078.559	\$5.232.454	\$7.694.786
	\$9.470.689	\$8.334.206	\$8.713.034	\$7.813.318	\$8.050.086	\$11.838.361
Servicios	\$6.887.760	\$6.061.229	\$6.336.739	\$5.682.402	\$5.854.596	\$8.609.700
	\$11.091.960	\$9.760.925	\$10.204.603	\$9.150.867	\$9.428.166	\$13.864.950
Transporte y logística	\$6.457.220	\$5.682.354	\$5.940.642	\$5.327.207	\$5.488.637	\$8.071.525
	\$10.762.147	\$9.470.689	\$9.901.175	\$8.878.771	\$9.147.825	\$13.452.684

Gerente de Supply Chain	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.742.173	\$7.693.112	\$8.042.799	\$7.212.293	\$7.430.847	\$10.927.716
	\$13.113.254	\$11.539.664	\$12.064.194	\$10.818.435	\$11.146.266	\$16.391.568
Consumo masivo	\$7.103.060	\$6.250.693	\$6.534.815	\$5.860.025	\$6.037.601	\$8.878.825
	\$11.838.360	\$10.417.757	\$10.891.291	\$9.766.647	\$10.062.606	\$14.797.950
Gas, Petróleo y Minería	\$8.742.140	\$7.693.083	\$8.042.769	\$7.212.266	\$7.430.819	\$10.927.675
	\$13.113.254	\$11.539.664	\$12.064.194	\$10.818.435	\$11.146.266	\$16.391.568
IT	\$7.576.470	\$6.667.294	\$6.970.352	\$6.250.588	\$6.440.000	\$9.470.588
	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.451
Lab & Pharma	\$7.577.650	\$6.668.332	\$6.971.438	\$6.251.561	\$6.441.003	\$9.472.063
	\$12.200.500	\$10.736.440	\$11.224.460	\$10.065.413	\$10.370.425	\$15.250.625
Manufactura	\$7.100.000	\$6.248.000	\$6.532.000	\$5.857.500	\$6.035.000	\$8.875.000
	\$11.840.770	\$10.419.878	\$10.893.508	\$9.768.635	\$10.064.655	\$14.800.963
Retail & Comercio	\$7.103.008	\$6.250.647	\$6.534.767	\$5.859.982	\$6.037.557	\$8.878.760
	\$11.838.360	\$10.417.757	\$10.891.291	\$9.766.647	\$10.062.606	\$14.797.950
Servicios	\$7.576.470	\$6.667.294	\$6.970.352	\$6.250.588	\$6.440.000	\$9.470.588
	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.451
Transporte y logística	\$7.105.000	\$6.252.400	\$6.536.600	\$5.861.625	\$6.039.250	\$8.881.250
	\$11.838.354	\$10.417.752	\$10.891.286	\$9.766.642	\$10.062.601	\$14.797.943



compras, comex y supply chain.

según zona geográfica e industria.

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Gerente de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.947.431	\$6.993.740	\$7.311.637	\$6.556.631	\$6.755.317	\$9.934.289
	\$11.921.150	\$10.490.612	\$10.967.458	\$9.834.949	\$10.132.977	\$14.901.437
Consumo masivo	\$4.890.000	\$4.303.200	\$4.498.800	\$4.034.250	\$4.156.500	\$6.112.500
	\$6.800.000	\$5.984.000	\$6.256.000	\$5.610.000	\$5.780.000	\$8.500.000
Gas, Petróleo y Minería	\$7.947.431	\$6.993.740	\$7.311.637	\$6.556.631	\$6.755.317	\$9.934.289
	\$11.921.150	\$10.490.612	\$10.967.458	\$9.834.949	\$10.132.977	\$14.901.437
Lab & Pharma	\$6.622.862	\$5.828.119	\$6.093.033	\$5.463.861	\$5.629.433	\$8.278.578
	\$10.596.575	\$9.324.986	\$9.748.849	\$8.742.174	\$9.007.089	\$13.245.719
Manufactura	\$5.500.000	\$4.840.000	\$5.060.000	\$4.537.500	\$4.675.000	\$6.875.000
	\$8.900.000	\$7.832.000	\$8.188.000	\$7.342.500	\$7.565.000	\$11.125.000
Retail & Comercio	\$5.200.000	\$4.576.000	\$4.784.000	\$4.290.000	\$4.420.000	\$6.500.000
	\$8.609.719	\$7.576.552	\$7.920.941	\$7.103.018	\$7.318.261	\$10.762.148
Servicios	\$5.200.000	\$4.576.000	\$4.784.000	\$4.290.000	\$4.420.000	\$6.500.000
	\$8.609.719	\$7.576.552	\$7.920.941	\$7.103.018	\$7.318.261	\$10.762.148
Transporte y logística	\$6.622.862	\$5.828.119	\$6.093.033	\$5.463.861	\$5.629.433	\$8.278.578
	\$10.596.575	\$9.324.986	\$9.748.849	\$8.742.174	\$9.007.089	\$13.245.719

Jefe de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Banca & Serv Financieros	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Consumo masivo	\$3.520.000	\$3.097.600	\$3.238.400	\$2.904.000	\$2.992.000	\$4.400.000
	\$5.208.879	\$4.583.813	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Gas, Petróleo y Minería	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
IT	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Lab & Pharma	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Manufactura	\$3.520.000	\$3.097.600	\$3.238.400	\$2.904.000	\$2.992.000	\$4.400.000
	\$5.208.879	\$4.583.813	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Retail & Comercio	\$3.520.000	\$3.097.600	\$3.238.400	\$2.904.000	\$2.992.000	\$4.400.000
	\$5.208.879	\$4.583.813	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Servicios	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.889	\$5.433.902	\$5.680.898	\$5.094.284	\$5.248.656	\$7.718.611
Transporte y logística	\$3.630.000	\$3.194.400	\$3.339.600	\$2.994.750	\$3.085.500	\$4.537.500
	\$5.208.879	\$4.583.813	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099



compras, comex y supply chain.

según zona geográfica e industria.

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Jefe de Supply Chain	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Banca & Serv Financieros	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Consumo masivo	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
Gas, Petróleo y Minería	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
IT	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Lab & Pharma	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Manufactura	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
Retail & Comercio	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
Servicios	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.889	\$5.433.902	\$5.680.898	\$5.094.284	\$5.248.656	\$7.718.611
Transporte y logística	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099

Jefe de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.220.000	\$3.713.600	\$3.882.400	\$3.481.500	\$3.587.000	\$5.275.000
	\$6.100.000	\$5.368.000	\$5.612.000	\$5.032.500	\$5.185.000	\$7.625.000
Consumo masivo	\$2.900.000	\$2.552.000	\$2.668.000	\$2.392.500	\$2.465.000	\$3.625.000
	\$4.200.000	\$3.696.000	\$3.864.000	\$3.465.000	\$3.570.000	\$5.250.000
Gas, Petróleo y Minería	\$3.800.000	\$3.344.000	\$3.496.000	\$3.135.000	\$3.230.000	\$4.750.000
	\$6.075.000	\$5.346.000	\$5.589.000	\$5.011.875	\$5.163.750	\$7.593.750
Lab & Pharma	\$3.944.575	\$3.471.226	\$3.629.009	\$3.254.274	\$3.352.889	\$4.930.719
	\$5.770.000	\$5.077.600	\$5.308.400	\$4.760.250	\$4.904.500	\$7.212.500
Manufactura	\$3.120.000	\$2.745.600	\$2.870.400	\$2.574.000	\$2.652.000	\$3.900.000
	\$4.760.000	\$4.188.800	\$4.379.200	\$3.927.000	\$4.046.000	\$5.950.000
Retail & Comercio	\$2.780.000	\$2.446.400	\$2.557.600	\$2.293.500	\$2.363.000	\$3.475.000
	\$3.900.000	\$3.432.000	\$3.588.000	\$3.217.500	\$3.315.000	\$4.875.000
Servicios	\$2.780.000	\$2.446.400	\$2.557.600	\$2.293.500	\$2.363.000	\$3.475.000
	\$3.900.000	\$3.432.000	\$3.588.000	\$3.217.500	\$3.315.000	\$4.875.000
Transporte y logística	\$3.130.000	\$2.754.400	\$2.879.600	\$2.582.250	\$2.660.500	\$3.912.500
	\$4.490.000	\$3.951.200	\$4.130.800	\$3.704.250	\$3.816.500	\$5.612.500

compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Jefe de Planificación y Demanda	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Consumo masivo	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.208.879	\$4.583.813	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Gas, Petróleo y Minería	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Lab & Pharma	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Manufactura	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.208.879	\$4.583.813	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Retail & Comercio	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
	\$5.208.879	\$4.583.813	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099

**no aplica en algunas verticales por la especificidad de la posición.*

Analista de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.914.055	\$2.564.368	\$2.680.931	\$2.404.095	\$2.476.947	\$3.642.569
	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
Banca & Serv Financieros	\$2.914.055	\$2.564.368	\$2.680.931	\$2.404.095	\$2.476.947	\$3.642.569
	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
Consumo masivo	\$2.130.907	\$1.875.198	\$1.960.434	\$1.757.998	\$1.811.271	\$2.663.634
	\$2.699.146	\$2.375.249	\$2.483.215	\$2.226.796	\$2.294.274	\$3.373.933
Gas, Petróleo y Minería	\$2.914.058	\$2.564.371	\$2.680.933	\$2.404.098	\$2.476.949	\$3.642.573
	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
IT	\$2.881.996	\$2.536.157	\$2.651.436	\$2.377.647	\$2.449.697	\$3.602.495
	\$4.033.056	\$3.549.090	\$3.710.412	\$3.327.272	\$3.428.098	\$5.041.321
Lab & Pharma	\$2.881.996	\$2.536.157	\$2.651.436	\$2.377.647	\$2.449.697	\$3.602.495
	\$4.033.056	\$3.549.090	\$3.710.412	\$3.327.272	\$3.428.098	\$5.041.321
Manufactura	\$2.216.141	\$1.950.204	\$2.038.850	\$1.828.316	\$1.883.720	\$2.770.177
	\$3.077.974	\$2.708.617	\$2.831.736	\$2.539.328	\$2.616.278	\$3.847.467
Retail & Comercio	\$2.130.907	\$1.875.198	\$1.960.434	\$1.757.998	\$1.811.271	\$2.663.634
	\$2.604.440	\$2.291.907	\$2.396.085	\$2.148.663	\$2.213.774	\$3.255.550
Servicios	\$2.129.600	\$1.874.048	\$1.959.232	\$1.756.920	\$1.810.160	\$2.662.000
	\$2.699.146	\$2.375.249	\$2.483.215	\$2.226.796	\$2.294.274	\$3.373.933
Transporte y logística	\$2.129.600	\$1.874.048	\$1.959.232	\$1.756.920	\$1.810.160	\$2.662.000
	\$2.699.146	\$2.375.249	\$2.483.215	\$2.226.796	\$2.294.274	\$3.373.933



compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Analista de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.649.144	\$2.331.247	\$2.437.212	\$2.185.544	\$2.251.772	\$3.311.430
	\$3.918.084	\$3.447.914	\$3.604.637	\$3.232.419	\$3.330.371	\$4.897.605
Consumo masivo	\$1.850.000	\$1.628.000	\$1.702.000	\$1.526.250	\$1.572.500	\$2.312.500
	\$2.660.000	\$2.340.800	\$2.447.200	\$2.194.500	\$2.261.000	\$3.325.000
Gas, Petróleo y Minería	\$2.649.144	\$2.331.247	\$2.437.212	\$2.185.544	\$2.251.772	\$3.311.430
	\$3.918.089	\$3.447.918	\$3.604.642	\$3.232.423	\$3.330.376	\$4.897.611
Lab & Pharma	\$2.119.315	\$1.864.997	\$1.949.770	\$1.748.435	\$1.801.418	\$2.649.144
	\$3.178.973	\$2.797.496	\$2.924.655	\$2.622.652	\$2.702.127	\$3.973.716
Manufactura	\$1.790.000	\$1.575.200	\$1.646.800	\$1.476.750	\$1.521.500	\$2.237.500
	\$2.890.000	\$2.543.200	\$2.658.800	\$2.384.250	\$2.456.500	\$3.612.500
Retail & Comercio	\$1.650.000	\$1.452.000	\$1.518.000	\$1.361.250	\$1.402.500	\$2.062.500
	\$2.470.000	\$2.173.600	\$2.272.400	\$2.037.750	\$2.099.500	\$3.087.500
Servicios	\$1.650.000	\$1.452.000	\$1.518.000	\$1.361.250	\$1.402.500	\$2.062.500
	\$2.500.000	\$2.200.000	\$2.300.000	\$2.062.500	\$2.125.000	\$3.125.000
Transporte y logística	\$1.870.000	\$1.645.600	\$1.720.400	\$1.542.750	\$1.589.500	\$2.337.500
	\$2.700.000	\$2.376.000	\$2.484.000	\$2.227.500	\$2.295.000	\$3.375.000

Analista de Planificación y Demanda	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.914.055	\$2.564.368	\$2.680.931	\$2.404.095	\$2.476.947	\$3.642.569
	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
Consumo masivo	\$2.130.907	\$1.875.198	\$1.960.434	\$1.757.998	\$1.811.271	\$2.663.634
	\$2.699.146	\$2.375.249	\$2.483.215	\$2.226.796	\$2.294.274	\$3.373.933
Gas, Petróleo y Minería	\$2.914.058	\$2.564.371	\$2.680.933	\$2.404.098	\$2.476.949	\$3.642.573
	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
Lab & Pharma	\$2.881.996	\$2.536.157	\$2.651.436	\$2.377.647	\$2.449.697	\$3.602.495
	\$4.033.056	\$3.549.090	\$3.710.412	\$3.327.272	\$3.428.098	\$5.041.321
Manufactura	\$2.216.141	\$1.950.204	\$2.038.850	\$1.828.316	\$1.883.720	\$2.770.177
	\$3.077.974	\$2.708.617	\$2.831.736	\$2.539.328	\$2.616.278	\$3.847.467
Retail & Comercio	\$2.130.907	\$1.875.198	\$1.960.434	\$1.757.998	\$1.811.271	\$2.663.634
	\$2.604.440	\$2.291.907	\$2.396.085	\$2.148.663	\$2.213.774	\$3.255.550

*no aplica en algunas verticales por la especificidad de la posición.

| reporte salarial abril 2025.

profesionales del área de recursos humanos.




randstad

partner for talent.

recursos humanos.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de abril de 2025.

Gerente de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.768.533	\$4.196.309	\$4.387.050	\$3.934.039	\$4.053.253	\$5.960.666
	\$6.383.522	\$5.617.500	\$5.872.840	\$5.266.406	\$5.425.994	\$7.979.403
Banca & Serv Financieros	\$5.227.016	\$4.599.774	\$4.808.855	\$4.312.288	\$4.442.963	\$6.533.770
	\$6.888.799	\$6.062.143	\$6.337.695	\$5.683.259	\$5.855.479	\$8.610.998
Consumo masivo	\$4.539.350	\$3.994.628	\$4.176.202	\$3.744.964	\$3.858.448	\$5.674.188
	\$6.555.937	\$5.769.225	\$6.031.462	\$5.408.648	\$5.572.547	\$8.194.922
Gas, Petróleo y Minería	\$4.917.630	\$4.327.514	\$4.524.219	\$4.057.044	\$4.179.985	\$6.147.037
	\$6.555.937	\$5.769.225	\$6.031.462	\$5.408.648	\$5.572.547	\$8.194.922
IT	\$5.227.016	\$4.599.774	\$4.808.855	\$4.312.288	\$4.442.963	\$6.533.770
	\$7.418.706	\$6.528.462	\$6.825.210	\$6.120.433	\$6.305.900	\$9.273.383
Lab & Pharma	\$4.814.606	\$4.236.854	\$4.429.438	\$3.972.050	\$4.092.415	\$6.018.258
	\$6.901.455	\$6.073.280	\$6.349.339	\$5.693.700	\$5.866.237	\$8.626.819
Manufactura	\$5.227.016	\$4.599.774	\$4.808.855	\$4.312.288	\$4.442.963	\$6.533.770
	\$7.418.706	\$6.528.462	\$6.825.210	\$6.120.433	\$6.305.900	\$9.273.383
Retail & Comercio	\$4.917.630	\$4.327.514	\$4.524.219	\$4.057.044	\$4.179.985	\$6.147.037
	\$6.555.937	\$5.769.225	\$6.031.462	\$5.408.648	\$5.572.547	\$8.194.922
Servicios	\$4.768.533	\$4.196.309	\$4.387.050	\$3.934.039	\$4.053.253	\$5.960.666
	\$6.383.522	\$5.617.500	\$5.872.840	\$5.266.406	\$5.425.994	\$7.979.403
Transporte y logística	\$4.935.624	\$4.343.349	\$4.540.774	\$4.071.890	\$4.195.281	\$6.169.530
	\$6.542.309	\$5.757.232	\$6.018.925	\$5.397.405	\$5.560.963	\$8.177.887

Jefe de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.050.168	\$2.684.148	\$2.806.155	\$2.516.389	\$2.592.643	\$3.812.710
	\$3.880.700	\$3.415.016	\$3.570.244	\$3.201.577	\$3.298.595	\$4.850.875
Banca & Serv Financieros	\$3.159.182	\$2.780.080	\$2.906.447	\$2.606.325	\$2.685.305	\$3.948.978
	\$4.712.391	\$4.146.904	\$4.335.400	\$3.887.723	\$4.005.532	\$5.890.489
Consumo masivo	\$3.050.168	\$2.684.148	\$2.806.155	\$2.516.389	\$2.592.643	\$3.812.710
	\$3.880.712	\$3.415.027	\$3.570.255	\$3.201.587	\$3.298.605	\$4.850.890
Gas, Petróleo y Minería	\$3.050.168	\$2.684.148	\$2.806.155	\$2.516.389	\$2.592.643	\$3.812.710
	\$3.880.712	\$3.415.027	\$3.570.255	\$3.201.587	\$3.298.605	\$4.850.890
IT	\$3.159.182	\$2.780.080	\$2.906.447	\$2.606.325	\$2.685.305	\$3.948.978
	\$4.712.391	\$4.146.904	\$4.335.400	\$3.887.723	\$4.005.532	\$5.890.489
Lab & Pharma	\$3.050.410	\$2.684.360	\$2.806.377	\$2.516.588	\$2.592.848	\$3.813.012
	\$4.712.466	\$4.146.970	\$4.335.469	\$3.887.784	\$4.005.596	\$5.890.583
Manufactura	\$3.159.182	\$2.780.080	\$2.906.447	\$2.606.325	\$2.685.305	\$3.948.978
	\$4.712.466	\$4.146.970	\$4.335.469	\$3.887.784	\$4.005.596	\$5.890.583
Retail & Comercio	\$3.050.222	\$2.684.195	\$2.806.204	\$2.516.433	\$2.592.689	\$3.812.778
	\$3.880.693	\$3.415.010	\$3.570.237	\$3.201.572	\$3.298.589	\$4.850.866
Servicios	\$2.923.321	\$2.572.522	\$2.689.455	\$2.411.740	\$2.484.823	\$3.654.151
	\$3.742.430	\$3.293.338	\$3.443.036	\$3.087.505	\$3.181.065	\$4.678.037
Transporte y logística	\$3.049.566	\$2.683.618	\$2.805.601	\$2.515.892	\$2.592.131	\$3.811.958
	\$3.901.899	\$3.433.671	\$3.589.747	\$3.219.067	\$3.316.614	\$4.877.374



recursos humanos.

según zona geográfica e industria.

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HRBP Human Resources Business Partner	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.520.695	\$2.218.211	\$2.319.039	\$2.079.573	\$2.142.590	\$3.150.868
	\$3.724.155	\$3.277.257	\$3.426.223	\$3.072.428	\$3.165.532	\$4.655.194
Banca & Serv Financieros	\$3.000.853	\$2.640.750	\$2.760.785	\$2.475.704	\$2.550.725	\$3.751.066
	\$4.344.584	\$3.823.234	\$3.997.017	\$3.584.282	\$3.692.896	\$5.430.730
Consumo masivo	\$2.520.695	\$2.218.211	\$2.319.039	\$2.079.573	\$2.142.590	\$3.150.868
	\$3.724.155	\$3.277.257	\$3.426.223	\$3.072.428	\$3.165.532	\$4.655.194
Gas, Petróleo y Minería	\$2.760.774	\$2.429.481	\$2.539.912	\$2.277.638	\$2.346.658	\$3.450.967
	\$3.879.262	\$3.413.751	\$3.568.921	\$3.200.391	\$3.297.373	\$4.849.078
IT	\$3.000.853	\$2.640.750	\$2.760.785	\$2.475.704	\$2.550.725	\$3.751.066
	\$4.344.584	\$3.823.234	\$3.997.017	\$3.584.282	\$3.692.896	\$5.430.730
Lab & Pharma	\$2.880.678	\$2.534.996	\$2.650.223	\$2.376.559	\$2.448.576	\$3.600.847
	\$4.189.477	\$3.686.740	\$3.854.319	\$3.456.318	\$3.561.055	\$5.236.846
Manufactura	\$3.601.023	\$3.168.901	\$3.312.942	\$2.970.844	\$3.060.870	\$4.501.279
	\$4.344.584	\$3.823.234	\$3.997.017	\$3.584.282	\$3.692.896	\$5.430.730
Retail & Comercio	\$2.520.695	\$2.218.211	\$2.319.039	\$2.079.573	\$2.142.590	\$3.150.868
	\$3.724.155	\$3.277.257	\$3.426.223	\$3.072.428	\$3.165.532	\$4.655.194
Servicios	\$2.880.949	\$2.535.235	\$2.650.473	\$2.376.783	\$2.448.807	\$3.601.186
	\$3.569.048	\$3.140.762	\$3.283.524	\$2.944.465	\$3.033.691	\$4.461.310
Transporte y logística	\$2.522.865	\$2.220.121	\$2.321.036	\$2.081.364	\$2.144.435	\$3.153.581
	\$3.719.407	\$3.273.078	\$3.421.854	\$3.068.511	\$3.161.496	\$4.649.259

Analista de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.881.913	\$1.656.083	\$1.731.360	\$1.552.578	\$1.599.626	\$2.352.391
	\$2.597.810	\$2.286.072	\$2.389.985	\$2.143.193	\$2.208.138	\$3.247.262
Banca & Serv Financieros	\$1.999.540	\$1.759.596	\$1.839.577	\$1.649.621	\$1.699.609	\$2.499.426
	\$2.734.343	\$2.406.222	\$2.515.595	\$2.255.833	\$2.324.191	\$3.417.928
Consumo masivo	\$1.764.301	\$1.552.585	\$1.623.157	\$1.455.548	\$1.499.656	\$2.205.376
	\$2.461.019	\$2.165.697	\$2.264.137	\$2.030.341	\$2.091.866	\$3.076.274
Gas, Petróleo y Minería	\$1.764.301	\$1.552.585	\$1.623.157	\$1.455.548	\$1.499.656	\$2.205.376
	\$2.461.140	\$2.165.803	\$2.264.249	\$2.030.441	\$2.091.969	\$3.076.425
IT	\$2.117.138	\$1.863.082	\$1.947.767	\$1.746.639	\$1.799.567	\$2.646.423
	\$2.871.177	\$2.526.636	\$2.641.483	\$2.368.721	\$2.440.501	\$3.588.972
Lab & Pharma	\$1.999.540	\$1.759.596	\$1.839.577	\$1.649.621	\$1.699.609	\$2.499.426
	\$2.734.343	\$2.406.222	\$2.515.595	\$2.255.833	\$2.324.191	\$3.417.928
Manufactura	\$2.117.138	\$1.863.082	\$1.947.767	\$1.746.639	\$1.799.567	\$2.646.423
	\$2.871.177	\$2.526.636	\$2.641.483	\$2.368.721	\$2.440.501	\$3.588.972
Retail & Comercio	\$1.764.301	\$1.552.585	\$1.623.157	\$1.455.548	\$1.499.656	\$2.205.376
	\$2.460.935	\$2.165.622	\$2.264.060	\$2.030.271	\$2.091.794	\$3.076.168
Servicios	\$1.764.301	\$1.552.585	\$1.623.157	\$1.455.548	\$1.499.656	\$2.205.376
	\$2.460.935	\$2.165.622	\$2.264.060	\$2.030.271	\$2.091.794	\$3.076.168
Transporte y logística	\$1.761.119	\$1.549.784	\$1.620.229	\$1.452.923	\$1.496.951	\$2.201.398
	\$2.454.727	\$2.160.160	\$2.258.349	\$2.025.150	\$2.086.518	\$3.068.409



| reporte salarial abril 2025.

profesionales del área de calidad.



randstad

partner for talent.

calidad.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Gerente de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$9.272.003	\$8.159.363	\$8.344.803	\$7.649.403	\$7.881.203	\$11.590.004
	\$13.245.719	\$11.656.233	\$11.921.147	\$10.927.718	\$11.258.861	\$16.557.148
Consumo masivo	\$5.127.375	\$4.512.090	\$4.614.638	\$4.230.084	\$4.358.269	\$6.409.219
	\$7.784.402	\$6.850.274	\$7.005.962	\$6.422.132	\$6.616.742	\$9.730.502
Gas, Petróleo y Minería	\$9.272.003	\$8.159.363	\$8.344.803	\$7.649.403	\$7.881.203	\$11.590.004
	\$13.245.719	\$11.656.233	\$11.921.147	\$10.927.718	\$11.258.861	\$16.557.148
Lab & Pharma	\$7.788.483	\$6.853.865	\$7.009.634	\$6.425.498	\$6.620.210	\$9.735.603
	\$10.729.032	\$9.441.548	\$9.656.129	\$8.851.452	\$9.119.677	\$13.411.290
Manufactura	\$6.457.288	\$5.682.413	\$5.811.559	\$5.327.263	\$5.488.695	\$8.071.610
	\$10.762.145	\$9.470.688	\$9.685.931	\$8.878.770	\$9.147.824	\$13.452.682
Retail & Comercio	\$5.494.459	\$4.835.124	\$4.945.013	\$4.532.928	\$4.670.290	\$6.868.073
	\$7.784.396	\$6.850.268	\$7.005.956	\$6.422.127	\$6.616.736	\$9.730.495
Servicios	\$7.682.517	\$6.760.615	\$6.914.265	\$6.338.076	\$6.530.139	\$9.603.146
	\$9.536.918	\$8.392.487	\$8.583.226	\$7.867.957	\$8.106.380	\$11.921.147

Jefe de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.563.193	\$4.895.610	\$5.006.874	\$4.589.634	\$4.728.714	\$6.953.991
	\$8.477.260	\$7.459.989	\$7.629.534	\$6.993.740	\$7.205.671	\$10.596.575
Consumo masivo	\$3.589.163	\$3.158.463	\$3.230.246	\$2.961.059	\$3.050.788	\$4.486.453
	\$4.443.725	\$3.910.478	\$3.999.353	\$3.666.073	\$3.777.166	\$5.554.656
Gas, Petróleo y Minería	\$5.563.193	\$4.895.610	\$5.006.874	\$4.589.634	\$4.728.714	\$6.953.991
	\$8.477.260	\$7.459.989	\$7.629.534	\$6.993.740	\$7.205.671	\$10.596.575
Lab & Pharma	\$4.614.638	\$4.060.881	\$4.153.174	\$3.807.076	\$3.922.442	\$5.768.297
	\$6.702.311	\$5.898.034	\$6.032.080	\$5.529.407	\$5.696.964	\$8.377.889
Manufactura	\$3.443.781	\$3.030.527	\$3.099.403	\$2.841.119	\$2.927.214	\$4.304.726
	\$4.304.853	\$3.788.271	\$3.874.368	\$3.551.504	\$3.659.125	\$5.381.067
Retail & Comercio	\$3.178.973	\$2.797.496	\$2.861.075	\$2.622.652	\$2.702.127	\$3.973.716
	\$4.304.853	\$3.788.271	\$3.874.368	\$3.551.504	\$3.659.125	\$5.381.067
Servicios	\$5.298.288	\$4.662.493	\$4.768.459	\$4.371.087	\$4.503.544	\$6.622.859
	\$7.576.551	\$6.667.365	\$6.818.896	\$6.250.655	\$6.440.068	\$9.470.689

calidad.

según zona geográfica e industria.

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Analista de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.418.250	\$3.008.060	\$3.076.425	\$2.820.056	\$2.905.513	\$4.272.813
	\$4.785.550	\$4.211.284	\$4.306.995	\$3.948.079	\$4.067.718	\$5.981.938
Consumo masivo	\$2.734.600	\$2.406.448	\$2.461.140	\$2.256.045	\$2.324.410	\$3.418.250
	\$3.418.250	\$3.008.060	\$3.076.425	\$2.820.056	\$2.905.513	\$4.272.813
Gas, Petróleo y Minería	\$3.418.250	\$3.008.060	\$3.076.425	\$2.820.056	\$2.905.513	\$4.272.813
	\$4.768.459	\$4.196.244	\$4.291.613	\$3.933.978	\$4.053.190	\$5.960.573
Lab & Pharma	\$2.734.600	\$2.406.448	\$2.461.140	\$2.256.045	\$2.324.410	\$3.418.250
	\$4.101.900	\$3.609.672	\$3.691.710	\$3.384.068	\$3.486.615	\$5.127.375
Manufactura	\$2.563.688	\$2.256.045	\$2.307.319	\$2.115.042	\$2.179.134	\$3.204.609
	\$3.178.973	\$2.797.496	\$2.861.075	\$2.622.652	\$2.702.127	\$3.973.716
Retail & Comercio	\$2.516.679	\$2.214.678	\$2.265.011	\$2.076.260	\$2.139.177	\$3.145.849
	\$3.178.973	\$2.797.496	\$2.861.075	\$2.622.652	\$2.702.127	\$3.973.716
Servicios	\$2.392.775	\$2.105.642	\$2.153.498	\$1.974.039	\$2.033.859	\$2.990.969
	\$3.247.338	\$2.857.657	\$2.922.604	\$2.679.053	\$2.760.237	\$4.059.172
Transporte y logística	\$2.251.762	\$1.981.550	\$2.026.585	\$1.857.703	\$1.913.997	\$2.814.702
	\$2.914.061	\$2.564.374	\$2.622.655	\$2.404.100	\$2.476.952	\$3.642.576

| reporte salarial abril 2025.

profesionales del área de petróleo & gas.



randstad

partner for talent.

petróleo & gas.

según zona geográfica.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Patagonia	
Company Man	\$6.861.504
	\$9.148.682
Ingeniero en Terminación y Reparación de pozos	\$5.717.923
	\$8.005.100
Ingeniero en Perforaciones	\$5.717.976
	\$8.005.100
Gerente de Operaciones de Perforación	\$9.148.629
	\$11.435.859
Operador de Fraking	\$5.717.923
	\$8.005.100
Ingeniero de Producción	\$5.146.125
	\$6.861.518
Pulling Supervisor	\$6.861.505
	\$9.148.695
Ingeniero en Reservorio	\$5.146.138
	\$6.861.518
Geólogo	\$5.717.923
	\$8.005.100



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profesionales de minería.



randstad

partner for talent.

minería.

según zona geográfica.

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NOA	
Supervisor de Terreno	\$2.000.000
	\$2.880.000
Geólogo de Terreno	\$2.700.000
	\$3.888.000
Asistente de Hidrogeología	\$1.500.000
	\$2.160.000
Líder de Medioambiente	\$3.700.000
	\$5.328.000
Especialista de Medio Ambiente	\$1.600.000
	\$2.304.000
Coordinador de Administración minera	\$1.760.000
	\$2.534.400
Líder de Seguridad & Higiene en Minas	\$4.450.000
	\$6.408.000
Coordinador de Seguridad & Higiene en Minas	\$2.400.000
	\$3.456.000
Especialista de Seguridad & Higiene en Minas	\$2.000.000
	\$2.880.000

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profesionales del área de **higiene y seguridad.**



randstad

partner for talent.

higiene y seguridad.

según zona geográfica e industria.

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Jefe de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.900.916	\$4.312.806	\$4.410.824	\$4.043.256	\$4.165.779	\$6.126.145
	\$7.417.603	\$6.527.490	\$6.675.842	\$6.119.522	\$6.304.962	\$9.272.003
Banca & Serv Financieros	\$3.576.344	\$3.147.183	\$3.218.710	\$2.950.484	\$3.039.892	\$4.470.430
	\$5.804.274	\$5.107.761	\$5.223.847	\$4.788.526	\$4.933.633	\$7.255.342
Consumo masivo	\$3.930.988	\$3.459.269	\$3.537.889	\$3.243.065	\$3.341.339	\$4.913.734
	\$5.960.573	\$5.245.305	\$5.364.516	\$4.917.473	\$5.066.487	\$7.450.717
Gas, Petróleo y Minería	\$4.900.916	\$4.312.806	\$4.410.824	\$4.043.256	\$4.165.779	\$6.126.145
	\$7.417.603	\$6.527.490	\$6.675.842	\$6.119.522	\$6.304.962	\$9.272.003
IT	\$4.106.173	\$3.613.432	\$3.695.556	\$3.387.593	\$3.490.247	\$5.132.716
	\$6.334.103	\$5.574.010	\$5.700.692	\$5.225.635	\$5.383.987	\$7.917.628
Lab & Pharma	\$4.614.638	\$4.060.881	\$4.153.174	\$3.807.076	\$3.922.442	\$5.768.297
	\$6.702.334	\$5.898.054	\$6.032.100	\$5.529.425	\$5.696.984	\$8.377.917
Manufactura	\$3.648.150	\$3.210.372	\$3.283.335	\$3.009.724	\$3.100.928	\$4.560.188
	\$5.962.638	\$5.247.121	\$5.366.374	\$4.919.176	\$5.068.242	\$7.453.298
Retail & Comercio	\$3.647.787	\$3.210.053	\$3.283.008	\$3.009.424	\$3.100.619	\$4.559.734
	\$5.960.581	\$5.245.311	\$5.364.523	\$4.917.479	\$5.066.494	\$7.450.726
Servicios	\$3.647.787	\$3.210.053	\$3.283.008	\$3.009.424	\$3.100.619	\$4.559.734
	\$5.960.581	\$5.245.311	\$5.364.523	\$4.917.479	\$5.066.494	\$7.450.726
Transporte y logística	\$3.647.787	\$3.210.053	\$3.283.008	\$3.009.424	\$3.100.619	\$4.559.734
	\$5.960.581	\$5.245.311	\$5.364.523	\$4.917.479	\$5.066.494	\$7.450.726

Analista de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.576.337	\$3.147.176	\$3.218.703	\$2.950.478	\$3.039.886	\$4.470.421
	\$4.768.459	\$4.196.244	\$4.291.613	\$3.933.978	\$4.053.190	\$5.960.573
Banca & Serv Financieros	\$2.599.733	\$2.287.765	\$2.339.760	\$2.144.780	\$2.209.773	\$3.249.667
	\$3.917.133	\$3.447.077	\$3.525.420	\$3.231.635	\$3.329.563	\$4.896.416
Consumo masivo	\$2.734.600	\$2.406.448	\$2.461.140	\$2.256.045	\$2.324.410	\$3.418.250
	\$3.418.250	\$3.008.060	\$3.076.425	\$2.820.056	\$2.905.513	\$4.272.813
Gas, Petróleo y Minería	\$3.576.337	\$3.147.176	\$3.218.703	\$2.950.478	\$3.039.886	\$4.470.421
	\$4.768.459	\$4.196.244	\$4.291.613	\$3.933.978	\$4.053.190	\$5.960.573
IT	\$2.630.540	\$2.314.875	\$2.367.486	\$2.170.196	\$2.235.959	\$3.288.175
	\$4.180.350	\$3.678.708	\$3.762.315	\$3.448.789	\$3.553.298	\$5.225.438
Lab & Pharma	\$2.734.600	\$2.406.448	\$2.461.140	\$2.256.045	\$2.324.410	\$3.418.250
	\$4.101.900	\$3.609.672	\$3.691.710	\$3.384.068	\$3.486.615	\$5.127.375
Manufactura	\$2.253.020	\$1.982.658	\$2.027.718	\$1.858.742	\$1.915.067	\$2.816.275
	\$3.311.649	\$2.914.251	\$2.980.484	\$2.732.110	\$2.814.902	\$4.139.561
Retail & Comercio	\$2.251.689	\$1.981.486	\$2.026.520	\$1.857.643	\$1.913.936	\$2.814.611
	\$3.311.468	\$2.914.091	\$2.980.321	\$2.731.961	\$2.814.747	\$4.139.334
Servicios	\$2.251.689	\$1.981.486	\$2.026.520	\$1.857.643	\$1.913.936	\$2.814.611
	\$3.311.468	\$2.914.091	\$2.980.321	\$2.731.961	\$2.814.747	\$4.139.334
Transporte y logística	\$2.251.689	\$1.981.486	\$2.026.520	\$1.857.643	\$1.913.936	\$2.814.611
	\$3.311.468	\$2.914.091	\$2.980.321	\$2.731.961	\$2.814.747	\$4.139.334



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profesionales del área de logística.




randstad

partner for talent.

logística.

según zona geográfica e industria.

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Gerente de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.947.431	\$6.993.740	\$7.311.637	\$6.556.631	\$6.755.317	\$9.934.289
	\$11.921.150	\$10.490.612	\$10.967.458	\$9.834.949	\$10.132.977	\$14.901.437
Consumo masivo	\$4.890.000	\$4.303.200	\$4.498.800	\$4.034.250	\$4.156.500	\$6.112.500
	\$6.800.000	\$5.984.000	\$6.256.000	\$5.610.000	\$5.780.000	\$8.500.000
Gas, Petróleo y Minería	\$7.947.431	\$6.993.740	\$7.311.637	\$6.556.631	\$6.755.317	\$9.934.289
	\$11.921.150	\$10.490.612	\$10.967.458	\$9.834.949	\$10.132.977	\$14.901.437
Lab & Pharma	\$6.622.862	\$5.828.119	\$6.093.033	\$5.463.861	\$5.629.433	\$8.278.578
	\$10.596.575	\$9.324.986	\$9.748.849	\$8.742.174	\$9.007.089	\$13.245.719
Manufactura	\$5.500.000	\$4.840.000	\$5.060.000	\$4.537.500	\$4.675.000	\$6.875.000
	\$8.900.000	\$7.832.000	\$8.188.000	\$7.342.500	\$7.565.000	\$11.125.000
Retail & Comercio	\$5.200.000	\$4.576.000	\$4.784.000	\$4.290.000	\$4.420.000	\$6.500.000
	\$8.609.719	\$7.576.552	\$7.920.941	\$7.103.018	\$7.318.261	\$10.762.148
Servicios	\$5.200.000	\$4.576.000	\$4.784.000	\$4.290.000	\$4.420.000	\$6.500.000
	\$8.609.700	\$7.576.536	\$7.920.924	\$7.103.003	\$7.318.245	\$10.762.125
Transporte y logística	\$6.622.862	\$5.828.119	\$6.093.033	\$5.463.861	\$5.629.433	\$8.278.578
	\$10.596.575	\$9.324.986	\$9.748.849	\$8.742.174	\$9.007.089	\$13.245.719

Ingeniero de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.649.144	\$2.331.247	\$2.437.212	\$2.185.544	\$2.251.772	\$3.311.430
	\$3.918.084	\$3.447.914	\$3.604.637	\$3.232.419	\$3.330.371	\$4.897.605
Consumo masivo	\$1.850.000	\$1.628.000	\$1.702.000	\$1.526.250	\$1.572.500	\$2.312.500
	\$2.660.000	\$2.340.800	\$2.447.200	\$2.194.500	\$2.261.000	\$3.325.000
Gas, Petróleo y Minería	\$2.649.144	\$2.331.247	\$2.437.212	\$2.185.544	\$2.251.772	\$3.311.430
	\$3.918.089	\$3.447.918	\$3.604.642	\$3.232.423	\$3.330.376	\$4.897.611
Lab & Pharma	\$2.119.315	\$1.864.997	\$1.949.770	\$1.748.435	\$1.801.418	\$2.649.144
	\$3.178.973	\$2.797.496	\$2.924.655	\$2.622.652	\$2.702.127	\$3.973.716
Manufactura	\$1.790.000	\$1.575.200	\$1.646.800	\$1.476.750	\$1.521.500	\$2.237.500
	\$2.890.000	\$2.543.200	\$2.658.800	\$2.384.250	\$2.456.500	\$3.612.500
Retail & Comercio	\$1.650.000	\$1.452.000	\$1.518.000	\$1.361.250	\$1.402.500	\$2.062.500
	\$2.470.000	\$2.173.600	\$2.272.400	\$2.037.750	\$2.099.500	\$3.087.500
Servicios	\$1.650.000	\$1.452.000	\$1.518.000	\$1.361.250	\$1.402.500	\$2.062.500
	\$2.500.000	\$2.200.000	\$2.300.000	\$2.062.500	\$2.125.000	\$3.125.000
Transporte y logística	\$1.870.000	\$1.645.600	\$1.720.400	\$1.542.750	\$1.589.500	\$2.337.500
	\$2.700.000	\$2.376.000	\$2.484.000	\$2.227.500	\$2.295.000	\$3.375.000

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



Logística.

según zona geográfica e industria.

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Jefe de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.220.000	\$3.713.600	\$3.882.400	\$3.481.500	\$3.587.000	\$5.275.000
	\$6.100.000	\$5.368.000	\$5.612.000	\$5.032.500	\$5.185.000	\$7.625.000
Consumo masivo	\$2.900.000	\$2.552.000	\$2.668.000	\$2.392.500	\$2.465.000	\$3.625.000
	\$4.200.000	\$3.696.000	\$3.864.000	\$3.465.000	\$3.570.000	\$5.250.000
Gas, Petróleo y Minería	\$3.800.000	\$3.344.000	\$3.496.000	\$3.135.000	\$3.230.000	\$4.750.000
	\$6.075.000	\$5.346.000	\$5.589.000	\$5.011.875	\$5.163.750	\$7.593.750
Lab & Pharma	\$3.944.575	\$3.471.226	\$3.629.009	\$3.254.274	\$3.352.889	\$4.930.719
	\$5.770.000	\$5.077.600	\$5.308.400	\$4.760.250	\$4.904.500	\$7.212.500
Manufactura	\$3.120.000	\$2.745.600	\$2.870.400	\$2.574.000	\$2.652.000	\$3.900.000
	\$4.760.000	\$4.188.800	\$4.379.200	\$3.927.000	\$4.046.000	\$5.950.000
Retail & Comercio	\$2.780.000	\$2.446.400	\$2.557.600	\$2.293.500	\$2.363.000	\$3.475.000
	\$3.900.000	\$3.432.000	\$3.588.000	\$3.217.500	\$3.315.000	\$4.875.000
Servicios	\$2.780.000	\$2.446.400	\$2.557.600	\$2.293.500	\$2.363.000	\$3.475.000
	\$3.900.000	\$3.432.000	\$3.588.000	\$3.217.500	\$3.315.000	\$4.875.000
Transporte y logística	\$3.130.000	\$2.754.400	\$2.879.600	\$2.582.250	\$2.660.500	\$3.912.500
	\$4.490.000	\$3.951.200	\$4.130.800	\$3.704.250	\$3.816.500	\$5.612.500

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profesionales del área de mantenimiento.



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Gerente de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$7.788.483	\$6.853.865	\$7.009.634	\$6.425.498	\$6.620.210	\$9.735.603
	\$11.921.147	\$10.490.609	\$10.729.032	\$9.834.946	\$10.132.975	\$14.901.434
Banca & Serv Financieros	\$7.311.637	\$6.434.240	\$6.580.473	\$6.032.100	\$6.214.891	\$9.139.546
	\$9.801.832	\$8.625.612	\$8.821.649	\$8.086.511	\$8.331.557	\$12.252.290
Consumo masivo	\$7.311.637	\$6.434.240	\$6.580.473	\$6.032.100	\$6.214.891	\$9.139.546
	\$8.179.231	\$7.197.724	\$7.361.308	\$6.747.866	\$6.952.347	\$10.224.039
Gas, Petróleo y Minería	\$8.545.625	\$7.520.150	\$7.691.063	\$7.050.141	\$7.263.781	\$10.682.031
	\$11.921.147	\$10.490.609	\$10.729.032	\$9.834.946	\$10.132.975	\$14.901.434
Lab & Pharma	\$7.788.483	\$6.853.865	\$7.009.634	\$6.425.498	\$6.620.210	\$9.735.603
	\$10.729.032	\$9.441.548	\$9.656.129	\$8.851.452	\$9.119.677	\$13.411.290
Manufactura	\$6.292.000	\$5.536.960	\$5.662.800	\$5.190.900	\$5.348.200	\$7.865.000
	\$10.043.000	\$8.837.840	\$9.038.700	\$8.285.475	\$8.536.550	\$12.553.750
Retail & Comercio	\$5.298.288	\$4.662.493	\$4.768.459	\$4.371.087	\$4.503.544	\$6.622.859
	\$7.784.398	\$6.850.270	\$7.005.958	\$6.422.128	\$6.616.738	\$9.730.497
Servicios	\$5.298.288	\$4.662.493	\$4.768.459	\$4.371.087	\$4.503.544	\$6.622.859
	\$8.394.481	\$7.387.144	\$7.555.033	\$6.925.447	\$7.135.309	\$10.493.102
Transporte y logística	\$6.993.740	\$6.154.491	\$6.294.366	\$5.769.835	\$5.944.679	\$8.742.174
	\$8.179.231	\$7.197.724	\$7.361.308	\$6.747.866	\$6.952.347	\$10.224.039

Ingeniero de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.930.988	\$3.459.269	\$3.537.889	\$3.243.065	\$3.341.339	\$4.913.734
	\$5.127.375	\$4.512.090	\$4.614.638	\$4.230.084	\$4.358.269	\$6.409.219
Banca & Serv Financieros	\$2.392.775	\$2.105.642	\$2.153.498	\$1.974.039	\$2.033.859	\$2.990.969
	\$2.905.513	\$2.556.851	\$2.614.961	\$2.397.048	\$2.469.686	\$3.631.891
Consumo masivo	\$2.563.688	\$2.256.045	\$2.307.319	\$2.115.042	\$2.179.134	\$3.204.609
	\$2.914.058	\$2.564.371	\$2.622.652	\$2.404.098	\$2.476.949	\$3.642.573
Gas, Petróleo y Minería	\$3.930.988	\$3.459.269	\$3.537.889	\$3.243.065	\$3.341.339	\$4.913.734
	\$5.127.375	\$4.512.090	\$4.614.638	\$4.230.084	\$4.358.269	\$6.409.219
Lab & Pharma	\$2.734.600	\$2.406.448	\$2.461.140	\$2.256.045	\$2.324.410	\$3.418.250
	\$4.101.900	\$3.609.672	\$3.691.710	\$3.384.068	\$3.486.615	\$5.127.375
Manufactura	\$2.563.688	\$2.256.045	\$2.307.319	\$2.115.042	\$2.179.134	\$3.204.609
	\$3.418.250	\$3.008.060	\$3.076.425	\$2.820.056	\$2.905.513	\$4.272.813
Retail & Comercio	\$2.516.687	\$2.214.684	\$2.265.018	\$2.076.266	\$2.139.184	\$3.145.858
	\$3.178.973	\$2.797.496	\$2.861.075	\$2.622.652	\$2.702.127	\$3.973.716
Servicios	\$2.914.058	\$2.564.371	\$2.622.652	\$2.404.098	\$2.476.949	\$3.642.573
	\$3.659.130	\$3.220.034	\$3.293.217	\$3.018.782	\$3.110.260	\$4.573.912
Transporte y logística	\$2.649.144	\$2.331.247	\$2.384.229	\$2.185.544	\$2.251.772	\$3.311.430
	\$3.443.887	\$3.030.620	\$3.099.498	\$2.841.207	\$2.927.304	\$4.304.859

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



mantenimiento.

según zona geográfica e industria.

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Jefe de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.981.938	\$5.264.105	\$5.383.744	\$4.935.098	\$5.084.647	\$7.477.422
	\$7.691.063	\$6.768.135	\$6.921.956	\$6.345.127	\$6.537.403	\$9.613.828
Banca & Serv Financieros	\$3.443.887	\$3.030.620	\$3.099.498	\$2.841.207	\$2.927.304	\$4.304.859
	\$5.563.202	\$4.895.618	\$5.006.882	\$4.589.642	\$4.728.722	\$6.954.002
Consumo masivo	\$3.418.250	\$3.008.060	\$3.076.425	\$2.820.056	\$2.905.513	\$4.272.813
	\$4.950.587	\$4.356.517	\$4.455.529	\$4.084.235	\$4.207.999	\$6.188.234
Gas, Petróleo y Minería	\$5.981.938	\$5.264.105	\$5.383.744	\$4.935.098	\$5.084.647	\$7.477.422
	\$7.691.063	\$6.768.135	\$6.921.956	\$6.345.127	\$6.537.403	\$9.613.828
Lab & Pharma	\$4.614.638	\$4.060.881	\$4.153.174	\$3.807.076	\$3.922.442	\$5.768.297
	\$6.702.334	\$5.898.054	\$6.032.100	\$5.529.425	\$5.696.984	\$8.377.917
Manufactura	\$3.760.075	\$3.308.866	\$3.384.068	\$3.102.062	\$3.196.064	\$4.700.094
	\$5.127.375	\$4.512.090	\$4.614.638	\$4.230.084	\$4.358.269	\$6.409.219
Retail & Comercio	\$3.443.781	\$3.030.527	\$3.099.403	\$2.841.119	\$2.927.214	\$4.304.726
	\$4.304.853	\$3.788.271	\$3.874.368	\$3.551.504	\$3.659.125	\$5.381.067
Servicios	\$3.445.211	\$3.031.786	\$3.100.690	\$2.842.299	\$2.928.430	\$4.306.514
	\$4.950.582	\$4.356.512	\$4.455.524	\$4.084.230	\$4.207.995	\$6.188.227
Transporte y logística	\$3.311.407	\$2.914.038	\$2.980.266	\$2.731.911	\$2.814.696	\$4.139.259
	\$4.950.582	\$4.356.512	\$4.455.524	\$4.084.230	\$4.207.995	\$6.188.227

| reporte salarial abril 2025.

profesionales del área de producción.



partner for talent.

producción.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Gerente de Planta/producción	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$9.272.000	\$8.159.360	\$8.344.800	\$7.649.400	\$7.881.200	\$11.590.000
	\$13.245.719	\$11.656.233	\$11.921.147	\$10.927.718	\$11.258.861	\$16.557.148
Consumo masivo	\$5.298.288	\$4.662.493	\$4.768.459	\$4.371.087	\$4.503.544	\$6.622.859
	\$7.784.398	\$6.850.270	\$7.005.958	\$6.422.128	\$6.616.738	\$9.730.497
Gas, Petróleo y Minería	\$10.664.940	\$9.385.147	\$9.598.446	\$8.798.576	\$9.065.199	\$13.331.175
	\$14.014.825	\$12.333.046	\$12.613.343	\$11.562.231	\$11.912.601	\$17.518.531
Lab & Pharma	\$6.622.850	\$5.828.108	\$5.960.565	\$5.463.851	\$5.629.423	\$8.278.563
	\$10.596.575	\$9.324.986	\$9.536.918	\$8.742.174	\$9.007.089	\$13.245.719
Manufactura	\$6.665.588	\$5.865.717	\$5.999.029	\$5.499.110	\$5.665.749	\$8.331.984
	\$10.938.400	\$9.625.792	\$9.844.560	\$9.024.180	\$9.297.640	\$13.673.000
Retail & Comercio	\$5.298.288	\$4.662.493	\$4.768.459	\$4.371.087	\$4.503.544	\$6.622.859
	\$7.784.402	\$6.850.274	\$7.005.962	\$6.422.132	\$6.616.742	\$9.730.502
Servicios	\$7.682.517	\$6.760.615	\$6.914.265	\$6.338.076	\$6.530.139	\$9.603.146
	\$9.536.918	\$8.392.487	\$8.583.226	\$7.867.957	\$8.106.380	\$11.921.147
Transporte y logística	\$5.033.358	\$4.429.355	\$4.530.022	\$4.152.520	\$4.278.354	\$6.291.698
	\$8.179.231	\$7.197.724	\$7.361.308	\$6.747.866	\$6.952.347	\$10.224.039

Ingeniero de Producción*	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.178.973	\$2.797.496	\$2.861.075	\$2.622.652	\$2.702.127	\$3.973.716
	\$4.768.459	\$4.196.244	\$4.291.613	\$3.933.978	\$4.053.190	\$5.960.573
Consumo masivo	\$2.437.212	\$2.144.747	\$2.193.491	\$2.010.700	\$2.071.630	\$3.046.515
	\$3.247.338	\$2.857.657	\$2.922.604	\$2.679.053	\$2.760.237	\$4.059.172
Gas, Petróleo y Minería	\$3.657.528	\$3.218.624	\$3.291.775	\$3.017.460	\$3.108.898	\$4.571.909
	\$5.469.200	\$4.812.896	\$4.922.280	\$4.512.090	\$4.648.820	\$6.836.500
Lab & Pharma	\$2.563.688	\$2.256.045	\$2.307.319	\$2.115.042	\$2.179.134	\$3.204.609
	\$3.930.988	\$3.459.269	\$3.537.889	\$3.243.065	\$3.341.339	\$4.913.734
Manufactura	\$2.563.688	\$2.256.045	\$2.307.319	\$2.115.042	\$2.179.134	\$3.204.609
	\$3.418.250	\$3.008.060	\$3.076.425	\$2.820.056	\$2.905.513	\$4.272.813
Retail & Comercio	\$2.516.687	\$2.214.684	\$2.265.018	\$2.076.266	\$2.139.184	\$3.145.858
	\$3.178.973	\$2.797.496	\$2.861.075	\$2.622.652	\$2.702.127	\$3.973.716
Servicios	\$2.392.775	\$2.105.642	\$2.153.498	\$1.974.039	\$2.033.859	\$2.990.969
	\$3.247.338	\$2.857.657	\$2.922.604	\$2.679.053	\$2.760.237	\$4.059.172
Transporte y logística	\$2.251.762	\$1.981.550	\$2.026.585	\$1.857.703	\$1.913.997	\$2.814.702
	\$2.914.043	\$2.564.358	\$2.622.639	\$2.404.085	\$2.476.937	\$3.642.554

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.

producción.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Jefe de Producción	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.563.202	\$4.895.618	\$5.006.882	\$4.589.642	\$4.728.722	\$6.954.002
	\$8.477.260	\$7.459.989	\$7.629.534	\$6.993.740	\$7.205.671	\$10.596.575
Consumo masivo	\$3.247.338	\$2.857.657	\$2.922.604	\$2.679.053	\$2.760.237	\$4.059.172
	\$4.614.638	\$4.060.881	\$4.153.174	\$3.807.076	\$3.922.442	\$5.768.297
Gas, Petróleo y Minería	\$6.234.888	\$5.486.701	\$5.611.399	\$5.143.783	\$5.299.655	\$7.793.610
	\$10.357.974	\$9.115.017	\$9.322.177	\$8.545.329	\$8.804.278	\$12.947.468
Lab & Pharma	\$4.443.725	\$3.910.478	\$3.999.353	\$3.666.073	\$3.777.166	\$5.554.656
	\$5.981.938	\$5.264.105	\$5.383.744	\$4.935.098	\$5.084.647	\$7.477.422
Manufactura	\$3.589.163	\$3.158.463	\$3.230.246	\$2.961.059	\$3.050.788	\$4.486.453
	\$4.956.463	\$4.361.687	\$4.460.816	\$4.089.082	\$4.212.993	\$6.195.578
Retail & Comercio	\$3.443.890	\$3.030.623	\$3.099.501	\$2.841.209	\$2.927.306	\$4.304.862
	\$4.304.853	\$3.788.271	\$3.874.368	\$3.551.504	\$3.659.125	\$5.381.067
Servicios	\$5.298.288	\$4.662.493	\$4.768.459	\$4.371.087	\$4.503.544	\$6.622.859
	\$7.576.536	\$6.667.352	\$6.818.882	\$6.250.642	\$6.440.056	\$9.470.670
Transporte y logística	\$3.311.407	\$2.914.038	\$2.980.266	\$2.731.911	\$2.814.696	\$4.139.259
	\$4.950.587	\$4.356.517	\$4.455.529	\$4.084.235	\$4.207.999	\$6.188.234

| reporte salarial abril 2025.

profesionales del área de **healthcare & life sciences.**



partner for talent.

healthcare y life sciences.

según zona geográfica.

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	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Analista de Asuntos Regulatorios	\$2.480.500	\$2.108.425	\$2.232.450	\$2.232.450	\$1.984.400	\$2.976.600
	\$2.879.800	\$2.447.830	\$2.591.820	\$2.591.820	\$2.303.840	\$3.455.760
Analista de control de calidad FQ	\$2.480.500	\$2.108.425	\$2.232.450	\$2.232.450	\$1.984.400	\$2.976.600
	\$2.879.800	\$2.447.830	\$2.591.820	\$2.591.820	\$2.303.840	\$3.455.760
Analista de Microbiología	\$2.480.500	\$2.108.425	\$2.232.450	\$2.232.450	\$1.984.400	\$2.976.600
	\$2.879.800	\$2.447.830	\$2.591.820	\$2.591.820	\$2.303.840	\$3.455.760
Analista de Procesos QA	\$2.800.000	\$2.380.000	\$2.520.000	\$2.520.000	\$2.240.000	\$3.360.000
	\$3.388.000	\$2.879.800	\$3.049.200	\$3.049.200	\$2.710.400	\$4.065.600
Analista de Validaciones Analíticas	\$2.800.000	\$2.380.000	\$2.520.000	\$2.520.000	\$2.240.000	\$3.360.000
	\$3.418.250	\$2.905.513	\$3.076.425	\$3.076.425	\$2.734.600	\$4.101.900
Analista Desarrollo Galénico	\$2.480.500	\$2.108.425	\$2.232.450	\$2.232.450	\$1.984.400	\$2.976.600
	\$2.879.800	\$2.447.830	\$2.591.820	\$2.591.820	\$2.303.840	\$3.455.760
Analista Sr. de equipamiento médico	\$1.512.500	\$1.285.625	\$1.361.250	\$1.361.250	\$1.210.000	\$1.815.000
	\$2.480.500	\$2.108.425	\$2.232.450	\$2.232.450	\$1.984.400	\$2.976.600
APM	\$2.299.000	\$1.954.150	\$2.069.100	\$2.069.100	\$1.839.200	\$2.758.800
	\$3.267.000	\$2.776.950	\$2.940.300	\$2.940.300	\$2.613.600	\$3.920.400
Auxiliar Quirófano	\$1.059.597	\$900.657	\$953.637	\$953.637	\$847.678	\$1.271.516
	\$1.307.405	\$1.111.294	\$1.176.665	\$1.176.665	\$1.045.924	\$1.568.886
Bioingeniero	\$1.800.000	\$1.530.000	\$1.620.000	\$1.620.000	\$1.440.000	\$2.160.000
	\$3.242.800	\$2.756.380	\$2.918.520	\$2.918.520	\$2.594.240	\$3.891.360
Codificador Quirúrgico	\$1.162.205	\$987.874	\$1.045.985	\$1.045.985	\$929.764	\$1.394.646
	\$1.645.600	\$1.398.760	\$1.481.040	\$1.481.040	\$1.316.480	\$1.974.720
Compliance Manager	\$2.662.000	\$2.262.700	\$2.395.800	\$2.395.800	\$2.129.600	\$3.194.400
	\$3.509.000	\$2.982.650	\$3.158.100	\$3.158.100	\$2.807.200	\$4.210.800
Coordinador de Enfermería	\$2.117.500	\$1.799.875	\$1.905.750	\$1.905.750	\$1.694.000	\$2.541.000
	\$2.541.000	\$2.159.850	\$2.286.900	\$2.286.900	\$2.032.800	\$3.049.200
Coordinador/a de Materia Prima	\$3.146.000	\$2.674.100	\$2.831.400	\$2.831.400	\$2.516.800	\$3.775.200
	\$5.203.000	\$4.422.550	\$4.682.700	\$4.682.700	\$4.162.400	\$6.243.600
Coordinador médico de planta	\$2.050.950	\$1.743.308	\$1.845.855	\$1.845.855	\$1.640.760	\$2.461.140
	\$3.593.700	\$3.054.645	\$3.234.330	\$3.234.330	\$2.874.960	\$4.312.440
Director Médico	\$4.356.000	\$3.702.600	\$3.920.400	\$3.920.400	\$3.484.800	\$5.227.200
	\$6.146.800	\$5.224.780	\$5.532.120	\$5.532.120	\$4.917.440	\$7.376.160
Director Técnico	\$2.800.000	\$2.380.000	\$2.520.000	\$2.520.000	\$2.240.000	\$3.360.000
	\$3.872.000	\$3.291.200	\$3.484.800	\$3.484.800	\$3.097.600	\$4.646.400
Enfermero profesional	\$1.059.658	\$900.709	\$953.692	\$953.692	\$847.726	\$1.271.589
	\$1.294.700	\$1.100.495	\$1.165.230	\$1.165.230	\$1.035.760	\$1.553.640

healthcare y life sciences.

según zona geográfica.

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	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Especialista de contenido médico	\$2.601.500	\$2.211.275	\$2.341.350	\$2.341.350	\$2.081.200	\$3.121.800
	\$3.267.000	\$2.776.950	\$2.940.300	\$2.940.300	\$2.613.600	\$3.920.400
Gerente Especialista en Medicina Diagnóstica	\$3.557.400	\$3.023.790	\$3.201.660	\$3.201.660	\$2.845.920	\$4.268.880
	\$6.152.850	\$5.229.923	\$5.537.565	\$5.537.565	\$4.922.280	\$7.383.420
Farmacéutico Auxiliar	\$1.452.000	\$1.234.200	\$1.306.800	\$1.306.800	\$1.161.600	\$1.742.400
	\$2.359.500	\$2.005.575	\$2.123.550	\$2.123.550	\$1.887.600	\$2.831.400
Gerente de investigación clínica	\$3.835.700	\$3.260.345	\$3.452.130	\$3.452.130	\$3.068.560	\$4.602.840
	\$7.381.000	\$6.273.850	\$6.642.900	\$6.642.900	\$5.904.800	\$8.857.200
Gerente de Prestaciones Médicas	\$3.835.700	\$3.260.345	\$3.452.130	\$3.452.130	\$3.068.560	\$4.602.840
	\$7.381.000	\$6.273.850	\$6.642.900	\$6.642.900	\$5.904.800	\$8.857.200
Instrumentador Quirúrgico	\$3.557.400	\$3.023.790	\$3.201.660	\$3.201.660	\$2.845.920	\$4.268.880
	\$6.152.850	\$5.229.923	\$5.537.565	\$5.537.565	\$4.922.280	\$7.383.420
Jefe de Contrataciones Médicas	\$2.456.300	\$2.087.855	\$2.210.670	\$2.210.670	\$1.965.040	\$2.947.560
	\$3.242.800	\$2.756.380	\$2.918.520	\$2.918.520	\$2.594.240	\$3.891.360
Jefe de Instrumentación quirúrgica	\$1.778.700	\$1.511.895	\$1.600.830	\$1.600.830	\$1.422.960	\$2.134.440
	\$2.666.235	\$2.266.300	\$2.399.612	\$2.399.612	\$2.132.988	\$3.199.482
Jefe Médico Laboral	\$3.267.000	\$2.776.950	\$2.940.300	\$2.940.300	\$2.613.600	\$3.920.400
	\$4.295.500	\$3.651.175	\$3.865.950	\$3.865.950	\$3.436.400	\$5.154.600
Médico Auditor	\$2.456.300	\$2.087.855	\$2.210.670	\$2.210.670	\$1.965.040	\$2.947.560
	\$3.418.250	\$2.905.513	\$3.076.425	\$3.076.425	\$2.734.600	\$4.101.900
Médico especialista	\$2.178.000	\$1.851.300	\$1.960.200	\$1.960.200	\$1.742.400	\$2.613.600
	\$3.388.000	\$2.879.800	\$3.049.200	\$3.049.200	\$2.710.400	\$4.065.600
Odontólogo	\$1.500.400	\$1.275.340	\$1.350.360	\$1.350.360	\$1.200.320	\$1.800.480
	\$2.050.950	\$1.743.308	\$1.845.855	\$1.845.855	\$1.640.760	\$2.461.140
Preparador de Egresos Farmacia	\$1.198.952	\$1.019.109	\$1.079.057	\$1.079.057	\$959.162	\$1.438.743
	\$1.875.500	\$1.594.175	\$1.687.950	\$1.687.950	\$1.500.400	\$2.250.600
Product Manager Quirúrgico	\$2.044.900	\$1.738.165	\$1.840.410	\$1.840.410	\$1.635.920	\$2.453.880
	\$4.235.000	\$3.599.750	\$3.811.500	\$3.811.500	\$3.388.000	\$5.082.000
Técnico de Laboratorio	\$1.028.500	\$874.225	\$925.650	\$925.650	\$822.800	\$1.234.200
	\$1.318.900	\$1.121.065	\$1.187.010	\$1.187.010	\$1.055.120	\$1.582.680
Supervisor de Enfermería	\$1.754.500	\$1.491.325	\$1.579.050	\$1.579.050	\$1.403.600	\$2.105.400
	\$2.359.500	\$2.005.575	\$2.123.550	\$2.123.550	\$1.887.600	\$2.831.400
Supervisor de produccion Farmaceutica	\$2.783.000	\$2.365.550	\$2.504.700	\$2.504.700	\$2.226.400	\$3.339.600
	\$3.327.500	\$2.828.375	\$2.994.750	\$2.994.750	\$2.662.000	\$3.993.000
Técnico Farmacia	\$1.197.900	\$1.018.215	\$1.078.110	\$1.078.110	\$958.320	\$1.437.480
	\$1.512.500	\$1.285.625	\$1.361.250	\$1.361.250	\$1.210.000	\$1.815.000

| reporte salarial abril 2025.

profesionales del área de tecnología.




randstad

partner for talent.

tecnología.

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Gerente de IT/Sistemas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.236.656	\$7.577.724	\$7.577.724	\$7.248.257	\$7.248.257	\$8.236.656
	\$10.950.546	\$10.074.502	\$10.074.502	\$9.636.480	\$9.636.480	\$10.950.546
Banca & Serv Financieros	\$8.236.656	\$7.577.724	\$7.577.724	\$7.248.257	\$7.248.257	\$8.236.656
	\$10.950.546	\$10.074.502	\$10.074.502	\$9.636.480	\$9.636.480	\$10.950.546
Consumo masivo	\$7.880.494	\$7.250.054	\$7.250.054	\$6.934.835	\$6.934.835	\$7.880.494
	\$10.394.328	\$9.562.782	\$9.562.782	\$9.147.009	\$9.147.009	\$10.394.328
Gas, Petróleo y Minería	\$8.828.006	\$8.121.766	\$8.121.766	\$7.768.645	\$7.768.645	\$8.828.006
	\$10.950.546	\$10.074.502	\$10.074.502	\$9.636.480	\$9.636.480	\$10.950.546
IT	\$8.236.656	\$7.577.724	\$7.577.724	\$7.248.257	\$7.248.257	\$8.236.656
	\$10.950.500	\$10.074.460	\$10.074.460	\$9.636.440	\$9.636.440	\$10.950.500
Lab & Pharma	\$8.236.656	\$7.577.724	\$7.577.724	\$7.248.257	\$7.248.257	\$8.236.656
	\$10.950.000	\$10.074.000	\$10.074.000	\$9.636.000	\$9.636.000	\$10.950.000
Manufactura	\$7.880.000	\$7.249.600	\$7.249.600	\$6.934.400	\$6.934.400	\$7.880.000
	\$9.594.800	\$8.827.216	\$8.827.216	\$8.443.424	\$8.443.424	\$9.594.800
Retail & Comercio	\$7.880.494	\$7.250.054	\$7.250.054	\$6.934.835	\$6.934.835	\$7.880.494
	\$9.594.764	\$8.827.183	\$8.827.183	\$8.443.393	\$8.443.393	\$9.594.764
Servicios	\$7.880.500	\$7.250.060	\$7.250.060	\$6.934.840	\$6.934.840	\$7.880.500
	\$9.595.000	\$8.827.400	\$8.827.400	\$8.443.600	\$8.443.600	\$9.595.000
Transporte y logística	\$7.880.494	\$7.250.054	\$7.250.054	\$6.934.835	\$6.934.835	\$7.880.494
	\$9.594.764	\$8.827.183	\$8.827.183	\$8.443.393	\$8.443.393	\$9.594.764

DevOps	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.457.396	\$5.020.804	\$5.020.804	\$4.802.508	\$4.802.508	\$5.457.396
	\$6.489.656	\$5.970.484	\$5.970.484	\$5.710.897	\$5.710.897	\$6.489.656
Banca & Serv Financieros	\$4.767.910	\$4.386.477	\$4.386.477	\$4.195.761	\$4.195.761	\$4.767.910
	\$8.219.968	\$7.562.371	\$7.562.371	\$7.233.572	\$7.233.572	\$8.219.968
Consumo masivo	\$4.987.125	\$4.588.155	\$4.588.155	\$4.388.670	\$4.388.670	\$4.987.125
	\$5.818.313	\$5.352.848	\$5.352.848	\$5.120.115	\$5.120.115	\$5.818.313
Gas, Petróleo y Minería	\$5.006.307	\$4.605.802	\$4.605.802	\$4.405.550	\$4.405.550	\$5.006.307
	\$6.327.415	\$5.821.222	\$5.821.222	\$5.568.125	\$5.568.125	\$6.327.415
IT	\$4.987.125	\$4.588.155	\$4.588.155	\$4.388.670	\$4.388.670	\$4.987.125
	\$5.818.313	\$5.352.848	\$5.352.848	\$5.120.115	\$5.120.115	\$5.818.313
Lab & Pharma	\$4.767.910	\$4.386.477	\$4.386.477	\$4.195.761	\$4.195.761	\$4.767.910
	\$7.640.355	\$7.029.127	\$7.029.127	\$6.723.512	\$6.723.512	\$7.640.355
Manufactura	\$4.893.500	\$4.502.020	\$4.502.020	\$4.306.280	\$4.306.280	\$4.893.500
	\$5.818.700	\$5.353.204	\$5.353.204	\$5.120.456	\$5.120.456	\$5.818.700
Retail & Comercio	\$4.892.950	\$4.501.514	\$4.501.514	\$4.305.796	\$4.305.796	\$4.892.950
	\$5.819.000	\$5.353.480	\$5.353.480	\$5.120.720	\$5.120.720	\$5.819.000
Servicios	\$4.892.838	\$4.501.411	\$4.501.411	\$4.305.697	\$4.305.697	\$4.892.838
	\$5.818.350	\$5.352.882	\$5.352.882	\$5.120.148	\$5.120.148	\$5.818.350
Transporte y logística	\$4.893.000	\$4.501.560	\$4.501.560	\$4.305.840	\$4.305.840	\$4.893.000
	\$5.818.315	\$5.352.850	\$5.352.850	\$5.120.117	\$5.120.117	\$5.818.315



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SysAdmin	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.924.450	\$3.610.494	\$3.610.494	\$3.453.516	\$3.453.516	\$3.924.450
	\$5.194.922	\$4.779.328	\$4.779.328	\$4.571.531	\$4.571.531	\$5.194.922
Banca & Serv Financieros	\$3.923.400	\$3.609.528	\$3.609.528	\$3.452.592	\$3.452.592	\$3.923.400
	\$5.195.000	\$4.779.400	\$4.779.400	\$4.571.600	\$4.571.600	\$5.195.000
Consumo masivo	\$3.923.437	\$3.609.562	\$3.609.562	\$3.452.625	\$3.452.625	\$3.923.437
	\$5.194.922	\$4.779.328	\$4.779.328	\$4.571.531	\$4.571.531	\$5.194.922
Gas, Petróleo y Minería	\$4.119.610	\$3.790.041	\$3.790.041	\$3.625.257	\$3.625.257	\$4.119.610
	\$5.454.668	\$5.018.295	\$5.018.295	\$4.800.108	\$4.800.108	\$5.454.668
IT	\$3.923.437	\$3.609.562	\$3.609.562	\$3.452.625	\$3.452.625	\$3.923.437
	\$5.194.922	\$4.779.328	\$4.779.328	\$4.571.531	\$4.571.531	\$5.194.922
Lab & Pharma	\$4.119.610	\$3.790.041	\$3.790.041	\$3.625.257	\$3.625.257	\$4.119.610
	\$5.454.668	\$5.018.295	\$5.018.295	\$4.800.108	\$4.800.108	\$5.454.668
Manufactura	\$3.079.400	\$2.833.048	\$2.833.048	\$2.709.872	\$2.709.872	\$3.079.400
	\$4.892.838	\$4.501.411	\$4.501.411	\$4.305.697	\$4.305.697	\$4.892.838
Retail & Comercio	\$3.079.490	\$2.833.131	\$2.833.131	\$2.709.951	\$2.709.951	\$3.079.490
	\$4.893.000	\$4.501.560	\$4.501.560	\$4.305.840	\$4.305.840	\$4.893.000
Servicios	\$3.080.000	\$2.833.600	\$2.833.600	\$2.710.400	\$2.710.400	\$3.080.000
	\$4.892.800	\$4.501.376	\$4.501.376	\$4.305.664	\$4.305.664	\$4.892.800
Transporte y logística	\$3.079.400	\$2.833.048	\$2.833.048	\$2.709.872	\$2.709.872	\$3.079.400
	\$4.892.850	\$4.501.422	\$4.501.422	\$4.305.708	\$4.305.708	\$4.892.850

Scrum Master	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.079.404	\$3.753.052	\$3.753.052	\$3.589.876	\$3.589.876	\$4.079.404
	\$4.867.243	\$4.477.864	\$4.477.864	\$4.283.174	\$4.283.174	\$4.867.243
Banca & Serv Financieros	\$4.290.824	\$3.947.558	\$3.947.558	\$3.775.925	\$3.775.925	\$4.290.824
	\$4.707.547	\$4.330.943	\$4.330.943	\$4.142.641	\$4.142.641	\$4.707.547
Consumo masivo	\$3.765.604	\$3.464.356	\$3.464.356	\$3.313.732	\$3.313.732	\$3.765.604
	\$4.519.582	\$4.158.015	\$4.158.015	\$3.977.232	\$3.977.232	\$4.519.582
Gas, Petróleo y Minería	\$3.953.884	\$3.637.573	\$3.637.573	\$3.479.418	\$3.479.418	\$3.953.884
	\$4.745.561	\$4.365.916	\$4.365.916	\$4.176.094	\$4.176.094	\$4.745.561
IT	\$3.953.884	\$3.637.573	\$3.637.573	\$3.479.418	\$3.479.418	\$3.953.884
	\$4.745.561	\$4.365.916	\$4.365.916	\$4.176.094	\$4.176.094	\$4.745.561
Lab & Pharma	\$4.290.824	\$3.947.558	\$3.947.558	\$3.775.925	\$3.775.925	\$4.290.824
	\$4.707.547	\$4.330.943	\$4.330.943	\$4.142.641	\$4.142.641	\$4.707.547
Manufactura	\$3.765.500	\$3.464.260	\$3.464.260	\$3.313.640	\$3.313.640	\$3.765.500
	\$4.520.000	\$4.158.400	\$4.158.400	\$3.977.600	\$3.977.600	\$4.520.000
Retail & Comercio	\$3.765.680	\$3.464.426	\$3.464.426	\$3.313.798	\$3.313.798	\$3.765.680
	\$4.519.590	\$4.158.023	\$4.158.023	\$3.977.239	\$3.977.239	\$4.519.590
Servicios	\$3.765.600	\$3.464.352	\$3.464.352	\$3.313.728	\$3.313.728	\$3.765.600
	\$4.520.000	\$4.158.400	\$4.158.400	\$3.977.600	\$3.977.600	\$4.520.000
Transporte y logística	\$3.765.600	\$3.464.352	\$3.464.352	\$3.313.728	\$3.313.728	\$3.765.600
	\$4.519.580	\$4.158.014	\$4.158.014	\$3.977.230	\$3.977.230	\$4.519.580



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Responsable de Seguridad Informática	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.171.567	\$5.677.842	\$5.677.842	\$5.430.979	\$5.430.979	\$6.171.567
	\$7.428.738	\$6.834.439	\$6.834.439	\$6.537.290	\$6.537.290	\$7.428.738
Banca & Serv Financieros	\$6.171.567	\$5.677.842	\$5.677.842	\$5.430.979	\$5.430.979	\$6.171.567
	\$7.428.738	\$6.834.439	\$6.834.439	\$6.537.290	\$6.537.290	\$7.428.738
Consumo masivo	\$5.030.214	\$4.627.797	\$4.627.797	\$4.426.588	\$4.426.588	\$5.030.214
	\$6.753.482	\$6.213.203	\$6.213.203	\$5.943.064	\$5.943.064	\$6.753.482
Gas, Petróleo y Minería	\$6.171.567	\$5.677.842	\$5.677.842	\$5.430.979	\$5.430.979	\$6.171.567
	\$7.428.738	\$6.834.439	\$6.834.439	\$6.537.290	\$6.537.290	\$7.428.738
IT	\$5.924.705	\$5.450.729	\$5.450.729	\$5.213.740	\$5.213.740	\$5.924.705
	\$7.131.589	\$6.561.062	\$6.561.062	\$6.275.798	\$6.275.798	\$7.131.589
Lab & Pharma	\$6.171.567	\$5.677.842	\$5.677.842	\$5.430.979	\$5.430.979	\$6.171.567
	\$7.428.738	\$6.834.439	\$6.834.439	\$6.537.290	\$6.537.290	\$7.428.738
Manufactura	\$5.030.250	\$4.627.830	\$4.627.830	\$4.426.620	\$4.426.620	\$5.030.250
	\$6.753.482	\$6.213.203	\$6.213.203	\$5.943.064	\$5.943.064	\$6.753.482
Retail & Comercio	\$5.030.214	\$4.627.797	\$4.627.797	\$4.426.588	\$4.426.588	\$5.030.214
	\$6.753.400	\$6.213.128	\$6.213.128	\$5.942.992	\$5.942.992	\$6.753.400
Servicios	\$5.030.000	\$4.627.600	\$4.627.600	\$4.426.400	\$4.426.400	\$5.030.000
	\$6.753.482	\$6.213.203	\$6.213.203	\$5.943.064	\$5.943.064	\$6.753.482
Transporte y logística	\$5.030.900	\$4.628.428	\$4.628.428	\$4.427.192	\$4.427.192	\$5.030.900
	\$6.753.000	\$6.212.760	\$6.212.760	\$5.942.640	\$5.942.640	\$6.753.000

Project Leader	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.229.328	\$3.890.982	\$3.890.982	\$3.721.809	\$3.721.809	\$4.229.328
	\$5.261.063	\$4.840.178	\$4.840.178	\$4.629.736	\$4.629.736	\$5.261.063
Banca & Serv Financieros	\$4.160.172	\$3.827.358	\$3.827.358	\$3.660.951	\$3.660.951	\$4.160.172
	\$5.311.649	\$4.886.718	\$4.886.718	\$4.674.252	\$4.674.252	\$5.311.649
Consumo masivo	\$4.229.328	\$3.890.982	\$3.890.982	\$3.721.809	\$3.721.809	\$4.229.328
	\$5.043.149	\$4.639.698	\$4.639.698	\$4.437.972	\$4.437.972	\$5.043.149
Gas, Petróleo y Minería	\$4.625.827	\$4.255.761	\$4.255.761	\$4.070.728	\$4.070.728	\$4.625.827
	\$5.311.649	\$4.886.718	\$4.886.718	\$4.674.252	\$4.674.252	\$5.311.649
IT	\$4.405.550	\$4.053.106	\$4.053.106	\$3.876.884	\$3.876.884	\$4.405.550
	\$5.058.714	\$4.654.017	\$4.654.017	\$4.451.669	\$4.451.669	\$5.058.714
Lab & Pharma	\$4.160.172	\$3.827.358	\$3.827.358	\$3.660.951	\$3.660.951	\$4.160.172
	\$5.311.649	\$4.886.718	\$4.886.718	\$4.674.252	\$4.674.252	\$5.311.649
Manufactura	\$4.229.500	\$3.891.140	\$3.891.140	\$3.721.960	\$3.721.960	\$4.229.500
	\$5.043.149	\$4.639.698	\$4.639.698	\$4.437.972	\$4.437.972	\$5.043.149
Retail & Comercio	\$4.229.350	\$3.891.002	\$3.891.002	\$3.721.828	\$3.721.828	\$4.229.350
	\$5.045.000	\$4.641.400	\$4.641.400	\$4.439.600	\$4.439.600	\$5.045.000
Servicios	\$4.229.000	\$3.890.680	\$3.890.680	\$3.721.520	\$3.721.520	\$4.229.000
	\$5.043.100	\$4.639.652	\$4.639.652	\$4.437.928	\$4.437.928	\$5.043.100
Transporte y logística	\$4.230.000	\$3.891.600	\$3.891.600	\$3.722.400	\$3.722.400	\$4.230.000
	\$5.044.000	\$4.640.480	\$4.640.480	\$4.438.720	\$4.438.720	\$5.044.000



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Analista BI	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.804.725	\$2.580.347	\$2.580.347	\$2.468.158	\$2.468.158	\$2.804.725
	\$3.462.623	\$3.185.613	\$3.185.613	\$3.047.108	\$3.047.108	\$3.462.623
Banca & Serv Financieros	\$3.050.135	\$2.806.124	\$2.806.124	\$2.684.119	\$2.684.119	\$3.050.135
	\$3.462.623	\$3.185.613	\$3.185.613	\$3.047.108	\$3.047.108	\$3.462.623
Consumo masivo	\$2.804.725	\$2.580.347	\$2.580.347	\$2.468.158	\$2.468.158	\$2.804.725
	\$3.751.175	\$3.451.081	\$3.451.081	\$3.301.034	\$3.301.034	\$3.751.175
Gas, Petróleo y Minería	\$3.050.135	\$2.806.124	\$2.806.124	\$2.684.119	\$2.684.119	\$3.050.135
	\$3.462.623	\$3.185.613	\$3.185.613	\$3.047.108	\$3.047.108	\$3.462.623
IT	\$3.660.161	\$3.367.348	\$3.367.348	\$3.220.942	\$3.220.942	\$3.660.161
	\$4.039.700	\$3.716.524	\$3.716.524	\$3.554.936	\$3.554.936	\$4.039.700
Lab & Pharma	\$3.660.100	\$3.367.292	\$3.367.292	\$3.220.888	\$3.220.888	\$3.660.100
	\$4.039.800	\$3.716.616	\$3.716.616	\$3.555.024	\$3.555.024	\$4.039.800
Manufactura	\$2.804.700	\$2.580.324	\$2.580.324	\$2.468.136	\$2.468.136	\$2.804.700
	\$3.751.500	\$3.451.380	\$3.451.380	\$3.301.320	\$3.301.320	\$3.751.500
Retail & Comercio	\$2.804.725	\$2.580.347	\$2.580.347	\$2.468.158	\$2.468.158	\$2.804.725
	\$3.751.175	\$3.451.081	\$3.451.081	\$3.301.034	\$3.301.034	\$3.751.175
Servicios	\$2.805.000	\$2.580.600	\$2.580.600	\$2.468.400	\$2.468.400	\$2.805.000
	\$3.751.200	\$3.451.104	\$3.451.104	\$3.301.056	\$3.301.056	\$3.751.200
Transporte y logística	\$2.804.725	\$2.580.347	\$2.580.347	\$2.468.158	\$2.468.158	\$2.804.725
	\$3.751.170	\$3.451.076	\$3.451.076	\$3.301.030	\$3.301.030	\$3.751.170

Consultor SAP	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.140.092	\$3.808.885	\$3.808.885	\$3.643.281	\$3.643.281	\$4.140.092
	\$5.169.347	\$4.755.799	\$4.755.799	\$4.549.025	\$4.549.025	\$5.169.347
Banca & Serv Financieros	\$4.544.690	\$4.181.115	\$4.181.115	\$3.999.327	\$3.999.327	\$4.544.690
	\$7.033.452	\$6.470.776	\$6.470.776	\$6.189.438	\$6.189.438	\$7.033.452
Consumo masivo	\$4.140.092	\$3.808.885	\$3.808.885	\$3.643.281	\$3.643.281	\$4.140.092
	\$4.800.108	\$4.416.099	\$4.416.099	\$4.224.095	\$4.224.095	\$4.800.108
Gas, Petróleo y Minería	\$4.544.693	\$4.181.118	\$4.181.118	\$3.999.330	\$3.999.330	\$4.544.693
	\$5.269.210	\$4.847.673	\$4.847.673	\$4.636.905	\$4.636.905	\$5.269.210
IT	\$4.544.690	\$4.181.115	\$4.181.115	\$3.999.327	\$3.999.327	\$4.544.690
	\$5.269.210	\$4.847.673	\$4.847.673	\$4.636.905	\$4.636.905	\$5.269.210
Lab & Pharma	\$4.544.690	\$4.181.115	\$4.181.115	\$3.999.327	\$3.999.327	\$4.544.690
	\$5.269.210	\$4.847.673	\$4.847.673	\$4.636.905	\$4.636.905	\$5.269.210
Manufactura	\$4.140.000	\$3.808.800	\$3.808.800	\$3.643.200	\$3.643.200	\$4.140.000
	\$4.801.000	\$4.416.920	\$4.416.920	\$4.224.880	\$4.224.880	\$4.801.000
Retail & Comercio	\$4.141.000	\$3.809.720	\$3.809.720	\$3.644.080	\$3.644.080	\$4.141.000
	\$4.800.100	\$4.416.092	\$4.416.092	\$4.224.088	\$4.224.088	\$4.800.100
Servicios	\$4.140.090	\$3.808.883	\$3.808.883	\$3.643.279	\$3.643.279	\$4.140.090
	\$4.800.000	\$4.416.000	\$4.416.000	\$4.224.000	\$4.224.000	\$4.800.000
Transporte y logística	\$4.140.092	\$3.808.885	\$3.808.885	\$3.643.281	\$3.643.281	\$4.140.092
	\$4.800.550	\$4.416.506	\$4.416.506	\$4.224.484	\$4.224.484	\$4.800.550



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Arquitecto de Software	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.608.324	\$6.079.658	\$6.079.658	\$5.815.325	\$5.815.325	\$6.608.324
	\$7.541.444	\$6.938.128	\$6.938.128	\$6.636.471	\$6.636.471	\$7.541.444
Banca & Serv Financieros	\$6.608.324	\$6.079.658	\$6.079.658	\$5.815.325	\$5.815.325	\$6.608.324
	\$7.541.444	\$6.938.128	\$6.938.128	\$6.636.471	\$6.636.471	\$7.541.444
Consumo masivo	\$5.835.047	\$5.368.243	\$5.368.243	\$5.134.841	\$5.134.841	\$5.835.047
	\$6.245.661	\$5.746.008	\$5.746.008	\$5.496.182	\$5.496.182	\$6.245.661
Gas, Petróleo y Minería	\$6.938.741	\$6.383.642	\$6.383.642	\$6.106.092	\$6.106.092	\$6.938.741
	\$7.542.000	\$6.938.640	\$6.938.640	\$6.636.960	\$6.636.960	\$7.542.000
IT	\$6.608.324	\$6.079.658	\$6.079.658	\$5.815.325	\$5.815.325	\$6.608.324
	\$7.541.460	\$6.938.143	\$6.938.143	\$6.636.485	\$6.636.485	\$7.541.460
Lab & Pharma	\$6.608.000	\$6.079.360	\$6.079.360	\$5.815.040	\$5.815.040	\$6.608.000
	\$7.542.500	\$6.939.100	\$6.939.100	\$6.637.400	\$6.637.400	\$7.542.500
Manufactura	\$5.835.047	\$5.368.243	\$5.368.243	\$5.134.841	\$5.134.841	\$5.835.047
	\$6.245.660	\$5.746.007	\$5.746.007	\$5.496.181	\$5.496.181	\$6.245.660
Retail & Comercio	\$5.835.000	\$5.368.200	\$5.368.200	\$5.134.800	\$5.134.800	\$5.835.000
	\$6.245.690	\$5.746.035	\$5.746.035	\$5.496.207	\$5.496.207	\$6.245.690
Servicios	\$5.836.000	\$5.369.120	\$5.369.120	\$5.135.680	\$5.135.680	\$5.836.000
	\$6.245.700	\$5.746.044	\$5.746.044	\$5.496.216	\$5.496.216	\$6.245.700
Transporte y logística	\$5.835.047	\$5.368.243	\$5.368.243	\$5.134.841	\$5.134.841	\$5.835.047
	\$6.245.660	\$5.746.007	\$5.746.007	\$5.496.181	\$5.496.181	\$6.245.660

Desarrollador Back-end	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.102.351	\$3.774.163	\$3.774.163	\$3.610.069	\$3.610.069	\$4.102.351
	\$4.843.052	\$4.455.608	\$4.455.608	\$4.261.886	\$4.261.886	\$4.843.052
Banca & Serv Financieros	\$4.108.624	\$3.779.934	\$3.779.934	\$3.615.589	\$3.615.589	\$4.108.624
	\$4.843.000	\$4.455.560	\$4.455.560	\$4.261.840	\$4.261.840	\$4.843.000
Consumo masivo	\$4.020.582	\$3.698.935	\$3.698.935	\$3.538.112	\$3.538.112	\$4.020.582
	\$4.843.500	\$4.456.020	\$4.456.020	\$4.262.280	\$4.262.280	\$4.843.500
Gas, Petróleo y Minería	\$4.314.055	\$3.968.931	\$3.968.931	\$3.796.368	\$3.796.368	\$4.314.055
	\$4.845.000	\$4.457.400	\$4.457.400	\$4.263.600	\$4.263.600	\$4.845.000
IT	\$4.108.624	\$3.779.934	\$3.779.934	\$3.615.589	\$3.615.589	\$4.108.624
	\$4.845.100	\$4.457.492	\$4.457.492	\$4.263.688	\$4.263.688	\$4.845.100
Lab & Pharma	\$4.108.624	\$3.779.934	\$3.779.934	\$3.615.589	\$3.615.589	\$4.108.624
	\$4.843.400	\$4.455.928	\$4.455.928	\$4.262.192	\$4.262.192	\$4.843.400
Manufactura	\$3.786.785	\$3.483.842	\$3.483.842	\$3.332.371	\$3.332.371	\$3.786.785
	\$4.844.000	\$4.456.480	\$4.456.480	\$4.262.720	\$4.262.720	\$4.844.000
Retail & Comercio	\$3.786.885	\$3.483.934	\$3.483.934	\$3.332.459	\$3.332.459	\$3.786.885
	\$4.843.350	\$4.455.882	\$4.455.882	\$4.262.148	\$4.262.148	\$4.843.350
Servicios	\$3.786.785	\$3.483.842	\$3.483.842	\$3.332.371	\$3.332.371	\$3.786.785
	\$4.843.000	\$4.455.560	\$4.455.560	\$4.261.840	\$4.261.840	\$4.843.000
Transporte y logística	\$3.787.000	\$3.484.040	\$3.484.040	\$3.332.560	\$3.332.560	\$3.787.000
	\$4.844.600	\$4.457.032	\$4.457.032	\$4.263.248	\$4.263.248	\$4.844.600



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Analista funcional	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.537.521	\$3.254.519	\$3.254.519	\$3.113.018	\$3.113.018	\$3.537.521
	\$4.100.307	\$3.772.283	\$3.772.283	\$3.608.270	\$3.608.270	\$4.100.307
Banca & Serv Financieros	\$3.692.418	\$3.397.025	\$3.397.025	\$3.249.328	\$3.249.328	\$3.692.418
	\$4.636.503	\$4.265.583	\$4.265.583	\$4.080.122	\$4.080.122	\$4.636.503
Consumo masivo	\$3.265.404	\$3.004.172	\$3.004.172	\$2.873.556	\$2.873.556	\$3.265.404
	\$4.100.307	\$3.772.282	\$3.772.282	\$3.608.270	\$3.608.270	\$4.100.307
Gas, Petróleo y Minería	\$3.560.545	\$3.275.701	\$3.275.701	\$3.133.280	\$3.133.280	\$3.560.545
	\$4.470.913	\$4.113.240	\$4.113.240	\$3.934.403	\$3.934.403	\$4.470.913
IT	\$3.560.551	\$3.275.707	\$3.275.707	\$3.133.285	\$3.133.285	\$3.560.551
	\$4.258.012	\$3.917.371	\$3.917.371	\$3.747.050	\$3.747.050	\$4.258.012
Lab & Pharma	\$3.560.545	\$3.275.701	\$3.275.701	\$3.133.280	\$3.133.280	\$3.560.545
	\$4.470.913	\$4.113.240	\$4.113.240	\$3.934.403	\$3.934.403	\$4.470.913
Manufactura	\$3.265.410	\$3.004.177	\$3.004.177	\$2.873.561	\$2.873.561	\$3.265.410
	\$4.100.600	\$3.772.552	\$3.772.552	\$3.608.528	\$3.608.528	\$4.100.600
Retail & Comercio	\$3.265.399	\$3.004.167	\$3.004.167	\$2.873.551	\$2.873.551	\$3.265.399
	\$4.100.000	\$3.772.000	\$3.772.000	\$3.608.000	\$3.608.000	\$4.100.000
Servicios	\$3.266.000	\$3.004.720	\$3.004.720	\$2.874.080	\$2.874.080	\$3.266.000
	\$4.100.500	\$3.772.460	\$3.772.460	\$3.608.440	\$3.608.440	\$4.100.500
Transporte y logística	\$3.265.399	\$3.004.167	\$3.004.167	\$2.873.551	\$2.873.551	\$3.265.399
	\$4.100.300	\$3.772.276	\$3.772.276	\$3.608.264	\$3.608.264	\$4.100.300

Quality Assurance (QA)	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.808.063	\$2.583.418	\$2.583.418	\$2.471.095	\$2.471.095	\$2.808.063
	\$3.528.488	\$3.246.209	\$3.246.209	\$3.105.069	\$3.105.069	\$3.528.488
Banca & Serv Financieros	\$2.808.063	\$2.583.418	\$2.583.418	\$2.471.095	\$2.471.095	\$2.808.063
	\$3.528.488	\$3.246.209	\$3.246.209	\$3.105.069	\$3.105.069	\$3.528.488
Consumo masivo	\$2.674.346	\$2.460.398	\$2.460.398	\$2.353.424	\$2.353.424	\$2.674.346
	\$3.360.465	\$3.091.628	\$3.091.628	\$2.957.209	\$2.957.209	\$3.360.465
Gas, Petróleo y Minería	\$2.808.063	\$2.583.418	\$2.583.418	\$2.471.095	\$2.471.095	\$2.808.063
	\$3.528.488	\$3.246.209	\$3.246.209	\$3.105.069	\$3.105.069	\$3.528.488
IT	\$2.808.063	\$2.583.418	\$2.583.418	\$2.471.095	\$2.471.095	\$2.808.063
	\$3.528.500	\$3.246.220	\$3.246.220	\$3.105.080	\$3.105.080	\$3.528.500
Lab & Pharma	\$2.808.063	\$2.583.418	\$2.583.418	\$2.471.095	\$2.471.095	\$2.808.063
	\$3.529.000	\$3.246.680	\$3.246.680	\$3.105.520	\$3.105.520	\$3.529.000
Manufactura	\$2.674.850	\$2.460.862	\$2.460.862	\$2.353.868	\$2.353.868	\$2.674.850
	\$3.360.465	\$3.091.628	\$3.091.628	\$2.957.209	\$2.957.209	\$3.360.465
Retail & Comercio	\$2.674.300	\$2.460.356	\$2.460.356	\$2.353.384	\$2.353.384	\$2.674.300
	\$3.360.465	\$3.091.628	\$3.091.628	\$2.957.209	\$2.957.209	\$3.360.465
Servicios	\$2.675.000	\$2.461.000	\$2.461.000	\$2.354.000	\$2.354.000	\$2.675.000
	\$3.360.550	\$3.091.706	\$3.091.706	\$2.957.284	\$2.957.284	\$3.360.550
Transporte y logística	\$2.675.500	\$2.461.460	\$2.461.460	\$2.354.440	\$2.354.440	\$2.675.500
	\$3.360.000	\$3.091.200	\$3.091.200	\$2.956.800	\$2.956.800	\$3.360.000



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DBA Database administrator	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.306.804	\$3.962.260	\$3.962.260	\$3.789.988	\$3.789.988	\$4.306.804
	\$5.862.989	\$5.393.950	\$5.393.950	\$5.159.430	\$5.159.430	\$5.862.989
Banca & Serv Financieros	\$4.101.719	\$3.773.581	\$3.773.581	\$3.609.513	\$3.609.513	\$4.101.719
	\$5.862.989	\$5.393.950	\$5.393.950	\$5.159.430	\$5.159.430	\$5.862.989
Consumo masivo	\$4.101.719	\$3.773.581	\$3.773.581	\$3.609.513	\$3.609.513	\$4.101.719
	\$4.864.504	\$4.475.344	\$4.475.344	\$4.280.764	\$4.280.764	\$4.864.504
Gas, Petróleo y Minería	\$4.306.804	\$3.962.260	\$3.962.260	\$3.789.988	\$3.789.988	\$4.306.804
	\$5.262.989	\$4.841.950	\$4.841.950	\$4.631.430	\$4.631.430	\$5.262.989
IT	\$4.306.804	\$3.962.260	\$3.962.260	\$3.789.988	\$3.789.988	\$4.306.804
	\$5.262.989	\$4.841.950	\$4.841.950	\$4.631.430	\$4.631.430	\$5.262.989
Lab & Pharma	\$4.306.804	\$3.962.260	\$3.962.260	\$3.789.988	\$3.789.988	\$4.306.804
	\$5.262.989	\$4.841.950	\$4.841.950	\$4.631.430	\$4.631.430	\$5.262.989
Manufactura	\$4.102.000	\$3.773.840	\$3.773.840	\$3.609.760	\$3.609.760	\$4.102.000
	\$4.865.500	\$4.476.260	\$4.476.260	\$4.281.640	\$4.281.640	\$4.865.500
Retail & Comercio	\$4.100.000	\$3.772.000	\$3.772.000	\$3.608.000	\$3.608.000	\$4.100.000
	\$4.864.500	\$4.475.340	\$4.475.340	\$4.280.760	\$4.280.760	\$4.864.500
Servicios	\$4.101.750	\$3.773.610	\$3.773.610	\$3.609.540	\$3.609.540	\$4.101.750
	\$4.865.000	\$4.475.800	\$4.475.800	\$4.281.200	\$4.281.200	\$4.865.000
Transporte y logística	\$4.101.700	\$3.773.564	\$3.773.564	\$3.609.496	\$3.609.496	\$4.101.700
	\$4.864.550	\$4.475.386	\$4.475.386	\$4.280.804	\$4.280.804	\$4.864.550

Desarrollador Mobile	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.799.166	\$3.495.233	\$3.495.233	\$3.343.266	\$3.343.266	\$3.799.166
	\$5.909.815	\$5.437.030	\$5.437.030	\$5.200.637	\$5.200.637	\$5.909.815
Banca & Serv Financieros	\$4.195.785	\$3.860.122	\$3.860.122	\$3.692.291	\$3.692.291	\$4.195.785
	\$5.236.162	\$4.817.269	\$4.817.269	\$4.607.823	\$4.607.823	\$5.236.162
Consumo masivo	\$4.051.103	\$3.727.015	\$3.727.015	\$3.564.971	\$3.564.971	\$4.051.103
	\$5.055.604	\$4.651.156	\$4.651.156	\$4.448.932	\$4.448.932	\$5.055.604
Gas, Petróleo y Minería	\$4.405.575	\$4.053.129	\$4.053.129	\$3.876.906	\$3.876.906	\$4.405.575
	\$5.497.970	\$5.058.132	\$5.058.132	\$4.838.214	\$4.838.214	\$5.497.970
IT	\$4.195.785	\$3.860.122	\$3.860.122	\$3.692.291	\$3.692.291	\$4.195.785
	\$5.236.162	\$4.817.269	\$4.817.269	\$4.607.823	\$4.607.823	\$5.236.162
Lab & Pharma	\$4.195.785	\$3.860.122	\$3.860.122	\$3.692.291	\$3.692.291	\$4.195.785
	\$5.236.162	\$4.817.269	\$4.817.269	\$4.607.823	\$4.607.823	\$5.236.162
Manufactura	\$4.051.103	\$3.727.015	\$3.727.015	\$3.564.971	\$3.564.971	\$4.051.103
	\$5.055.604	\$4.651.156	\$4.651.156	\$4.448.932	\$4.448.932	\$5.055.604
Retail & Comercio	\$3.506.923	\$3.226.369	\$3.226.369	\$3.086.092	\$3.086.092	\$3.506.923
	\$5.909.815	\$5.437.030	\$5.437.030	\$5.200.637	\$5.200.637	\$5.909.815
Servicios	\$3.506.900	\$3.226.348	\$3.226.348	\$3.086.072	\$3.086.072	\$3.506.900
	\$5.910.000	\$5.437.200	\$5.437.200	\$5.200.800	\$5.200.800	\$5.910.000
Transporte y logística	\$3.507.000	\$3.226.440	\$3.226.440	\$3.086.160	\$3.086.160	\$3.507.000
	\$5.909.900	\$5.437.108	\$5.437.108	\$5.200.712	\$5.200.712	\$5.909.900



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Desarrollador Front-end	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.192.183	\$3.856.808	\$3.856.808	\$3.689.121	\$3.689.121	\$4.192.183
	\$4.949.104	\$4.553.176	\$4.553.176	\$4.355.212	\$4.355.212	\$4.949.104
Banca & Serv Financieros	\$4.255.360	\$3.914.931	\$3.914.931	\$3.744.717	\$3.744.717	\$4.255.360
	\$5.378.303	\$4.948.039	\$4.948.039	\$4.732.907	\$4.732.907	\$5.378.303
Consumo masivo	\$4.108.624	\$3.779.934	\$3.779.934	\$3.615.589	\$3.615.589	\$4.108.624
	\$5.192.844	\$4.777.416	\$4.777.416	\$4.569.703	\$4.569.703	\$5.192.844
Gas, Petróleo y Minería	\$4.468.129	\$4.110.679	\$4.110.679	\$3.931.954	\$3.931.954	\$4.468.129
	\$5.647.218	\$5.195.441	\$5.195.441	\$4.969.552	\$4.969.552	\$5.647.218
IT	\$4.255.360	\$3.914.931	\$3.914.931	\$3.744.717	\$3.744.717	\$4.255.360
	\$5.378.303	\$4.948.039	\$4.948.039	\$4.732.907	\$4.732.907	\$5.378.303
Lab & Pharma	\$4.007.911	\$3.687.278	\$3.687.278	\$3.526.962	\$3.526.962	\$4.007.911
	\$5.125.858	\$4.715.789	\$4.715.789	\$4.510.755	\$4.510.755	\$5.125.858
Manufactura	\$3.869.708	\$3.560.131	\$3.560.131	\$3.405.343	\$3.405.343	\$3.869.708
	\$4.950.000	\$4.554.000	\$4.554.000	\$4.356.000	\$4.356.000	\$4.950.000
Retail & Comercio	\$3.869.708	\$3.560.131	\$3.560.131	\$3.405.343	\$3.405.343	\$3.869.708
	\$4.949.550	\$4.553.586	\$4.553.586	\$4.355.604	\$4.355.604	\$4.949.550
Servicios	\$3.869.750	\$3.560.170	\$3.560.170	\$3.405.380	\$3.405.380	\$3.869.750
	\$4.950.000	\$4.554.000	\$4.554.000	\$4.356.000	\$4.356.000	\$4.950.000
Transporte y logística	\$3.870.000	\$3.560.400	\$3.560.400	\$3.405.600	\$3.405.600	\$3.870.000
	\$4.949.100	\$4.553.172	\$4.553.172	\$4.355.208	\$4.355.208	\$4.949.100

Soporte Técnico / Help desk	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.772.348	\$1.630.560	\$1.630.560	\$1.559.666	\$1.559.666	\$1.772.348
	\$2.578.080	\$2.371.833	\$2.371.833	\$2.268.710	\$2.268.710	\$2.578.080
Banca & Serv Financieros	\$1.738.839	\$1.599.732	\$1.599.732	\$1.530.178	\$1.530.178	\$1.738.839
	\$2.419.367	\$2.225.818	\$2.225.818	\$2.129.043	\$2.129.043	\$2.419.367
Consumo masivo	\$1.645.751	\$1.514.091	\$1.514.091	\$1.448.261	\$1.448.261	\$1.645.751
	\$2.406.208	\$2.213.711	\$2.213.711	\$2.117.463	\$2.117.463	\$2.406.208
Gas, Petróleo y Minería	\$1.728.039	\$1.589.796	\$1.589.796	\$1.520.674	\$1.520.674	\$1.728.039
	\$2.526.518	\$2.324.397	\$2.324.397	\$2.223.336	\$2.223.336	\$2.526.518
IT	\$1.645.751	\$1.514.091	\$1.514.091	\$1.448.261	\$1.448.261	\$1.645.751
	\$2.406.208	\$2.213.711	\$2.213.711	\$2.117.463	\$2.117.463	\$2.406.208
Lab & Pharma	\$1.738.840	\$1.599.733	\$1.599.733	\$1.530.179	\$1.530.179	\$1.738.840
	\$2.419.367	\$2.225.818	\$2.225.818	\$2.129.043	\$2.129.043	\$2.419.367
Manufactura	\$1.739.100	\$1.599.972	\$1.599.972	\$1.530.408	\$1.530.408	\$1.739.100
	\$2.406.000	\$2.213.520	\$2.213.520	\$2.117.280	\$2.117.280	\$2.406.000
Retail & Comercio	\$1.738.880	\$1.599.770	\$1.599.770	\$1.530.214	\$1.530.214	\$1.738.880
	\$2.406.208	\$2.213.711	\$2.213.711	\$2.117.463	\$2.117.463	\$2.406.208
Servicios	\$1.739.000	\$1.599.880	\$1.599.880	\$1.530.320	\$1.530.320	\$1.739.000
	\$2.406.200	\$2.213.704	\$2.213.704	\$2.117.456	\$2.117.456	\$2.406.200
Transporte y logística	\$1.738.800	\$1.599.696	\$1.599.696	\$1.530.144	\$1.530.144	\$1.738.800
	\$2.406.750	\$2.214.210	\$2.214.210	\$2.117.940	\$2.117.940	\$2.406.750



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Administrador de Redes.	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.767.949	\$2.546.513	\$2.546.513	\$2.435.795	\$2.435.795	\$2.767.949
	\$3.533.716	\$3.251.019	\$3.251.019	\$3.109.670	\$3.109.670	\$3.533.716
Banca & Serv Financieros	\$3.018.126	\$2.776.676	\$2.776.676	\$2.655.951	\$2.655.951	\$3.018.126
	\$3.853.109	\$3.544.860	\$3.544.860	\$3.390.736	\$3.390.736	\$3.853.109
Consumo masivo	\$2.767.949	\$2.546.513	\$2.546.513	\$2.435.795	\$2.435.795	\$2.767.949
	\$3.533.716	\$3.251.019	\$3.251.019	\$3.109.670	\$3.109.670	\$3.533.716
Gas, Petróleo y Minería	\$3.018.100	\$2.776.652	\$2.776.652	\$2.655.928	\$2.655.928	\$3.018.100
	\$3.853.000	\$3.544.760	\$3.544.760	\$3.390.640	\$3.390.640	\$3.853.000
IT	\$3.020.000	\$2.778.400	\$2.778.400	\$2.657.600	\$2.657.600	\$3.020.000
	\$3.855.000	\$3.546.600	\$3.546.600	\$3.392.400	\$3.392.400	\$3.855.000
Lab & Pharma	\$3.018.100	\$2.776.652	\$2.776.652	\$2.655.928	\$2.655.928	\$3.018.100
	\$3.853.000	\$3.544.760	\$3.544.760	\$3.390.640	\$3.390.640	\$3.853.000
Manufactura	\$2.768.000	\$2.546.560	\$2.546.560	\$2.435.840	\$2.435.840	\$2.768.000
	\$3.533.700	\$3.251.004	\$3.251.004	\$3.109.656	\$3.109.656	\$3.533.700
Retail & Comercio	\$2.767.900	\$2.546.468	\$2.546.468	\$2.435.752	\$2.435.752	\$2.767.900
	\$3.535.000	\$3.252.200	\$3.252.200	\$3.110.800	\$3.110.800	\$3.535.000
Servicios	\$2.767.000	\$2.545.640	\$2.545.640	\$2.434.960	\$2.434.960	\$2.767.000
	\$3.530.000	\$3.247.600	\$3.247.600	\$3.106.400	\$3.106.400	\$3.530.000
Transporte y logística	\$2.769.000	\$2.547.480	\$2.547.480	\$2.436.720	\$2.436.720	\$2.769.000
	\$3.533.700	\$3.251.004	\$3.251.004	\$3.109.656	\$3.109.656	\$3.533.700

| reporte salarial abril 2025.

profesionales del área de marketing & comunicaciones.




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Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 31 de marzo de 2025.

Gerente de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.973.975	\$3.497.098	\$3.417.619	\$3.278.530	\$3.377.879	\$4.967.469
	\$7.330.822	\$6.451.123	\$6.304.507	\$6.047.928	\$6.231.199	\$9.163.527
Banca & Serv Financieros	\$3.763.414	\$3.311.805	\$3.236.536	\$3.104.817	\$3.198.902	\$4.704.268
	\$5.233.045	\$4.605.079	\$4.500.418	\$4.317.262	\$4.448.088	\$6.541.306
Consumo masivo	\$4.005.879	\$3.525.173	\$3.445.056	\$3.304.850	\$3.404.997	\$5.007.349
	\$5.233.032	\$4.605.068	\$4.500.408	\$4.317.251	\$4.448.077	\$6.541.290
Gas, Petróleo y Minería	\$3.973.716	\$3.496.870	\$3.417.395	\$3.278.315	\$3.377.658	\$4.967.145
	\$5.828.116	\$5.128.742	\$5.012.180	\$4.808.196	\$4.953.899	\$7.285.145
IT	\$3.584.204	\$3.154.100	\$3.082.416	\$2.956.968	\$3.046.573	\$4.480.255
	\$7.330.822	\$6.451.123	\$6.304.507	\$6.047.928	\$6.231.199	\$9.163.527
Lab & Pharma	\$3.584.204	\$3.154.100	\$3.082.416	\$2.956.968	\$3.046.573	\$4.480.255
	\$6.026.802	\$5.303.586	\$5.183.050	\$4.972.112	\$5.122.782	\$7.533.503
Manufactura	\$3.795.044	\$3.339.639	\$3.263.738	\$3.130.911	\$3.225.788	\$4.743.805
	\$5.708.780	\$5.023.727	\$4.909.551	\$4.709.744	\$4.852.463	\$7.135.975
Retail & Comercio	\$3.784.000	\$3.329.920	\$3.254.240	\$3.121.800	\$3.216.400	\$4.730.000
	\$5.494.223	\$4.834.917	\$4.725.032	\$4.532.734	\$4.670.090	\$6.867.779
Servicios	\$3.785.302	\$3.331.066	\$3.255.360	\$3.122.874	\$3.217.507	\$4.731.628
	\$5.087.487	\$4.476.989	\$4.375.239	\$4.197.177	\$4.324.364	\$6.359.359
Transporte y logística	\$3.786.200	\$3.331.856	\$3.256.132	\$3.123.615	\$3.218.270	\$4.732.750
	\$4.735.344	\$4.167.103	\$4.072.396	\$3.906.659	\$4.025.043	\$5.919.181

Jefe de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.704.169	\$2.379.669	\$2.325.585	\$2.230.940	\$2.298.544	\$3.380.211
	\$4.377.737	\$3.852.408	\$3.764.853	\$3.611.633	\$3.721.076	\$5.472.171
Banca & Serv Financieros	\$2.843.875	\$2.502.610	\$2.445.733	\$2.346.197	\$2.417.294	\$3.554.844
	\$4.613.366	\$4.059.762	\$3.967.494	\$3.806.027	\$3.921.361	\$5.766.707
Consumo masivo	\$2.842.400	\$2.501.312	\$2.444.464	\$2.344.980	\$2.416.040	\$3.553.000
	\$4.613.400	\$4.059.792	\$3.967.524	\$3.806.055	\$3.921.390	\$5.766.750
Gas, Petróleo y Minería	\$2.914.058	\$2.564.371	\$2.506.090	\$2.404.098	\$2.476.949	\$3.642.573
	\$4.768.459	\$4.196.244	\$4.100.875	\$3.933.978	\$4.053.190	\$5.960.573
IT	\$2.843.872	\$2.502.607	\$2.445.730	\$2.346.194	\$2.417.291	\$3.554.840
	\$4.613.473	\$4.059.856	\$3.967.587	\$3.806.115	\$3.921.452	\$5.766.842
Lab & Pharma	\$2.710.210	\$2.384.985	\$2.330.781	\$2.235.923	\$2.303.679	\$3.387.763
	\$4.084.699	\$3.594.535	\$3.512.841	\$3.369.877	\$3.471.994	\$5.105.874
Manufactura	\$2.843.872	\$2.502.607	\$2.445.730	\$2.346.194	\$2.417.291	\$3.554.840
	\$4.613.473	\$4.059.856	\$3.967.587	\$3.806.115	\$3.921.452	\$5.766.842
Retail & Comercio	\$2.735.000	\$2.406.800	\$2.352.100	\$2.256.375	\$2.324.750	\$3.418.750
	\$4.051.580	\$3.565.390	\$3.484.359	\$3.342.553	\$3.443.843	\$5.064.475
Servicios	\$2.735.323	\$2.407.084	\$2.352.378	\$2.256.641	\$2.325.025	\$3.419.154
	\$4.052.455	\$3.566.160	\$3.485.111	\$3.343.275	\$3.444.587	\$5.065.569
Transporte y logística	\$2.735.019	\$2.406.816	\$2.352.116	\$2.256.390	\$2.324.766	\$3.418.773
	\$4.426.923	\$3.895.693	\$3.807.154	\$3.652.212	\$3.762.885	\$5.533.654



marketing y comunicaciones.

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Gerente de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.586.000	\$3.155.680	\$3.083.960	\$2.958.450	\$3.048.100	\$4.482.500
	\$5.669.691	\$4.989.328	\$4.875.934	\$4.677.495	\$4.819.237	\$7.087.113
Banca & Serv Financieros	\$3.580.542	\$3.150.877	\$3.079.266	\$2.953.947	\$3.043.460	\$4.475.677
	\$5.668.610	\$4.988.377	\$4.875.005	\$4.676.603	\$4.818.319	\$7.085.763
Consumo masivo	\$3.779.218	\$3.325.712	\$3.250.128	\$3.117.855	\$3.212.335	\$4.724.023
	\$5.669.690	\$4.989.327	\$4.875.933	\$4.677.494	\$4.819.236	\$7.087.112
Gas, Petróleo y Minería	\$3.973.716	\$3.496.870	\$3.417.395	\$3.278.315	\$3.377.658	\$4.967.145
	\$6.357.945	\$5.594.992	\$5.467.833	\$5.245.305	\$5.404.253	\$7.947.431
IT	\$3.580.548	\$3.150.882	\$3.079.271	\$2.953.952	\$3.043.465	\$4.475.684
	\$5.669.690	\$4.989.327	\$4.875.933	\$4.677.494	\$4.819.236	\$7.087.112
Lab & Pharma	\$3.580.500	\$3.150.840	\$3.079.230	\$2.953.913	\$3.043.425	\$4.475.625
	\$4.735.344	\$4.167.103	\$4.072.396	\$3.906.659	\$4.025.043	\$5.919.181
Manufactura	\$3.779.218	\$3.325.712	\$3.250.128	\$3.117.855	\$3.212.335	\$4.724.023
	\$5.669.690	\$4.989.327	\$4.875.933	\$4.677.494	\$4.819.236	\$7.087.112
Retail & Comercio	\$3.582.700	\$3.152.776	\$3.081.122	\$2.955.728	\$3.045.295	\$4.478.375
	\$4.490.609	\$3.951.736	\$3.861.923	\$3.704.752	\$3.817.017	\$5.613.261
Servicios	\$3.917.100	\$3.447.048	\$3.368.706	\$3.231.608	\$3.329.535	\$4.896.375
	\$4.535.551	\$3.991.285	\$3.900.574	\$3.741.830	\$3.855.219	\$5.669.439
Transporte y logística	\$3.910.535	\$3.441.271	\$3.363.061	\$3.226.192	\$3.323.955	\$4.888.169
	\$4.706.900	\$4.142.072	\$4.047.934	\$3.883.193	\$4.000.865	\$5.883.625

Jefe de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.559.485	\$2.252.346	\$2.201.157	\$2.111.575	\$2.175.562	\$3.199.356
	\$4.613.473	\$4.059.856	\$3.967.587	\$3.806.115	\$3.921.452	\$5.766.842
Banca & Serv Financieros	\$2.753.344	\$2.422.942	\$2.367.875	\$2.271.508	\$2.340.342	\$3.441.679
	\$4.377.738	\$3.852.409	\$3.764.854	\$3.611.634	\$3.721.077	\$5.472.172
Consumo masivo	\$2.754.400	\$2.423.872	\$2.368.784	\$2.272.380	\$2.341.240	\$3.443.000
	\$4.378.000	\$3.852.640	\$3.765.080	\$3.611.850	\$3.721.300	\$5.472.500
Gas, Petróleo y Minería	\$2.793.043	\$2.457.878	\$2.402.017	\$2.304.260	\$2.374.087	\$3.491.304
	\$4.768.459	\$4.196.244	\$4.100.875	\$3.933.978	\$4.053.190	\$5.960.573
IT	\$2.698.262	\$2.374.471	\$2.320.506	\$2.226.067	\$2.293.523	\$3.372.828
	\$4.377.737	\$3.852.408	\$3.764.853	\$3.611.633	\$3.721.076	\$5.472.171
Lab & Pharma	\$2.536.159	\$2.231.820	\$2.181.097	\$2.092.332	\$2.155.735	\$3.170.199
	\$3.796.790	\$3.341.175	\$3.265.239	\$3.132.352	\$3.227.271	\$4.745.987
Manufactura	\$2.891.010	\$2.544.089	\$2.486.269	\$2.385.083	\$2.457.359	\$3.613.763
	\$4.377.737	\$3.852.408	\$3.764.853	\$3.611.633	\$3.721.076	\$5.472.171
Retail & Comercio	\$2.477.475	\$2.180.178	\$2.130.629	\$2.043.917	\$2.105.854	\$3.096.844
	\$4.031.103	\$3.547.371	\$3.466.748	\$3.325.660	\$3.426.437	\$5.038.879
Servicios	\$2.477.200	\$2.179.936	\$2.130.392	\$2.043.690	\$2.105.620	\$3.096.500
	\$3.852.200	\$3.389.936	\$3.312.892	\$3.178.065	\$3.274.370	\$4.815.250
Transporte y logística	\$2.478.300	\$2.180.904	\$2.131.338	\$2.044.598	\$2.106.555	\$3.097.875
	\$3.852.579	\$3.390.270	\$3.313.218	\$3.178.378	\$3.274.693	\$4.815.724



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Analista de Marketing Digital	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.321.528	\$2.042.945	\$1.996.514	\$1.915.261	\$1.973.299	\$2.901.910
	\$3.217.500	\$2.831.400	\$2.767.050	\$2.654.438	\$2.734.875	\$4.021.875
Banca & Serv Financieros	\$2.321.524	\$2.042.941	\$1.996.511	\$1.915.257	\$1.973.296	\$2.901.905
	\$3.214.420	\$2.828.690	\$2.764.401	\$2.651.897	\$2.732.257	\$4.018.025
Consumo masivo	\$2.244.990	\$1.975.592	\$1.930.692	\$1.852.117	\$1.908.242	\$2.806.238
	\$3.035.839	\$2.671.539	\$2.610.822	\$2.504.567	\$2.580.463	\$3.794.799
Gas, Petróleo y Minería	\$2.449.080	\$2.155.191	\$2.106.209	\$2.020.491	\$2.081.718	\$3.061.351
	\$3.214.418	\$2.828.688	\$2.764.400	\$2.651.895	\$2.732.255	\$4.018.023
IT	\$2.326.626	\$2.047.431	\$2.000.899	\$1.919.467	\$1.977.632	\$2.908.283
	\$3.212.000	\$2.826.560	\$2.762.320	\$2.649.900	\$2.730.200	\$4.015.000
Lab & Pharma	\$2.449.080	\$2.155.191	\$2.106.209	\$2.020.491	\$2.081.718	\$3.061.351
	\$3.215.300	\$2.829.464	\$2.765.158	\$2.652.623	\$2.733.005	\$4.019.125
Manufactura	\$2.244.995	\$1.975.595	\$1.930.695	\$1.852.121	\$1.908.246	\$2.806.243
	\$3.035.847	\$2.671.545	\$2.610.828	\$2.504.574	\$2.580.470	\$3.794.809
Retail & Comercio	\$2.244.980	\$1.975.583	\$1.930.683	\$1.852.109	\$1.908.233	\$2.806.225
	\$3.035.010	\$2.670.809	\$2.610.109	\$2.503.883	\$2.579.759	\$3.793.763
Servicios	\$2.244.000	\$1.974.720	\$1.929.840	\$1.851.300	\$1.907.400	\$2.805.000
	\$3.035.780	\$2.671.486	\$2.610.771	\$2.504.519	\$2.580.413	\$3.794.725
Transporte y logística	\$2.245.100	\$1.975.688	\$1.930.786	\$1.852.208	\$1.908.335	\$2.806.375
	\$3.036.000	\$2.671.680	\$2.610.960	\$2.504.700	\$2.580.600	\$3.795.000

Analista de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.186.467	\$1.924.091	\$1.880.361	\$1.803.835	\$1.858.497	\$2.733.083
	\$2.951.730	\$2.597.522	\$2.538.488	\$2.435.177	\$2.508.970	\$3.689.662
Banca & Serv Financieros	\$2.186.470	\$1.924.094	\$1.880.364	\$1.803.838	\$1.858.500	\$2.733.088
	\$2.951.735	\$2.597.526	\$2.538.492	\$2.435.181	\$2.508.974	\$3.689.668
Consumo masivo	\$2.100.000	\$1.848.000	\$1.806.000	\$1.732.500	\$1.785.000	\$2.625.000
	\$2.835.000	\$2.494.800	\$2.438.100	\$2.338.875	\$2.409.750	\$3.543.750
Gas, Petróleo y Minería	\$2.157.909	\$1.898.960	\$1.855.802	\$1.780.275	\$1.834.223	\$2.697.386
	\$2.913.177	\$2.563.596	\$2.505.333	\$2.403.371	\$2.476.201	\$3.641.472
IT	\$2.186.470	\$1.924.094	\$1.880.364	\$1.803.838	\$1.858.500	\$2.733.088
	\$2.951.735	\$2.597.527	\$2.538.492	\$2.435.181	\$2.508.975	\$3.689.669
Lab & Pharma	\$2.059.635	\$1.812.478	\$1.771.286	\$1.699.198	\$1.750.689	\$2.574.543
	\$2.780.507	\$2.446.846	\$2.391.236	\$2.293.918	\$2.363.431	\$3.475.633
Manufactura	\$2.100.000	\$1.848.000	\$1.806.000	\$1.732.500	\$1.785.000	\$2.625.000
	\$2.835.000	\$2.494.800	\$2.438.100	\$2.338.875	\$2.409.750	\$3.543.750
Retail & Comercio	\$2.100.020	\$1.848.018	\$1.806.017	\$1.732.517	\$1.785.017	\$2.625.025
	\$2.834.000	\$2.493.920	\$2.437.240	\$2.338.050	\$2.408.900	\$3.542.500
Servicios	\$2.100.900	\$1.848.792	\$1.806.774	\$1.733.243	\$1.785.765	\$2.626.125
	\$2.836.240	\$2.495.891	\$2.439.166	\$2.339.898	\$2.410.804	\$3.545.300
Transporte y logística	\$2.100.005	\$1.848.004	\$1.806.004	\$1.732.504	\$1.785.004	\$2.625.006
	\$2.835.888	\$2.495.581	\$2.438.864	\$2.339.608	\$2.410.505	\$3.544.860



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Analista de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.166.433	\$1.906.461	\$1.863.132	\$1.787.307	\$1.841.468	\$2.708.041
	\$2.856.750	\$2.513.940	\$2.456.805	\$2.356.819	\$2.428.238	\$3.570.938
Banca & Serv Financieros	\$2.188.418	\$1.925.808	\$1.882.040	\$1.805.445	\$1.860.156	\$2.735.523
	\$2.986.543	\$2.628.158	\$2.568.427	\$2.463.898	\$2.538.562	\$3.733.179
Consumo masivo	\$2.135.348	\$1.879.107	\$1.836.400	\$1.761.662	\$1.815.046	\$2.669.186
	\$3.235.425	\$2.847.174	\$2.782.465	\$2.669.225	\$2.750.111	\$4.044.281
Gas, Petróleo y Minería	\$2.341.331	\$2.060.372	\$2.013.545	\$1.931.598	\$1.990.132	\$2.926.664
	\$2.874.321	\$2.529.402	\$2.471.916	\$2.371.315	\$2.443.173	\$3.592.901
IT	\$2.354.414	\$2.071.884	\$2.024.796	\$1.942.392	\$2.001.252	\$2.943.017
	\$2.856.750	\$2.513.940	\$2.456.805	\$2.356.819	\$2.428.238	\$3.570.938
Lab & Pharma	\$2.115.598	\$1.861.726	\$1.819.414	\$1.745.368	\$1.798.258	\$2.644.498
	\$2.849.171	\$2.507.270	\$2.450.287	\$2.350.566	\$2.421.795	\$3.561.463
Manufactura	\$2.047.083	\$1.801.433	\$1.760.491	\$1.688.844	\$1.740.021	\$2.558.854
	\$2.856.750	\$2.513.940	\$2.456.805	\$2.356.819	\$2.428.238	\$3.570.938
Retail & Comercio	\$2.135.172	\$1.878.951	\$1.836.247	\$1.761.516	\$1.814.896	\$2.668.964
	\$3.235.425	\$2.847.174	\$2.782.465	\$2.669.225	\$2.750.111	\$4.044.281
Servicios	\$2.136.365	\$1.880.001	\$1.837.274	\$1.762.501	\$1.815.910	\$2.670.456
	\$2.987.737	\$2.629.208	\$2.569.453	\$2.464.883	\$2.539.576	\$3.734.671
Transporte y logística	\$2.135.348	\$1.879.107	\$1.836.400	\$1.761.662	\$1.815.046	\$2.669.186
	\$2.986.734	\$2.628.326	\$2.568.591	\$2.464.055	\$2.538.724	\$3.733.417

Community Manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.224.798	\$1.957.822	\$1.913.326	\$1.835.458	\$1.891.078	\$2.780.997
	\$3.122.575	\$2.747.866	\$2.685.415	\$2.576.124	\$2.654.189	\$3.903.219
Banca & Serv Financieros	\$2.224.794	\$1.957.819	\$1.913.323	\$1.835.455	\$1.891.075	\$2.780.992
	\$3.122.575	\$2.747.866	\$2.685.415	\$2.576.124	\$2.654.189	\$3.903.219
Consumo masivo	\$2.151.449	\$1.893.275	\$1.850.246	\$1.774.946	\$1.828.732	\$2.689.311
	\$2.949.101	\$2.595.209	\$2.536.227	\$2.433.008	\$2.506.736	\$3.686.376
Gas, Petróleo y Minería	\$2.347.035	\$2.065.391	\$2.018.450	\$1.936.304	\$1.994.980	\$2.933.794
	\$3.121.690	\$2.747.087	\$2.684.653	\$2.575.394	\$2.653.437	\$3.902.113
IT	\$2.229.684	\$1.962.122	\$1.917.528	\$1.839.489	\$1.895.231	\$2.787.105
	\$3.122.570	\$2.747.862	\$2.685.410	\$2.576.120	\$2.654.185	\$3.903.213
Lab & Pharma	\$2.347.035	\$2.065.391	\$2.018.450	\$1.936.304	\$1.994.980	\$2.933.794
	\$3.122.900	\$2.748.152	\$2.685.694	\$2.576.393	\$2.654.465	\$3.903.625
Manufactura	\$2.151.453	\$1.893.279	\$1.850.250	\$1.774.949	\$1.828.735	\$2.689.317
	\$2.949.108	\$2.595.215	\$2.536.233	\$2.433.014	\$2.506.742	\$3.686.386
Retail & Comercio	\$2.152.700	\$1.894.376	\$1.851.322	\$1.775.978	\$1.829.795	\$2.690.875
	\$2.949.096	\$2.595.205	\$2.536.223	\$2.433.004	\$2.506.732	\$3.686.370
Servicios	\$2.150.500	\$1.892.440	\$1.849.430	\$1.774.163	\$1.827.925	\$2.688.125
	\$2.775.300	\$2.442.264	\$2.386.758	\$2.289.623	\$2.359.005	\$3.469.125
Transporte y logística	\$2.152.370	\$1.894.086	\$1.851.038	\$1.775.705	\$1.829.515	\$2.690.463
	\$2.775.629	\$2.442.554	\$2.387.041	\$2.289.894	\$2.359.285	\$3.469.537



marketing y comunicaciones.

según zona geográfica e industria.

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Business Developer Manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.178.973	\$2.797.496	\$2.733.916	\$2.622.652	\$2.702.127	\$3.973.716
	\$5.034.469	\$4.430.333	\$4.329.644	\$4.153.437	\$4.279.299	\$6.293.087
Banca & Serv Financieros	\$3.179.550	\$2.798.004	\$2.734.413	\$2.623.129	\$2.702.618	\$3.974.438
	\$5.033.380	\$4.429.374	\$4.328.707	\$4.152.539	\$4.278.373	\$6.291.725
Consumo masivo	\$3.013.409	\$2.651.800	\$2.591.532	\$2.486.062	\$2.561.398	\$3.766.761
	\$4.304.300	\$3.787.784	\$3.701.698	\$3.551.048	\$3.658.655	\$5.380.375
Gas, Petróleo y Minería	\$3.178.973	\$2.797.496	\$2.733.916	\$2.622.652	\$2.702.127	\$3.973.716
	\$4.304.877	\$3.788.292	\$3.702.195	\$3.551.524	\$3.659.146	\$5.381.097
IT	\$3.179.000	\$2.797.520	\$2.733.940	\$2.622.675	\$2.702.150	\$3.973.750
	\$4.305.400	\$3.788.752	\$3.702.644	\$3.551.955	\$3.659.590	\$5.381.750
Lab & Pharma	\$3.178.973	\$2.797.496	\$2.733.916	\$2.622.652	\$2.702.127	\$3.973.716
	\$4.306.775	\$3.789.962	\$3.703.827	\$3.553.089	\$3.660.759	\$5.383.469
Manufactura	\$3.015.100	\$2.653.288	\$2.592.986	\$2.487.458	\$2.562.835	\$3.768.875
	\$4.304.874	\$3.788.290	\$3.702.192	\$3.551.521	\$3.659.143	\$5.381.093
Retail & Comercio	\$3.013.422	\$2.651.812	\$2.591.543	\$2.486.073	\$2.561.409	\$3.766.778
	\$4.305.400	\$3.788.752	\$3.702.644	\$3.551.955	\$3.659.590	\$5.381.750
Servicios	\$3.014.000	\$2.652.320	\$2.592.040	\$2.486.550	\$2.561.900	\$3.767.500
	\$4.307.082	\$3.790.233	\$3.704.091	\$3.553.343	\$3.661.020	\$5.383.853
Transporte y logística	\$3.013.428	\$2.651.816	\$2.591.548	\$2.486.078	\$2.561.413	\$3.766.784
	\$4.304.885	\$3.788.299	\$3.702.201	\$3.551.530	\$3.659.152	\$5.381.106

Responsable de E commerce	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.733.761	\$2.405.710	\$2.351.035	\$2.255.353	\$2.323.697	\$3.417.201
	\$3.616.084	\$3.182.154	\$3.109.833	\$2.983.270	\$3.073.672	\$4.520.105
Banca & Serv Financieros	\$2.733.760	\$2.405.709	\$2.351.034	\$2.255.352	\$2.323.696	\$3.417.200
	\$3.616.076	\$3.182.147	\$3.109.825	\$2.983.263	\$3.073.665	\$4.520.095
Consumo masivo	\$2.733.760	\$2.405.709	\$2.351.034	\$2.255.352	\$2.323.696	\$3.417.200
	\$3.616.076	\$3.182.147	\$3.109.825	\$2.983.263	\$3.073.665	\$4.520.095
Gas, Petróleo y Minería	\$2.956.314	\$2.601.556	\$2.542.430	\$2.438.959	\$2.512.867	\$3.695.392
	\$3.616.090	\$3.182.160	\$3.109.838	\$2.983.275	\$3.073.677	\$4.520.113
IT	\$2.766.469	\$2.434.493	\$2.379.163	\$2.282.337	\$2.351.499	\$3.458.086
	\$4.100.000	\$3.608.000	\$3.526.000	\$3.382.500	\$3.485.000	\$5.125.000
Lab & Pharma	\$2.733.800	\$2.405.744	\$2.351.068	\$2.255.385	\$2.323.730	\$3.417.250
	\$4.101.900	\$3.609.672	\$3.527.634	\$3.384.068	\$3.486.615	\$5.127.375
Manufactura	\$2.733.776	\$2.405.722	\$2.351.047	\$2.255.365	\$2.323.709	\$3.417.219
	\$3.616.090	\$3.182.160	\$3.109.838	\$2.983.275	\$3.073.677	\$4.520.113
Retail & Comercio	\$2.733.800	\$2.405.744	\$2.351.068	\$2.255.385	\$2.323.730	\$3.417.250
	\$3.616.000	\$3.182.080	\$3.109.760	\$2.983.200	\$3.073.600	\$4.520.000
Servicios	\$2.733.920	\$2.405.850	\$2.351.171	\$2.255.484	\$2.323.832	\$3.417.400
	\$3.615.094	\$3.181.283	\$3.108.981	\$2.982.453	\$3.072.830	\$4.518.867
Transporte y logística	\$2.733.500	\$2.405.480	\$2.350.810	\$2.255.138	\$2.323.475	\$3.416.875
	\$3.614.089	\$3.180.398	\$3.108.117	\$2.981.623	\$3.071.976	\$4.517.611



| reporte salarial abril 2025.

profesionales del área comercial y ventas.



partner for talent.

comercial y ventas.

según zona geográfica e industria.

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Gerente comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.380.061	\$3.854.454	\$3.766.853	\$3.613.551	\$3.723.052	\$5.475.077
	\$7.103.010	\$6.250.649	\$6.108.589	\$5.859.983	\$6.037.559	\$8.878.763
Banca & Serv Financieros	\$4.099.517	\$3.607.575	\$3.525.584	\$3.382.101	\$3.484.589	\$5.124.396
	\$6.887.000	\$6.060.560	\$5.922.820	\$5.681.775	\$5.853.950	\$8.608.750
Consumo masivo	\$4.375.889	\$3.850.782	\$3.763.264	\$3.610.108	\$3.719.505	\$5.469.861
	\$7.103.010	\$6.250.649	\$6.108.589	\$5.859.983	\$6.037.559	\$8.878.763
Gas, Petróleo y Minería	\$4.251.876	\$3.741.651	\$3.656.613	\$3.507.797	\$3.614.094	\$5.314.845
	\$7.103.020	\$6.250.658	\$6.108.597	\$5.859.992	\$6.037.567	\$8.878.775
IT	\$4.088.067	\$3.597.499	\$3.515.738	\$3.372.656	\$3.474.857	\$5.110.084
	\$7.103.000	\$6.250.640	\$6.108.580	\$5.859.975	\$6.037.550	\$8.878.750
Lab & Pharma	\$4.088.067	\$3.597.499	\$3.515.738	\$3.372.656	\$3.474.857	\$5.110.084
	\$6.457.300	\$5.682.424	\$5.553.278	\$5.327.273	\$5.488.705	\$8.071.625
Manufactura	\$3.874.717	\$3.409.751	\$3.332.257	\$3.196.642	\$3.293.510	\$4.843.397
	\$6.481.870	\$5.704.046	\$5.574.408	\$5.347.543	\$5.509.590	\$8.102.338
Retail & Comercio	\$3.892.238	\$3.425.169	\$3.347.325	\$3.211.096	\$3.308.402	\$4.865.297
	\$5.744.070	\$5.054.782	\$4.939.900	\$4.738.858	\$4.882.460	\$7.180.088
Servicios	\$3.868.280	\$3.404.086	\$3.326.721	\$3.191.331	\$3.288.038	\$4.835.350
	\$5.811.559	\$5.114.172	\$4.997.941	\$4.794.536	\$4.939.825	\$7.264.449
Transporte y logística	\$4.338.348	\$3.817.746	\$3.730.979	\$3.579.137	\$3.687.595	\$5.422.934
	\$6.026.800	\$5.303.584	\$5.183.048	\$4.972.110	\$5.122.780	\$7.533.500

Jefe de ventas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.776.635	\$2.443.439	\$2.387.906	\$2.290.724	\$2.360.140	\$3.470.794
	\$4.092.225	\$3.601.158	\$3.519.314	\$3.376.086	\$3.478.392	\$5.115.282
Banca & Serv Financieros	\$2.776.635	\$2.443.439	\$2.387.906	\$2.290.724	\$2.360.140	\$3.470.794
	\$4.498.577	\$3.958.748	\$3.868.776	\$3.711.326	\$3.823.791	\$5.623.222
Consumo masivo	\$2.700.000	\$2.376.000	\$2.322.000	\$2.227.500	\$2.295.000	\$3.375.000
	\$3.765.006	\$3.313.205	\$3.237.905	\$3.106.130	\$3.200.255	\$4.706.257
Gas, Petróleo y Minería	\$2.914.058	\$2.564.371	\$2.506.090	\$2.404.098	\$2.476.949	\$3.642.573
	\$4.092.225	\$3.601.158	\$3.519.314	\$3.376.086	\$3.478.392	\$5.115.282
IT	\$2.798.158	\$2.462.379	\$2.406.416	\$2.308.480	\$2.378.434	\$3.497.698
	\$4.498.578	\$3.958.749	\$3.868.777	\$3.711.327	\$3.823.791	\$5.623.223
Lab & Pharma	\$2.761.073	\$2.429.744	\$2.374.523	\$2.277.885	\$2.346.912	\$3.451.341
	\$4.092.225	\$3.601.158	\$3.519.314	\$3.376.086	\$3.478.392	\$5.115.282
Manufactura	\$2.700.020	\$2.376.018	\$2.322.017	\$2.227.517	\$2.295.017	\$3.375.025
	\$3.958.748	\$3.483.698	\$3.404.523	\$3.265.967	\$3.364.936	\$4.948.435
Retail & Comercio	\$2.700.500	\$2.376.440	\$2.322.430	\$2.227.913	\$2.295.425	\$3.375.625
	\$4.072.472	\$3.583.775	\$3.502.326	\$3.359.789	\$3.461.601	\$5.090.590
Servicios	\$2.700.800	\$2.376.704	\$2.322.688	\$2.228.160	\$2.295.680	\$3.376.000
	\$4.072.470	\$3.583.774	\$3.502.324	\$3.359.788	\$3.461.600	\$5.090.588
Transporte y logística	\$2.700.000	\$2.376.000	\$2.322.000	\$2.227.500	\$2.295.000	\$3.375.000
	\$3.578.414	\$3.149.004	\$3.077.436	\$2.952.191	\$3.041.652	\$4.473.017



comercial y ventas.

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Key account manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.589.538	\$2.278.793	\$2.227.003	\$2.136.369	\$2.201.107	\$3.236.923
	\$3.576.344	\$3.147.183	\$3.075.656	\$2.950.484	\$3.039.892	\$4.470.430
Banca & Serv Financieros	\$2.415.856	\$2.125.953	\$2.077.636	\$1.993.081	\$2.053.477	\$3.019.819
	\$3.378.827	\$2.973.367	\$2.905.791	\$2.787.532	\$2.872.003	\$4.223.533
Consumo masivo	\$2.899.296	\$2.551.380	\$2.493.394	\$2.391.919	\$2.464.401	\$3.624.119
	\$3.400.838	\$2.992.738	\$2.924.721	\$2.805.692	\$2.890.713	\$4.251.048
Gas, Petróleo y Minería	\$2.442.110	\$2.149.057	\$2.100.215	\$2.014.741	\$2.075.794	\$3.052.638
	\$3.378.827	\$2.973.367	\$2.905.791	\$2.787.532	\$2.872.003	\$4.223.533
IT	\$2.475.297	\$2.178.262	\$2.128.756	\$2.042.120	\$2.104.003	\$3.094.122
	\$3.379.200	\$2.973.696	\$2.906.112	\$2.787.840	\$2.872.320	\$4.224.000
Lab & Pharma	\$2.475.000	\$2.178.000	\$2.128.500	\$2.041.875	\$2.103.750	\$3.093.750
	\$3.355.000	\$2.952.400	\$2.885.300	\$2.767.875	\$2.851.750	\$4.193.750
Manufactura	\$2.442.126	\$2.149.071	\$2.100.228	\$2.014.754	\$2.075.807	\$3.052.657
	\$3.344.000	\$2.942.720	\$2.875.840	\$2.758.800	\$2.842.400	\$4.180.000
Retail & Comercio	\$2.442.000	\$2.148.960	\$2.100.120	\$2.014.650	\$2.075.700	\$3.052.500
	\$3.366.000	\$2.962.080	\$2.894.760	\$2.776.950	\$2.861.100	\$4.207.500
Servicios	\$2.475.297	\$2.178.262	\$2.128.756	\$2.042.120	\$2.104.003	\$3.094.122
	\$3.355.550	\$2.952.884	\$2.885.773	\$2.768.329	\$2.852.218	\$4.194.438
Transporte y logística	\$2.442.126	\$2.149.071	\$2.100.228	\$2.014.754	\$2.075.807	\$3.052.657
	\$3.355.000	\$2.952.400	\$2.885.300	\$2.767.875	\$2.851.750	\$4.193.750

Analista comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.186.467	\$1.924.091	\$1.880.361	\$1.803.835	\$1.858.497	\$2.733.083
	\$2.951.730	\$2.597.522	\$2.538.488	\$2.435.177	\$2.508.970	\$3.689.662
Banca & Serv Financieros	\$2.186.470	\$1.924.094	\$1.880.364	\$1.803.838	\$1.858.500	\$2.733.088
	\$2.951.735	\$2.597.526	\$2.538.492	\$2.435.181	\$2.508.974	\$3.689.668
Consumo masivo	\$2.100.000	\$1.848.000	\$1.806.000	\$1.732.500	\$1.785.000	\$2.625.000
	\$2.835.000	\$2.494.800	\$2.438.100	\$2.338.875	\$2.409.750	\$3.543.750
Gas, Petróleo y Minería	\$2.157.909	\$1.898.960	\$1.855.802	\$1.780.275	\$1.834.223	\$2.697.386
	\$2.913.177	\$2.563.596	\$2.505.333	\$2.403.371	\$2.476.201	\$3.641.472
IT	\$2.186.470	\$1.924.094	\$1.880.364	\$1.803.838	\$1.858.500	\$2.733.088
	\$2.951.735	\$2.597.527	\$2.538.492	\$2.435.181	\$2.508.975	\$3.689.669
Lab & Pharma	\$2.059.635	\$1.812.478	\$1.771.286	\$1.699.198	\$1.750.689	\$2.574.543
	\$2.780.507	\$2.446.846	\$2.391.236	\$2.293.918	\$2.363.431	\$3.475.633
Manufactura	\$2.100.000	\$1.848.000	\$1.806.000	\$1.732.500	\$1.785.000	\$2.625.000
	\$2.835.000	\$2.494.800	\$2.438.100	\$2.338.875	\$2.409.750	\$3.543.750
Retail & Comercio	\$2.100.000	\$1.848.000	\$1.806.000	\$1.732.500	\$1.785.000	\$2.625.000
	\$2.835.500	\$2.495.240	\$2.438.530	\$2.339.288	\$2.410.175	\$3.544.375
Servicios	\$2.100.000	\$1.848.000	\$1.806.000	\$1.732.500	\$1.785.000	\$2.625.000
	\$2.835.700	\$2.495.416	\$2.438.702	\$2.339.453	\$2.410.345	\$3.544.625
Transporte y logística	\$2.100.000	\$1.848.000	\$1.806.000	\$1.732.500	\$1.785.000	\$2.625.000
	\$2.835.000	\$2.494.800	\$2.438.100	\$2.338.875	\$2.409.750	\$3.543.750



comercial y ventas.

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Ejecutivo de cuenta	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.262.113	\$1.990.660	\$1.945.417	\$1.866.243	\$1.922.796	\$2.827.642
	\$2.902.798	\$2.554.462	\$2.496.406	\$2.394.809	\$2.467.378	\$3.628.498
Banca & Serv Financieros	\$2.261.600	\$1.990.208	\$1.944.976	\$1.865.820	\$1.922.360	\$2.827.000
	\$3.012.790	\$2.651.255	\$2.590.999	\$2.485.552	\$2.560.872	\$3.765.988
Consumo masivo	\$2.015.976	\$1.774.059	\$1.733.739	\$1.663.180	\$1.713.580	\$2.519.970
	\$2.900.800	\$2.552.704	\$2.494.688	\$2.393.160	\$2.465.680	\$3.626.000
Gas, Petróleo y Minería	\$2.230.700	\$1.963.016	\$1.918.402	\$1.840.328	\$1.896.095	\$2.788.375
	\$2.900.100	\$2.552.088	\$2.494.086	\$2.392.583	\$2.465.085	\$3.625.125
IT	\$2.042.117	\$1.797.063	\$1.756.221	\$1.684.747	\$1.735.800	\$2.552.647
	\$2.902.798	\$2.554.462	\$2.496.406	\$2.394.809	\$2.467.378	\$3.628.498
Lab & Pharma	\$2.050.000	\$1.804.000	\$1.763.000	\$1.691.250	\$1.742.500	\$2.562.500
	\$2.900.000	\$2.552.000	\$2.494.000	\$2.392.500	\$2.465.000	\$3.625.000
Manufactura	\$2.050.100	\$1.804.088	\$1.763.086	\$1.691.333	\$1.742.585	\$2.562.625
	\$2.902.700	\$2.554.376	\$2.496.322	\$2.394.728	\$2.467.295	\$3.628.375
Retail & Comercio	\$2.050.150	\$1.804.132	\$1.763.129	\$1.691.374	\$1.742.628	\$2.562.688
	\$2.902.900	\$2.554.552	\$2.496.494	\$2.394.893	\$2.467.465	\$3.628.625
Servicios	\$2.050.000	\$1.804.000	\$1.763.000	\$1.691.250	\$1.742.500	\$2.562.500
	\$2.860.000	\$2.516.800	\$2.459.600	\$2.359.500	\$2.431.000	\$3.575.000
Transporte y logística	\$2.051.200	\$1.805.056	\$1.764.032	\$1.692.240	\$1.743.520	\$2.564.000
	\$2.902.810	\$2.554.473	\$2.496.417	\$2.394.818	\$2.467.389	\$3.628.513



en randstad tenemos una solución para cada necesidad de nuestros clientes.

operational.

En los roles operativos clave, entendemos que el tiempo y la eficiencia son fundamentales. Para que las cosas funcionen, necesitas una solución efectiva con la cantidad y calidad de talento adecuadas en el momento justo.

Nuestra gama de soluciones combina experiencia en recursos humanos, conocimiento del mercado y capacidades de entrega personalizadas, lo que nos convierte en un socio diferente para tus necesidades de talento operativo.

Contamos con soluciones de personal eventual o Staffing, soluciones para proyectos de alto volumen bajo el modelo Inhouse Services y también con soluciones de tercerización o Outsourcing, donde dejás en nuestras manos las actividades auxiliares de tu negocio.

digital.

Somos el partner estratégico que necesitás para afrontar el desafío de la transformación digital con éxito porque entendemos que en un entorno tecnológico, el talento de las personas es lo que va a marcar la diferencia.

Aprovechá los beneficios de trabajar con nosotros, ya sea optimizando las operaciones de IT, contratando talentos excepcionales o subcontratando un proyecto completo.

enterprise.

Somos es el principal proveedor global de soluciones de talento, permitiendo que las empresas creen valor comercial sostenible y agilidad, manteniendo a las personas en el centro de sus organizaciones.

Ofrecemos soluciones estratégicas que abarcan todo el ciclo de vida del talento: desde la adquisición, consultoría y desarrollo de talentos, hasta la transición de carrera, así como también nos especializamos en la externalización de procesos de reclutamiento y selección de talento con nuestra solución RPO.

professional.

Conectamos talento profesional de alto nivel con empresas, para unir a las personas adecuadas con los roles adecuados. Al construir equipos de trabajo especializados, ayudamos a las personas a prosperar en sus carreras y a las empresas a alcanzar el éxito.

Somos el socio estratégico de las compañías en su búsqueda por el talento que impulse su crecimiento. Nuestros consultores son expertos en diversas especialidades, donde ayudamos a cubrir puestos claves con talento de primer nivel para impulsar el crecimiento y la agilidad de tu empresa.



estamos para ayudarte.

podés contactarnos por cualquiera de nuestros canales de atención virtual.



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