

reporte salarial julio 2025.



partner for talent.

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el trabajo ideal en Argentina ¿qué valora el talento hoy?

El panorama laboral en Argentina está en constante evolución, y entender las prioridades de los trabajadores es clave para cualquier organización que busque atraer y retener al mejor talento. Según el reciente estudio "Randstad Employer Brand Research 2025", el trabajo ideal para el talento argentino se articula en torno a siete características principales, que han experimentado cambios significativos en su ponderación.

Desde el año pasado, el salario competitivo y los buenos beneficios se han consolidado como el factor más importante al elegir un empleador. Esta prioridad es comprensible en el contexto del último año, donde la baja compensación es, de hecho, la principal razón por la que los trabajadores consideran dejar su empleo. Sin embargo, existe una brecha notable: solo 4 de cada 10 trabajadores sienten que su salario cumple con sus expectativas. Este aspecto es particularmente crítico para la Generación X y los Millennials, quienes se muestran más exigentes en este sentido.

Más allá de la compensación directa, otros pilares fundamentales definen el atractivo de un empleador:

salario y beneficios atractivos

ambiente de trabajo agradable

seguridad laboral

desarrollo profesional

equilibrio entre vida familiar y profesional

Seguridad laboral: Seis de cada diez trabajadores valoran positivamente a sus empleadores en este aspecto, consolidándose como un punto crucial para la estabilidad y el compromiso en casi todas las generaciones.

Ambiente de trabajo agradable: siendo un factor muy relevante, especialmente prioritario para la Generación Z y los Baby Boomers, y con iqual peso que el salario para los perfiles profesionales.

Desarrollo profesional: Factor clave para la retención y satisfacción. Los perfiles digitales, en particular, priorizan el desarrollo por encima incluso del ambiente laboral agradable. El reskilling valorado como muy importante por el 80% de la fuerza laboral argentina, con especial relevancia para profesionales.

Equilibrio entre vida familiar y profesional: En cuanto a lo que impulsa al cambio de empleo, este segundo motivo más importante, siendo tan crucial como la compensación para los perfiles profesionales.

Este informe salarial no solo ofrece las tendencias en compensación, sino que también ahonda en cómo estos factores interactúan para moldear las expectativas del talento argentino. Para conocer más, podés descargar el estudio completo aquí.

nuestro relevamiento.

Entre mayo y junio del 2025, realizamos un relevamiento sobre ajustes salariales y beneficios. Esta primera parte del reporte tiene como objetivo conocer cómo llegan las empresas a la mitad del 2025 en cuanto a las tendencias de ajustes salariales para el personal fuera de convenio, las estrategias para la retención del personal, sobre todo los considerados Key Talents y la política de beneficios. Para llevar adelante la construcción de esta parte del informe, se tomó una muestra de 298 empresas de todo el país, complementada con información de nuestros equipos de Randstad Professional y Randstad Digital, la cual cuenta con el siguiente perfil de datos:

- El 67% se encuentra radicado en CABA y Provincia de Buenos Aires.
- Alrededor del 45% son empresas que facturan más de 20.000 millones de pesos al año.
- El 58% tiene entre 51 y 400 empleados.
- Casi el 78% son empresas que producen, fabrican o comercializan. El resto corresponden a servicios.

En una segunda parte, este reporte muestra rangos salariales para distintas posiciones del país en base a información obtenida por más de 100 consultores especialistas de Randstad Professional y Randstad Digital, los cuales están en contacto con clientes y talento. Todos los valores corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores máximos y mínimos para cada una de ellas.

situación salarial actual.

Con una inflación que muestra señales de desaceleración, las empresas comienzan a dejar atrás la urgencia de ajustes permanentes y redirigen el foco hacia políticas de compensación más estratégicas. Hoy, la prioridad está en cuidar el poder adquisitivo real mediante esquemas que combinan actualizaciones generales con ajustes diferenciales para perfiles clave y bonos ligados al desempeño. Este enfoque permite alinear la política salarial con los objetivos del negocio, fortalecer el compromiso y sumar herramientas para la retención del talento en un contexto cada vez más competitivo.

frecuencia de revisión y principales indicadores.

El 46% revisa la política salarial de manera trimestral, mientras que un 21% lo hace cada 2 meses, continuando con la tendencia de movimiento hacia el aumento de la periodicidad.

El IPC sigue siendo el indicador más utilizado por las empresas.

El desempeño gana terreno como criterio clave para los ajustes salariales individuales: el 46% utiliza este indicador para la revisión salarial, consolidando una tendencia que en 2024 era del 34%.

¿Con qué frecuencia revisa la p para realizar los ajustes?	olítica salarial
Mensualmente	15%
Bimestralmente	21%
Trimestralmente	46%
Cuatrimestralmente	8%
Semestralmente	10%

¿Qué indicadores utiliza para la r (Más de una opción)	evisión salarial?
IPC	82%
Paritarias	66%
Desempeño	46%
Encuestas	22%



ajustes salariales.

En comparación con el relevamiento del segundo semestre de 2024, los datos de los primeros 6 meses del 2025 muestran cierta moderación en los porcentajes de ajuste salarial.

Mientras que en el relevamiento anterior las empresas estimaban un incremento salarial del 49% para este semestre, los datos actuales —tomados entre mayo y junio— muestran que el ajuste real fue del 34,4%. Una diferencia de 14,6 puntos porcentuales que refleja el impacto del contexto actual.

	Mínima	Promedio	Máxima
ajuste salarial aplicado el primer semestre	15%	34,4%	56%

¿qué se espera para los próximos trimestres del año?

En lo que se prevé para el tercer trimestre, la muestra declaró un promedio de ajuste del 7,6%.

Para el último trimestre, se observa un incremento a 8,6%, lo que podría reflejar situaciones como cierres de paritarias, revisiones de cierre de año para equiparar inflación o anticipos de aumentos previstos para 2026.

bonos, comisiones y premios: estrategias clave para alinear, reconocer y motivar

Los bonos continúan siendo una herramienta central para alinear esfuerzos individuales y colectivos con los objetivos de negocio, especialmente en posiciones profesionales y gerenciales. Además de reforzar el compromiso, promueven una visión de largo plazo en la relación con el talento.

Las comisiones, con presencia en el 42% de las organizaciones relevadas, se consolidan como un potente motor de performance en áreas comerciales, vinculando directamente el ingreso con resultados concretos: ventas, captación o generación de nuevos negocios.

Por su parte, los premios aparecen en el 30% de los casos como una forma de reconocimiento puntual o simbólico, aplicados en campañas internas, concursos o hitos destacados. Si bien no tienen la estructura de un esquema formal, juegan un rol valioso en la motivación cotidiana y la cultura del reconocimiento.

Las empresas participantes en este estudio declaran que hacen uso en estas proporciones:



Respecto a bonos, se desprenden los siguientes valores percibidos:

	Mínima	Promedio	Moda	Máxima
bono anual en cantidad de sueldos	0,5	3,2	2	21

los valores no hacen referencia a posiciones específicas.



modalidad de trabajo.

La tendencia continúa hacia el equilibrio.

De la muestra, el 4% evalúa cambiar su modalidad, donde el movimiento mencionado será de presencial a esquemas híbridos.

Casi el 6% que trabaja de manera remota, corresponden a empresas de tecnología y consultoría.

De las empresas que aún cuentan con modalidad híbrida, el 51,9% declara una presencialidad de 3 veces por semana.

5,6% remoto

52,8% híbrido

41,7% presencial

Del 52,8% que afirma contar con un esquema híbrido de trabajo, se reparte según los siguientes días de presencialidad:



tasas de rotación.

Las empresas participantes de este estudio, presentaron durante el 2024 los siguientes indicadores en relación a la rotación:



En comparación con el informe de diciembre 2024, la rotación promedio descendió del 8% al 5,9%, mostrando señales de mayor estabilidad.

Además, el 60% de las empresas relevadas indicó un crecimiento de su dotación durante el primer semestre de 2025, y proyectan un incremento promedio del 3,2% para la segunda mitad del año.

beneficios



beneficios más frecuentes.

movilidad.

La movilidad de los empleados es, en algunos casos, necesaria por el tipo de rol que se desempeña, pero en otros constituye realmente un beneficio.



El auto corporativo sigue siendo habitual en posiciones jerárquicas o comerciales con alta demanda de desplazamiento. Los transfers son elegidos principalmente para traslados puntuales, mientras que los viáticos permiten cubrir gastos asociados al transporte cotidiano, especialmente en roles operativos o administrativos. Por último, el estacionamiento aparece como un beneficio valorado, sobre todo en zonas urbanas donde el costo y la disponibilidad son una barrera para quienes se trasladan en vehículo propio.

capacitaciones.

Desde Randstad destacamos la importancia de las capacitaciones y la formación para acompañar el desarrollo del talento. De este modo, sabemos que los planes de capacitación son relevantes a la hora de incorporarlos como un aspecto central de la propuesta de valor hacia los empleados a retener o a incorporar.

La capacitación con mayor mención es la vinculada con el desarrollo de la posición actual con casi un 69% de menciones.

Se ve una creciente valorización de habilidades blandas, brindando herramientas relacionadas con la empatía, la comunicación, el liderazgo o la adaptabilidad.

Desarrollo de posición actual	Habilidades blandas	Desarrollo profesional general	Herramientas tecnológicas	Idioma	Pago parcial o total de carrera de grado	Pago parcial o total de carrera de posgrado
68,8%	43,8%	37,5%	31,3%	25%	25%	6,3%

Más de una opción











comedor/almuerzo.

Para este beneficio, el 45% de las empresas indicó tener alguna política relacionada con la alimentación en las franjas de horario laboral.

De esta porción, el 19% comenta tener un comedor en las instalaciones del lugar, mientras que un 14% está optando por viandas, teniendo en cuenta las tendencias crecientes sobre los cuidados de la alimentación.

Por último, un 12% se apalanca en otorgar tickets, vouchers o algún sistema de rendimiento de gastos relacionados.

conectividad.

Tras partir de un 10 % a fines de 2024, hoy el 13 % de las empresas relevadas incluye beneficios de conectividad para sus colaboradores, donde entre las opciones predomina el pago completo de la factura o un porcentaje en otros casos.

Lejos de ser un lujo, este tipo de apoyo (subsidios de Internet, planes de datos móviles o kits de oficina en casa) se ha convertido en un pilar para sostener modelos híbridos y remotos.

salud y bienestar.

Aunque mostró una leve baja frente al cierre de 2024 (del 29% al 26%), el acceso a beneficios vinculados a la actividad física sigue presente en más de una de cada cuatro empresas relevadas.

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Lejos de perder relevancia, este tipo de iniciativas se consolidan como parte de una estrategia integral de bienestar, con propuestas que combinan gimnasios corporativos, reintegros o acceso a plataformas como Wellhub (antes Gympass), que permiten mayor flexibilidad y variedad de actividades.

En un contexto donde el equilibrio entre vida personal y laboral cobra cada vez más importancia, estos beneficios se perciben como un gesto de cuidado que impacta positivamente en la motivación y el compromiso.

guardería.

Aunque la proporción presenta una tendencia de decrecimiento, un 19 % de las empresas de este relevamiento declaran que lo tienen, el cuál sigue siendo un beneficio estratégico para atraer y retener talento con niños pequeños.

Por lo general, estos programas cubren hasta los 4 años de edad y se concretan tanto a través de convenios con jardines externos como con espacios in company, guarderías móviles o vouchers para centros de cuidado.

regalos.



Los regalos siguen siendo una forma cercana y significativa de generar vínculos con los equipos. Las fechas más elegidas para hacerlo son el fin de año y las efemérides especiales —como el Día de la Madre, del Padre o de la Familia— con un 56,3 % de las empresas incorporándolos a su política de beneficios.



Presente en 1 de cada 4 empresas, la gift card se posiciona como el principal formato elegido para reconocer, personalizar y dar libertad en la elección del beneficio.

flexibilidad y días libres adicionales.

Este es un beneficio muy valorado por los empleados: se observa en quienes declaran tener días de licencia adicionales, que en promedio son 5 días al año (apenas 0,4 puntos por encima del análisis anterior). Las respuestas varían entre 1 y 20 días.

Licencias y días libres adicionales	%
Día de cumpleaños.	63%
Días adicionales de vacaciones.	31%
Días adicionales libres al año.	31%
Posibilidad de trabajar de forma remota desde cualquier parte del mundo.	28%
Posibilidad de regreso al trabajo con jornada reducida post licencia de maternidad.	25%
Licencia por paternidad adicional a los días por ley	25%

retención de key talents.

Es un desafío retener a los key talents solamente con el salario. Según las empresas participantes de nuestro estudio, el beneficio más mencionado para atraer y retener al talento clave sigue siendo la cobertura médica (prepaga), evidenciando que el bienestar físico es un pilar de la propuesta de valor. Le siguen los ajustes especiales y esquemas de trabajo flexible, que funcionan como respuestas a la diversidad de expectativas laborales actuales y a la búsqueda del equilibrio y balance.

El 70% de las empresas que respondieron esta consulta, consideran que rango de edades predominantemente de sus Key Talents es entre 36 y 40 años.

Según las empresas consultadas, los aspectos de la cultura más valorados son la flexibilidad, el desarrollo profesional y el equilibrio entre vida personal y laboral.

retener talento clave va mucho más allá del salario: los beneficios más usados.

beneficios	%
Prepaga grupo familiar a cargo de la empresa	75%
Ajustes salariales especiales	63%
Flextime	50%
Bonos en dólares	25%
Stock Options	12%
Salarios en dólares	12%

otros beneficios a nivel general.

Otros beneficios mencionados por algunas empresas para su personal interno son:

Seguro de vida adicional al obligatorio

Asistencia en adopción

Servicio legal-prepago

Fondo de crisis para colegas

Reembolso de gastos por robo de identidad

Planes de retiro y ahorro internacional

Productos de la empresa



¿conocés tu banda salarial en relación al mercado?

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conocé más.



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profesionales de dirección.



randstad

partner for talent.

dirección.

según zona geográfica e industria.

\$10.802.160

\$15.340.288

\$10.801.080

\$15.340.298

\$9.505.901

\$13.499.453

\$9.504.950

\$13.499.462

\$8.641.728

\$12.272.230

\$8.640.864

\$12.272.238

\$8.911.782

\$12.655.738

\$8.910.891

\$12.655.746

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

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\$19.096.888 \$16.805.261 \$17.569.137 \$15.754.933 \$16.232.355 \$ \$19.096.888 \$16.805.261 \$17.569.137 \$15.754.933 \$16.232.355 \$ \$19.096.888 \$16.805.261 \$17.569.137 \$15.754.933 \$16.232.355 \$ \$14.404.510 \$12.675.969 \$13.252.149 \$11.883.721 \$12.243.834 \$ \$19.096.888 \$16.805.261 \$17.569.137 \$15.754.933 \$16.232.355 \$ \$12.80 Pharma \$19.096.888 \$16.805.261 \$17.569.137 \$15.754.933 \$16.232.355 \$ \$12.80 Pharma \$19.096.888 \$16.805.261 \$17.569.137 \$15.754.933 \$16.232.355 \$ \$12.80 Pharma \$13.767.751 \$12.115.621 \$12.666.331 \$13.583.95 \$11.702.588 \$1.702.589 \$1.7	Consumo masivo	\$16.913.015	\$14.883.453	\$15.559.974	\$13.953.237	\$14.376.063	\$21.141.269
\$19,096,888 \$16,805,261 \$17,569,137 \$15,754,933 \$16,232,355 \$ \$11,4404,510 \$12,675,969 \$13,252,149 \$11,883,721 \$12,243,834 \$16,805,261 \$17,569,137 \$15,754,933 \$16,232,355 \$1,44,404,510 \$12,675,969 \$13,252,149 \$11,883,721 \$12,243,834 \$16,805,261 \$17,569,137 \$15,754,933 \$16,232,355 \$1,44,404,510 \$12,675,969 \$13,252,149 \$11,883,721 \$12,243,834 \$19,096,888 \$16,805,261 \$17,569,137 \$15,754,933 \$16,232,355 \$1,480,404,510 \$12,675,969 \$13,252,149 \$11,883,721 \$12,243,834 \$1,440,4510 \$12,675,969 \$13,252,149 \$11,883,721 \$12,243,834 \$1,440,4510 \$12,243,834 \$15,400,404 \$15,243,834 \$15,400,404 \$15,243,834 \$15,400,404 \$15,243,834 \$15,400,404 \$15,243,834 \$15,400,404 \$15,243,834 \$15,400,404 \$15,243,834 \$15,400,404 \$15,243,834 \$15,400,404 \$15,243,834 \$15,400,404 \$15,243,834 \$15,400,404 \$10,400,404 \$10,400,404 \$11,400,	Cas Potrálas y Minaría	\$14.404.510	\$12.675.969	\$13.252.149	\$11.883.721	\$12.243.834	\$18.005.638
\$19.096.888	Gas, Petroleo y Millieria	\$19.096.888	\$16.805.261	\$17.569.137	\$15.754.933	\$16.232.355	\$23.871.110
\$19,096,888 \$16,805,261 \$17,569,137 \$15,754,933 \$16,232,355 \$ \$14,404,510 \$12,675,969 \$13,252,149 \$11,883,721 \$12,243,834 \$ \$19,096,888 \$16,805,261 \$17,569,137 \$15,754,933 \$16,232,355 \$ \$13,767,751 \$12,115,621 \$12,666,331 \$11,583,395 \$11,702,588 \$1,5896,894 \$16,365,267 \$17,109,142 \$15,342,438 \$15,807,360 \$12,803,965 \$11,267,489 \$11,779,648 \$10,563,271 \$10,883,370 \$12,803,965 \$11,267,489 \$11,779,648 \$10,563,271 \$10,883,370 \$12,803,965 \$11,267,489 \$11,779,648 \$10,563,271 \$10,883,370 \$16,913,015 \$14,883,453 \$15,559,974 \$13,953,237 \$14,376,063 \$16,913,015 \$14,883,453 \$15,559,974 \$13,953,237 \$14,376,063 \$16,913,015 \$14,883,453 \$15,559,974 \$13,953,237 \$14,376,063 \$16,913,015 \$14,883,453 \$15,559,974 \$13,953,237 \$14,376,063 \$16,913,015 \$14,883,453 \$15,559,974 \$13,953,237 \$14,376,063 \$16,913,015 \$14,883,453 \$15,559,974 \$13,953,237 \$14,376,063 \$16,913,015 \$14,883,453 \$15,559,974 \$13,953,237 \$14,376,063 \$16,913,015 \$14,883,453 \$15,559,974 \$13,953,237 \$14,376,063 \$16,067,365 \$10,704,115 \$11,190,666 \$10,035,108 \$10,339,202 \$17,735,927 \$15,607,616 \$14,188,742 \$14,632,140 \$15,075,538 \$17,735,927 \$15,607,616 \$14,188,742 \$14,632,140 \$15,075,538 \$17,735,927 \$15,607,616 \$14,188,742 \$14,632,140 \$15,075,538 \$17,735,927 \$15,607,616 \$14,188,742 \$10,024,801 \$10,328,583 \$17,000,000 \$15,340,291 \$13,499,456 \$12,272,233 \$12,655,740 \$13,039,247 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$18,12,602 \$16,027,090 \$14,570,082 \$15,025,397 \$15,480,712 \$17,117 \$10,001,134 \$10,001,134 \$10,00	п	\$14.404.510	\$12.675.969	\$13.252.149	\$11.883.721	\$12.243.834	\$18.005.638
\$19.096.888 \$16.805.261 \$17.569.137 \$15.754.933 \$16.232.355 \$13.767.751 \$12.115.621 \$12.666.331 \$11.358.395 \$11.702.588 \$18.596.894 \$16.365.267 \$17.109.142 \$15.342.438 \$15.807.360 \$18.596.894 \$16.365.267 \$17.109.142 \$15.342.438 \$15.807.360 \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$12.163.767 \$10.704.115 \$11.190.666 \$10.035.108 \$10.339.202 \$16.067.365 \$14.139.281 \$14.781.976 \$13.255.576 \$13.657.260 \$16.067.365 \$14.139.281 \$14.781.976 \$13.255.576 \$13.657.260 \$12.163.767 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.267.260 \$12.152.274 \$10.693.121 \$9.721.019 \$10.024.801 \$10.328.583 \$1.2657.540 \$13.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$10.693.140 \$9.721.037 \$10.024.819 \$10.328.602 \$1.265.749 \$13.294.456 \$12.272.233 \$12.655.740 \$13.039.247 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.263.260 \$10.020.460 \$10.220.426 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872		\$19.096.888	\$16.805.261	\$17.569.137	\$15.754.933	\$16.232.355	\$23.871.110
\$19.096.888 \$16.805.261 \$17.569.137 \$15.754.933 \$16.232.355 \$ Manufactura \$13.767.751 \$12.115.621 \$12.666.331 \$11.358.395 \$11.702.588 \$ \$18.596.894 \$16.365.267 \$17.109.142 \$15.342.438 \$15.807.360 \$ \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$20.500 \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$20.500 \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$20.500 \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$20.500 \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$20.500 \$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ \$21.2.163.767 \$10.704.115 \$11.190.666 \$10.035.108 \$10.339.202 \$ \$21.2.163.767 \$10.704.115 \$11.190.666 \$10.035.108 \$10.339.202 \$ \$21.6067.365 \$14.139.281 \$14.781.976 \$13.255.576 \$13.657.260 \$ **Director comercial **Buenos Aires*** **Cuyo*** **Litoral-Centro*** **NFA**** **NFA**** **NFA**** **NFA***** **DFA***** **Litoral-Centro*** **NFA**** **NOA***** **Litoral-Centro*** **NFA**** **NOA***** **Litoral-Centro*** **NFA**** **NOA***** **Litoral-Centro*** **NFA**** **NOA**** **Litoral-Centro*** **NOA**** **Litoral-Centro*** **NFA**** **NOA**** **Litoral-Centro*** **NOA*** **Litoral-Centro*** **Litoral-Centro*** **NOA*** **Litoral-Centro*** **Litora	Lab O Diamo	\$14.404.510	\$12.675.969	\$13.252.149	\$11.883.721	\$12.243.834	\$18.005.638
### \$16.365.267 \$17.109.142 \$15.342.438 \$15.807.360 \$ ### Retail & Comercio \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ ### \$11.2803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ ### \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ ### \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ ### \$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ ### \$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ ### \$11.61913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ ### \$11.61913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ ### \$11.61913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ ### \$11.61913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ ### \$11.61913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ ### \$11.61913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ ### \$11.61913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ ### \$11.61913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$13.657.260 \$ ### \$11.61913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$13.657.260 \$ ### \$11.61913.015 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.60.27.090 \$14.570.082 \$15	Lab & Pharma	\$19.096.888	\$16.805.261	\$17.569.137	\$15.754.933	\$16.232.355	\$23.871.110
\$18.596.894 \$16.365.267 \$17.109.142 \$15.342.438 \$15.807.360 \$ \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$ \$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$ \$12.163.767 \$10.704.115 \$11.190.666 \$10.035.108 \$10.339.202 \$ \$12.163.767 \$10.704.115 \$11.190.666 \$10.035.108 \$10.339.202 \$ \$16.067.365 \$14.139.281 \$14.781.976 \$13.255.576 \$13.657.260 \$ Director comercial Buenos Aires Cuyo Litoral-Centro NEA NOA Automotriz \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$\$ \$12.151.274 \$10.693.121 \$9.721.019 \$10.024.801 \$10.328.583 \$1 Banca & Serv Financieros \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$10.801.131 \$9.504.995 \$8.640.905 \$8.910.933 \$9.180.961 \$1 Gas, Petróleo y Minería \$12.151.264 \$10.693.112 \$9.721.017 \$10.024.819 \$10.328.602 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$12.151.264 \$10.693.112 \$9.721.037 \$10.024.819 \$10.328.602 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$\$ \$18.8.212.602 \$16.027.09		\$13.767.751	\$12.115.621	\$12.666.331	\$11.358.395	\$11.702.588	\$17.209.689
\$16.913.015	Manufactura	\$18.596.894	\$16.365.267	\$17.109.142	\$15.342.438	\$15.807.360	\$23.246.118
\$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$\$ \$12.803.965 \$11.267.489 \$11.779.648 \$10.563.271 \$10.883.370 \$\$ \$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$\$\$ \$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$\$\$ \$12.163.767 \$10.704.115 \$11.190.666 \$10.035.108 \$10.339.202 \$\$\$ \$16.067.365 \$14.139.281 \$14.781.976 \$13.255.576 \$13.657.260 \$\$\$\$ Director comercial Buenos Aires Cuyo Litoral-Centro NEA NOA \$	D 1 110 C	\$12.803.965	\$11.267.489	\$11.779.648	\$10.563.271	\$10.883.370	\$16.004.956
\$16.913.015	Retail & Comercio	\$16.913.015	\$14.883.453	\$15.559.974	\$13.953.237	\$14.376.063	\$21.141.269
\$16.913.015 \$14.883.453 \$15.559.974 \$13.953.237 \$14.376.063 \$\$ \$12.163.767 \$10.704.115 \$11.190.666 \$10.035.108 \$10.339.202 \$\$ \$16.067.365 \$14.139.281 \$14.781.976 \$13.255.576 \$13.657.260 \$\$ Director comercial Buenos Aires Cuyo Litoral-Centro NEA NOA III.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.41.7735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2.70 \$15.40.291 \$10.801.131 \$9.504.995 \$8.640.905 \$8.910.933 \$9.180.961 \$1.603.20.426 \$1.2.272.233 \$12.655.740 \$13.039.247 \$1.603.140 \$15.075.082 \$15.025.397 \$15.480.712 \$1.603.140 \$15.075.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.603.140 \$15.075.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.603.140 \$15.075.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.603.140 \$10.693.140 \$10.024.810 \$10.024.810 \$10.328.602 \$1.603.140 \$10.693.140 \$10.024.810 \$10.328.602 \$1.603.140 \$10.693.140 \$10.024.810 \$10.328.602 \$1.603.140 \$10.024.810 \$10.328.602 \$1.603.140 \$10.024.810 \$10.328.602 \$1.603.140 \$10.024.810 \$10.328.602 \$1.603.140 \$10.024.810 \$10.328.602 \$1.603.140 \$10.024.810 \$10.328.574 \$1.603.140 \$10.024.793 \$10.328.602 \$1.603.140 \$10.024.793 \$10.328.574 \$1.603.140 \$10.024.793 \$10.328.574 \$1.603.140 \$10.024.793 \$10.328.574 \$1.603.140 \$10.024.793 \$10.328.574 \$1.603.140 \$10.024.793 \$10.328.574 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.582 \$1.603.140 \$10.024.800 \$10.328.592 \$1.603.140 \$10.024.800 \$10.328.593 \$1.603.140 \$10.024.800 \$10.328.593 \$1.603.140 \$10.024		\$12.803.965	\$11.267.489	\$11.779.648	\$10.563.271	\$10.883.370	\$16.004.956
Director comercial Buenos Aires Cuyo Litoral-Centro NEA NOA IIII	Servicios	\$16.913.015	\$14.883.453	\$15.559.974	\$13.953.237	\$14.376.063	\$21.141.269
\$16.067.365 \$14.139.281 \$14.781.976 \$13.255.576 \$13.657.260 \$ Director comercial Buenos Aires Cuyo Litoral-Centro NEA NOA I Automotriz \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1 \$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 Banca & Serv Financieros \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 Consumo masivo \$10.801.131 \$9.504.995 \$8.640.905 \$8.910.933 \$9.180.961 \$1 Gas, Petróleo y Minería \$12.151.296 \$10.693.140 \$9.721.037 \$10.024.819 \$10.328.602 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.296 \$10.693.140 \$9.721.037 \$10.024.819 \$10.328.602 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.264 \$10.693.112 \$9.721.011 \$10.024.793 \$10.328.574 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 Banca & Pharma \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1		\$12.163.767	\$10.704.115	\$11.190.666	\$10.035.108	\$10.339.202	\$15.204.709
Automotriz \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.7735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2.880.000 \$12.151.274 \$10.693.121 \$9.721.019 \$10.024.801 \$10.328.583 \$1.880.000 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.800.000 \$15.340.291 \$13.499.456 \$12.272.233 \$12.655.740 \$13.039.247 \$1.800.000 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.800.000 \$15.340.291 \$13.499.456 \$12.272.233 \$12.655.740 \$13.039.247 \$1.800.000 \$15.340.291 \$13.499.456 \$12.272.233 \$12.655.740 \$13.039.247 \$1.800.000 \$18.2151.296 \$10.693.140 \$9.721.037 \$10.024.819 \$10.328.602 \$1.800.000 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2.800.000 \$10.328.574 \$1.800.000 \$10.32	Transporte y logistica	\$16.067.365	\$14.139.281	\$14.781.976	\$13.255.576	\$13.657.260	\$20.084.206
Automotriz \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.614.120 \$10.693.121 \$9.721.019 \$10.024.801 \$10.328.583 \$1.614.0024.002 \$10.801.131 \$9.504.995 \$8.640.905 \$8.910.933 \$9.180.961 \$1.614.120 \$10.801.131 \$9.504.995 \$8.640.905 \$8.910.933 \$9.180.961 \$1.608, Petróleo y Minería \$12.151.296 \$10.693.140 \$9.721.037 \$10.024.819 \$10.328.602 \$1.6027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.602, Petróleo y Minería \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.24.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.24.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.24.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.693.120 \$9.721.018 \$10.024.800 \$10.328.582 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.693.120 \$9.721.018 \$10.024.800 \$10.328.582 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.587.002 \$1.616.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$1.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.587.002 \$1.616.027.090 \$14.570.082 \$10.603.134 \$10.603.134 \$9.504.998 \$10.600.907 \$1.600.906 \$9.180.906 \$1.6160.907 \$1.6160.907 \$1.600.906 \$1.600.906 \$1.600.906 \$1.600.907 \$1.600.906 \$1.600.906 \$1.600.906 \$1.							
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### \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$10.801.131 \$9.504.995 \$8.640.905 \$8.910.933 \$9.180.961 \$1 \$1 \$15.340.291 \$13.499.456 \$12.272.233 \$12.655.740 \$13.039.247 \$1 \$12.151.296 \$10.693.140 \$9.721.037 \$10.024.819 \$10.328.602 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.264 \$10.693.112 \$9.721.011 \$10.024.793 \$10.328.574 \$1 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$1 \$12.151.273 \$10.693.120 \$9.721.018 \$10.024.800 \$10.328.582 \$1 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$1 \$12.151.273 \$10.693.120 \$9.721.018 \$10.024.800 \$10.328.582 \$1 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$1 \$16.14.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1 \$1.7735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	Automotriz	\$17.735.927	\$15.607.616	\$14.188.742	\$14.632.140	\$15.075.538	\$22.169.909
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Consumo masivo \$15.340.291 \$13.499.456 \$12.272.233 \$12.655.740 \$13.039.247 \$1 \$12.151.296 \$10.693.140 \$9.721.037 \$10.024.819 \$10.328.602 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.264 \$10.693.112 \$9.721.011 \$10.024.793 \$10.328.574 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.273 \$10.693.120 \$9.721.018 \$10.024.800 \$10.328.582 \$1 Lab & Pharma \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$2 \$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	Danca & Serv Financieros	\$18.212.602	\$16.027.090	\$14.570.082	\$15.025.397	\$15.480.712	\$22.765.753
\$15.340.291 \$13.499.456 \$12.272.233 \$12.655.740 \$13.039.247 \$1 \$15.340.291 \$13.499.456 \$12.272.233 \$12.655.740 \$13.039.247 \$1 \$12.151.296 \$10.693.140 \$9.721.037 \$10.024.819 \$10.328.602 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.264 \$10.693.112 \$9.721.011 \$10.024.793 \$10.328.574 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.273 \$10.693.120 \$9.721.018 \$10.024.800 \$10.328.582 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$2 \$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	Consumo masivo	\$10.801.131	\$9.504.995	\$8.640.905	\$8.910.933	\$9.180.961	\$13.501.414
Sister of the second series of the series of	Consumo masivo	\$15.340.291	\$13.499.456	\$12.272.233	\$12.655.740	\$13.039.247	\$19.175.364
\$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.264 \$10.693.112 \$9.721.011 \$10.024.793 \$10.328.574 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.273 \$10.693.120 \$9.721.018 \$10.024.800 \$10.328.582 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1 \$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	Gas Patróleo y Minería	\$12.151.296	\$10.693.140	\$9.721.037	\$10.024.819	\$10.328.602	\$15.189.120
### \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.480.712 \$2 \$15.025.397 \$15.697.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$15.075.538 \$2 \$15.025.397 \$1	das, i etroleo y Piliteria	\$18.212.602	\$16.027.090	\$14.570.082	\$15.025.397	\$15.480.712	\$22.765.753
\$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$12.151.273 \$10.693.120 \$9.721.018 \$10.024.800 \$10.328.582 \$1 \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 Manufactura \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1 \$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	ΙΤ	\$12.151.264	\$10.693.112	\$9.721.011	\$10.024.793	\$10.328.574	\$15.189.080
Lab & Pharma \$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 Manufactura \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$1 \$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	1 I	\$18.212.602	\$16.027.090	\$14.570.082	\$15.025.397	\$15.480.712	\$22.765.753
\$18.212.602 \$16.027.090 \$14.570.082 \$15.025.397 \$15.480.712 \$2 \$11.614.120 \$10.220.426 \$9.291.296 \$9.581.649 \$9.872.002 \$3 \$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	Lah & Pharma	\$12.151.273	\$10.693.120	\$9.721.018	\$10.024.800	\$10.328.582	\$15.189.091
Manufactura \$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	Lab & Friamia	\$18.212.602	\$16.027.090	\$14.570.082	\$15.025.397	\$15.480.712	\$22.765.753
\$17.735.927 \$15.607.616 \$14.188.742 \$14.632.140 \$15.075.538 \$2 \$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	Manufactura	\$11.614.120	\$10.220.426	\$9.291.296	\$9.581.649	\$9.872.002	\$14.517.650
\$10.801.134 \$9.504.998 \$8.640.907 \$8.910.936 \$9.180.964 \$1	Tidilalactura	\$17.735.927	\$15.607.616	\$14.188.742	\$14.632.140	\$15.075.538	\$22.169.909
KPIAN A COMPLIA	Retail & Comercio	\$10.801.134	\$9.504.998	\$8.640.907	\$8.910.936	\$9.180.964	\$13.501.418
\$15.340.294 \$13.499.459 \$12.272.235 \$12.655.743 \$13.039.250 \$1	Hetan & Comercio	\$15.340.294	\$13.499.459	\$12.272.235	\$12.655.743	\$13.039.250	\$19.175.368



Transporte y logística

Servicios

\$9.181.836

\$13.039.245

\$9.180.918

\$13.039.253

\$13.502.700

\$19.175.360

\$13.501.350

\$19.175.373

dirección.

según zona geográfica e industria.

Director de Operaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
A. de mandrie	\$11.270.221	\$9.917.794	\$10.143.199	\$9.297.932	\$9.579.688	\$14.087.776
Automotriz	\$18.268.005	\$16.075.844	\$16.441.205	\$15.071.104	\$15.527.804	\$22.835.006
Panca 9. Com Financiares	\$11.791.470	\$10.376.494	\$10.612.323	\$9.727.963	\$10.022.750	\$14.739.338
Banca & Serv Financieros	\$18.758.980	\$16.507.902	\$16.883.082	\$15.476.159	\$15.945.133	\$23.448.725
Consumo masivo	\$10.481.306	\$9.223.549	\$9.433.175	\$8.647.077	\$8.909.110	\$13.101.633
Consumo masivo	\$13.844.921	\$12.183.530	\$12.460.429	\$11.422.060	\$11.768.183	\$17.306.151
Gas, Petróleo y Minería	\$11.791.470	\$10.376.494	\$10.612.323	\$9.727.963	\$10.022.750	\$14.739.338
Gas, retroied y Milleria	\$18.758.980	\$16.507.902	\$16.883.082	\$15.476.159	\$15.945.133	\$23.448.725
IT	\$11.791.470	\$10.376.494	\$10.612.323	\$9.727.963	\$10.022.750	\$14.739.338
11	\$18.758.980	\$16.507.902	\$16.883.082	\$15.476.159	\$15.945.133	\$23.448.725
Lab & Pharma	\$11.791.470	\$10.376.494	\$10.612.323	\$9.727.963	\$10.022.750	\$14.739.338
Lab & Filaillia	\$18.758.980	\$16.507.902	\$16.883.082	\$15.476.159	\$15.945.133	\$23.448.725
Manufactura	\$11.270.221	\$9.917.794	\$10.143.199	\$9.297.932	\$9.579.688	\$14.087.776
Manufactura	\$18.268.005	\$16.075.844	\$16.441.205	\$15.071.104	\$15.527.804	\$22.835.006
Retail & Comercio	\$10.481.246	\$9.223.496	\$9.433.121	\$8.647.028	\$8.909.059	\$13.101.558
Retail & Comercio	\$13.844.934	\$12.183.542	\$12.460.441	\$11.422.071	\$11.768.194	\$17.306.168
Servicios	\$10.481.246	\$9.223.496	\$9.433.121	\$8.647.028	\$8.909.059	\$13.101.558
Sel Vicios	\$13.844.934	\$12.183.542	\$12.460.441	\$11.422.071	\$11.768.194	\$17.306.168
Transporte y logística	\$9.957.184	\$8.762.322	\$8.961.466	\$8.214.677	\$8.463.606	\$12.446.480
Transporte y logistica	\$13.152.687	\$11.574.365	\$11.837.418	\$10.850.967	\$11.179.784	\$16.440.859
Director de marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
	Buenos Aires \$11.160.802	Cuyo \$9.821.506	Litoral-Centro \$8.928.642	NEA \$9.207.662	NOA \$9.486.682	Patagonia \$13.951.003
Director de marketing Automotriz						
Automotriz	\$11.160.802	\$9.821.506	\$8.928.642	\$9.207.662	\$9.486.682	\$13.951.003
	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408	\$8.928.642 \$13.763.951	\$9.207.662 \$14.194.075	\$9.486.682 \$14.624.198	\$13.951.003 \$21.506.174
Automotriz	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545	\$9.821.506 \$15.140.346 \$10.275.750	\$8.928.642 \$13.763.951 \$9.341.591	\$9.207.662 \$14.194.075 \$9.633.516	\$9.486.682 \$14.624.198 \$9.925.441	\$13.951.003 \$21.506.174 \$14.596.236
Automotriz Banca & Serv Financieros	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130
Automotriz Banca & Serv Financieros	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236
Automotriz Banca & Serv Financieros Consumo masivo	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395
Automotriz Banca & Serv Financieros Consumo masivo	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549 \$11.676.989	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443 \$10.275.750	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039 \$9.341.591	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516 \$14.575.728 \$9.633.516	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441 \$15.017.417 \$9.925.441	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236 \$22.084.436 \$14.596.236
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549 \$11.676.989 \$17.667.473	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443 \$10.275.750 \$15.547.376	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039 \$9.341.591 \$14.133.978	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516 \$14.575.728 \$9.633.516	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441 \$15.017.417 \$9.925.441 \$15.017.352	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236 \$22.084.436 \$14.596.236 \$22.084.436
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549 \$11.676.989 \$17.667.473 \$11.160.802	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443 \$10.275.750 \$15.547.43 \$10.275.750 \$15.547.376 \$9.821.506	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039 \$9.341.591 \$14.133.978 \$8.928.642	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516 \$14.575.728 \$9.633.516 \$14.575.665 \$9.207.662	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441 \$15.017.417 \$9.925.441 \$15.017.352 \$9.486.682	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236 \$22.084.436 \$14.596.236 \$22.084.436 \$14.596.236
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549 \$11.676.989 \$17.667.473 \$11.160.802 \$17.204.939	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443 \$10.275.750 \$15.547.376 \$9.821.506 \$15.140.346	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039 \$9.341.591 \$14.133.978 \$8.928.642 \$13.763.951	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516 \$14.575.728 \$9.633.516 \$14.575.665 \$9.207.662 \$14.194.075	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441 \$15.017.417 \$9.925.441 \$15.017.352 \$9.486.682 \$14.624.198	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236 \$22.084.436 \$14.596.236 \$22.084.341 \$13.951.003 \$21.506.174
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549 \$11.676.989 \$17.667.473 \$11.160.802 \$17.204.939 \$10.379.486	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443 \$10.275.750 \$15.547.376 \$9.821.506 \$15.140.346 \$9.133.948	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039 \$9.341.591 \$14.133.978 \$8.928.642 \$13.763.951 \$8.303.589	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516 \$14.575.728 \$9.633.516 \$14.575.665 \$9.207.662 \$14.194.075 \$8.563.076	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441 \$15.017.417 \$9.925.441 \$15.017.352 \$9.486.682 \$14.624.198 \$8.822.563	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236 \$22.084.436 \$14.596.236 \$22.084.341 \$13.951.003 \$21.506.174 \$12.974.358
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549 \$11.676.989 \$17.667.473 \$11.160.802 \$17.204.939 \$10.379.486 \$13.710.517	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443 \$10.275.750 \$15.547.376 \$9.821.506 \$15.140.346 \$9.133.948 \$12.065.255	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039 \$9.341.591 \$14.133.978 \$8.928.642 \$13.763.951 \$8.303.589 \$10.968.414	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516 \$14.575.728 \$9.633.516 \$14.575.665 \$9.207.662 \$14.194.075 \$8.563.076 \$11.311.177	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441 \$15.017.417 \$9.925.441 \$15.017.352 \$9.486.682 \$14.624.198 \$8.822.563 \$11.653.939	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236 \$22.084.436 \$14.596.236 \$22.084.341 \$13.951.003 \$21.506.174 \$12.974.358 \$17.138.146
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549 \$11.676.989 \$17.667.473 \$11.160.802 \$17.204.939 \$10.379.486 \$13.710.517 \$10.379.486	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443 \$10.275.750 \$15.547.376 \$9.821.506 \$15.140.346 \$9.133.948 \$12.065.255 \$9.133.948	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039 \$9.341.591 \$14.133.978 \$8.928.642 \$13.763.951 \$8.303.589 \$10.968.414 \$8.303.589	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516 \$14.575.728 \$9.633.516 \$14.575.665 \$9.207.662 \$14.194.075 \$8.563.076 \$11.311.177 \$8.563.076	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441 \$15.017.417 \$9.925.441 \$15.017.352 \$9.486.682 \$14.624.198 \$8.822.563 \$11.653.939 \$8.822.563	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236 \$22.084.345 \$14.596.236 \$22.084.341 \$13.951.003 \$21.506.174 \$12.974.358 \$17.138.146 \$12.974.358
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549 \$11.676.989 \$17.667.473 \$11.160.802 \$17.204.939 \$10.379.486 \$13.710.517	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443 \$10.275.750 \$15.547.376 \$9.821.506 \$15.140.346 \$9.133.948 \$12.065.255 \$9.133.948	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039 \$9.341.591 \$14.133.978 \$8.928.642 \$13.763.951 \$8.303.589 \$10.968.414 \$8.303.589 \$10.968.414	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516 \$14.575.728 \$9.633.516 \$14.575.665 \$9.207.662 \$14.194.075 \$8.563.076 \$11.311.177	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441 \$15.017.417 \$9.925.441 \$15.017.352 \$9.486.682 \$14.624.198 \$8.822.563 \$11.653.939 \$8.822.563 \$11.653.939	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236 \$22.084.436 \$14.596.236 \$22.084.341 \$13.951.003 \$21.506.174 \$12.974.358 \$17.138.146 \$12.974.358
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$11.160.802 \$17.204.939 \$11.676.989 \$17.667.509 \$10.379.545 \$13.710.504 \$11.676.989 \$17.667.516 \$11.676.989 \$17.667.549 \$11.676.989 \$17.667.473 \$11.160.802 \$17.204.939 \$10.379.486 \$13.710.517 \$10.379.486	\$9.821.506 \$15.140.346 \$10.275.750 \$15.547.408 \$9.134.000 \$12.065.244 \$10.275.750 \$15.547.414 \$10.275.750 \$15.547.443 \$10.275.750 \$15.547.376 \$9.821.506 \$15.140.346 \$9.133.948 \$12.065.255 \$9.133.948	\$8.928.642 \$13.763.951 \$9.341.591 \$14.134.007 \$8.303.636 \$10.968.403 \$9.341.591 \$14.134.013 \$9.341.591 \$14.134.039 \$9.341.591 \$14.133.978 \$8.928.642 \$13.763.951 \$8.303.589 \$10.968.414 \$8.303.589	\$9.207.662 \$14.194.075 \$9.633.516 \$14.575.695 \$8.563.125 \$11.311.166 \$9.633.516 \$14.575.701 \$9.633.516 \$14.575.728 \$9.633.516 \$14.575.665 \$9.207.662 \$14.194.075 \$8.563.076 \$11.311.177 \$8.563.076	\$9.486.682 \$14.624.198 \$9.925.441 \$15.017.383 \$8.822.613 \$11.653.928 \$9.925.441 \$15.017.389 \$9.925.441 \$15.017.417 \$9.925.441 \$15.017.352 \$9.486.682 \$14.624.198 \$8.822.563 \$11.653.939 \$8.822.563	\$13.951.003 \$21.506.174 \$14.596.236 \$22.084.386 \$12.974.431 \$17.138.130 \$14.596.236 \$22.084.395 \$14.596.236 \$22.084.345 \$14.596.236 \$22.084.341 \$13.951.003 \$21.506.174 \$12.974.358 \$17.138.146 \$12.974.358



dirección.

según zona geográfica e industria.

Director de Expansión y Desarrollo	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$10.941.962	\$9.628.927	\$8.753.570	\$9.027.119	\$9.300.668	\$13.677.453
Automouriz	\$16.867.587	\$14.843.477	\$13.494.070	\$13.915.759	\$14.337.449	\$21.084.484
Banca & Serv Financieros	\$11.448.029	\$10.074.266	\$9.158.423	\$9.444.624	\$9.730.825	\$14.310.036
Burley & Serv Financieros	\$17.321.087	\$15.242.557	\$13.856.870	\$14.289.897	\$14.722.924	\$21.651.359
Consumo masivo	\$10.176.025	\$8.954.902	\$8.140.820	\$8.395.221	\$8.649.621	\$12.720.031
Consumo musivo	\$13.441.671	\$11.828.670	\$10.753.337	\$11.089.379	\$11.425.420	\$16.802.089
Gas, Petróleo y Minería	\$11.448.029	\$10.074.266	\$9.158.423	\$9.444.624	\$9.730.825	\$14.310.036
ousy recroices y rimeria	\$17.321.094	\$15.242.563	\$13.856.875	\$14.289.903	\$14.722.930	\$21.651.368
IT	\$11.448.029	\$10.074.266	\$9.158.423	\$9.444.624	\$9.730.825	\$14.310.036
	\$17.321.126	\$15.242.591	\$13.856.901	\$14.289.929	\$14.722.957	\$21.651.408
Lab & Pharma	\$11.448.029	\$10.074.266	\$9.158.423	\$9.444.624	\$9.730.825	\$14.310.036
Lab & Friairiia	\$17.321.052	\$15.242.526	\$13.856.842	\$14.289.868	\$14.722.894	\$21.651.315
Manufactura	\$10.941.962	\$9.628.927	\$8.753.570	\$9.027.119	\$9.300.668	\$13.677.453
Tanaractara	\$16.867.587	\$14.843.477	\$13.494.070	\$13.915.759	\$14.337.449	\$21.084.484
Retail & Comercio	\$10.175.967	\$8.954.851	\$8.140.774	\$8.395.173	\$8.649.572	\$12.719.959
retail & cornered	\$13.441.683	\$11.828.681	\$10.753.346	\$11.089.388	\$11.425.431	\$16.802.104
Servicios	\$10.175.967	\$8.954.851	\$8.140.774	\$8.395.173	\$8.649.572	\$12.719.959
Jei vicios	\$13.441.683	\$11.828.681	\$10.753.346	\$11.089.388	\$11.425.431	\$16.802.104
Transporte y logística	\$9.667.169	\$8.507.109	\$7.733.735	\$7.975.414	\$8.217.094	\$12.083.961
Transporte y logistica	\$12.769.599	\$11.237.247	\$10.215.679	\$10.534.919	\$10.854.159	\$15.961.999
Director de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Humanos	Buenos Aires \$10.623.264	Cuyo \$9.348.472	Litoral-Centro \$9.773.403	NEA \$8.764.193	NOA \$9.029.774	Patagonia \$13.279.080
Humanos Automotriz	\$10.623.264	\$9.348.472	\$9.773.403	\$8.764.193	\$9.029.774	\$13.279.080
Humanos	\$10.623.264 \$17.219.347	\$9.348.472 \$15.153.025	\$9.773.403 \$15.841.799	\$8.764.193 \$14.205.961	\$9.029.774 \$14.636.445	\$13.279.080 \$21.524.184
Automotriz Banca & Serv Financieros	\$10.623.264 \$17.219.347 \$11.114.591	\$9.348.472 \$15.153.025 \$9.780.840	\$9.773.403 \$15.841.799 \$10.225.424	\$8.764.193 \$14.205.961 \$9.169.538	\$9.029.774 \$14.636.445 \$9.447.402	\$13.279.080 \$21.524.184 \$13.893.239
Humanos Automotriz	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673
Humanos Automotriz Banca & Serv Financieros Consumo masivo	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545
Automotriz Banca & Serv Financieros	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239
Humanos Automotriz Banca & Serv Financieros Consumo masivo	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.780.840	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$10.225.424	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.348.472 \$15.153.025	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$9.773.403 \$15.841.799	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.348.472 \$15.153.025 \$8.694.030	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$9.773.403 \$15.841.799 \$9.089.214	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$8.764.193 \$14.205.961 \$8.150.654	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.279.080 \$21.524.184 \$12.349.475
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.348.472 \$15.153.025 \$8.694.030 \$11.484.157	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$9.773.403 \$15.841.799 \$9.089.214 \$12.006.164	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$8.764.193 \$14.205.961 \$8.150.654 \$10.766.397	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.029.774 \$14.636.445 \$8.397.643 \$11.092.651	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.279.080 \$21.524.184 \$12.349.475 \$16.312.723
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$10.623.264 \$17.219.347 \$9.879.580 \$13.050.178 \$9.879.580	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.348.472 \$15.153.025 \$8.694.030 \$11.484.157 \$8.694.030	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$9.773.403 \$15.841.799 \$9.089.214 \$12.006.164 \$9.089.214	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$8.764.193 \$14.205.961 \$8.150.654 \$10.766.397 \$8.150.654	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.029.774 \$14.636.445 \$8.397.643 \$11.092.651 \$8.397.643	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.279.080 \$21.524.184 \$12.349.475 \$16.312.723 \$12.349.475
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$10.623.264 \$17.219.347 \$9.879.580 \$13.050.178 \$9.879.580 \$13.050.178	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.348.472 \$15.153.025 \$8.694.030 \$11.484.157	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$9.773.403 \$15.841.799 \$9.089.214 \$12.006.164 \$9.089.214	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$8.764.193 \$14.205.961 \$8.150.654 \$10.766.397 \$8.150.654	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.029.774 \$14.636.445 \$8.397.643 \$11.092.651 \$8.397.643	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.279.080 \$21.524.184 \$12.349.475 \$16.312.723 \$16.312.723
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$10.623.264 \$17.219.347 \$11.114.591 \$17.682.138 \$9.879.636 \$13.050.166 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$11.114.591 \$17.682.138 \$10.623.264 \$17.219.347 \$9.879.580 \$13.050.178 \$9.879.580	\$9.348.472 \$15.153.025 \$9.780.840 \$15.560.281 \$8.694.080 \$11.484.146 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.780.840 \$15.560.281 \$9.348.472 \$15.153.025 \$8.694.030 \$11.484.157 \$8.694.030	\$9.773.403 \$15.841.799 \$10.225.424 \$16.267.567 \$9.089.265 \$12.006.153 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$10.225.424 \$16.267.567 \$9.773.403 \$15.841.799 \$9.089.214 \$12.006.164 \$9.089.214	\$8.764.193 \$14.205.961 \$9.169.538 \$14.587.764 \$8.150.700 \$10.766.387 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$9.169.538 \$14.587.764 \$8.764.193 \$14.205.961 \$8.150.654 \$10.766.397 \$8.150.654	\$9.029.774 \$14.636.445 \$9.447.402 \$15.029.817 \$8.397.691 \$11.092.641 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.447.402 \$15.029.817 \$9.029.774 \$14.636.445 \$8.397.643 \$11.092.651 \$8.397.643	\$13.279.080 \$21.524.184 \$13.893.239 \$22.102.673 \$12.349.545 \$16.312.708 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.893.239 \$22.102.673 \$13.279.080 \$21.524.184 \$12.349.475 \$16.312.723 \$12.349.475



profesionales del área de administración & finanzas.





partner for talent.

según zona geográfica e industria.

Gerente de Administración y Finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.595.746	\$5.804.256	\$6.068.086	\$5.441.490	\$5.606.384	\$8.244.682
Automotriz	\$9.753.890	\$8.583.423	\$8.973.579	\$8.046.959	\$8.290.806	\$12.192.362
Banca & Serv Financieros	\$6.281.788	\$5.527.973	\$5.779.245	\$5.182.475	\$5.339.519	\$7.852.235
	\$9.753.825	\$8.583.366	\$8.973.519	\$8.046.905	\$8.290.751	\$12.192.281
Consumo masivo	\$5.967.829	\$5.251.689	\$5.490.403	\$4.923.459	\$5.072.655	\$7.459.786
Consumo masivo	\$9.320.751	\$8.202.261	\$8.575.091	\$7.689.620	\$7.922.638	\$11.650.939
Gas, Petróleo y Minería	\$8.574.469	\$7.545.533	\$7.888.512	\$7.073.937	\$7.288.299	\$10.718.087
Gas, recipied y Milleria	\$11.216.973	\$9.870.937	\$10.319.615	\$9.254.003	\$9.534.427	\$14.021.217
IT	\$6.595.746	\$5.804.256	\$6.068.086	\$5.441.490	\$5.606.384	\$8.244.682
11	\$9.753.864	\$8.583.400	\$8.973.555	\$8.046.938	\$8.290.784	\$12.192.330
Lab O Dhawaa	\$6.281.788	\$5.527.973	\$5.779.245	\$5.182.475	\$5.339.519	\$7.852.235
Lab & Pharma	\$9.266.127	\$8.154.192	\$8.524.837	\$7.644.555	\$7.876.208	\$11.582.658
Manufacture	\$6.595.746	\$5.804.256	\$6.068.086	\$5.441.490	\$5.606.384	\$8.244.682
Manufactura	\$9.753.890	\$8.583.423	\$8.973.579	\$8.046.959	\$8.290.806	\$12.192.362
Datail 9 Companie	\$5.967.813	\$5.251.675	\$5.490.388	\$4.923.446	\$5.072.641	\$7.459.766
Retail & Comercio	\$9.320.790	\$8.202.295	\$8.575.127	\$7.689.652	\$7.922.672	\$11.650.988
Considera	\$5.967.813	\$5.251.675	\$5.490.388	\$4.923.446	\$5.072.641	\$7.459.766
Servicios	\$9.320.790	\$8.202.295	\$8.575.127	\$7.689.652	\$7.922.672	\$11.650.988
	\$5.971.504	\$5.254.924	\$5.493.784	\$4.926.491	\$5.075.779	\$7.464.380
Transporte y logística	\$9.335.224	\$8.214.997	\$8.588.406	\$7.701.559	\$7.934.940	\$11.669.030
Controller						
Controller	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz						
Automotriz	\$4.999.033	\$4.399.149	\$4.599.110	\$4.124.202	\$4.249.178	\$6.248.791
Automotriz	\$8.357.639	\$7.354.723	\$7.689.028	\$6.895.053	\$7.103.993	\$10.447.049
Automotriz Banca & Serv Financieros	\$8.357.639 \$4.705.003	\$7.354.723 \$4.140.402	\$7.689.028 \$4.328.603	\$6.895.053 \$3.881.627	\$7.103.993 \$3.999.252	\$10.447.049 \$5.881.253
	\$8.357.639 \$4.705.003 \$8.357.639	\$7.354.723 \$4.140.402 \$7.354.723	\$7.689.028 \$4.328.603 \$7.689.028	\$6.895.053 \$3.881.627 \$6.895.053	\$7.103.993 \$3.999.252 \$7.103.993	\$10.447.049 \$5.881.253 \$10.447.049
	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757
Banca & Serv Financieros Consumo masivo	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049
Banca & Serv Financieros	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417
Banca & Serv Financieros Consumo masivo	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133 \$8.357.639	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517 \$7.354.723	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723 \$7.689.028	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735 \$6.895.053	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363 \$7.103.993	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417 \$10.447.049
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133 \$8.357.639 \$4.705.133	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517 \$7.354.723 \$4.140.517	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723 \$7.689.028 \$4.328.723	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735 \$6.895.053 \$3.881.735	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363 \$7.103.993 \$3.999.363	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417 \$10.447.049 \$5.881.417
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133 \$8.357.639 \$4.705.133 \$8.357.718 \$4.705.133 \$8.358.293	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517 \$7.354.723 \$4.140.517 \$7.354.792	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723 \$7.689.028 \$4.328.723 \$7.689.100	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735 \$6.895.053 \$3.881.735 \$6.895.117 \$3.881.735 \$6.895.592	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363 \$7.103.993 \$3.999.363 \$7.104.060	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417 \$10.447.049 \$5.881.417 \$10.447.147 \$5.881.417
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133 \$8.357.639 \$4.705.133 \$8.357.718 \$4.705.133 \$8.358.293 \$5.041.242	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517 \$7.354.723 \$4.140.517 \$7.354.792 \$4.140.517 \$7.355.298 \$4.436.293	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723 \$7.689.028 \$4.328.723 \$7.689.100 \$4.328.723 \$7.689.629 \$4.637.943	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735 \$6.895.053 \$3.881.735 \$6.895.117 \$3.881.735 \$6.895.592 \$4.159.025	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363 \$7.104.060 \$3.999.363 \$7.104.549 \$4.285.056	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417 \$10.447.147 \$5.881.417 \$10.447.147 \$5.881.417 \$10.447.15
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133 \$8.357.639 \$4.705.133 \$8.357.718 \$4.705.133 \$8.358.293 \$5.041.242 \$8.364.173	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517 \$7.354.723 \$4.140.517 \$7.354.792 \$4.140.517 \$7.355.298 \$4.436.293 \$7.360.473	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723 \$7.689.028 \$4.328.723 \$7.689.100 \$4.328.723 \$7.689.629 \$4.637.943 \$7.695.040	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735 \$6.895.053 \$3.881.735 \$6.895.117 \$3.881.735 \$6.895.592 \$4.159.025 \$6.900.443	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363 \$7.103.993 \$3.999.363 \$7.104.060 \$3.999.363 \$7.104.549 \$4.285.056 \$7.109.547	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417 \$10.447.049 \$5.881.417 \$10.447.147 \$5.881.417 \$10.447.145 \$10.447.147
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133 \$8.357.639 \$4.705.133 \$8.357.718 \$4.705.133 \$8.358.293 \$5.041.242 \$8.364.173 \$4.704.480	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517 \$7.354.723 \$4.140.517 \$7.354.792 \$4.140.517 \$7.355.298 \$4.436.293 \$7.360.473 \$4.139.942	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723 \$7.689.028 \$4.328.723 \$7.689.100 \$4.328.723 \$7.689.629 \$4.637.943 \$7.695.040 \$4.328.122	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735 \$6.895.053 \$3.881.735 \$6.895.117 \$3.881.735 \$6.895.592 \$4.159.025 \$6.900.443 \$3.881.196	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363 \$7.103.993 \$3.999.363 \$7.104.060 \$3.999.363 \$7.104.549 \$4.285.056 \$7.109.547 \$3.998.808	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417 \$10.447.049 \$5.881.417 \$10.447.147 \$5.881.417 \$10.447.866 \$6.301.553 \$10.455.217 \$5.880.600
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133 \$8.357.639 \$4.705.133 \$8.357.718 \$4.705.133 \$8.358.293 \$5.041.242 \$8.364.173 \$4.704.480 \$8.358.293	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517 \$7.354.723 \$4.140.517 \$7.354.792 \$4.140.517 \$7.355.298 \$4.436.293 \$7.360.473 \$4.139.942 \$7.355.298	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723 \$7.689.028 \$4.328.723 \$7.689.100 \$4.328.723 \$7.689.629 \$4.637.943 \$7.695.040 \$4.328.122 \$7.689.629	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735 \$6.895.053 \$3.881.735 \$6.895.117 \$3.881.735 \$6.895.592 \$4.159.025 \$6.900.443 \$3.881.196 \$6.895.592	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363 \$7.104.060 \$3.999.363 \$7.104.549 \$4.285.056 \$7.109.547 \$3.998.808 \$7.104.549	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417 \$10.447.147 \$5.881.417 \$10.447.147 \$5.881.417 \$10.447.866 \$6.301.553 \$10.455.217 \$5.880.600 \$10.447.866
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133 \$8.357.639 \$4.705.133 \$8.357.718 \$4.705.133 \$8.358.293 \$5.041.242 \$8.364.173 \$4.704.480 \$8.358.293 \$4.704.480	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517 \$7.354.723 \$4.140.517 \$7.354.792 \$4.140.517 \$7.355.298 \$4.436.293 \$7.360.473 \$4.139.942 \$7.355.298	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723 \$7.689.028 \$4.328.723 \$7.689.100 \$4.328.723 \$7.689.629 \$4.637.943 \$7.695.040 \$4.328.122 \$7.689.629 \$4.328.122	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735 \$6.895.053 \$3.881.735 \$6.895.117 \$3.881.735 \$6.895.592 \$4.159.025 \$6.900.443 \$3.881.196 \$6.895.592 \$3.881.196	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363 \$7.103.993 \$3.999.363 \$7.104.060 \$3.999.363 \$7.104.549 \$4.285.056 \$7.109.547 \$3.998.808 \$7.104.549 \$3.998.808	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417 \$10.447.049 \$5.881.417 \$10.447.147 \$5.881.417 \$10.447.866 \$6.301.553 \$10.455.217 \$5.880.600 \$10.447.866 \$5.880.600
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$8.357.639 \$4.705.003 \$8.357.639 \$5.545.406 \$8.357.639 \$4.705.133 \$8.357.639 \$4.705.133 \$8.357.718 \$4.705.133 \$8.358.293 \$5.041.242 \$8.364.173 \$4.704.480 \$8.358.293	\$7.354.723 \$4.140.402 \$7.354.723 \$4.879.957 \$7.354.723 \$4.140.517 \$7.354.723 \$4.140.517 \$7.354.792 \$4.140.517 \$7.355.298 \$4.436.293 \$7.360.473 \$4.139.942 \$7.355.298	\$7.689.028 \$4.328.603 \$7.689.028 \$5.101.773 \$7.689.028 \$4.328.723 \$7.689.028 \$4.328.723 \$7.689.100 \$4.328.723 \$7.689.629 \$4.637.943 \$7.695.040 \$4.328.122 \$7.689.629	\$6.895.053 \$3.881.627 \$6.895.053 \$4.574.960 \$6.895.053 \$3.881.735 \$6.895.053 \$3.881.735 \$6.895.117 \$3.881.735 \$6.895.592 \$4.159.025 \$6.900.443 \$3.881.196 \$6.895.592	\$7.103.993 \$3.999.252 \$7.103.993 \$4.713.595 \$7.103.993 \$3.999.363 \$7.104.060 \$3.999.363 \$7.104.549 \$4.285.056 \$7.109.547 \$3.998.808 \$7.104.549	\$10.447.049 \$5.881.253 \$10.447.049 \$6.931.757 \$10.447.049 \$5.881.417 \$10.447.147 \$5.881.417 \$10.447.147 \$5.881.417 \$10.447.866 \$6.301.553 \$10.455.217 \$5.880.600 \$10.447.866



según zona geográfica e industria.

Gerente de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.573.790	\$4.024.935	\$4.207.886	\$3.773.376	\$3.887.721	\$5.717.237
Automounz	\$6.090.893	\$5.359.986	\$5.603.621	\$5.024.986	\$5.177.259	\$7.613.616
Banca & Serv Financieros	\$5.031.358	\$4.427.595	\$4.628.850	\$4.150.871	\$4.276.654	\$6.289.198
Dalica & Selv Hilalicielos	\$6.612.969	\$5.819.413	\$6.083.932	\$5.455.700	\$5.621.024	\$8.266.212
Concumo macivo	\$4.573.790	\$4.024.935	\$4.207.886	\$3.773.376	\$3.887.721	\$5.717.237
Consumo masivo	\$6.090.864	\$5.359.960	\$5.603.595	\$5.024.963	\$5.177.235	\$7.613.580
Can Datuálas y Minavía	\$5.336.088	\$4.695.757	\$4.909.201	\$4.402.272	\$4.535.675	\$6.670.110
Gas, Petróleo y Minería	\$6.090.864	\$5.359.960	\$5.603.595	\$5.024.963	\$5.177.235	\$7.613.580
	\$5.316.062	\$4.678.135	\$4.890.777	\$4.385.751	\$4.518.653	\$6.645.078
IT	\$6.612.969	\$5.819.413	\$6.083.932	\$5.455.700	\$5.621.024	\$8.266.212
	\$5.316.062	\$4.678.135	\$4.890.777	\$4.385.751	\$4.518.653	\$6.645.078
Lab & Pharma	\$6.438.944	\$5.666.270	\$5.923.828	\$5.312.129	\$5.473.102	\$8.048.680
и с .	\$5.031.358	\$4.427.595	\$4.628.850	\$4.150.871	\$4.276.654	\$6.289.198
Manufactura	\$6.612.969	\$5.819.413	\$6.083.932	\$5.455.700	\$5.621.024	\$8.266.212
	\$4.572.493	\$4.023.794	\$4.206.694	\$3.772.307	\$3.886.619	\$5.715.617
Retail & Comercio	\$6.090.897	\$5.359.989	\$5.603.625	\$5.024.990	\$5.177.262	\$7.613.621
	\$4.572.493	\$4.023.794	\$4.206.694	\$3.772.307	\$3.886.619	\$5.715.617
Servicios	\$6.090.897	\$5.359.989	\$5.603.625	\$5.024.990	\$5.177.262	\$7.613.621
	\$4.551.978	\$4.005.741	\$4.187.820	\$3.755.382	\$3.869.181	\$5.689.973
Transporte y logística	\$6.094.034	\$5.362.750	\$5.606.511	\$5.027.578	\$5.179.929	\$7.617.542
Gerente de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.176.562	\$4.555.374	\$4.762.437	\$4.270.663	\$4.400.077	\$6.470.702
Automotriz	\$6.507.380	\$5.726.495	\$5.986.790	\$5.368.589	\$5.531.273	\$8.134.226
Banca & Serv Financieros	\$5.711.688	\$5.026.286	\$5.254.753	\$4.712.143	\$4.854.935	\$7.139.610
Junea et Servi i manerer	\$7.464.037	\$6.568.352	\$6.866.914	\$6.157.830	\$6.344.431	\$9.330.046
Consumo masivo	\$5.176.496	\$4.555.317	\$4.762.376	\$4.270.609	\$4.400.022	\$6.470.620
	\$6.507.472	\$5.726.575	\$5.986.874	\$5.368.664	\$5.531.351	\$8.134.340
Gas, Petróleo y Minería	\$5.176.496	\$4.555.317	\$4.762.376	\$4.270.609	\$4.400.022	\$6.470.620
	\$6.507.472	\$5.726.575	\$5.986.874	\$5.368.664	\$5.531.351	\$8.134.340
IT	\$5.711.631	\$5.026.235	\$5.254.700	\$4.712.095	\$4.854.886	\$7.139.538
	¢7.001.647	¢C 221 040	¢C F1F 11F	¢E 042 2E0	¢C 010 400	¢0.0E2.0E0
	\$7.081.647	\$6.231.849	\$6.515.115 ¢5.000.650	\$5.842.359	\$6.019.400	\$8.852.058
Lab & Pharma	\$5.533.315	\$4.869.318	\$5.090.650	\$4.564.985	\$4.703.318	\$6.916.644
Lab & Pharma	\$5.533.315 \$6.889.711	\$4.869.318 \$6.062.946	\$5.090.650 \$6.338.534	\$4.564.985 \$5.684.012	\$4.703.318 \$5.856.254	\$6.916.644 \$8.612.139
Lab & Pharma Manufactura	\$5.533.315 \$6.889.711 \$5.711.631	\$4.869.318 \$6.062.946 \$5.026.235	\$5.090.650 \$6.338.534 \$5.254.700	\$4.564.985 \$5.684.012 \$4.712.095	\$4.703.318 \$5.856.254 \$4.854.886	\$6.916.644 \$8.612.139 \$7.139.538
Manufactura	\$5.533.315 \$6.889.711 \$5.711.631 \$7.081.647	\$4.869.318 \$6.062.946 \$5.026.235 \$6.231.849	\$5.090.650 \$6.338.534 \$5.254.700 \$6.515.115	\$4.564.985 \$5.684.012 \$4.712.095 \$5.842.359	\$4.703.318 \$5.856.254 \$4.854.886 \$6.019.400	\$6.916.644 \$8.612.139 \$7.139.538 \$8.852.058
	\$5.533.315 \$6.889.711 \$5.711.631 \$7.081.647 \$5.176.570	\$4.869.318 \$6.062.946 \$5.026.235	\$5.090.650 \$6.338.534 \$5.254.700 \$6.515.115 \$4.762.444	\$4.564.985 \$5.684.012 \$4.712.095 \$5.842.359 \$4.270.670	\$4.703.318 \$5.856.254 \$4.854.886	\$6.916.644 \$8.612.139 \$7.139.538 \$8.852.058 \$6.470.713
Manufactura Retail & Comercio	\$5.533.315 \$6.889.711 \$5.711.631 \$7.081.647	\$4.869.318 \$6.062.946 \$5.026.235 \$6.231.849 \$4.555.382	\$5.090.650 \$6.338.534 \$5.254.700 \$6.515.115	\$4.564.985 \$5.684.012 \$4.712.095 \$5.842.359	\$4.703.318 \$5.856.254 \$4.854.886 \$6.019.400 \$4.400.085	\$6.916.644 \$8.612.139 \$7.139.538 \$8.852.058
Manufactura	\$5.533.315 \$6.889.711 \$5.711.631 \$7.081.647 \$5.176.570 \$6.507.386	\$4.869.318 \$6.062.946 \$5.026.235 \$6.231.849 \$4.555.382 \$5.726.500	\$5.090.650 \$6.338.534 \$5.254.700 \$6.515.115 \$4.762.444 \$5.986.795	\$4.564.985 \$5.684.012 \$4.712.095 \$5.842.359 \$4.270.670 \$5.368.594	\$4.703.318 \$5.856.254 \$4.854.886 \$6.019.400 \$4.400.085 \$5.531.278	\$6.916.644 \$8.612.139 \$7.139.538 \$8.852.058 \$6.470.713 \$8.134.233
Manufactura Retail & Comercio	\$5.533.315 \$6.889.711 \$5.711.631 \$7.081.647 \$5.176.570 \$6.507.386 \$5.176.235	\$4.869.318 \$6.062.946 \$5.026.235 \$6.231.849 \$4.555.382 \$5.726.500 \$4.555.087	\$5.090.650 \$6.338.534 \$5.254.700 \$6.515.115 \$4.762.444 \$5.986.795 \$4.762.136	\$4.564.985 \$5.684.012 \$4.712.095 \$5.842.359 \$4.270.670 \$5.368.594 \$4.270.394	\$4.703.318 \$5.856.254 \$4.854.886 \$6.019.400 \$4.400.085 \$5.531.278 \$4.399.800	\$6.916.644 \$8.612.139 \$7.139.538 \$8.852.058 \$6.470.713 \$8.134.233 \$6.470.294



según zona geográfica e industria.

Automotriz \$5.182.481 \$4.560.584 \$4.767.883 \$4.275.547 \$4.405.109 \$6.478.102 \$6.478.102 \$6.478.102 \$6.478.102 \$6.478.102 \$6.478.102 \$6.478.102 \$6.478.102 \$6.478.102 \$6.478.102 \$6.478.102 \$6.604.545 \$6.604.683 \$10.006.886 \$6.404.545 \$6.604.545 \$6.604.683 \$10.006.886 \$6.404.545 \$6.604.545 \$6.604.545 \$6.604.683 \$10.006.886 \$6.406.545 \$6.604.545 \$6.604.545 \$6.604.545 \$6.406.886 \$6.406.545 \$6.406.886 \$6.406.545 \$6.406.886 \$6.406.545 \$6.406.886 \$6.406.545 \$6.406.886 \$6.406.545 \$6.406.545 \$6.406.545 \$6.406.545 \$6.406.545 \$6.406.545 \$6.406.545 \$6.406.545 \$6.406.545 \$6.406.540 \$6.478.102 \$6.478.1
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Lab & Pharma \$4.438.180 \$3.905.599 \$4.083.126 \$3.661.499 \$3.772.453 \$5.547.725 \$7.655.307 \$6.736.670 \$7.042.882 \$6.315.628 \$6.507.011 \$9.569.134 Manufactura \$4.153.010 \$3.654.649 \$3.820.770 \$3.426.234 \$3.530.059 \$5.191.263 \$7.230.394 \$6.362.746 \$6.651.962 \$5.965.075 \$6.145.835 \$9.037.992
\$4.438.180 \$3.905.599 \$4.083.126 \$3.661.499 \$3.772.453 \$5.547.725 \$7.655.307 \$6.736.670 \$7.042.882 \$6.315.628 \$6.507.011 \$9.569.134 \$4.153.010 \$3.654.649 \$3.820.770 \$3.426.234 \$3.530.059 \$5.191.263 \$7.230.394 \$6.362.746 \$6.651.962 \$5.965.075 \$6.145.835 \$9.037.992 \$4.151.704 \$3.653.499 \$3.819.567 \$3.425.155 \$3.528.948 \$5.189.630 \$7.230.433 \$6.362.781 \$6.651.998 \$5.965.107 \$6.145.868 \$9.038.041 \$4.153.010 \$3.654.649 \$3.820.770 \$3.426.234 \$3.530.059 \$5.191.263
\$4.438.180 \$3.905.599 \$4.083.126 \$3.661.499 \$3.772.453 \$5.547.725 \$7.655.307 \$6.736.670 \$7.042.882 \$6.315.628 \$6.507.011 \$9.569.134 \$4.153.010 \$3.654.649 \$3.820.770 \$3.426.234 \$3.530.059 \$5.191.263 \$7.230.394 \$6.362.746 \$6.651.962 \$5.965.075 \$6.145.835 \$9.037.992 \$4.151.704 \$3.653.499 \$3.819.567 \$3.425.155 \$3.528.948 \$5.189.630 \$7.230.433 \$6.362.781 \$6.651.998 \$5.965.107 \$6.145.868 \$9.038.041
\$4.438.180 \$3.905.599 \$4.083.126 \$3.661.499 \$3.772.453 \$5.547.725 \$7.655.307 \$6.736.670 \$7.042.882 \$6.315.628 \$6.507.011 \$9.569.134 \$4.153.010 \$3.654.649 \$3.820.770 \$3.426.234 \$3.530.059 \$5.191.263 \$7.230.394 \$6.362.746 \$6.651.962 \$5.965.075 \$6.145.835 \$9.037.992 \$4.151.704 \$3.653.499 \$3.819.567 \$3.425.155 \$3.528.948 \$5.189.630 \$7.230.433 \$6.362.781 \$6.651.998 \$5.965.107 \$6.145.868 \$9.038.041 \$4.153.010 \$3.654.649 \$3.820.770 \$3.426.234 \$3.530.059 \$5.191.263



según zona geográfica e industria.

Gerente de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
A the week their	\$5.162.601	\$4.543.089	\$4.749.593	\$4.259.146	\$4.388.211	\$6.453.251
Automotriz	\$8.869.252	\$7.804.941	\$8.159.711	\$7.317.133	\$7.538.864	\$11.086.565
Daniel O Cama Financiana	\$5.735.865	\$5.047.561	\$5.276.996	\$4.732.089	\$4.875.485	\$7.169.832
Banca & Serv Financieros	\$9.260.377	\$8.149.132	\$8.519.547	\$7.639.811	\$7.871.320	\$11.575.471
Communication	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
Consumo masivo	\$8.870.166	\$7.805.746	\$8.160.553	\$7.317.887	\$7.539.641	\$11.087.708
Con Debutton a Mineral	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
Gas, Petróleo y Minería	\$8.870.166	\$7.805.746	\$8.160.553	\$7.317.887	\$7.539.641	\$11.087.708
	\$5.735.865	\$5.047.561	\$5.276.996	\$4.732.089	\$4.875.485	\$7.169.832
IT	\$9.260.377	\$8.149.132	\$8.519.547	\$7.639.811	\$7.871.320	\$11.575.471
	\$5.544.598	\$4.879.246	\$5.101.030	\$4.574.293	\$4.712.908	\$6.930.748
Lab & Pharma	\$9.424.380	\$8.293.454	\$8.670.429	\$7.775.113	\$8.010.723	\$11.780.475
	\$5.735.865	\$5.047.561	\$5.276.996	\$4.732.089	\$4.875.485	\$7.169.832
Manufactura	\$9.701.422	\$8.537.251	\$8.925.308	\$8.003.673	\$8.246.209	\$12.126.777
	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
Retail & Comercio	\$8.870.166	\$7.805.746	\$8.160.553	\$7.317.887	\$7.539.641	\$11.087.708
	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
Servicios	\$8.870.166	\$7.805.746	\$8.160.553	\$7.317.887	\$7.539.641	\$11.087.708
	\$5.162.605	\$4.543.092	\$4.749.597	\$4.259.149	\$4.388.214	\$6.453.256
Transporte y logística	\$8.899.580	\$7.831.630	\$8.187.613	\$7.342.153	\$7.564.643	\$11.124.475
	,	,	,		,	
				NEA	NOA	
Gerente de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.546.579	\$4.000.990	\$4.182.853	\$3.750.928	\$3.864.592	\$5.683.224
7.000.1100.112	\$8.683.033	\$7.641.069	\$7.988.390	\$7.163.502	\$7.380.578	\$10.853.791
Banca & Serv Financieros	\$5.001.385	\$4.401.219	\$4.601.274	\$4.126.143	\$4.251.177	\$6.251.731
	\$8.641.738	\$7.604.729	\$7.950.399	\$7.129.434	\$7.345.477	\$10.802.172
Consumo masivo	\$4.546.580	\$4.000.990	\$4.182.853	\$3.750.928	\$3.864.593	\$5.683.225
	\$8.683.033	\$7.641.069	\$7.988.390	\$7.163.502	\$7.380.578	\$10.853.791
Gas, Petróleo y Minería	\$4.547.664	\$4.001.944	\$4.183.851	\$3.751.823	\$3.865.514	\$5.684.580
	\$7.959.457	\$7.004.323	\$7.322.701	\$6.566.552	\$6.765.539	\$9.949.322
IT	\$5.001.431	\$4.401.259	\$4.601.316	\$4.126.180	\$4.251.216	\$6.251.788
	\$8.641.738	\$7.604.729	\$7.950.399	\$7.129.434	\$7.345.477	\$10.802.172
Lab & Pharma	\$4.849.535 \$8.414.355	\$4.267.591 \$7.404.632	\$4.461.572 \$7.741.206	\$4.000.866 \$6.941.842	\$4.122.105 \$7.152.201	\$6.061.919 \$10.517.943
	\$5.001.385	\$4.401.219	\$4.601.274	\$4.126.143	\$4.251.177	\$6.251.731
Manufactura	\$8.641.738	\$7.604.729	\$7.950.399	\$7.129.434	\$7.345.477	\$10.802.172
	\$4.546.619	\$4.001.024	\$4.182.889	\$3.750.960	\$3.864.626	\$5.683.273
Retail & Comercio	\$8.683.686	\$7.641.644	\$7.988.991	\$7.164.041	\$7.381.133	\$10.854.608
	\$4.546.357	\$4.000.794	\$4.182.649	\$3.750.745	\$3.864.404	\$5.682.947
Servicios	\$8.683.686	\$7.641.644	\$7.988.991	\$7.164.041	\$7.381.133	\$10.854.608
	\$4.547.664	\$4.001.944	\$4.183.851	\$3.751.823	\$3.865.514	\$5.684.580
Transporte y logística	Ψ1.517.001	рт. 001.5тт	\$4.103.031	Ψ3./31.023	\$2.003.31 4	\$3.00T.300



según zona geográfica e industria.

Gerente de Legales	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.059.263	\$4.452.152	\$4.654.522	\$4.173.892	\$4.300.374	\$6.324.079
Automounz	\$7.562.750	\$6.655.220	\$6.957.730	\$6.239.269	\$6.428.337	\$9.453.437
Banca & Serv Financieros	\$5.433.706	\$4.781.661	\$4.999.010	\$4.482.808	\$4.618.650	\$6.792.133
Dalica & Selv Hilalicielos	\$7.895.486	\$6.948.027	\$7.263.847	\$6.513.776	\$6.711.163	\$9.869.357
Consumo masivo	\$5.059.391	\$4.452.264	\$4.654.640	\$4.173.998	\$4.300.483	\$6.324.239
Consumo masivo	\$7.562.750	\$6.655.220	\$6.957.730	\$6.239.269	\$6.428.337	\$9.453.437
Gas, Petróleo y Minería	\$5.059.263	\$4.452.152	\$4.654.522	\$4.173.892	\$4.300.374	\$6.324.079
das, recroice y rimena	\$7.562.705	\$6.655.181	\$6.957.689	\$6.239.232	\$6.428.299	\$9.453.381
IT	\$5.433.601	\$4.781.569	\$4.998.913	\$4.482.721	\$4.618.561	\$6.792.002
	\$7.895.294	\$6.947.858	\$7.263.670	\$6.513.617	\$6.711.000	\$9.869.117
Lab & Pharma	\$5.433.601	\$4.781.569	\$4.998.913	\$4.482.721	\$4.618.561	\$6.792.002
Lab & Francis	\$8.035.142	\$7.070.925	\$7.392.331	\$6.628.992	\$6.829.871	\$10.043.928
Manufactura	\$5.433.601	\$4.781.569	\$4.998.913	\$4.482.721	\$4.618.561	\$6.792.002
Tidifalaccara	\$8.271.809	\$7.279.192	\$7.610.064	\$6.824.242	\$7.031.037	\$10.339.761
Retail & Comercio	\$5.059.263	\$4.452.152	\$4.654.522	\$4.173.892	\$4.300.374	\$6.324.079
	\$7.562.321	\$6.654.842	\$6.957.335	\$6.238.915	\$6.427.973	\$9.452.901
Servicios	\$5.059.263	\$4.452.152	\$4.654.522	\$4.173.892	\$4.300.374	\$6.324.079
	\$7.562.705	\$6.655.181	\$6.957.689	\$6.239.232	\$6.428.299	\$9.453.381
Transporte y logística	\$5.053.500	\$4.447.080	\$4.649.220	\$4.169.138	\$4.295.475	\$6.316.875
Transporte y logistica	\$7.587.934	\$6.677.382	\$6.980.899	\$6.260.046	\$6.449.744	\$9.484.918
Jefe de Legales	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
	Buenos Aires \$3.800.114	Cuyo \$3.344.101	Litoral-Centro \$3.496.105	NEA \$3.135.094	NOA \$3.230.097	Patagonia \$4.750.143
Jefe de Legales Automotriz						
Automotriz	\$3.800.114	\$3.344.101	\$3.496.105	\$3.135.094	\$3.230.097	\$4.750.143
	\$3.800.114 \$4.509.538	\$3.344.101 \$3.968.394	\$3.496.105 \$4.148.775	\$3.135.094 \$3.720.369	\$3.230.097 \$3.833.107	\$4.750.143 \$5.636.923
Automotriz Banca & Serv Financieros	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114	\$3.344.101 \$3.968.394 \$3.678.387	\$3.496.105 \$4.148.775 \$3.845.586	\$3.135.094 \$3.720.369 \$3.448.488	\$3.230.097 \$3.833.107 \$3.552.987	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143
Automotriz	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652
Automotriz Banca & Serv Financieros	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.135.094	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143
Automotriz Banca & Serv Financieros Consumo masivo	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.135.094 \$3.875.290	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143
Automotriz Banca & Serv Financieros Consumo masivo	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.135.094 \$3.875.290 \$3.605.152	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.135.094 \$3.875.290 \$3.605.152 \$4.185.514	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352 \$6.341.688
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350 \$4.179.985	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548 \$3.678.387	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482 \$3.845.586	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.875.290 \$3.875.290 \$3.605.152 \$4.185.514 \$3.448.488	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348 \$3.552.987	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352 \$6.341.688 \$5.224.981
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350 \$4.179.985 \$4.885.605	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548 \$3.678.387 \$4.299.332	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482 \$3.845.586 \$4.494.757	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.875.290 \$3.605.152 \$4.185.514 \$3.448.488 \$4.030.624	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348 \$3.552.987 \$4.152.764	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352 \$6.341.688 \$5.224.981 \$6.107.006
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350 \$4.179.985 \$4.885.605 \$4.179.985	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548 \$3.678.387 \$4.299.332 \$3.678.387	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482 \$3.845.586 \$4.494.757 \$3.845.586	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.135.094 \$3.875.290 \$3.605.152 \$4.185.514 \$3.448.488 \$4.030.624 \$3.448.488	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348 \$3.552.987 \$4.152.764 \$3.552.987	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352 \$6.341.688 \$5.224.981 \$6.107.006 \$5.224.981
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350 \$4.179.985 \$4.885.605 \$4.179.985 \$5.073.350	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548 \$3.678.387 \$4.299.332 \$3.678.387 \$4.464.548	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482 \$3.845.586 \$4.494.757 \$3.845.586 \$4.667.482	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.135.094 \$3.875.290 \$3.605.152 \$4.185.514 \$3.448.488 \$4.030.624 \$3.448.488 \$4.185.514	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348 \$3.552.987 \$4.152.764 \$3.552.987 \$4.312.348	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$6.341.688 \$5.224.981 \$6.107.006 \$5.224.981 \$6.341.688
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350 \$4.179.985 \$4.885.605 \$4.179.985 \$5.073.350 \$4.179.985	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548 \$3.678.387 \$4.464.548 \$3.678.387	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482 \$3.845.586 \$4.494.757 \$3.845.586 \$4.667.482 \$3.845.586	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.875.290 \$3.605.152 \$4.185.514 \$3.448.488 \$4.030.624 \$3.448.488 \$4.185.514 \$3.448.488	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348 \$3.552.987 \$4.152.764 \$3.552.987 \$4.312.348 \$3.552.987	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352 \$6.341.688 \$5.224.981 \$6.341.688 \$5.224.981
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350 \$4.179.985 \$4.885.605 \$4.179.985 \$5.073.350 \$4.179.985 \$5.073.350	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548 \$3.678.387 \$4.299.332 \$3.678.387 \$4.464.548	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482 \$3.845.586 \$4.494.757 \$3.845.586 \$4.667.482 \$3.845.586 \$4.667.482 \$3.845.586	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.135.094 \$3.875.290 \$3.605.152 \$4.185.514 \$3.448.488 \$4.030.624 \$3.448.488 \$4.185.514 \$3.448.488 \$4.030.593	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348 \$3.552.987 \$4.152.764 \$3.552.987 \$4.312.348 \$3.552.987 \$4.152.732	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352 \$6.341.688 \$5.224.981 \$6.107.006 \$5.224.981 \$6.341.688 \$5.224.981 \$6.341.688
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350 \$4.179.985 \$4.885.605 \$4.179.985 \$5.073.350 \$4.179.985 \$5.073.350 \$4.179.985 \$5.073.350	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548 \$3.678.387 \$4.299.332 \$3.678.387 \$4.464.548 \$3.678.387 \$4.299.299 \$3.176.980	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482 \$3.845.586 \$4.494.757 \$3.845.586 \$4.667.482 \$3.845.586 \$4.494.721 \$3.321.388	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.875.290 \$3.605.152 \$4.185.514 \$3.448.488 \$4.030.624 \$3.448.488 \$4.185.514 \$3.448.488 \$4.185.514	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348 \$3.552.987 \$4.152.764 \$3.552.987 \$4.312.348 \$3.552.987 \$4.312.348 \$3.552.987 \$4.312.348 \$3.552.987 \$4.312.348	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352 \$6.341.688 \$5.224.981 \$6.107.006 \$5.224.981 \$6.341.688 \$5.224.981 \$6.106.958 \$4.512.756
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350 \$4.179.985 \$4.885.605 \$4.179.985 \$5.073.350 \$4.179.985 \$5.073.350 \$4.179.985 \$5.073.350 \$4.179.985 \$4.885.567 \$3.610.205 \$4.321.767	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548 \$3.678.387 \$4.299.332 \$3.678.387 \$4.464.548 \$3.678.387 \$4.299.299 \$3.176.980 \$3.803.155	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482 \$3.845.586 \$4.494.757 \$3.845.586 \$4.667.482 \$3.845.586 \$4.494.721 \$3.321.388 \$3.976.026	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.135.094 \$3.875.290 \$3.605.152 \$4.185.514 \$3.448.488 \$4.030.624 \$3.448.488 \$4.030.593 \$2.978.419 \$3.565.458	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348 \$3.552.987 \$4.152.764 \$3.552.987 \$4.152.732 \$3.068.674 \$3.673.502	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352 \$6.341.688 \$5.224.981 \$6.107.006 \$5.224.981 \$6.341.688 \$5.224.981 \$6.341.688 \$5.224.981 \$6.341.688 \$5.224.981 \$6.341.688
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.800.114 \$4.509.538 \$4.179.985 \$5.073.350 \$3.800.114 \$4.697.322 \$3.800.114 \$4.697.322 \$4.369.882 \$5.073.350 \$4.179.985 \$4.885.605 \$4.179.985 \$5.073.350 \$4.179.985 \$5.073.350 \$4.179.985 \$5.073.350	\$3.344.101 \$3.968.394 \$3.678.387 \$4.464.548 \$3.344.101 \$4.133.643 \$3.344.101 \$4.133.643 \$3.845.496 \$4.464.548 \$3.678.387 \$4.299.332 \$3.678.387 \$4.464.548 \$3.678.387 \$4.299.299 \$3.176.980	\$3.496.105 \$4.148.775 \$3.845.586 \$4.667.482 \$3.496.105 \$4.321.536 \$3.496.105 \$4.321.536 \$4.020.291 \$4.667.482 \$3.845.586 \$4.494.757 \$3.845.586 \$4.667.482 \$3.845.586 \$4.494.721 \$3.321.388	\$3.135.094 \$3.720.369 \$3.448.488 \$4.185.514 \$3.135.094 \$3.875.290 \$3.875.290 \$3.605.152 \$4.185.514 \$3.448.488 \$4.030.624 \$3.448.488 \$4.185.514 \$3.448.488 \$4.185.514	\$3.230.097 \$3.833.107 \$3.552.987 \$4.312.348 \$3.230.097 \$3.992.724 \$3.230.097 \$3.992.724 \$3.714.399 \$4.312.348 \$3.552.987 \$4.152.764 \$3.552.987 \$4.312.348 \$3.552.987 \$4.312.348 \$3.552.987 \$4.312.348 \$3.552.987 \$4.312.348	\$4.750.143 \$5.636.923 \$5.224.981 \$6.341.688 \$4.750.143 \$5.871.652 \$4.750.143 \$5.871.652 \$5.462.352 \$6.341.688 \$5.224.981 \$6.107.006 \$5.224.981 \$6.341.688 \$5.224.981 \$6.106.958 \$4.512.756



según zona geográfica e industria.

Jefe de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.528.229	\$3.104.842	\$3.245.971	\$2.910.789	\$2.998.995	\$4.410.287
Automotitz	\$4.387.816	\$3.861.278	\$4.036.791	\$3.619.948	\$3.729.644	\$5.484.770
Banca & Serv Financieros	\$4.057.353	\$3.570.470	\$3.732.764	\$3.347.316	\$3.448.750	\$5.071.691
Dalica & Selv Fillalicielos	\$4.936.411	\$4.344.042	\$4.541.498	\$4.072.539	\$4.195.949	\$6.170.514
Consumo masivo	\$3.528.229	\$3.104.842	\$3.245.971	\$2.910.789	\$2.998.995	\$4.410.287
Consumo masivo	\$4.570.533	\$4.022.069	\$4.204.890	\$3.770.690	\$3.884.953	\$5.713.166
Gas, Petróleo y Minería	\$3.527.053	\$3.103.807	\$3.244.889	\$2.909.819	\$2.997.995	\$4.408.817
das, recibied y Milleria	\$4.571.186	\$4.022.644	\$4.205.491	\$3.771.229	\$3.885.508	\$5.713.983
IT	\$4.057.353	\$3.570.470	\$3.732.764	\$3.347.316	\$3.448.750	\$5.071.691
11	\$4.936.411	\$4.344.042	\$4.541.498	\$4.072.539	\$4.195.949	\$6.170.514
Lab & Pharma	\$3.880.935	\$3.415.222	\$3.570.460	\$3.201.771	\$3.298.794	\$4.851.168
Lau & Phailla	\$4.753.746	\$4.183.297	\$4.373.447	\$3.921.841	\$4.040.684	\$5.942.183
Manufactura	\$4.057.353	\$3.570.470	\$3.732.764	\$3.347.316	\$3.448.750	\$5.071.691
Manufactura	\$4.936.437	\$4.344.065	\$4.541.522	\$4.072.561	\$4.195.971	\$6.170.546
Retail & Comercio	\$3.528.334	\$3.104.934	\$3.246.067	\$2.910.875	\$2.999.084	\$4.410.417
Retail & Comercio	\$4.570.533	\$4.022.069	\$4.204.890	\$3.770.690	\$3.884.953	\$5.713.166
Convision	\$3.351.942	\$2.949.709	\$3.083.787	\$2.765.352	\$2.849.151	\$4.189.928
Servicios	\$4.205.113	\$3.700.499	\$3.868.704	\$3.469.218	\$3.574.346	\$5.256.391
Transporto y logística	\$3.519.474	\$3.097.137	\$3.237.916	\$2.903.566	\$2.991.553	\$4.399.342
Transporte y logística	\$4.394.246	\$3.866.936	\$4.042.706	\$3.625.253	\$3.735.109	\$5.492.807

Jefe de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.824.737	\$3.365.769	\$3.518.758	\$3.155.408	\$3.251.026	\$4.780.921
Automotilz	\$4.810.069	\$4.232.861	\$4.425.264	\$3.968.307	\$4.088.559	\$6.012.587
Banca & Serv Financieros	\$4.227.132	\$3.719.876	\$3.888.962	\$3.487.384	\$3.593.062	\$5.283.915
Danca & Servinancieros	\$5.227.200	\$4.599.936	\$4.809.024	\$4.312.440	\$4.443.120	\$6.534.000
Consumo masivo	\$4.026.355	\$3.543.193	\$3.704.247	\$3.321.743	\$3.422.402	\$5.032.944
Consumo masivo	\$5.019.419	\$4.417.089	\$4.617.865	\$4.141.021	\$4.266.506	\$6.274.274
Gas, Petróleo y Minería	\$3.824.737	\$3.365.769	\$3.518.758	\$3.155.408	\$3.251.026	\$4.780.921
das, retroico y mineria	\$4.810.069	\$4.232.861	\$4.425.264	\$3.968.307	\$4.088.559	\$6.012.587
IT	\$4.428.270	\$3.896.877	\$4.074.008	\$3.653.322	\$3.764.029	\$5.535.337
11	\$5.437.641	\$4.785.124	\$5.002.629	\$4.486.053	\$4.621.995	\$6.797.051
Lab & Pharma	\$4.228.334	\$3.720.934	\$3.890.068	\$3.488.376	\$3.594.084	\$5.285.418
Lab & Friarria	\$5.228.507	\$4.601.086	\$4.810.226	\$4.313.518	\$4.444.231	\$6.535.634
Manufactura	\$4.428.270	\$3.896.877	\$4.074.008	\$3.653.322	\$3.764.029	\$5.535.337
Manufactura	\$5.437.641	\$4.785.124	\$5.002.629	\$4.486.053	\$4.621.995	\$6.797.051
Retail & Comercio	\$4.025.814	\$3.542.717	\$3.703.749	\$3.321.297	\$3.421.942	\$5.032.268
Netali & Comercio	\$5.019.288	\$4.416.974	\$4.617.745	\$4.140.913	\$4.266.395	\$6.274.110
Servicios	\$3.824.761	\$3.365.790	\$3.518.780	\$3.155.428	\$3.251.047	\$4.780.951
JCI VICIUS	\$4.809.939	\$4.232.746	\$4.425.144	\$3.968.199	\$4.088.448	\$6.012.423
Transporte y logística	\$4.045.351	\$3.559.909	\$3.721.723	\$3.337.415	\$3.438.548	\$5.056.689
Hansporte y logistica –	\$5.031.049	\$4.427.323	\$4.628.565	\$4.150.616	\$4.276.392	\$6.288.812



según zona geográfica e industria.

Jefe de control de gestión	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotria	\$4.332.173	\$3.812.312	\$3.985.599	\$3.574.042	\$3.682.347	\$5.415.216
Automotriz	\$5.192.570	\$4.569.461	\$4.777.164	\$4.283.870	\$4.413.684	\$6.490.712
Danca O Cama Financianas	\$4.788.115	\$4.213.541	\$4.405.066	\$3.950.195	\$4.069.898	\$5.985.144
Banca & Serv Financieros	\$5.644.226	\$4.966.919	\$5.192.688	\$4.656.486	\$4.797.592	\$7.055.282
Congumo macivo	\$4.332.173	\$3.812.312	\$3.985.599	\$3.574.043	\$3.682.347	\$5.415.216
Consumo masivo	\$5.192.583	\$4.569.473	\$4.777.176	\$4.283.881	\$4.413.695	\$6.490.728
Gas, Petróleo y Minería	\$4.332.173	\$3.812.312	\$3.985.599	\$3.574.043	\$3.682.347	\$5.415.216
Gas, Petroleo y Milieria	\$5.192.583	\$4.569.473	\$4.777.176	\$4.283.881	\$4.413.695	\$6.490.728
IT	\$5.015.890	\$4.413.984	\$4.614.619	\$4.138.110	\$4.263.507	\$6.269.863
IT	\$5.870.276	\$5.165.843	\$5.400.654	\$4.842.978	\$4.989.735	\$7.337.845
Lab & Pharma	\$4.788.115	\$4.213.541	\$4.405.066	\$3.950.195	\$4.069.898	\$5.985.144
Lab & Filaillia	\$5.644.226	\$4.966.919	\$5.192.688	\$4.656.486	\$4.797.592	\$7.055.282
Manufactura	\$5.015.890	\$4.413.984	\$4.614.619	\$4.138.110	\$4.263.507	\$6.269.863
Manufactura	\$5.870.276	\$5.165.843	\$5.400.654	\$4.842.978	\$4.989.735	\$7.337.845
Retail & Comercio	\$4.332.173	\$3.812.312	\$3.985.599	\$3.574.042	\$3.682.347	\$5.415.216
Retail & Comercio	\$5.192.570	\$4.569.461	\$4.777.164	\$4.283.870	\$4.413.684	\$6.490.712
Convisios	\$4.103.954	\$3.611.479	\$3.775.637	\$3.385.762	\$3.488.361	\$5.129.942
Servicios	\$5.180.155	\$4.558.537	\$4.765.743	\$4.273.628	\$4.403.132	\$6.475.194
Transporte y logística	\$4.310.349	\$3.793.107	\$3.965.521	\$3.556.038	\$3.663.797	\$5.387.936
Transporte y logistica	\$5.180.155	\$4.558.537	\$4.765.743	\$4.273.628	\$4.403.132	\$6.475.194
Take de						
Jefe de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Contabilidad	Buenos Aires \$3.877.685	Cuyo \$3.412.363	Litoral-Centro \$3.567.470	NEA \$3.199.090	NOA \$3.296.032	Patagonia \$4.847.106
			\$3.567.470 \$4.233.449			\$4.847.106 \$5.751.968
Contabilidad Automotriz	\$3.877.685	\$3.412.363	\$3.567.470	\$3.199.090	\$3.296.032	\$4.847.106
Contabilidad	\$3.877.685 \$4.601.574	\$3.412.363 \$4.049.386	\$3.567.470 \$4.233.449	\$3.199.090 \$3.796.299	\$3.296.032 \$3.911.338	\$4.847.106 \$5.751.968
Contabilidad Automotriz Banca & Serv Financieros	\$3.877.685 \$4.601.574 \$4.459.094	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087	\$3.296.032 \$3.911.338 \$3.790.230	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101
Contabilidad Automotriz	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101
Contabilidad Automotriz Banca & Serv Financieros	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.793.185	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467 \$4.409.731	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.793.185 \$4.459.094	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467 \$4.409.731 \$4.102.366	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482 \$5.573.867
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.793.185 \$4.459.094 \$5.176.893	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482 \$5.573.867 \$6.471.116
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.793.185 \$4.459.094 \$5.176.893 \$4.265.291	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665 \$3.753.456	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741 \$3.924.067	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936 \$3.518.865	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359 \$3.625.497	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.573.867 \$6.471.116 \$5.331.613
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.793.185 \$4.459.094 \$5.176.893 \$4.265.291 \$4.985.282	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665 \$3.753.456 \$4.387.048	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741 \$3.924.067 \$4.586.459	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936 \$3.518.865 \$4.112.857	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359 \$3.625.497 \$4.237.489	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.573.867 \$6.471.116 \$5.331.613 \$6.231.602
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.793.185 \$4.459.094 \$5.176.893 \$4.265.291 \$4.985.282 \$4.459.094	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665 \$3.753.456 \$4.387.048 \$3.924.002	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741 \$3.924.067 \$4.586.459 \$4.102.366	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936 \$3.518.865 \$4.112.857 \$3.678.752	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359 \$3.625.497 \$4.237.489 \$3.790.230	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482 \$5.573.867 \$6.471.116 \$5.331.613 \$6.231.602 \$5.573.867
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.793.185 \$4.459.094 \$5.176.893 \$4.265.291 \$4.985.282 \$4.459.094 \$5.176.893	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665 \$3.753.456 \$4.387.048 \$3.924.002 \$4.555.665	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741 \$3.924.067 \$4.586.459 \$4.102.366 \$4.762.741	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936 \$3.518.865 \$4.112.857 \$3.678.752 \$4.270.936	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359 \$3.625.497 \$4.237.489 \$3.790.230 \$4.400.359	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482 \$5.573.867 \$6.471.116 \$5.331.613 \$6.231.602 \$5.573.867 \$6.471.116
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.793.185 \$4.459.094 \$5.176.893 \$4.265.291 \$4.985.282 \$4.459.094 \$5.176.893 \$3.877.685	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665 \$3.753.456 \$4.387.048 \$3.924.002 \$4.555.665 \$3.924.002 \$4.555.665	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741 \$3.924.067 \$4.586.459 \$4.102.366 \$4.762.741 \$3.567.470	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936 \$3.518.865 \$4.112.857 \$3.678.752 \$4.270.936 \$3.199.090	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359 \$3.625.497 \$4.237.489 \$3.790.230 \$4.400.359 \$3.296.032	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482 \$5.573.867 \$6.471.116 \$5.331.613 \$6.231.602 \$5.573.867 \$6.471.116
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.459.094 \$5.176.893 \$4.265.291 \$4.985.282 \$4.459.094 \$5.176.893 \$3.877.685 \$4.793.185	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665 \$3.753.456 \$4.387.048 \$3.924.002 \$4.555.665 \$3.412.363 \$4.218.003	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741 \$3.924.067 \$4.586.459 \$4.102.366 \$4.762.741 \$3.567.470 \$4.409.731	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936 \$3.518.865 \$4.112.857 \$3.678.752 \$4.270.936 \$3.199.090 \$3.954.378	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359 \$3.625.497 \$4.237.489 \$3.790.230 \$4.400.359 \$3.296.032 \$4.074.208	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482 \$5.573.867 \$6.471.116 \$5.331.613 \$6.231.602 \$5.573.867 \$6.471.116 \$4.847.106 \$5.991.482
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.459.094 \$5.176.893 \$4.265.291 \$4.985.282 \$4.459.094 \$5.176.893 \$3.877.685 \$4.793.185 \$3.683.882	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665 \$3.753.456 \$4.387.048 \$3.924.002 \$4.555.665 \$3.412.363 \$4.218.003 \$3.241.816	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741 \$3.924.067 \$4.586.459 \$4.102.366 \$4.762.741 \$3.567.470 \$4.409.731 \$3.389.172	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936 \$3.518.865 \$4.112.857 \$3.678.752 \$4.270.936 \$3.199.090 \$3.954.378 \$3.039.203	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359 \$3.625.497 \$4.237.489 \$3.790.230 \$4.400.359 \$3.296.032 \$4.4074.208 \$3.131.300	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482 \$5.573.867 \$6.471.116 \$5.331.613 \$6.231.602 \$5.573.867 \$6.471.116 \$4.847.106 \$5.991.482 \$4.604.853
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.793.185 \$4.459.094 \$5.176.893 \$4.265.291 \$4.985.282 \$4.459.094 \$5.176.893 \$3.877.685 \$4.793.185 \$3.683.882 \$4.409.963	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665 \$3.753.456 \$4.387.048 \$3.924.002 \$4.555.665 \$3.412.363 \$4.218.003 \$3.241.816 \$3.880.768	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741 \$3.924.067 \$4.586.459 \$4.102.366 \$4.762.741 \$3.567.470 \$4.409.731 \$3.389.172 \$4.057.166	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936 \$3.518.865 \$4.112.857 \$3.678.752 \$4.270.936 \$3.199.090 \$3.954.378 \$3.039.203 \$3.638.220	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359 \$3.625.497 \$4.237.489 \$3.790.230 \$4.400.359 \$3.296.032 \$4.074.208 \$3.131.300 \$3.748.469	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482 \$5.573.867 \$6.471.116 \$5.331.613 \$6.231.602 \$5.573.867 \$6.471.116 \$4.847.106 \$5.991.482 \$4.604.853 \$5.512.454
Contabilidad Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.877.685 \$4.601.574 \$4.459.094 \$5.176.893 \$3.877.681 \$4.793.185 \$3.877.681 \$4.459.094 \$5.176.893 \$4.265.291 \$4.985.282 \$4.459.094 \$5.176.893 \$3.877.685 \$4.793.185 \$3.683.882	\$3.412.363 \$4.049.386 \$3.924.002 \$4.555.665 \$3.412.359 \$4.218.003 \$3.412.359 \$4.218.003 \$3.924.002 \$4.555.665 \$3.753.456 \$4.387.048 \$3.924.002 \$4.555.665 \$3.412.363 \$4.218.003 \$3.241.816	\$3.567.470 \$4.233.449 \$4.102.366 \$4.762.741 \$3.567.467 \$4.409.731 \$4.102.366 \$4.762.741 \$3.924.067 \$4.586.459 \$4.102.366 \$4.762.741 \$3.567.470 \$4.409.731 \$3.389.172	\$3.199.090 \$3.796.299 \$3.678.752 \$4.270.936 \$3.199.087 \$3.954.378 \$3.199.087 \$3.954.378 \$3.678.752 \$4.270.936 \$3.518.865 \$4.112.857 \$3.678.752 \$4.270.936 \$3.199.090 \$3.954.378 \$3.039.203	\$3.296.032 \$3.911.338 \$3.790.230 \$4.400.359 \$3.296.029 \$4.074.208 \$3.296.029 \$4.074.208 \$3.790.230 \$4.400.359 \$3.625.497 \$4.237.489 \$3.790.230 \$4.400.359 \$3.296.032 \$4.4074.208 \$3.131.300	\$4.847.106 \$5.751.968 \$5.573.867 \$6.471.116 \$4.847.101 \$5.991.482 \$4.847.101 \$5.991.482 \$5.573.867 \$6.471.116 \$5.331.613 \$6.231.602 \$5.573.867 \$6.471.116 \$4.847.106 \$5.991.482 \$4.604.853



según zona geográfica e industria.

Jefe de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.037.526	\$2.673.023	\$2.794.524	\$2.505.959	\$2.581.897	\$3.796.907
AULOMOLNZ	\$4.712.451	\$4.146.957	\$4.335.455	\$3.887.772	\$4.005.584	\$5.890.564
Banca & Serv Financieros	\$3.047.830	\$2.682.090	\$2.804.004	\$2.514.460	\$2.590.656	\$3.809.788
Dalica & Selv Filialicielos	\$5.140.428	\$4.523.577	\$4.729.194	\$4.240.853	\$4.369.364	\$6.425.536
Consumo masivo	\$2.895.477	\$2.548.020	\$2.663.839	\$2.388.768	\$2.461.155	\$3.619.346
CONSUMO MASIVO	\$4.926.440	\$4.335.267	\$4.532.325	\$4.064.313	\$4.187.474	\$6.158.050
Gas, Petróleo y Minería	\$3.037.591	\$2.673.080	\$2.794.584	\$2.506.013	\$2.581.953	\$3.796.989
Jas, reuoleo y Miliena	\$4.712.321	\$4.146.842	\$4.335.335	\$3.887.665	\$4.005.473	\$5.890.401
Т	\$3.200.353	\$2.816.311	\$2.944.325	\$2.640.291	\$2.720.300	\$4.000.442
l I	\$5.354.979	\$4.712.381	\$4.926.581	\$4.417.858	\$4.551.732	\$6.693.724
_ab & Pharma	\$3.047.830	\$2.682.090	\$2.804.004	\$2.514.460	\$2.590.656	\$3.809.788
-dD & Flidillid	\$5.140.428	\$4.523.577	\$4.729.194	\$4.240.853	\$4.369.364	\$6.425.536
Manufactura	\$3.352.595	\$2.950.284	\$3.084.388	\$2.765.891	\$2.849.706	\$4.190.74
Manuractura	\$5.568.994	\$4.900.714	\$5.123.474	\$4.594.420	\$4.733.645	\$6.961.242
Retail & Comercio	\$2.895.568	\$2.548.100	\$2.663.923	\$2.388.844	\$2.461.233	\$3.619.460
Retail & Comercio	\$4.926.440	\$4.335.267	\$4.532.325	\$4.064.313	\$4.187.474	\$6.158.050
Servicios	\$3.037.591	\$2.673.080	\$2.794.584	\$2.506.013	\$2.581.953	\$3.796.989
DEI VICIUS	\$4.712.451	\$4.146.957	\$4.335.455	\$3.887.772	\$4.005.584	\$5.890.564
Transporto y logístico	\$2.897.345	\$2.549.664	\$2.665.558	\$2.390.310	\$2.462.744	\$3.621.682
Transporte y logística	\$4.911.869	\$4.322.445	\$4.518.920	\$4.052.292	\$4.175.089	\$6.139.836

Jefe de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.464.240	\$3.048.532	\$3.187.101	\$2.857.998	\$2.944.604	\$4.330.300
Automotilz	\$4.748.360	\$4.178.557	\$4.368.491	\$3.917.397	\$4.036.106	\$5.935.450
Banca & Serv Financieros	\$3.955.353	\$3.480.711	\$3.638.925	\$3.263.166	\$3.362.050	\$4.944.192
Datica & Serv Findricieros	\$5.317.804	\$4.679.667	\$4.892.379	\$4.387.188	\$4.520.133	\$6.647.255
Consumo masivo	\$3.464.240	\$3.048.532	\$3.187.101	\$2.857.998	\$2.944.604	\$4.330.300
Consumo masivo	\$4.938.175	\$4.345.594	\$4.543.121	\$4.073.994	\$4.197.448	\$6.172.718
Gas, Petróleo y Minería	\$3.625.710	\$3.190.625	\$3.335.653	\$2.991.211	\$3.081.854	\$4.532.138
Gas, recipied y Milliena	\$4.938.175	\$4.345.594	\$4.543.121	\$4.073.994	\$4.197.448	\$6.172.718
IT	\$3.955.355	\$3.480.712	\$3.638.926	\$3.263.168	\$3.362.052	\$4.944.194
11	\$5.317.801	\$4.679.665	\$4.892.377	\$4.387.186	\$4.520.131	\$6.647.251
Lab & Pharma	\$3.955.355	\$3.480.712	\$3.638.926	\$3.263.168	\$3.362.052	\$4.944.194
Lau & Filaillia	\$5.317.801	\$4.679.665	\$4.892.377	\$4.387.186	\$4.520.131	\$6.647.251
Manufactura	\$3.955.355	\$3.480.712	\$3.638.926	\$3.263.168	\$3.362.052	\$4.944.194
Manufactura	\$5.317.801	\$4.679.665	\$4.892.377	\$4.387.186	\$4.520.131	\$6.647.251
Retail & Comercio	\$3.464.240	\$3.048.532	\$3.187.101	\$2.857.998	\$2.944.604	\$4.330.300
Retail & Comercio	\$4.748.360	\$4.178.557	\$4.368.491	\$3.917.397	\$4.036.106	\$5.935.450
Convicios	\$3.296.067	\$2.900.539	\$3.032.381	\$2.719.255	\$2.801.657	\$4.120.083
Servicios	\$4.558.046	\$4.011.081	\$4.193.402	\$3.760.388	\$3.874.339	\$5.697.558
Transports y logístics	\$3.475.706	\$3.058.621	\$3.197.649	\$2.867.457	\$2.954.350	\$4.344.632
Transporte y logística	\$4.745.363	\$4.175.919	\$4.365.734	\$3.914.925	\$4.033.559	\$5.931.704



según zona geográfica e industria.

Jefe de Administración y finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.788.152	\$3.333.574	\$3.485.100	\$3.125.225	\$3.219.929	\$4.735.190
Automotriz	\$4.636.984	\$4.080.546	\$4.266.025	\$3.825.512	\$3.941.436	\$5.796.230
Banca & Serv Financieros	\$4.304.991	\$3.788.392	\$3.960.592	\$3.551.618	\$3.659.243	\$5.381.239
Darica & Servi Irlancieros	\$5.172.040	\$4.551.395	\$4.758.277	\$4.266.933	\$4.396.234	\$6.465.050
Consumo masivo	\$3.788.152	\$3.333.574	\$3.485.100	\$3.125.225	\$3.219.929	\$4.735.190
CONSUMO Masivo	\$4.815.035	\$4.237.231	\$4.429.832	\$3.972.404	\$4.092.780	\$6.018.794
Gas, Petróleo y Minería	\$4.305.005	\$3.788.404	\$3.960.605	\$3.551.629	\$3.659.254	\$5.381.256
Gas, retroied y Milleria	\$5.172.053	\$4.551.407	\$4.758.289	\$4.266.944	\$4.396.245	\$6.465.066
IT	\$4.305.005	\$3.788.404	\$3.960.605	\$3.551.629	\$3.659.254	\$5.381.256
11	\$5.172.040	\$4.551.396	\$4.758.277	\$4.266.933	\$4.396.234	\$6.465.050
Lab & Pharma	\$4.132.729	\$3.636.801	\$3.802.111	\$3.409.501	\$3.512.820	\$5.165.911
Lau & Fliaillia	\$4.993.544	\$4.394.319	\$4.594.061	\$4.119.674	\$4.244.513	\$6.241.930
Manufactura	\$4.304.991	\$3.788.392	\$3.960.592	\$3.551.618	\$3.659.243	\$5.381.239
Manufactura	\$5.172.053	\$4.551.407	\$4.758.289	\$4.266.944	\$4.396.245	\$6.465.066
Retail & Comercio	\$3.788.152	\$3.333.574	\$3.485.100	\$3.125.225	\$3.219.929	\$4.735.190
Retail & Comercio	\$4.636.918	\$4.080.488	\$4.265.965	\$3.825.458	\$3.941.381	\$5.796.148
Servicios	\$3.615.889	\$3.181.983	\$3.326.618	\$2.983.109	\$3.073.506	\$4.519.862
Servicios	\$4.458.475	\$3.923.458	\$4.101.797	\$3.678.242	\$3.789.704	\$5.573.094
Transporte y logística	\$3.802.004	\$3.345.763	\$3.497.844	\$3.136.653	\$3.231.703	\$4.752.505
Transporte y logistica	\$4.656.912	\$4.098.083	\$4.284.359	\$3.841.953	\$3.958.376	\$5.821.141
Abogado Corporativo	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
	¢2 11/1622	¢1 960 977	¢1 0/15 //62	¢1 7// 572	¢1 707 /38	¢2 643 200

Abogado Corporativo	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.114.632	\$1.860.877	\$1.945.462	\$1.744.572	\$1.797.438	\$2.643.290
Automotriz	\$2.783.139	\$2.449.162	\$2.560.488	\$2.296.090	\$2.365.668	\$3.478.924
Banca & Serv Financieros	\$2.102.159	\$1.849.900	\$1.933.986	\$1.734.281	\$1.786.835	\$2.627.698
Danca & Serv Financieros	\$3.130.891	\$2.755.184	\$2.880.420	\$2.582.985	\$2.661.257	\$3.913.614
Consumo masivo	\$2.114.632	\$1.860.877	\$1.945.462	\$1.744.572	\$1.797.438	\$2.643.290
Consumo masivo	\$2.782.883	\$2.448.937	\$2.560.252	\$2.295.878	\$2.365.450	\$3.478.604
Gas, Petróleo y Minería	\$2.114.632	\$1.860.877	\$1.945.462	\$1.744.572	\$1.797.438	\$2.643.290
das, retroico y milieria	\$2.782.883	\$2.448.937	\$2.560.252	\$2.295.878	\$2.365.450	\$3.478.604
IT	\$2.102.082	\$1.849.832	\$1.933.915	\$1.734.218	\$1.786.770	\$2.627.602
	\$3.131.031	\$2.755.308	\$2.880.549	\$2.583.101	\$2.661.377	\$3.913.789
Lab & Pharma	\$2.102.159	\$1.849.900	\$1.933.986	\$1.734.281	\$1.786.835	\$2.627.698
Lab & Friarria	\$3.131.031	\$2.755.308	\$2.880.549	\$2.583.101	\$2.661.377	\$3.913.789
Manufactura	\$2.277.340	\$2.004.060	\$2.095.153	\$1.878.806	\$1.935.739	\$2.846.676
Pidrididectard	\$3.130.967	\$2.755.251	\$2.880.490	\$2.583.048	\$2.661.322	\$3.913.709
Retail & Comercio	\$2.114.632	\$1.860.877	\$1.945.462	\$1.744.572	\$1.797.438	\$2.643.290
rectail & cornercio	\$2.783.139	\$2.449.162	\$2.560.488	\$2.296.090	\$2.365.668	\$3.478.924
Servicios	\$1.952.161	\$1.717.901	\$1.795.988	\$1.610.533	\$1.659.337	\$2.440.201
	\$2.609.097	\$2.296.005	\$2.400.369	\$2.152.505	\$2.217.732	\$3.261.371
Transporte y logística	\$2.120.268	\$1.865.835	\$1.950.646	\$1.749.221	\$1.802.227	\$2.650.334
Transporte y logistica	\$2.788.646	\$2.454.008	\$2.565.554	\$2.300.633	\$2.370.349	\$3.485.807



según zona geográfica e industria.

Analista de Contabilidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.961.507	\$1.726.126	\$1.804.586	\$1.618.243	\$1.667.281	\$2.451.884
AULUITIOUTZ	\$2.581.714	\$2.271.908	\$2.375.177	\$2.129.914	\$2.194.457	\$3.227.143
Banca & Serv Financieros	\$1.950.007	\$1.716.006	\$1.794.006	\$1.608.756	\$1.657.506	\$2.437.509
Dalica & Selv Fillalicielus	\$2.904.350	\$2.555.828	\$2.672.002	\$2.396.089	\$2.468.697	\$3.630.437
Consumo masivo	\$1.961.637	\$1.726.241	\$1.804.706	\$1.618.351	\$1.667.392	\$2.452.047
Consumo masivo	\$2.581.714	\$2.271.908	\$2.375.177	\$2.129.914	\$2.194.457	\$3.227.143
Cas Patrálas y Minaría	\$1.961.637	\$1.726.241	\$1.804.706	\$1.618.351	\$1.667.392	\$2.452.047
Gas, Petróleo y Minería	\$2.581.714	\$2.271.908	\$2.375.177	\$2.129.914	\$2.194.457	\$3.227.143
IT	\$1.950.059	\$1.716.052	\$1.794.054	\$1.608.798	\$1.657.550	\$2.437.573
IT	\$2.904.363	\$2.555.839	\$2.672.014	\$2.396.099	\$2.468.709	\$3.630.454
Lab C Dhawes	\$1.950.059	\$1.716.052	\$1.794.054	\$1.608.798	\$1.657.550	\$2.437.573
Lab & Pharma	\$2.904.363	\$2.555.839	\$2.672.014	\$2.396.099	\$2.468.709	\$3.630.454
Manageratura	\$2.112.560	\$1.859.053	\$1.943.555	\$1.742.862	\$1.795.676	\$2.640.700
Manufactura	\$2.904.363	\$2.555.839	\$2.672.014	\$2.396.099	\$2.468.709	\$3.630.454
Datail O. Carranaia	\$1.961.637	\$1.726.241	\$1.804.706	\$1.618.351	\$1.667.392	\$2.452.047
Retail & Comercio	\$2.581.792	\$2.271.977	\$2.375.249	\$2.129.979	\$2.194.524	\$3.227.241
Caradalaa	\$1.810.833	\$1.593.533	\$1.665.966	\$1.493.937	\$1.539.208	\$2.263.541
Servicios	\$2.420.383	\$2.129.937	\$2.226.752	\$1.996.816	\$2.057.325	\$3.025.479
T 1 1 1 1 1 1	\$1.966.865	\$1.730.841	\$1.809.516	\$1.622.663	\$1.671.835	\$2.458.581
Transporte y logística	\$2.586.916	\$2.276.486	\$2.379.962	\$2.134.205	\$2.198.878	\$3.233.644
Analista de Auditoría	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
A	\$2.335.345	\$2.055.103	\$2.148.517	\$1.926.659	\$1.985.043	\$2.919.181
Automotriz	\$3.464.742	\$3.048.973	\$3.187.563	\$2.858.412	\$2.945.031	+4 220 020
		7-1-1-1-1			4=15 10.00=	\$4.330.928
D 00 F	\$2.646.841	\$2.329.220	\$2.435.094	\$2.183.644	\$2.249.815	\$4.330.928
Banca & Serv Financieros	\$2.646.841 \$3.705.119			\$2.183.644 \$3.056.723	*	
	·	\$2.329.220	\$2.435.094		\$2.249.815	\$3.308.552
Banca & Serv Financieros Consumo masivo	\$3.705.119	\$2.329.220 \$3.260.505	\$2.435.094 \$3.408.709	\$3.056.723	\$2.249.815 \$3.149.351	\$3.308.552 \$4.631.399
Consumo masivo	\$3.705.119 \$2.491.218	\$2.329.220 \$3.260.505 \$2.192.272	\$2.435.094 \$3.408.709 \$2.291.920	\$3.056.723 \$2.055.255	\$2.249.815 \$3.149.351 \$2.117.535	\$3.308.552 \$4.631.399 \$3.114.022
	\$3.705.119 \$2.491.218 \$3.657.145	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574	\$3.056.723 \$2.055.255 \$3.017.145	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432
Consumo masivo Gas, Petróleo y Minería	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022
Consumo masivo	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432
Consumo masivo Gas, Petróleo y Minería IT	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557
Consumo masivo Gas, Petróleo y Minería	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845 \$3.705.118	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224 \$3.260.503	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098 \$3.408.708	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647 \$3.056.722	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819 \$3.149.350	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557 \$4.631.397
Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845 \$3.705.118 \$2.646.845	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224 \$3.260.503 \$2.329.224	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098 \$3.408.708 \$2.435.098	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647 \$3.056.722 \$2.183.647	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819 \$3.149.350 \$2.249.819	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557 \$4.631.397 \$3.308.557
Consumo masivo Gas, Petróleo y Minería IT	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098 \$3.408.708 \$3.408.708	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557 \$4.631.397 \$3.308.557
Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.249.819	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557 \$4.631.397 \$3.308.557 \$4.631.397 \$3.308.557
Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557 \$4.631.397 \$3.308.557 \$4.631.397 \$4.631.397
Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.291.922	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.2117.536	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557 \$4.631.397 \$3.308.557 \$4.631.397 \$3.308.557 \$4.631.397 \$3.3114.024
Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.291.922 \$3.364.573	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.117.536 \$3.108.572	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557 \$4.631.397 \$3.308.557 \$4.631.397 \$3.31308.557 \$4.631.397 \$3.3114.024 \$4.571.430
Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio Servicios	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.291.922 \$3.364.573 \$2.148.517	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.117.536 \$3.108.572 \$1.985.043	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557 \$4.631.397 \$3.308.557 \$4.631.397 \$3.308.557 \$4.631.397 \$3.114.024 \$4.571.430 \$2.919.181
Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.705.119 \$2.491.218 \$3.657.145 \$2.491.218 \$3.657.145 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.646.845 \$3.705.118 \$2.491.219 \$3.657.144 \$2.335.345 \$3.464.742	\$2.329.220 \$3.260.505 \$2.192.272 \$3.218.288 \$2.192.272 \$3.218.288 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503 \$2.329.224 \$3.260.503	\$2.435.094 \$3.408.709 \$2.291.920 \$3.364.574 \$2.291.920 \$3.364.574 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708 \$2.435.098 \$3.408.708	\$3.056.723 \$2.055.255 \$3.017.145 \$2.055.255 \$3.017.145 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.183.647 \$3.056.722 \$2.858.412	\$2.249.815 \$3.149.351 \$2.117.535 \$3.108.574 \$2.117.535 \$3.108.574 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.249.819 \$3.149.350 \$2.117.536 \$3.108.572 \$1.985.043 \$2.945.031	\$3.308.552 \$4.631.399 \$3.114.022 \$4.571.432 \$3.114.022 \$4.571.432 \$3.308.557 \$4.631.397 \$3.308.557 \$4.631.397 \$3.308.557 \$4.631.397 \$3.3114.024 \$4.571.430 \$2.919.181 \$4.330.928



según zona geográfica e industria.

Analista de Control de Gestión	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.355.115	\$2.072.501	\$2.166.706	\$1.942.970	\$2.001.848	\$2.943.894
Automotriz	\$3.155.269	\$2.776.636	\$2.902.847	\$2.603.097	\$2.681.978	\$3.944.086
Banca & Serv Financieros	\$2.523.431	\$2.220.619	\$2.321.556	\$2.081.830	\$2.144.916	\$3.154.289
Darica & Serv Financieros	\$3.330.772	\$2.931.079	\$3.064.310	\$2.747.887	\$2.831.156	\$4.163.465
Consumo masivo	\$2.355.115	\$2.072.501	\$2.166.706	\$1.942.970	\$2.001.848	\$2.943.894
consumo masivo	\$3.155.269	\$2.776.636	\$2.902.847	\$2.603.097	\$2.681.978	\$3.944.086
Gas, Petróleo y Minería	\$2.523.431	\$2.220.619	\$2.321.556	\$2.081.830	\$2.144.916	\$3.154.289
	\$3.330.693	\$2.931.010	\$3.064.238	\$2.747.822	\$2.831.089	\$4.163.367
IT	\$2.691.838	\$2.368.817	\$2.476.491	\$2.220.766	\$2.288.062	\$3.364.797
	\$3.506.118	\$3.085.384	\$3.225.629	\$2.892.548	\$2.980.201	\$4.382.648
Lab & Pharma	\$2.523.431	\$2.220.619	\$2.321.556	\$2.081.830	\$2.144.916	\$3.154.289
	\$3.330.641	\$2.930.964	\$3.064.190	\$2.747.779	\$2.831.045	\$4.163.301
Manufactura	\$2.691.838	\$2.368.817	\$2.476.491	\$2.220.766	\$2.288.062	\$3.364.797
	\$3.506.118	\$3.085.384	\$3.225.629	\$2.892.548	\$2.980.201	\$4.382.648
Retail & Comercio	\$2.355.115	\$2.072.501	\$2.166.706	\$1.942.970	\$2.001.848	\$2.943.894
	\$2.980.288	\$2.622.654	\$2.741.865	\$2.458.738	\$2.533.245	\$3.725.360
Servicios	\$2.355.115	\$2.072.501	\$2.166.706	\$1.942.970	\$2.001.848	\$2.943.894
	\$2.980.288	\$2.622.654	\$2.741.865	\$2.458.738	\$2.533.245	\$3.725.360
Transporte y logística	\$2.514.805	\$2.213.029	\$2.313.621	\$2.074.714	\$2.137.585	\$3.143.507
	\$3.325.806	\$2.926.709	\$3.059.742	\$2.743.790	\$2.826.935	\$4.157.258
Analista de	Buenos Aires	Cuvo	Litoral-Centro	NEA	NOA	Patagonia
Analista de Impuestos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
	\$1.913.613	\$1.683.979	\$1.760.524	NEA \$1.578.730	\$1.626.571	\$2.392.016
Impuestos		\$1.683.979 \$2.409.504				\$2.392.016 \$3.422.591
Impuestos Automotriz	\$1.913.613 \$2.738.073 \$1.892.638	\$1.683.979	\$1.760.524 \$2.519.027 \$1.741.227	\$1.578.730	\$1.626.571 \$2.327.362 \$1.608.743	\$2.392.016 \$3.422.591 \$2.365.798
Impuestos	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250	\$1.683.979 \$2.409.504	\$1.760.524 \$2.519.027	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456	\$1.626.571 \$2.327.362	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812
Impuestos Automotriz	\$1.913.613 \$2.738.073 \$1.892.638	\$1.683.979 \$2.409.504 \$1.665.522	\$1.760.524 \$2.519.027 \$1.741.227	\$1.578.730 \$2.258.910 \$1.561.427	\$1.626.571 \$2.327.362 \$1.608.743	\$2.392.016 \$3.422.591 \$2.365.798
Impuestos Automotriz Banca & Serv Financieros	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812
Impuestos Automotriz Banca & Serv Financieros Consumo masivo	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308
Impuestos Automotriz Banca & Serv Financieros	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594
Impuestos Automotriz Banca & Serv Financieros Consumo masivo	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535 \$1.776.610 \$2.677.393 \$1.804.325	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564 \$1.665.572 \$2.510.056 \$1.691.555	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823 \$1.716.044	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875 \$3.042.492	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535 \$1.776.610 \$2.677.393	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365 \$2.799.092 \$1.886.340 \$2.659.030	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564 \$1.665.572 \$2.510.056	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823 \$1.716.044 \$2.586.118	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594 \$3.803.115
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875 \$3.042.492 \$2.050.369 \$2.890.250 \$2.018.875	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535 \$1.776.610 \$2.677.393 \$1.804.325 \$2.543.420 \$1.776.610	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365 \$2.799.092 \$1.886.340 \$2.659.030 \$1.857.365	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564 \$1.665.572 \$2.510.056 \$1.691.555 \$2.384.456 \$1.665.572	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823 \$1.716.044 \$2.586.118 \$1.742.814 \$2.456.712 \$1.716.044	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594 \$3.803.115 \$2.562.962 \$3.612.812 \$2.523.594
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875 \$3.042.492 \$2.050.369 \$2.890.250	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535 \$1.776.610 \$2.677.393 \$1.804.325 \$2.543.420	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365 \$2.799.092 \$1.886.340 \$2.659.030	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564 \$1.665.572 \$2.510.056 \$1.691.555 \$2.384.456	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823 \$1.716.044 \$2.586.118 \$1.742.814 \$2.456.712 \$1.716.044 \$2.586.118	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594 \$3.803.115 \$2.562.962 \$3.612.812
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875 \$3.042.492 \$2.050.369 \$2.890.250 \$2.018.875 \$3.042.492 \$1.913.678	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535 \$1.776.610 \$2.677.393 \$1.804.325 \$2.543.420 \$1.776.610	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365 \$2.799.092 \$1.886.340 \$2.659.030 \$1.857.365	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564 \$1.665.572 \$2.510.056 \$1.691.555 \$2.384.456 \$1.665.572	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823 \$1.716.044 \$2.586.118 \$1.742.814 \$2.456.712 \$1.716.044	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594 \$3.803.115 \$2.562.962 \$3.612.812 \$2.523.594
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875 \$3.042.492 \$2.050.369 \$2.890.250 \$2.018.875 \$3.042.492	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535 \$1.776.610 \$2.677.393 \$1.804.325 \$2.543.420 \$1.776.610 \$2.677.393	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365 \$2.799.092 \$1.886.340 \$2.659.030 \$1.857.365 \$2.799.092	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564 \$1.665.572 \$2.510.056 \$1.691.555 \$2.384.456 \$1.665.572 \$2.510.056	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823 \$1.716.044 \$2.586.118 \$1.742.814 \$2.456.712 \$1.716.044 \$2.586.118	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594 \$3.803.115 \$2.562.962 \$3.612.812 \$2.523.594 \$3.803.115
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875 \$3.042.492 \$2.050.369 \$2.890.250 \$2.018.875 \$3.042.492 \$1.913.678	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535 \$1.776.610 \$2.677.393 \$1.804.325 \$2.543.420 \$1.776.610 \$2.677.393 \$1.684.037	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365 \$2.799.092 \$1.886.340 \$2.659.030 \$1.857.365 \$2.799.092 \$1.857.365	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564 \$1.665.572 \$2.510.056 \$1.691.555 \$2.384.456 \$1.665.572 \$2.510.056 \$1.672.572	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823 \$1.716.044 \$2.586.118 \$1.742.814 \$2.456.712 \$1.716.044 \$2.586.118 \$1.742.814	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594 \$3.803.115 \$2.562.962 \$3.612.812 \$2.523.594 \$3.803.115 \$2.523.594 \$3.803.115
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875 \$3.042.492 \$2.050.369 \$2.890.250 \$2.018.875 \$3.042.492 \$1.913.678 \$2.586.027	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535 \$1.776.610 \$2.677.393 \$1.804.325 \$2.543.420 \$1.776.610 \$2.677.393 \$1.684.037 \$2.275.703	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365 \$2.799.092 \$1.886.340 \$2.659.030 \$1.857.365 \$2.799.092 \$1.760.584 \$2.379.144	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564 \$1.665.572 \$2.510.056 \$1.691.555 \$2.384.456 \$1.665.572 \$2.510.056 \$1.578.784 \$2.133.472	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823 \$1.716.044 \$2.586.118 \$1.742.814 \$2.456.712 \$1.716.044 \$2.586.118 \$1.626.626 \$2.198.123 \$1.626.626 \$2.198.123	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594 \$3.803.115 \$2.562.962 \$3.612.812 \$2.523.594 \$3.803.115 \$2.392.097 \$3.232.533
Impuestos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$1.913.613 \$2.738.073 \$1.892.638 \$2.890.250 \$1.913.155 \$2.738.007 \$1.892.246 \$2.890.380 \$2.018.875 \$3.042.492 \$2.050.369 \$2.890.250 \$2.018.875 \$3.042.492 \$1.913.678 \$2.586.027 \$1.913.678	\$1.683.979 \$2.409.504 \$1.665.522 \$2.543.420 \$1.683.577 \$2.409.446 \$1.665.177 \$2.543.535 \$1.776.610 \$2.677.393 \$1.804.325 \$2.543.420 \$1.776.610 \$2.677.393 \$1.684.037 \$2.275.703 \$1.684.037	\$1.760.524 \$2.519.027 \$1.741.227 \$2.659.030 \$1.760.103 \$2.518.967 \$1.740.867 \$2.659.150 \$1.857.365 \$2.799.092 \$1.886.340 \$2.659.030 \$1.857.365 \$2.799.092 \$1.760.584 \$2.379.144 \$1.760.584	\$1.578.730 \$2.258.910 \$1.561.427 \$2.384.456 \$1.578.353 \$2.258.856 \$1.561.103 \$2.384.564 \$1.665.572 \$2.510.056 \$1.691.555 \$2.384.456 \$1.665.572 \$2.510.056 \$1.578.784 \$2.133.472 \$1.578.784	\$1.626.571 \$2.327.362 \$1.608.743 \$2.456.712 \$1.626.182 \$2.327.306 \$1.608.409 \$2.456.823 \$1.716.044 \$2.586.118 \$1.742.814 \$2.456.712 \$1.716.044 \$2.586.118 \$1.626.626 \$2.198.123 \$1.626.626	\$2.392.016 \$3.422.591 \$2.365.798 \$3.612.812 \$2.391.444 \$3.422.509 \$2.365.308 \$3.612.975 \$2.523.594 \$3.803.115 \$2.562.962 \$3.612.812 \$2.523.594 \$3.803.115 \$2.392.097 \$3.232.533 \$2.392.097



según zona geográfica e industria.

Analista de Tesorería	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.974.313	\$1.737.396	\$1.816.368	\$1.628.809	\$1.678.166	\$2.467.892
Automotriz	\$2.607.667	\$2.294.747	\$2.399.054	\$2.151.325	\$2.216.517	\$3.259.584
Banca & Serv Financieros	\$2.115.448	\$1.861.594	\$1.946.212	\$1.745.244	\$1.798.131	\$2.644.310
Darica & Serv Financieros	\$2.752.644	\$2.422.326	\$2.532.432	\$2.270.931	\$2.339.747	\$3.440.804
Consumo masivo	\$1.974.353	\$1.737.430	\$1.816.404	\$1.628.841	\$1.678.200	\$2.467.941
Consumo masivo	\$2.607.667	\$2.294.747	\$2.399.054	\$2.151.325	\$2.216.517	\$3.259.584
Gas, Petróleo y Minería	\$2.115.448	\$1.861.594	\$1.946.212	\$1.745.244	\$1.798.131	\$2.644.310
dus, recroico y Piliferia	\$2.752.641	\$2.422.324	\$2.532.430	\$2.270.929	\$2.339.745	\$3.440.801
IT	\$2.256.556	\$1.985.769	\$2.076.032	\$1.861.659	\$1.918.073	\$2.820.695
	\$2.897.568	\$2.549.860	\$2.665.762	\$2.390.493	\$2.462.932	\$3.621.960
Lab & Pharma	\$2.115.448	\$1.861.594	\$1.946.212	\$1.745.244	\$1.798.131	\$2.644.310
Lab & Friarria	\$2.752.644	\$2.422.326	\$2.532.432	\$2.270.931	\$2.339.747	\$3.440.804
Manufactura	\$2.082.961	\$1.833.005	\$1.916.324	\$1.718.443	\$1.770.517	\$2.603.701
riandiactura	\$2.897.607	\$2.549.894	\$2.665.798	\$2.390.526	\$2.462.966	\$3.622.009
Retail & Comercio	\$1.974.353	\$1.737.430	\$1.816.404	\$1.628.841	\$1.678.200	\$2.467.941
Retail & Comercio	\$2.462.959	\$2.167.404	\$2.265.922	\$2.031.941	\$2.093.515	\$3.078.699
Servicios	\$1.974.313	\$1.737.396	\$1.816.368	\$1.628.809	\$1.678.166	\$2.467.892
Sel VICIOS	\$2.462.959	\$2.167.404	\$2.265.922	\$2.031.941	\$2.093.515	\$3.078.699
Transporte y logística	\$2.108.130	\$1.855.154	\$1.939.479	\$1.739.207	\$1.791.910	\$2.635.162
Transporte y logistica	\$2.748.592	\$2.418.761	\$2.528.705	\$2.267.589	\$2.336.304	\$3.435.741
Analista de Cobranzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Cobranzas	Buenos Aires \$1.879.701	Cuyo \$1.654.137	Litoral-Centro \$1.729.325	NEA \$1.550.754	NOA \$1.597.746	Patagonia \$2.349.627
Cobranzas Automotriz	\$1.879.701	\$1.654.137	\$1.729.325	\$1.550.754	\$1.597.746	\$2.349.627
Cobranzas	\$1.879.701 \$2.317.068	\$1.654.137 \$2.039.020	\$1.729.325 \$2.131.703	\$1.550.754 \$1.911.581	\$1.597.746 \$1.969.508	\$2.349.627 \$2.896.335
Cobranzas Automotriz Banca & Serv Financieros	\$1.879.701 \$2.317.068 \$1.879.701	\$1.654.137 \$2.039.020 \$1.654.137	\$1.729.325 \$2.131.703 \$1.729.325	\$1.550.754 \$1.911.581 \$1.550.754	\$1.597.746 \$1.969.508 \$1.597.746	\$2.349.627 \$2.896.335 \$2.349.627
Cobranzas Automotriz	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627
Cobranzas Automotriz Banca & Serv Financieros	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074 \$1.879.701	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026 \$1.654.137	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709 \$1.729.325	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586 \$1.550.754	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.597.746	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074 \$1.879.701 \$2.626.041	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026 \$1.654.137 \$2.310.916	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709 \$1.729.325 \$2.415.958	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586 \$1.550.754 \$2.166.484	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.597.746 \$2.232.135	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343 \$2.349.627 \$3.282.552
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074 \$1.879.701 \$2.626.041 \$2.036.334	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026 \$1.654.137 \$2.310.916 \$1.791.974	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709 \$1.729.325 \$2.415.958 \$1.873.427	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586 \$1.550.754 \$1.916.484 \$1.679.976	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.730.884	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343 \$2.349.627 \$3.282.552 \$2.545.418
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074 \$1.879.701 \$2.626.041 \$2.036.334 \$2.626.041	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026 \$1.654.137 \$2.310.916 \$1.791.974 \$2.310.916	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709 \$1.729.325 \$2.415.958 \$1.873.427 \$2.415.958	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586 \$1.550.754 \$2.166.484 \$1.679.976 \$2.166.484	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.597.746 \$2.232.135 \$1.730.884 \$2.232.135	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343 \$2.349.627 \$2.895.349.627 \$3.282.552 \$3.282.552
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074 \$1.879.701 \$2.626.041 \$2.036.334 \$2.626.041 \$1.879.701	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026 \$1.654.137 \$2.310.916 \$1.791.974 \$2.310.916 \$1.654.137	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709 \$1.729.325 \$2.415.958 \$1.873.427 \$2.415.958 \$1.729.325	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586 \$1.550.754 \$2.166.484 \$1.679.976 \$2.166.484 \$1.550.754	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.597.746 \$2.232.135 \$1.730.884 \$2.232.135 \$1.597.746	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343 \$2.349.627 \$3.282.552 \$2.545.418 \$3.282.552 \$2.349.627
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074 \$1.879.701 \$2.626.041 \$2.036.334 \$2.626.041 \$1.879.701 \$2.626.041	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026 \$1.654.137 \$2.310.916 \$1.791.974 \$2.310.916 \$1.654.137 \$2.310.916	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709 \$1.729.325 \$2.415.958 \$1.873.427 \$2.415.958 \$1.729.325 \$2.415.958	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586 \$1.550.754 \$2.166.484 \$1.679.976 \$2.166.484 \$1.550.754 \$2.166.484	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.597.746 \$2.232.135 \$1.730.884 \$2.232.135 \$1.597.746 \$2.232.135	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343 \$2.349.627 \$3.282.552 \$2.545.418 \$3.282.552 \$2.349.627 \$3.282.552
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074 \$1.879.701 \$2.626.041 \$2.036.334 \$2.626.041 \$1.879.701 \$2.626.041 \$1.879.701	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026 \$1.654.137 \$2.310.916 \$1.791.974 \$2.310.916 \$1.654.137 \$2.310.916 \$1.654.137	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709 \$1.729.325 \$2.415.958 \$1.873.427 \$2.415.958 \$1.729.325 \$2.415.958 \$1.729.325	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586 \$1.550.754 \$2.166.484 \$1.679.976 \$2.166.484 \$1.550.754 \$2.166.484 \$1.550.754	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.597.746 \$2.232.135 \$1.730.884 \$2.232.135 \$1.597.746 \$2.232.135 \$1.597.746	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343 \$2.349.627 \$3.282.552 \$2.545.418 \$3.282.552 \$2.349.627 \$3.282.552 \$2.349.627
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074 \$1.879.701 \$2.626.041 \$2.036.334 \$2.626.041 \$1.879.701 \$2.626.041 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.068	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026 \$1.654.137 \$2.310.916 \$1.791.974 \$2.310.916 \$1.654.137 \$2.310.916 \$1.654.137 \$2.310.916	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709 \$1.729.325 \$2.415.958 \$1.873.427 \$2.415.958 \$1.729.325 \$2.415.958 \$1.729.325 \$2.415.958	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586 \$1.550.754 \$2.166.484 \$1.679.976 \$2.166.484 \$1.550.754 \$2.166.484 \$1.550.754 \$2.166.484 \$1.550.754 \$2.166.484	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.597.746 \$2.232.135 \$1.730.884 \$2.232.135 \$1.597.746 \$2.232.135 \$1.597.746 \$2.232.135	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343 \$2.349.627 \$3.282.552 \$2.545.418 \$3.282.552 \$2.349.627 \$3.282.552 \$2.349.627 \$3.282.552
Cobranzas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$1.879.701 \$2.317.068 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.074 \$1.879.701 \$2.317.074 \$1.879.701 \$2.626.041 \$2.036.334 \$2.626.041 \$1.879.701 \$2.626.041 \$1.879.701 \$2.626.041 \$1.879.701 \$2.317.068 \$1.855.604	\$1.654.137 \$2.039.020 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.026 \$1.654.137 \$2.039.026 \$1.654.137 \$2.310.916 \$1.791.974 \$2.310.916 \$1.654.137 \$2.310.916 \$1.654.137 \$2.310.916 \$1.654.137 \$2.310.916 \$1.654.137 \$2.039.020 \$1.632.931	\$1.729.325 \$2.131.703 \$1.729.325 \$2.415.957 \$1.729.325 \$2.131.709 \$1.729.325 \$2.131.709 \$1.729.325 \$2.415.958 \$1.873.427 \$2.415.958 \$1.729.325 \$2.415.958 \$1.729.325 \$2.415.958 \$1.729.325 \$2.415.958 \$1.729.325 \$2.415.958	\$1.550.754 \$1.911.581 \$1.550.754 \$2.166.484 \$1.550.754 \$1.911.586 \$1.550.754 \$1.911.586 \$1.550.754 \$2.166.484 \$1.679.976 \$2.166.484 \$1.550.754 \$2.166.484 \$1.550.754 \$2.166.484 \$1.550.754 \$2.166.484 \$1.550.754	\$1.597.746 \$1.969.508 \$1.597.746 \$2.232.135 \$1.597.746 \$1.969.513 \$1.597.746 \$1.969.513 \$1.597.746 \$2.232.135 \$1.730.884 \$2.232.135 \$1.597.746 \$2.232.135 \$1.597.746 \$2.232.135 \$1.597.746 \$2.232.135 \$1.597.746	\$2.349.627 \$2.896.335 \$2.349.627 \$3.282.551 \$2.349.627 \$2.896.343 \$2.349.627 \$2.896.343 \$2.349.627 \$3.282.552 \$2.545.418 \$3.282.552 \$2.349.627 \$3.282.552 \$2.349.627 \$3.282.552 \$2.349.627 \$3.282.552 \$2.349.627 \$2.896.335 \$2.319.505



según zona geográfica e industria.

Analista de Administración y finanzas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.731.353	\$1.523.591	\$1.592.845	\$1.428.366	\$1.471.650	\$2.164.191
Automotriz	\$2.607.667	\$2.294.747	\$2.399.054	\$2.151.325	\$2.216.517	\$3.259.584
Banca & Serv Financieros	\$1.855.088	\$1.632.477	\$1.706.681	\$1.530.447	\$1.576.824	\$2.318.860
Darica & Serv Financieros	\$2.752.644	\$2.422.326	\$2.532.432	\$2.270.931	\$2.339.747	\$3.440.804
Consumo masivo	\$1.731.249	\$1.523.499	\$1.592.749	\$1.428.280	\$1.471.561	\$2.164.061
Consumo masivo	\$2.607.667	\$2.294.747	\$2.399.054	\$2.151.325	\$2.216.517	\$3.259.584
Gas, Petróleo y Minería	\$1.978.822	\$1.741.364	\$1.820.517	\$1.632.529	\$1.681.999	\$2.473.528
das, recibied y Milleria	\$2.897.620	\$2.549.906	\$2.665.811	\$2.390.537	\$2.462.977	\$3.622.025
IT	\$1.978.822	\$1.741.364	\$1.820.517	\$1.632.529	\$1.681.999	\$2.473.528
11	\$2.897.620	\$2.549.906	\$2.665.811	\$2.390.537	\$2.462.977	\$3.622.025
Lab & Pharma	\$1.855.088	\$1.632.477	\$1.706.681	\$1.530.447	\$1.576.824	\$2.318.860
Lab & Filallia	\$2.752.644	\$2.422.326	\$2.532.432	\$2.270.931	\$2.339.747	\$3.440.804
Manufactura	\$1.978.821	\$1.741.363	\$1.820.515	\$1.632.527	\$1.681.998	\$2.473.526
riandiactura	\$2.897.633	\$2.549.917	\$2.665.822	\$2.390.547	\$2.462.988	\$3.622.041
Retail & Comercio	\$1.731.353	\$1.523.590	\$1.592.845	\$1.428.366	\$1.471.650	\$2.164.191
Retail & Comercio	\$2.462.959	\$2.167.404	\$2.265.922	\$2.031.941	\$2.093.515	\$3.078.699
Servicios	\$1.731.353	\$1.523.590	\$1.592.845	\$1.428.366	\$1.471.650	\$2.164.191
JCI VICIUS	\$2.462.959	\$2.167.404	\$2.265.922	\$2.031.941	\$2.093.515	\$3.078.699
Transporte y logística	\$1.848.678	\$1.626.836	\$1.700.783	\$1.525.159	\$1.571.376	\$2.310.847
Hansporte y logistica	\$2.748.592	\$2.418.761	\$2.528.705	\$2.267.589	\$2.336.304	\$3.435.741



profesionales del área de compras, comex & supply chain.





partner for talent.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

según zona geográfica e industria.

Gerente de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.742.174	\$7.693.113	\$8.042.800	\$7.212.294	\$7.430.848	\$10.927.718
Automotriz	\$13.104.861	\$11.532.278	\$12.056.472	\$10.811.510	\$11.139.132	\$16.381.076
Banca & Serv Financieros	\$8.742.165	\$7.693.105	\$8.042.792	\$7.212.286	\$7.430.840	\$10.927.706
Dalica & Selv Fillalicielos	\$13.113.254	\$11.539.664	\$12.064.194	\$10.818.435	\$11.146.266	\$16.391.568
Consumo masivo	\$6.155.829	\$5.417.130	\$5.663.363	\$5.078.559	\$5.232.455	\$7.694.786
Consumo masivo	\$9.470.689	\$8.334.206	\$8.713.034	\$7.813.318	\$8.050.086	\$11.838.361
Gas, Petróleo y Minería	\$8.742.174	\$7.693.113	\$8.042.800	\$7.212.294	\$7.430.848	\$10.927.718
das, retroied y Milleria	\$13.122.262	\$11.547.591	\$12.072.481	\$10.825.866	\$11.153.923	\$16.402.828
IT	\$7.575.551	\$6.666.485	\$6.969.507	\$6.249.830	\$6.439.218	\$9.469.439
11	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.451
Lab & Pharma	\$7.576.522	\$6.667.339	\$6.970.400	\$6.250.631	\$6.440.044	\$9.470.653
Lau & Filallila	\$12.202.000	\$10.737.760	\$11.225.840	\$10.066.650	\$10.371.700	\$15.252.500
Manufactura	\$6.457.220	\$5.682.354	\$5.940.642	\$5.327.207	\$5.488.637	\$8.071.525
Manufactura	\$10.762.147	\$9.470.689	\$9.901.175	\$8.878.771	\$9.147.825	\$13.452.684
Retail & Comercio	\$6.155.829	\$5.417.130	\$5.663.363	\$5.078.559	\$5.232.455	\$7.694.786
Retail & Comercio	\$9.470.689	\$8.334.206	\$8.713.034	\$7.813.318	\$8.050.086	\$11.838.361
Servicios	\$6.887.760	\$6.061.229	\$6.336.739	\$5.682.402	\$5.854.596	\$8.609.700
Servicios	\$11.091.960	\$9.760.925	\$10.204.603	\$9.150.867	\$9.428.166	\$13.864.950
Transporte y logística	\$6.457.220	\$5.682.354	\$5.940.642	\$5.327.207	\$5.488.637	\$8.071.525
Transporte y logistica	\$10.762.147	\$9.470.689	\$9.901.175	\$8.878.771	\$9.147.825	\$13.452.684
Gerente de Supply Chain	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia

Gerente de Supply Chain	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.742.173	\$7.693.112	\$8.042.799	\$7.212.293	\$7.430.847	\$10.927.716
Automounz	\$13.113.254	\$11.539.664	\$12.064.194	\$10.818.435	\$11.146.266	\$16.391.568
Consumo masivo	\$7.103.060	\$6.250.693	\$6.534.815	\$5.860.025	\$6.037.601	\$8.878.825
Consumo masivo	\$11.838.360	\$10.417.757	\$10.891.291	\$9.766.647	\$10.062.606	\$14.797.950
Gas, Petróleo y Minería	\$8.742.140	\$7.693.083	\$8.042.769	\$7.212.266	\$7.430.819	\$10.927.675
das, i etroleo y i ilileria	\$13.113.254	\$11.539.664	\$12.064.194	\$10.818.435	\$11.146.266	\$16.391.568
п	\$7.576.470	\$6.667.294	\$6.970.352	\$6.250.588	\$6.440.000	\$9.470.588
11	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.451
Lab & Pharma	\$7.577.650	\$6.668.332	\$6.971.438	\$6.251.561	\$6.441.003	\$9.472.063
Edb & Fridinia	\$12.200.500	\$10.736.440	\$11.224.460	\$10.065.413	\$10.370.425	\$15.250.625
Manufactura	\$7.100.000	\$6.248.000	\$6.532.000	\$5.857.500	\$6.035.000	\$8.875.000
Plantalactura	\$11.840.770	\$10.419.878	\$10.893.508	\$9.768.635	\$10.064.655	\$14.800.963
Retail & Comercio	\$7.103.008	\$6.250.647	\$6.534.767	\$5.859.982	\$6.037.557	\$8.878.760
Retail & Comercio	\$11.838.360	\$10.417.757	\$10.891.291	\$9.766.647	\$10.062.606	\$14.797.950
Servicios	\$7.576.470	\$6.667.294	\$6.970.352	\$6.250.588	\$6.440.000	\$9.470.588
SCI VICIOS	\$12.201.161	\$10.737.022	\$11.225.068	\$10.065.958	\$10.370.987	\$15.251.451
Transporte y logística	\$7.105.000	\$6.252.400	\$6.536.600	\$5.861.625	\$6.039.250	\$8.881.250
Transporte y logistica	\$11.838.354	\$10.417.752	\$10.891.286	\$9.766.642	\$10.062.601	\$14.797.943



Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

según zona geográfica e industria.

Gerente de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.583.226	\$7.553.239	\$7.896.568	\$7.081.161	\$7.295.742	\$10.729.032
Automounz	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Consumo masivo	\$5.281.200	\$4.647.456	\$4.858.704	\$4.356.990	\$4.489.020	\$6.601.500
Consumo masivo	\$7.050.240	\$6.204.211	\$6.486.221	\$5.816.448	\$5.992.704	\$8.812.800
Gas, Petróleo y Minería	\$8.583.226	\$7.553.239	\$7.896.568	\$7.081.161	\$7.295.742	\$10.729.032
das, recioled y Milleria	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Lab & Pharma	\$7.152.691	\$6.294.368	\$6.580.476	\$5.900.970	\$6.079.788	\$8.940.864
Lab & Filaillia	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Manufactura	\$5.940.000	\$5.227.200	\$5.464.800	\$4.900.500	\$5.049.000	\$7.425.000
Manufactura	\$9.227.520	\$8.120.218	\$8.489.318	\$7.612.704	\$7.843.392	\$11.534.400
Retail & Comercio	\$5.616.000	\$4.942.080	\$5.166.720	\$4.633.200	\$4.773.600	\$7.020.000
Retail & Comercio	\$8.926.556	\$7.855.370	\$8.212.432	\$7.364.409	\$7.587.573	\$11.158.195
Servicios	\$5.616.000	\$4.942.080	\$5.166.720	\$4.633.200	\$4.773.600	\$7.020.000
Sel Vicios	\$8.926.537	\$7.855.353	\$8.212.414	\$7.364.393	\$7.587.556	\$11.158.171
Transporte y logística	\$7.152.691	\$6.294.368	\$6.580.476	\$5.900.970	\$6.079.788	\$8.940.864
Transporte y logistica	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161

Jefe de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
Automotriz	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.459	\$10.199.204
Banca & Serv Financieros	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
Darica & Serv Financieros	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.459	\$10.199.204
Consumo masivo	\$3.520.000	\$3.097.600	\$3.238.400	\$2.904.000	\$2.992.000	\$4.400.000
Consumo masivo	\$5.208.879	\$4.583.814	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Gas, Petróleo y Minería	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
das, i etroleo y i ilileria	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.459	\$10.199.204
IT	\$4.143.791	\$3.646.536	\$3.812.288	\$3.418.628	\$3.522.222	\$5.179.739
	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Lab & Pharma	\$4.143.791	\$3.646.536	\$3.812.288	\$3.418.628	\$3.522.222	\$5.179.739
Lab & Friarma	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Manufactura	\$3.520.000	\$3.097.600	\$3.238.400	\$2.904.000	\$2.992.000	\$4.400.000
Tidifalactara	\$5.208.879	\$4.583.814	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Retail & Comercio	\$3.520.000	\$3.097.600	\$3.238.400	\$2.904.000	\$2.992.000	\$4.400.000
Retail & Comercio	\$5.208.879	\$4.583.814	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099
Servicios	\$4.143.791	\$3.646.536	\$3.812.288	\$3.418.628	\$3.522.222	\$5.179.739
Sci vicios	\$6.174.889	\$5.433.902	\$5.680.898	\$5.094.283	\$5.248.656	\$7.718.611
Transporte y logística	\$3.630.000	\$3.194.400	\$3.339.600	\$2.994.750	\$3.085.500	\$4.537.500
Transporte y logistica	\$5.208.879	\$4.583.814	\$4.792.169	\$4.297.325	\$4.427.547	\$6.511.099



Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

según zona geográfica e industria.

Jefe de Supply Chain	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
Automotriz	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Paner 9 Cam Financiavas	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
Banca & Serv Financieros	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
Consumo masivo	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
CONSUMO MASIVO	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
Cac Patrálas y Minaría	\$5.828.116	\$5.128.742	\$5.361.867	\$4.808.196	\$4.953.899	\$7.285.145
Gas, Petróleo y Minería	\$8.159.363	\$7.180.239	\$7.506.614	\$6.731.474	\$6.935.458	\$10.199.203
IT	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
IT	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Lah & Dharma	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
Lab & Pharma	\$6.174.890	\$5.433.903	\$5.680.899	\$5.094.284	\$5.248.657	\$7.718.613
Manufacture	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
Manufactura	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
Retail & Comercio	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
Retail & Comercio	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
Comision	\$4.143.791	\$3.646.536	\$3.812.287	\$3.418.627	\$3.522.222	\$5.179.738
Servicios	\$6.174.889	\$5.433.902	\$5.680.898	\$5.094.284	\$5.248.656	\$7.718.611
-	\$3.850.000	\$3.388.000	\$3.542.000	\$3.176.250	\$3.272.500	\$4.812.500
Transporte y logística	\$5.428.879	\$4.777.413	\$4.994.569	\$4.478.825	\$4.614.547	\$6.786.099
lefe de Comov	Duanas Aires	Cinia	Litaval Cantua	NEA	NOA	Dotogonia
Jefe de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.284.144	\$3.770.047	\$3.941.412	\$3.534.419	\$3.641.522	\$5.355.180
	\$6.192.720	\$5.449.594	\$5.697.302	\$5.108.994	\$5.263.812	\$7.740.900
Consumo masivo	\$2.944.080	\$2.590.790	\$2.708.554	\$2.428.866	\$2.502.468	\$3.680.100
	\$4.263.840	\$3.752.179	\$3.922.733	\$3.517.668	\$3.624.264	\$5.329.800
Gas, Petróleo y Minería	\$3.857.760	\$3.394.829	\$3.549.139	\$3.182.652	\$3.279.096	\$4.822.200
	\$6.167.340	\$5.427.259	\$5.673.953	\$5.088.056	\$5.242.239	\$7.709.175
Lab & Pharma	\$4.004.533	\$3.523.989	\$3.684.170	\$3.303.739	\$3.403.853	\$5.005.666
	\$5.857.704	\$5.154.780	\$5.389.088	\$4.832.606	\$4.979.048	\$7.322.130
Manufactura	\$3.167.424	\$2.787.333	\$2.914.030	\$2.613.125	\$2.692.310	\$3.959.280
	\$4.832.352	\$4.252.470	\$4.445.764	\$3.986.690	\$4.107.499	\$6.040.440
Retail & Comercio	\$2.822.256	\$2.483.585	\$2.596.476	\$2.328.361	\$2.398.918	\$3.527.820
	\$3.959.280	\$3.484.166	\$3.642.538	\$3.266.406	\$3.365.388	\$4.949.100
Servicios	\$2.822.256	\$2.483.585	\$2.596.476	\$2.328.361	\$2.398.918	\$3.527.820
	\$3.959.280	\$3.484.166	\$3.642.538	\$3.266.406	\$3.365.388	\$4.949.100
Transporte y logística	\$3.177.576	\$2.796.267	\$2.923.370	\$2.621.500	\$2.700.940	\$3.971.970
	\$4.558.248	\$4.011.258	\$4.193.588	\$3.760.555	\$3.874.511	\$5.697.810



según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Jefe de Planificación y Demanda	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.294.366	\$5.539.042	\$5.790.816	\$5.192.852	\$5.350.211	\$7.867.957
Automounz	\$8.812.112	\$7.754.658	\$8.107.143	\$7.269.992	\$7.490.295	\$11.015.140
Consumo masivo	\$4.158.000	\$3.659.040	\$3.825.360	\$3.430.350	\$3.534.300	\$5.197.500
Consumo masivo	\$5.625.589	\$4.950.519	\$5.175.542	\$4.641.111	\$4.781.751	\$7.031.987
Gas, Petróleo y Minería	\$6.294.366	\$5.539.042	\$5.790.816	\$5.192.852	\$5.350.211	\$7.867.957
Gas, recibled y Milleria	\$8.812.112	\$7.754.658	\$8.107.143	\$7.269.992	\$7.490.295	\$11.015.140
Lab & Pharma	\$4.475.294	\$3.938.259	\$4.117.270	\$3.692.117	\$3.804.000	\$5.594.117
Lab & Filaillia	\$6.668.881	\$5.868.616	\$6.135.371	\$5.501.827	\$5.668.549	\$8.336.102
Manufactura	\$4.158.000	\$3.659.040	\$3.825.360	\$3.430.350	\$3.534.300	\$5.197.500
manuractura	\$5.625.589	\$4.950.519	\$5.175.542	\$4.641.111	\$4.781.751	\$7.031.987
Retail & Comercio	\$4.158.000	\$3.659.040	\$3.825.360	\$3.430.350	\$3.534.300	\$5.197.500
Netail & Comercio	\$5.625.589	\$4.950.519	\$5.175.542	\$4.641.111	\$4.781.751	\$7.031.987

*no aplica en algunas verticales por la especificidad de la posición.

Analista de Compras	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.914.055	\$2.564.368	\$2.680.931	\$2.404.095	\$2.476.947	\$3.642.569
Automotiiz	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
Banca & Serv Financieros	\$2.924.000	\$2.573.120	\$2.690.080	\$2.412.300	\$2.485.400	\$3.655.000
Darica & Serv Financieros	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
Consumo masivo	\$2.130.907	\$1.875.198	\$1.960.434	\$1.757.998	\$1.811.271	\$2.663.634
Consumo masivo	\$2.699.146	\$2.375.248	\$2.483.214	\$2.226.795	\$2.294.274	\$3.373.933
Gas, Petróleo y Minería	\$2.914.058	\$2.564.371	\$2.680.933	\$2.404.098	\$2.476.949	\$3.642.573
Gas, retroied y Milleria	\$4.309.892	\$3.792.705	\$3.965.101	\$3.555.661	\$3.663.408	\$5.387.365
IT	\$2.881.996	\$2.536.156	\$2.651.436	\$2.377.647	\$2.449.697	\$3.602.495
11	\$4.033.056	\$3.549.089	\$3.710.412	\$3.327.271	\$3.428.098	\$5.041.320
Lab & Pharma	\$2.881.999	\$2.536.159	\$2.651.439	\$2.377.649	\$2.449.699	\$3.602.499
Lab & Filalilla	\$4.033.056	\$3.549.089	\$3.710.412	\$3.327.271	\$3.428.098	\$5.041.320
Manufactura	\$2.216.141	\$1.950.204	\$2.038.850	\$1.828.316	\$1.883.720	\$2.770.176
Manufactura	\$3.077.974	\$2.708.617	\$2.831.736	\$2.539.329	\$2.616.278	\$3.847.468
Retail & Comercio	\$2.130.907	\$1.875.198	\$1.960.434	\$1.757.998	\$1.811.271	\$2.663.634
Retail & Comercio	\$2.604.440	\$2.291.907	\$2.396.085	\$2.148.663	\$2.213.774	\$3.255.550
Servicios	\$2.128.022	\$1.872.659	\$1.957.780	\$1.755.618	\$1.808.819	\$2.660.028
Sel vicios	\$2.699.146	\$2.375.248	\$2.483.214	\$2.226.795	\$2.294.274	\$3.373.933
Transporte y logística	\$2.129.600	\$1.874.048	\$1.959.232	\$1.756.920	\$1.810.160	\$2.662.000
Transporte y logistica	\$2.699.146	\$2.375.248	\$2.483.214	\$2.226.795	\$2.294.274	\$3.373.933



según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista de Comex	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.861.075	\$2.517.746	\$2.632.189	\$2.360.387	\$2.431.914	\$3.576.344
Automounz	\$4.231.530	\$3.723.747	\$3.893.008	\$3.491.012	\$3.596.801	\$5.289.413
Consumo masivo	\$1.998.000	\$1.758.240	\$1.838.160	\$1.648.350	\$1.698.300	\$2.497.500
Consumo masivo	\$2.872.800	\$2.528.064	\$2.642.976	\$2.370.060	\$2.441.880	\$3.591.000
Gas, Petróleo y Minería	\$2.861.075	\$2.517.746	\$2.632.189	\$2.360.387	\$2.431.914	\$3.576.344
das, i etroleo y i ilileria	\$4.231.536	\$3.723.752	\$3.893.013	\$3.491.017	\$3.596.806	\$5.289.420
Lab & Pharma	\$2.288.860	\$2.014.197	\$2.105.751	\$1.888.310	\$1.945.531	\$2.861.075
Lub & Fridima	\$3.433.290	\$3.021.295	\$3.158.627	\$2.832.464	\$2.918.297	\$4.291.613
Manufactura	\$1.933.200	\$1.701.216	\$1.778.544	\$1.594.890	\$1.643.220	\$2.416.500
riariaiactara	\$3.121.200	\$2.746.656	\$2.871.504	\$2.574.990	\$2.653.020	\$3.901.500
Retail & Comercio	\$1.782.000	\$1.568.160	\$1.639.440	\$1.470.150	\$1.514.700	\$2.227.500
Retail & Comercio	\$2.667.600	\$2.347.488	\$2.454.192	\$2.200.770	\$2.267.460	\$3.334.500
Servicios	\$1.782.000	\$1.568.160	\$1.639.440	\$1.470.150	\$1.514.700	\$2.227.500
Sci vicios	\$2.700.000	\$2.376.000	\$2.484.000	\$2.227.500	\$2.295.000	\$3.375.000
Transporte y logística	\$2.019.600	\$1.777.248	\$1.858.032	\$1.666.170	\$1.716.660	\$2.524.500
Transporte y logistica	\$2.916.000	\$2.566.080	\$2.682.720	\$2.405.700	\$2.478.600	\$3.645.000

Analista de Planificación y Demanda	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.147.180	\$2.769.518	\$2.895.405	\$2.596.423	\$2.675.103	\$3.933.974
Automotriz	\$4.654.683	\$4.096.121	\$4.282.309	\$3.840.114	\$3.956.481	\$5.818.354
Consumo masivo	\$2.301.379	\$2.025.214	\$2.117.269	\$1.898.638	\$1.956.172	\$2.876.724
Consumo masivo	\$2.915.078	\$2.565.269	\$2.681.872	\$2.404.939	\$2.477.816	\$3.643.848
Gas, Petróleo y Minería	\$3.147.183	\$2.769.521	\$2.895.408	\$2.596.426	\$2.675.105	\$3.933.978
das, i etroleo y i ilileria	\$4.654.683	\$4.096.121	\$4.282.309	\$3.840.114	\$3.956.481	\$5.818.354
Lab & Pharma	\$3.112.556	\$2.739.049	\$2.863.551	\$2.567.859	\$2.645.672	\$3.890.695
Lab & Friarria	\$4.355.701	\$3.833.017	\$4.007.245	\$3.593.453	\$3.702.346	\$5.444.626
Manufactura	\$2.393.433	\$2.106.221	\$2.201.958	\$1.974.582	\$2.034.418	\$2.991.791
Manufactura	\$3.324.212	\$2.925.306	\$3.058.275	\$2.742.475	\$2.825.580	\$4.155.265
Retail & Comercio	\$2.301.379	\$2.025.214	\$2.117.269	\$1.898.638	\$1.956.172	\$2.876.724
Netali & Comercio	\$2.812.796	\$2.475.260	\$2.587.772	\$2.320.556	\$2.390.876	\$3.515.994

*no aplica en algunas verticales por la especificidad de la posición.



profesionales del área de recursos humanos.





partner for talent.

recursos humanos.

según zona geográfica e industria.

Gerente de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.665.017	\$4.985.215	\$5.211.815	\$4.673.639	\$4.815.264	\$7.081.271
7 Ideofficial 2	\$7.721.508	\$6.794.927	\$7.103.788	\$6.370.244	\$6.563.282	\$9.651.886
Banca & Serv Financieros	\$6.209.695	\$5.464.531	\$5.712.919	\$5.122.998	\$5.278.241	\$7.762.118
Durica & Serv Financieros	\$8.332.691	\$7.332.768	\$7.666.076	\$6.874.470	\$7.082.787	\$10.415.864
Consumo masivo	\$5.392.748	\$4.745.619	\$4.961.328	\$4.449.017	\$4.583.836	\$6.740.935
Consumo masivo	\$7.930.062	\$6.978.454	\$7.295.657	\$6.542.301	\$6.740.552	\$9.912.577
Gas, Petróleo y Minería	\$5.842.144	\$5.141.087	\$5.374.773	\$4.819.769	\$4.965.822	\$7.302.680
cus, renoico y rimena	\$7.930.062	\$6.978.454	\$7.295.657	\$6.542.301	\$6.740.552	\$9.912.577
IT	\$6.209.695	\$5.464.531	\$5.712.919	\$5.122.998	\$5.278.241	\$7.762.118
11	\$8.973.667	\$7.896.827	\$8.255.774	\$7.403.275	\$7.627.617	\$11.217.084
Lab & Pharma	\$5.719.752	\$5.033.382	\$5.262.172	\$4.718.796	\$4.861.790	\$7.149.691
Lab & Filaillia	\$8.348.000	\$7.346.240	\$7.680.160	\$6.887.100	\$7.095.800	\$10.435.000
Manufactura	\$6.209.695	\$5.464.531	\$5.712.919	\$5.122.998	\$5.278.241	\$7.762.118
Manufactura	\$8.973.667	\$7.896.827	\$8.255.774	\$7.403.275	\$7.627.617	\$11.217.084
Retail & Comercio	\$5.842.144	\$5.141.087	\$5.374.773	\$4.819.769	\$4.965.822	\$7.302.680
Retail & Comercio	\$7.930.062	\$6.978.454	\$7.295.657	\$6.542.301	\$6.740.552	\$9.912.577
Servicios	\$5.665.017	\$4.985.215	\$5.211.815	\$4.673.639	\$4.815.264	\$7.081.271
Servicios	\$7.721.508	\$6.794.927	\$7.103.788	\$6.370.244	\$6.563.282	\$9.651.886
Transporto y logística	\$5.863.521	\$5.159.899	\$5.394.440	\$4.837.405	\$4.983.993	\$7.329.402
Transporte y logística	\$7.913.578	\$6.963.948	\$7.280.491	\$6.528.701	\$6.726.541	\$9.891.972
Jefe de Desamos						
Jefe de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Humanos	Buenos Aires \$3.294.181	Cuyo \$2.898.880	Litoral-Centro \$3.030.647	NEA \$2.717.700	NOA \$2.800.054	Patagonia \$4.117.727
Humanos Automotriz	\$3.294.181	\$2.898.880	\$3.030.647	\$2.717.700	\$2.800.054	\$4.117.727
Humanos	\$3.294.181 \$4.191.156	\$2.898.880 \$3.688.217	\$3.030.647 \$3.855.863	\$2.717.700 \$3.457.704	\$2.800.054 \$3.562.483	\$4.117.727 \$5.238.945
Humanos Automotriz Banca & Serv Financieros	\$3.294.181 \$4.191.156 \$3.411.917	\$2.898.880 \$3.688.217 \$3.002.487	\$3.030.647 \$3.855.863 \$3.138.963	\$2.717.700 \$3.457.704 \$2.814.831	\$2.800.054 \$3.562.483 \$2.900.129	\$4.117.727 \$5.238.945 \$4.264.896
Humanos Automotriz	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728
Humanos Automotriz Banca & Serv Financieros Consumo masivo	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727
Humanos Automotriz Banca & Serv Financieros	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727
Humanos Automotriz Banca & Serv Financieros Consumo masivo	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229 \$3.002.487	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917 \$5.089.382	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229 \$3.002.487 \$4.478.657	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963 \$4.682.232	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831 \$4.198.740	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129 \$4.325.975	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896 \$6.361.728
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917 \$5.089.382 \$3.294.442	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229 \$3.002.487 \$4.478.657 \$2.899.109	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963 \$4.682.232 \$3.030.887	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831 \$4.198.740 \$2.717.915	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129 \$4.325.975 \$2.800.276	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896 \$6.361.728 \$4.118.053
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917 \$5.089.382 \$3.294.442 \$5.089.463	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229 \$3.002.487 \$4.478.657 \$2.899.109 \$4.478.728	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963 \$4.682.232 \$3.030.887 \$4.682.306	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831 \$4.198.740 \$2.717.915 \$4.198.807	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129 \$4.325.975 \$2.800.276 \$4.326.044	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896 \$6.361.728 \$4.118.053 \$6.361.829
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917 \$5.089.382 \$3.294.442 \$5.089.463 \$3.411.917	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229 \$3.002.487 \$4.478.657 \$2.899.109 \$4.478.728 \$3.002.487	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963 \$4.682.232 \$3.030.887 \$4.682.306 \$3.138.963	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831 \$4.198.740 \$2.717.915 \$4.198.807 \$2.814.831	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129 \$4.325.975 \$2.800.276 \$4.326.044 \$2.900.129	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896 \$6.361.728 \$4.118.053 \$6.361.829 \$4.264.896
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917 \$5.089.382 \$3.294.442 \$5.089.463 \$3.411.917 \$5.089.463	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229 \$3.002.487 \$4.478.657 \$2.899.109 \$4.478.728 \$3.002.487 \$4.478.728	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963 \$4.682.232 \$3.030.887 \$4.682.306 \$3.138.963 \$4.682.306	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831 \$4.198.740 \$2.717.915 \$4.198.807 \$2.814.831 \$4.198.807	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129 \$4.325.975 \$2.800.276 \$4.326.044 \$2.900.129 \$4.326.044	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896 \$6.361.728 \$4.118.053 \$6.361.829 \$4.264.896 \$6.361.829
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917 \$5.089.382 \$3.294.442 \$5.089.463 \$3.411.917 \$5.089.463 \$3.294.240	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.002.487 \$4.478.657 \$2.899.109 \$4.478.728 \$3.002.487 \$4.478.728	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963 \$4.682.232 \$3.030.887 \$4.682.306 \$3.138.963 \$4.682.306 \$3.138.963	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831 \$4.198.740 \$2.717.915 \$4.198.807 \$2.814.831 \$4.198.807 \$2.814.831 \$4.198.807	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129 \$4.325.975 \$2.800.276 \$4.326.044 \$2.900.129 \$4.326.044 \$2.800.104	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896 \$6.361.728 \$4.118.053 \$6.361.829 \$4.264.896 \$6.361.829 \$4.264.896
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917 \$5.089.382 \$3.294.442 \$5.089.463 \$3.411.917 \$5.089.463 \$3.294.240 \$4.191.148	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229 \$3.002.487 \$4.478.657 \$2.899.109 \$4.478.728 \$3.002.487 \$4.478.728 \$3.002.487 \$4.478.728	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963 \$4.682.232 \$3.030.887 \$4.682.306 \$3.138.963 \$4.682.306 \$3.030.701 \$3.855.856	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831 \$4.198.740 \$2.717.915 \$4.198.807 \$2.814.831 \$4.198.807 \$2.717.748 \$3.457.697	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129 \$4.325.975 \$2.800.276 \$4.326.044 \$2.900.129 \$4.326.044 \$2.800.104 \$3.562.476	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896 \$6.361.728 \$4.118.053 \$6.361.829 \$4.264.896 \$6.361.829 \$4.117.800 \$5.238.935
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio Servicios	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917 \$5.089.382 \$3.294.442 \$5.089.463 \$3.411.917 \$5.089.463 \$3.411.917	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229 \$3.002.487 \$4.478.657 \$2.899.109 \$4.478.728 \$3.002.487 \$4.478.728 \$3.688.211 \$2.778.324	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963 \$4.682.232 \$3.030.887 \$4.682.306 \$3.138.963 \$4.682.306 \$3.138.963 \$4.682.306 \$3.030.701 \$3.855.856 \$2.904.612	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831 \$4.198.740 \$2.717.915 \$4.198.807 \$2.814.831 \$4.198.807 \$2.814.831 \$4.198.807 \$2.717.748 \$3.457.697 \$2.604.679	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129 \$4.325.975 \$2.800.276 \$4.326.044 \$2.900.129 \$4.326.044 \$2.800.104 \$3.562.476 \$2.683.609	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896 \$6.361.728 \$4.118.053 \$6.361.829 \$4.264.896 \$6.361.829 \$4.264.896 \$6.361.829 \$4.361.829 \$4.361.829 \$4.361.829 \$4.361.829 \$4.361.829
Humanos Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.294.181 \$4.191.156 \$3.411.917 \$5.089.382 \$3.294.181 \$4.191.169 \$3.294.181 \$4.191.169 \$3.411.917 \$5.089.382 \$3.294.442 \$5.089.463 \$3.411.917 \$5.089.463 \$3.294.240 \$4.191.148 \$3.157.186 \$4.041.824	\$2.898.880 \$3.688.217 \$3.002.487 \$4.478.657 \$2.898.880 \$3.688.229 \$2.898.880 \$3.688.229 \$3.002.487 \$4.478.657 \$2.899.109 \$4.478.728 \$3.002.487 \$4.478.728 \$3.688.211 \$2.778.324 \$3.556.805	\$3.030.647 \$3.855.863 \$3.138.963 \$4.682.232 \$3.030.647 \$3.855.875 \$3.030.647 \$3.855.875 \$3.138.963 \$4.682.232 \$3.030.887 \$4.682.306 \$3.138.963 \$4.682.306 \$3.138.963 \$4.682.306 \$3.138.963 \$4.682.306 \$3.718.478	\$2.717.700 \$3.457.704 \$2.814.831 \$4.198.740 \$2.717.700 \$3.457.714 \$2.717.700 \$3.457.714 \$2.814.831 \$4.198.740 \$2.717.915 \$4.198.807 \$2.814.831 \$4.198.807 \$2.717.748 \$3.457.697 \$2.604.679 \$3.334.505	\$2.800.054 \$3.562.483 \$2.900.129 \$4.325.975 \$2.800.054 \$3.562.494 \$2.800.054 \$3.562.494 \$2.900.129 \$4.325.975 \$2.800.276 \$4.326.044 \$2.900.129 \$4.326.044 \$2.800.104 \$3.562.476 \$2.683.609 \$3.435.551	\$4.117.727 \$5.238.945 \$4.264.896 \$6.361.728 \$4.117.727 \$5.238.961 \$4.117.727 \$5.238.961 \$4.264.896 \$6.361.728 \$4.118.053 \$6.361.829 \$4.264.896 \$6.361.829 \$4.117.800 \$5.238.935 \$3.946.483 \$5.052.280



recursos humanos.

según zona geográfica e industria.

HRBP Human Resources Business Partner	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.722.350	\$2.395.668	\$2.504.562	\$2.245.939	\$2.313.998	\$3.402.938
Automotilz	\$4.022.088	\$3.539.437	\$3.700.321	\$3.318.222	\$3.418.774	\$5.027.610
Banca & Serv Financieros	\$3.240.921	\$2.852.011	\$2.981.647	\$2.673.760	\$2.754.783	\$4.051.151
Datica & Serv Financieros	\$4.692.151	\$4.129.093	\$4.316.779	\$3.871.024	\$3.988.328	\$5.865.188
Consumo masivo	\$2.722.350	\$2.395.668	\$2.504.562	\$2.245.939	\$2.313.998	\$3.402.938
Consumo masivo	\$4.022.088	\$3.539.437	\$3.700.321	\$3.318.222	\$3.418.774	\$5.027.610
Gas, Petróleo y Minería	\$2.981.636	\$2.623.839	\$2.743.105	\$2.459.849	\$2.534.390	\$3.727.045
Gas, recioled y Milleria	\$4.189.603	\$3.686.851	\$3.854.435	\$3.456.423	\$3.561.163	\$5.237.004
IT	\$3.240.921	\$2.852.011	\$2.981.647	\$2.673.760	\$2.754.783	\$4.051.151
11	\$4.692.151	\$4.129.093	\$4.316.779	\$3.871.024	\$3.988.328	\$5.865.188
Lab & Pharma	\$3.111.132	\$2.737.796	\$2.862.241	\$2.566.684	\$2.644.462	\$3.888.915
Lau & Filaillia	\$4.524.635	\$3.981.679	\$4.162.664	\$3.732.824	\$3.845.940	\$5.655.794
Manufactura	\$3.889.105	\$3.422.413	\$3.577.977	\$3.208.512	\$3.305.739	\$4.861.382
Manufactura	\$4.692.151	\$4.129.093	\$4.316.779	\$3.871.024	\$3.988.328	\$5.865.188
Retail & Comercio	\$2.722.350	\$2.395.668	\$2.504.562	\$2.245.939	\$2.313.998	\$3.402.938
Retail & Comercio	\$4.022.088	\$3.539.437	\$3.700.321	\$3.318.222	\$3.418.774	\$5.027.610
Servicios	\$3.111.425	\$2.738.054	\$2.862.511	\$2.566.925	\$2.644.711	\$3.889.281
SEI VILIUS	\$3.854.572	\$3.392.023	\$3.546.206	\$3.180.022	\$3.276.386	\$4.818.215
Transporto y logística	\$2.724.694	\$2.397.731	\$2.506.719	\$2.247.873	\$2.315.990	\$3.405.868
Transporte y logística	\$4.016.960	\$3.534.924	\$3.695.603	\$3.313.992	\$3.414.416	\$5.021.199

Analista de Recursos Humanos	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.032.466	\$1.788.570	\$1.869.869	\$1.676.784	\$1.727.596	\$2.540.583
Automotitz	\$2.805.634	\$2.468.958	\$2.581.184	\$2.314.648	\$2.384.789	\$3.507.043
Banca & Serv Financieros	\$2.159.504	\$1.900.363	\$1.986.743	\$1.781.591	\$1.835.578	\$2.699.380
Datica & Serv Financieros	\$2.953.090	\$2.598.719	\$2.716.843	\$2.436.299	\$2.510.127	\$3.691.363
Consumo masivo	\$1.905.445	\$1.676.792	\$1.753.009	\$1.571.992	\$1.619.628	\$2.381.806
Consumo masivo	\$2.657.901	\$2.338.952	\$2.445.268	\$2.192.768	\$2.259.215	\$3.322.376
Gas, Petróleo y Minería	\$1.905.445	\$1.676.792	\$1.753.009	\$1.571.992	\$1.619.628	\$2.381.806
Gas, recioled y Milleria	\$2.658.031	\$2.339.067	\$2.445.389	\$2.192.876	\$2.259.327	\$3.322.539
IT	\$2.286.509	\$2.012.128	\$2.103.589	\$1.886.370	\$1.943.533	\$2.858.137
11	\$3.100.872	\$2.728.767	\$2.852.802	\$2.558.219	\$2.635.741	\$3.876.089
Lab & Pharma	\$2.159.504	\$1.900.363	\$1.986.743	\$1.781.591	\$1.835.578	\$2.699.380
Lab & Filallia	\$2.953.090	\$2.598.719	\$2.716.843	\$2.436.299	\$2.510.127	\$3.691.363
Manufactura	\$2.286.509	\$2.012.128	\$2.103.589	\$1.886.370	\$1.943.533	\$2.858.137
Manufactura	\$3.100.872	\$2.728.767	\$2.852.802	\$2.558.219	\$2.635.741	\$3.876.089
Retail & Comercio	\$1.905.445	\$1.676.792	\$1.753.009	\$1.571.992	\$1.619.628	\$2.381.806
Retail & Comercio	\$2.657.809	\$2.338.872	\$2.445.185	\$2.192.693	\$2.259.138	\$3.322.262
Servicios	\$1.905.445	\$1.676.792	\$1.753.009	\$1.571.992	\$1.619.628	\$2.381.806
SCI VICIUS	\$2.657.809	\$2.338.872	\$2.445.185	\$2.192.693	\$2.259.138	\$3.322.262
Transporto y logística	\$1.902.008	\$1.673.767	\$1.749.848	\$1.569.157	\$1.616.707	\$2.377.510
Transporte y logística	\$2.651.105	\$2.332.973	\$2.439.017	\$2.187.162	\$2.253.439	\$3.313.881



profesionales del área de calidad.





calidad.

según zona geográfica e industria.

Gerente de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.411.561	\$7.402.174	\$7.570.405	\$6.939.538	\$7.149.827	\$10.514.452
Automotitz	\$11.587.355	\$10.196.872	\$10.428.619	\$9.559.568	\$9.849.252	\$14.484.193
Consumo masivo	\$5.537.565	\$4.873.057	\$4.983.809	\$4.568.491	\$4.706.930	\$6.921.956
Consumo masivo	\$8.407.154	\$7.398.296	\$7.566.439	\$6.935.902	\$7.146.081	\$10.508.943
Gas, Petróleo y Minería	\$10.013.763	\$8.812.112	\$9.012.387	\$8.261.355	\$8.511.699	\$12.517.204
das, redicied y Milleria	\$14.305.376	\$12.588.731	\$12.874.839	\$11.801.935	\$12.159.570	\$17.881.720
Lab & Pharma	\$8.411.561	\$7.402.174	\$7.570.405	\$6.939.538	\$7.149.827	\$10.514.452
Lab & Filalilla	\$11.587.355	\$10.196.872	\$10.428.619	\$9.559.568	\$9.849.252	\$14.484.193
Manufactura	\$6.973.871	\$6.137.006	\$6.276.484	\$5.753.444	\$5.927.790	\$8.717.339
Manufactura	\$11.623.117	\$10.228.343	\$10.460.805	\$9.589.072	\$9.879.649	\$14.528.896
Retail & Comercio	\$5.934.015	\$5.221.934	\$5.340.614	\$4.895.563	\$5.043.913	\$7.417.519
Retail & Comercio	\$8.407.148	\$7.398.290	\$7.566.433	\$6.935.897	\$7.146.075	\$10.508.934
Servicios	\$8.297.118	\$7.301.464	\$7.467.406	\$6.845.123	\$7.052.550	\$10.371.398
JCI VICIUS	\$10.299.871	\$9.063.886	\$9.269.884	\$8.497.393	\$8.754.890	\$12.874.839

Jefe de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.983.809	\$4.385.751	\$4.485.428	\$4.111.642	\$4.236.237	\$6.229.761
AULOITIOLFIZ	\$7.238.496	\$6.369.876	\$6.514.646	\$5.971.759	\$6.152.721	\$9.048.120
Consumo masivo	\$3.876.296	\$3.411.140	\$3.488.666	\$3.197.944	\$3.294.851	\$4.845.369
Consumo masivo	\$4.799.223	\$4.223.316	\$4.319.301	\$3.959.359	\$4.079.340	\$5.999.029
Gas, Petróleo y Minería	\$6.008.248	\$5.287.258	\$5.407.423	\$4.956.805	\$5.107.011	\$7.510.310
Gas, recibled y Milleria	\$9.155.441	\$8.056.788	\$8.239.897	\$7.553.239	\$7.782.125	\$11.444.301
Lab & Pharma	\$4.983.809	\$4.385.751	\$4.485.428	\$4.111.642	\$4.236.237	\$6.229.761
Lab & Friarria	\$7.238.496	\$6.369.876	\$6.514.646	\$5.971.759	\$6.152.721	\$9.048.120
Manufactura	\$3.719.283	\$3.272.969	\$3.347.355	\$3.068.409	\$3.161.391	\$4.649.104
rianulactura	\$4.649.242	\$4.091.333	\$4.184.317	\$3.835.624	\$3.951.855	\$5.811.552
Retail & Comercio	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Retail & Comercio	\$4.649.242	\$4.091.333	\$4.184.317	\$3.835.624	\$3.951.855	\$5.811.552
Servicios	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
JCI VICIOS	\$8.182.675	\$7.200.754	\$7.364.408	\$6.750.707	\$6.955.274	\$10.228.344



calidad.

según zona geográfica e industria.

Analista de Calidad	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
Automotitz	\$5.168.394	\$4.548.187	\$4.651.555	\$4.263.925	\$4.393.135	\$6.460.493
Consumo masivo	\$2.953.368	\$2.598.964	\$2.658.031	\$2.436.529	\$2.510.363	\$3.691.710
Consumo masivo	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
Gas, Petróleo y Minería	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
Gas, retroied y Milleria	\$5.149.935	\$4.531.943	\$4.634.942	\$4.248.697	\$4.377.445	\$6.437.419
Lab & Pharma	\$2.953.368	\$2.598.964	\$2.658.031	\$2.436.529	\$2.510.363	\$3.691.710
Lau & Filalilla	\$4.430.052	\$3.898.446	\$3.987.047	\$3.654.793	\$3.765.544	\$5.537.565
Manufactura	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
Manufactura	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Retail & Comercio	\$2.718.013	\$2.391.852	\$2.446.212	\$2.242.361	\$2.310.311	\$3.397.517
Retail & Comercio	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Servicios	\$2.584.197	\$2.274.093	\$2.325.777	\$2.131.963	\$2.196.567	\$3.230.246
Sel Vicios	\$3.507.125	\$3.086.270	\$3.156.412	\$2.893.378	\$2.981.056	\$4.383.906
Transporte y logística	\$2.431.903	\$2.140.074	\$2.188.712	\$2.006.320	\$2.067.117	\$3.039.878
Transporte y logistica	\$3.147.186	\$2.769.524	\$2.832.467	\$2.596.428	\$2.675.108	\$3.933.983



reporte salarial julio 2025.

profesionales del área de petróleo & gas.



randstad

petróleo & gas. según zona geográfica.

Patagonia \$7.410.424 Company Man \$9.880.576 \$6.175.357 Ingeniero en Terminación y Reparación de pozos \$8.645.508 \$6.175.414 Ingeniero en Perforaciones \$8.645.508 \$9.880.519 Gerente de Operaciones de Perforación \$12.350.728 \$6.175.357 Operador de Fraking \$8.645.508 \$5.557.815 Ingeniero de Producción \$7.410.439 \$7.410.425 **Pulling Supervisor** \$9.880.591 \$5.557.830 Ingeniero en Reservorio \$7.410.439 \$6.175.357 Geólogo \$8.645.508



profesionales de minería.



randstad

minería.

según zona geográfica.

NOA \$2.160.000 Supervisor de Terreno \$3.110.400 \$2.916.000 Geólogo de Terreno \$4.199.040 \$1.620.000 Asistente de Hidrogeología \$2.332.800 \$3.996.000 Líder de Medioambiente \$5.754.240 \$1.728.000 Especialista de Medio **Ambiente** \$2.488.320 \$1.900.800 Coordinador de Administración minera \$2.737.152 \$4.806.000 Líder de Seguridad & Higiene en Minas \$6.920.640 \$2.592.000 Coordinador de Seguridad & Higiene en Minas \$3.732.480 Especialista de Seguridad & \$2.160.000 Higiene en Minas \$3.110.400



profesionales del área de higiene y seguridad.



randstad

higiene y seguridad. según zona geográfica e industria.

Buenos Aires

Jefe de Seguridad e

Higiene

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

NOA

Patagonia

NEA

riigierie						
A u ba ma a buim	\$5.081.270	\$4.471.517	\$4.573.143	\$4.192.047	\$4.319.079	\$6.351.587
Automotriz	\$7.690.570	\$6.767.702	\$6.921.513	\$6.344.720	\$6.536.985	\$9.613.213
Danca C. Cama Financiavas	\$3.707.954	\$3.262.999	\$3.337.158	\$3.059.062	\$3.151.760	\$4.634.942
Banca & Serv Financieros	\$6.017.871	\$5.295.727	\$5.416.084	\$4.964.744	\$5.115.191	\$7.522.339
Consumo mansivo	\$4.075.648	\$3.586.570	\$3.668.083	\$3.362.409	\$3.464.301	\$5.094.560
Consumo masivo	\$6.179.923	\$5.438.332	\$5.561.930	\$5.098.436	\$5.252.934	\$7.724.903
Gas, Petróleo y Minería	\$5.081.270	\$4.471.517	\$4.573.143	\$4.192.047	\$4.319.079	\$6.351.587
Gas, reduied y Milleria	\$7.690.570	\$6.767.702	\$6.921.513	\$6.344.720	\$6.536.985	\$9.613.213
IT	\$4.257.280	\$3.746.406	\$3.831.552	\$3.512.256	\$3.618.688	\$5.321.600
11	\$6.567.198	\$5.779.134	\$5.910.478	\$5.417.938	\$5.582.118	\$8.208.997
Lab & Pharma	\$4.784.456	\$4.210.321	\$4.306.011	\$3.947.176	\$4.066.788	\$5.980.570
Lab & Filaillia	\$6.948.980	\$6.115.102	\$6.254.082	\$5.732.908	\$5.906.633	\$8.686.224
Manufactura	\$3.782.402	\$3.328.514	\$3.404.162	\$3.120.482	\$3.215.042	\$4.728.002
Manufactura	\$6.182.063	\$5.440.216	\$5.563.857	\$5.100.202	\$5.254.754	\$7.727.579
Retail & Comercio	\$3.782.026	\$3.328.182	\$3.403.823	\$3.120.171	\$3.214.722	\$4.727.532
Retail & Comercio	\$6.179.930	\$5.438.339	\$5.561.937	\$5.098.443	\$5.252.941	\$7.724.913
Servicios	\$3.782.026	\$3.328.182	\$3.403.823	\$3.120.171	\$3.214.722	\$4.727.532
Jei vicios	\$6.179.930	\$5.438.339	\$5.561.937	\$5.098.443	\$5.252.941	\$7.724.913
Transporte y logística	\$3.782.026	\$3.328.182	\$3.403.823	\$3.120.171	\$3.214.722	\$4.727.532
Transporte y logistica	\$6.179.930	\$5.438.339	\$5.561.937	\$5.098.443	\$5.252.941	\$7.724.913
Analista de Seguridad e	Duenes Aires	Curro	Litaual Cantus	NEA	NOA	Datagonia
Higiene	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.707.946	\$3.262.992	\$3.337.151	\$3.059.055	\$3.151.754	\$4.634.932
Automotile	\$4.943.938	\$4.350.665	\$4.449.544	\$4.078.749	\$4.202.347	\$6.179.923
Banca & Serv Financieros	\$2.695.404	\$2.371.955	\$2.425.863	\$2.223.708	\$2.291.093	\$3.369.254
Dalica & Selv Fillaticieros	\$4.061.283	\$3.573.929	\$3.655.155	\$3.350.559	\$3.452.091	\$5.076.604
C	\$2.835.233	\$2.495.005	\$2.551.710	\$2.339.067	\$2.409.948	\$3.544.042
Consumo masivo	\$3.544.042	\$3.118.757	\$3.189.637	\$2.923.834	\$3.012.435	\$4.430.052
5 5 (I) NO (\$3.707.946	\$3.262.992	\$3.337.151	\$3.059.055	\$3.151.754	\$4.634.932
Gas, Petróleo y Minería	\$4.943.938	\$4.350.665	\$4.449.544	\$4.078.749	\$4.202.347	\$6.179.923
	\$2.727.344	\$2.400.063	\$2.454.609	\$2.250.059	\$2.318.242	\$3.409.180
IT	\$4.334.187	\$3.814.085	\$3.900.769	\$3.575.704	\$3.684.059	\$5.417.734
	\$2.835.233	\$2.495.005	\$2.551.710	\$2.339.067	\$2.409.948	\$3.544.042
Lab & Pharma	\$4.252.850	\$3.742.508	\$3.827.565	\$3.508.601	\$3.614.922	\$5.316.062
	\$2.335.931	\$2.055.619	\$2.102.338	\$1.927.143	\$1.985.541	\$2.919.914
Manufactura	ΨΕΙΟΟΟΙΙΟΟΙ	Ψ2.055.015	ΨΕΙΙΟΣΙΟΟ	Ψ113271113	φ1130313 11	φ2.313.311
	\$3 433 518	\$3 021 496	\$3,090,166	\$2 832 652	\$2 918 490	\$4 291 897
	\$3.433.518 \$2.334.551	\$3.021.496	\$3.090.166 \$2.101.096	\$2.832.652	\$2.918.490	\$4.291.897
Retail & Comercio	\$2.334.551	\$2.054.405	\$2.101.096	\$1.926.005	\$1.984.368	\$2.918.189
Retail & Comercio	\$2.334.551 \$3.433.330	\$2.054.405 \$3.021.330	\$2.101.096 \$3.089.997	\$1.926.005 \$2.832.497	\$1.984.368 \$2.918.330	\$2.918.189 \$4.291.662
Retail & Comercio Servicios	\$2.334.551 \$3.433.330 \$2.334.551	\$2.054.405 \$3.021.330 \$2.054.405	\$2.101.096 \$3.089.997 \$2.101.096	\$1.926.005 \$2.832.497 \$1.926.005	\$1.984.368 \$2.918.330 \$1.984.368	\$2.918.189 \$4.291.662 \$2.918.189
	\$2.334.551 \$3.433.330 \$2.334.551 \$3.433.330	\$2.054.405 \$3.021.330 \$2.054.405 \$3.021.330	\$2.101.096 \$3.089.997 \$2.101.096 \$3.089.997	\$1.926.005 \$2.832.497 \$1.926.005 \$2.832.497	\$1.984.368 \$2.918.330 \$1.984.368 \$2.918.330	\$2.918.189 \$4.291.662 \$2.918.189 \$4.291.662
	\$2.334.551 \$3.433.330 \$2.334.551	\$2.054.405 \$3.021.330 \$2.054.405	\$2.101.096 \$3.089.997 \$2.101.096	\$1.926.005 \$2.832.497 \$1.926.005	\$1.984.368 \$2.918.330 \$1.984.368	\$2.918.189 \$4.291.662 \$2.918.189

Litoral-Centro

Cuyo



profesionales del área de logística.





logística.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.584.426	\$7.554.295	\$7.897.672	\$7.082.151	\$7.296.762	\$10.730.532
Automouriz	\$10.876.579	\$9.571.389	\$10.006.453	\$8.973.178	\$9.245.092	\$13.595.724
Consumo masivo	\$5.281.200	\$4.647.456	\$4.858.704	\$4.356.990	\$4.489.020	\$6.601.500
Consumo masivo	\$7.050.240	\$6.204.211	\$6.486.221	\$5.816.448	\$5.992.704	\$8.812.800
Gas, Petróleo y Minería	\$8.583.226	\$7.553.239	\$7.896.568	\$7.081.161	\$7.295.742	\$10.729.032
Gas, retroled y Milleria	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Lab & Pharma	\$7.152.691	\$6.294.368	\$6.580.476	\$5.900.970	\$6.079.788	\$8.940.864
Lab & Fharma	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161
Manufactura	\$5.940.000	\$5.227.200	\$5.464.800	\$4.900.500	\$5.049.000	\$7.425.000
Manufactura	\$9.227.520	\$8.120.218	\$8.489.318	\$7.612.704	\$7.843.392	\$11.534.400
Retail & Comercio	\$5.616.000	\$4.942.080	\$5.166.720	\$4.633.200	\$4.773.600	\$7.020.000
Retail & Cornercio	\$8.926.556	\$7.855.370	\$8.212.432	\$7.364.409	\$7.587.573	\$11.158.195
Servicios	\$5.616.000	\$4.942.080	\$5.166.720	\$4.633.200	\$4.773.600	\$7.020.000
Sel Vicios	\$8.926.537	\$7.855.353	\$8.212.414	\$7.364.393	\$7.587.556	\$11.158.171
Transporte y logística	\$7.152.691	\$6.294.368	\$6.580.476	\$5.900.970	\$6.079.788	\$8.940.864
Transporte y logistica	\$10.986.529	\$9.668.145	\$10.107.607	\$9.063.886	\$9.338.550	\$13.733.161

Ingeniero de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.861.075	\$2.517.746	\$2.632.189	\$2.360.387	\$2.431.914	\$3.576.344
Automounz	\$4.231.530	\$3.723.747	\$3.893.008	\$3.491.012	\$3.596.801	\$5.289.413
Consumo masivo	\$1.998.000	\$1.758.240	\$1.838.160	\$1.648.350	\$1.698.300	\$2.497.500
Consumo masivo	\$2.872.800	\$2.528.064	\$2.642.976	\$2.370.060	\$2.441.880	\$3.591.000
Gas, Petróleo y Minería	\$2.861.075	\$2.517.746	\$2.632.189	\$2.360.387	\$2.431.914	\$3.576.344
das, i etroleo y i ilireita	\$4.231.536	\$3.723.752	\$3.893.013	\$3.491.017	\$3.596.806	\$5.289.420
Lab & Pharma	\$2.288.860	\$2.014.197	\$2.105.751	\$1.888.310	\$1.945.531	\$2.861.075
Lub & Fridima	\$3.433.290	\$3.021.295	\$3.158.627	\$2.832.464	\$2.918.297	\$4.291.613
Manufactura	\$1.933.200	\$1.701.216	\$1.778.544	\$1.594.890	\$1.643.220	\$2.416.500
- Indianactara	\$3.121.200	\$2.746.656	\$2.871.504	\$2.574.990	\$2.653.020	\$3.901.500
Retail & Comercio	\$1.782.000	\$1.568.160	\$1.639.440	\$1.470.150	\$1.514.700	\$2.227.500
Retail & Corner do	\$2.667.600	\$2.347.488	\$2.454.192	\$2.200.770	\$2.267.460	\$3.334.500
Servicios	\$1.782.000	\$1.568.160	\$1.639.440	\$1.470.150	\$1.514.700	\$2.227.500
	\$2.700.000	\$2.376.000	\$2.484.000	\$2.227.500	\$2.295.000	\$3.375.000
Transporte y logística	\$2.019.600	\$1.777.248	\$1.858.032	\$1.666.170	\$1.716.660	\$2.524.500
Transporce y logistica	\$2.916.000	\$2.566.080	\$2.682.720	\$2.405.700	\$2.478.600	\$3.645.000

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



Logística. según zona geográfica e industria.

Jefe de Logística	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.557.600	\$4.010.688	\$4.192.992	\$3.760.020	\$3.873.960	\$5.697.000
Automotriz	\$6.588.000	\$5.797.440	\$6.060.960	\$5.435.100	\$5.599.800	\$8.235.000
Consumo masivo	\$3.132.000	\$2.756.160	\$2.881.440	\$2.583.900	\$2.662.200	\$3.915.000
Consumo masivo	\$4.536.000	\$3.991.680	\$4.173.120	\$3.742.200	\$3.855.600	\$5.670.000
Gas, Petróleo y Minería	\$4.104.000	\$3.611.520	\$3.775.680	\$3.385.800	\$3.488.400	\$5.130.000
das, retroied y Milleria	\$6.561.000	\$5.773.680	\$6.036.120	\$5.412.825	\$5.576.850	\$8.201.250
Lab & Pharma	\$4.260.141	\$3.748.924	\$3.919.330	\$3.514.616	\$3.621.120	\$5.325.176
Lab & Fharma	\$6.231.600	\$5.483.808	\$5.733.072	\$5.141.070	\$5.296.860	\$7.789.500
Manufactura	\$3.369.600	\$2.965.248	\$3.100.032	\$2.779.920	\$2.864.160	\$4.212.000
Manufactura	\$5.140.800	\$4.523.904	\$4.729.536	\$4.241.160	\$4.369.680	\$6.426.000
Retail & Comercio	\$3.002.400	\$2.642.112	\$2.762.208	\$2.476.980	\$2.552.040	\$3.753.000
Retail & Corner do	\$4.212.000	\$3.706.560	\$3.875.040	\$3.474.900	\$3.580.200	\$5.265.000
Servicios	\$3.002.400	\$2.642.112	\$2.762.208	\$2.476.980	\$2.552.040	\$3.753.000
Servicios	\$4.212.000	\$3.706.560	\$3.875.040	\$3.474.900	\$3.580.200	\$5.265.000
Transporte y logística	\$3.380.400	\$2.974.752	\$3.109.968	\$2.788.830	\$2.873.340	\$4.225.500
Transporte y logistica	\$4.849.200	\$4.267.296	\$4.461.264	\$4.000.590	\$4.121.820	\$6.061.500



reporte salarial julio 2025.

profesionales del área de mantenimiento.



randstad

mantenimiento.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$8.411.561	\$7.402.174	\$7.570.405	\$6.939.538	\$7.149.827	\$10.514.452
Automotriz	\$12.874.839	\$11.329.858	\$11.587.355	\$10.621.742	\$10.943.613	\$16.093.548
Banca & Serv Financieros	\$7.896.568	\$6.948.980	\$7.106.911	\$6.514.668	\$6.712.083	\$9.870.710
Dalica & Selv Fillalicielus	\$10.585.978	\$9.315.661	\$9.527.381	\$8.733.432	\$8.998.082	\$13.232.473
Consumo masivo	\$7.896.568	\$6.948.980	\$7.106.911	\$6.514.668	\$6.712.083	\$9.870.710
Consumo masivo	\$8.833.570	\$7.773.541	\$7.950.213	\$7.287.695	\$7.508.534	\$11.041.962
Gas, Petróleo y Minería	\$9.229.275	\$8.121.762	\$8.306.348	\$7.614.152	\$7.844.884	\$11.536.594
Gas, recipied y Milleria	\$12.874.839	\$11.329.858	\$11.587.355	\$10.621.742	\$10.943.613	\$16.093.548
Lab & Pharma	\$8.411.561	\$7.402.174	\$7.570.405	\$6.939.538	\$7.149.827	\$10.514.452
Lab & Filalilla	\$11.587.355	\$10.196.872	\$10.428.619	\$9.559.568	\$9.849.252	\$14.484.193
Manufactura	\$6.795.360	\$5.979.917	\$6.115.824	\$5.606.172	\$5.776.056	\$8.494.200
manuractura	\$10.846.440	\$9.544.867	\$9.761.796	\$8.948.313	\$9.219.474	\$13.558.050
Retail & Comercio	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
Retail & Comercio	\$8.407.149	\$7.398.292	\$7.566.435	\$6.935.898	\$7.146.077	\$10.508.937
Servicios	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
SEI VICIOS	\$9.066.040	\$7.978.115	\$8.159.436	\$7.479.483	\$7.706.134	\$11.332.550
Transporte y logística	\$7.553.239	\$6.646.850	\$6.797.915	\$6.231.422	\$6.420.253	\$9.441.548
Transporte y logistica	\$8.833.570	\$7.773.541	\$7.950.213	\$7.287.695	\$7.508.534	\$11.041.962

Ingeniero de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automobile	\$4.245.467	\$3.736.011	\$3.820.920	\$3.502.510	\$3.608.647	\$5.306.833
Automotriz	\$5.537.565	\$4.873.057	\$4.983.809	\$4.568.491	\$4.706.930	\$6.921.956
Banca & Serv Financieros	\$2.584.197	\$2.274.093	\$2.325.777	\$2.131.963	\$2.196.567	\$3.230.246
Dalica & Selv Fillalicielos	\$3.137.954	\$2.761.399	\$2.824.158	\$2.588.812	\$2.667.260	\$3.922.442
Consumo masivo	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
Consumo masivo	\$3.147.183	\$2.769.521	\$2.832.464	\$2.596.426	\$2.675.105	\$3.933.978
Gas, Petróleo y Minería	\$4.245.467	\$3.736.011	\$3.820.920	\$3.502.510	\$3.608.647	\$5.306.833
Gas, redicted y Milleria	\$5.537.565	\$4.873.057	\$4.983.809	\$4.568.491	\$4.706.930	\$6.921.956
Lab & Pharma	\$2.953.368	\$2.598.964	\$2.658.031	\$2.436.529	\$2.510.363	\$3.691.710
Lab & Filallila	\$4.430.052	\$3.898.446	\$3.987.047	\$3.654.793	\$3.765.544	\$5.537.565
Manufactura	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
Manufactura	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
Retail & Comercio	\$2.718.021	\$2.391.859	\$2.446.219	\$2.242.368	\$2.310.318	\$3.397.527
Retail & Comercio	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Servicios	\$3.147.183	\$2.769.521	\$2.832.464	\$2.596.426	\$2.675.105	\$3.933.978
Set vicios	\$3.951.860	\$3.477.637	\$3.556.674	\$3.260.285	\$3.359.081	\$4.939.825
Transporte y logística	\$2.861.075	\$2.517.746	\$2.574.968	\$2.360.387	\$2.431.914	\$3.576.344
manaporte y logistica	\$3.719.398	\$3.273.070	\$3.347.458	\$3.068.503	\$3.161.488	\$4.649.247

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



mantenimiento.

según zona geográfica e industria.

Jefe de mantenimiento	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.460.493	\$5.685.233	\$5.814.443	\$5.329.906	\$5.491.419	\$8.075.616
Automotriz	\$8.306.348	\$7.309.586	\$7.475.713	\$6.852.737	\$7.060.395	\$10.382.934
Banca & Serv Financieros	\$3.719.398	\$3.273.070	\$3.347.458	\$3.068.503	\$3.161.488	\$4.649.247
Danca & Serv Financieros	\$6.008.258	\$5.287.267	\$5.407.432	\$4.956.813	\$5.107.019	\$7.510.323
Consumo masivo	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
Consumo masivo	\$5.346.634	\$4.705.038	\$4.811.971	\$4.410.973	\$4.544.639	\$6.683.293
Gas, Petróleo y Minería	\$6.460.493	\$5.685.233	\$5.814.443	\$5.329.906	\$5.491.419	\$8.075.616
das, recibied y Milieria	\$8.306.348	\$7.309.586	\$7.475.713	\$6.852.737	\$7.060.395	\$10.382.934
Lab & Pharma	\$4.983.809	\$4.385.751	\$4.485.428	\$4.111.642	\$4.236.237	\$6.229.761
Lab & Filatilia	\$7.238.520	\$6.369.898	\$6.514.668	\$5.971.779	\$6.152.742	\$9.048.150
Manufactura	\$4.060.881	\$3.573.575	\$3.654.793	\$3.350.227	\$3.451.749	\$5.076.101
Manufactura	\$5.537.565	\$4.873.057	\$4.983.809	\$4.568.491	\$4.706.930	\$6.921.956
Retail & Comercio	\$3.719.283	\$3.272.969	\$3.347.355	\$3.068.409	\$3.161.391	\$4.649.104
Retail & Comercio	\$4.649.242	\$4.091.333	\$4.184.317	\$3.835.624	\$3.951.855	\$5.811.552
Servicios	\$3.720.828	\$3.274.329	\$3.348.746	\$3.069.683	\$3.162.704	\$4.651.035
- Scr vicios	\$5.346.628	\$4.705.033	\$4.811.966	\$4.410.968	\$4.544.634	\$6.683.286
Transporte y logística	\$3.576.320	\$3.147.161	\$3.218.688	\$2.950.464	\$3.039.872	\$4.470.399
папэроне у юдівша	\$5.346.628	\$4.705.033	\$4.811.966	\$4.410.968	\$4.544.634	\$6.683.286



profesionales del área de producción.





producción.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Gerente de Planta/producción	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$10.013.760	\$8.812.109	\$9.012.384	\$8.261.352	\$8.511.696	\$12.517.200
Automotriz	\$14.305.376	\$12.588.731	\$12.874.839	\$11.801.935	\$12.159.570	\$17.881.720
Consumo masivo	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
Consumo masivo	\$8.407.149	\$7.398.292	\$7.566.435	\$6.935.898	\$7.146.077	\$10.508.937
Gas, Petróleo y Minería	\$11.518.135	\$10.135.959	\$10.366.322	\$9.502.462	\$9.790.415	\$14.397.669
das, i etroleo y i ilileria	\$15.136.011	\$13.319.690	\$13.622.410	\$12.487.209	\$12.865.609	\$18.920.014
Lab & Pharma	\$7.152.678	\$6.294.357	\$6.437.410	\$5.900.960	\$6.079.777	\$8.940.848
Lab & Friarria	\$11.444.301	\$10.070.985	\$10.299.871	\$9.441.548	\$9.727.656	\$14.305.376
Manufactura	\$7.198.835	\$6.334.974	\$6.478.951	\$5.939.038	\$6.119.009	\$8.998.543
Plandiactura	\$11.813.472	\$10.395.855	\$10.632.125	\$9.746.114	\$10.041.451	\$14.766.840
Retail & Comercio	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
rectail & cornercio	\$8.407.154	\$7.398.296	\$7.566.439	\$6.935.902	\$7.146.081	\$10.508.943
Servicios	\$8.297.118	\$7.301.464	\$7.467.406	\$6.845.123	\$7.052.550	\$10.371.398
SCI VICIOS	\$10.299.871	\$9.063.886	\$9.269.884	\$8.497.393	\$8.754.890	\$12.874.839
Transporte y logística	\$5.436.027	\$4.783.703	\$4.892.424	\$4.484.722	\$4.620.623	\$6.795.033
- Hansporte y logistica -	\$8.833.570	\$7.773.541	\$7.950.213	\$7.287.695	\$7.508.534	\$11.041.962

Ingeniero de Producción*	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Automounz	\$5.149.935	\$4.531.943	\$4.634.942	\$4.248.697	\$4.377.445	\$6.437.419
Consumo masivo	\$2.632.189	\$2.316.327	\$2.368.970	\$2.171.556	\$2.237.361	\$3.290.237
Consumo masivo	\$3.507.125	\$3.086.270	\$3.156.412	\$2.893.378	\$2.981.056	\$4.383.906
Gas, Petróleo y Minería	\$3.950.130	\$3.476.114	\$3.555.117	\$3.258.857	\$3.357.610	\$4.937.662
das, retroico y rimena	\$5.906.736	\$5.197.928	\$5.316.062	\$4.873.057	\$5.020.726	\$7.383.420
Lab & Pharma	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
Lab & Friarria	\$4.245.467	\$3.736.011	\$3.820.920	\$3.502.510	\$3.608.647	\$5.306.833
Manufactura	\$2.768.783	\$2.436.529	\$2.491.904	\$2.284.246	\$2.353.465	\$3.460.978
rianalactara	\$3.691.710	\$3.248.705	\$3.322.539	\$3.045.661	\$3.137.954	\$4.614.638
Retail & Comercio	\$2.718.021	\$2.391.859	\$2.446.219	\$2.242.368	\$2.310.318	\$3.397.527
recail of cornercio	\$3.433.290	\$3.021.295	\$3.089.961	\$2.832.464	\$2.918.297	\$4.291.613
Servicios	\$2.584.197	\$2.274.093	\$2.325.777	\$2.131.963	\$2.196.567	\$3.230.246
Scivicios	\$3.507.125	\$3.086.270	\$3.156.412	\$2.893.378	\$2.981.056	\$4.383.906
Transporte y logística	\$2.431.903	\$2.140.074	\$2.188.712	\$2.006.320	\$2.067.117	\$3.039.878
Transporte y logistica –	\$3.147.166	\$2.769.506	\$2.832.450	\$2.596.412	\$2.675.091	\$3.933.958

Nota: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



producción.

según zona geográfica e industria.

Jefe de Producción	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.008.258	\$5.287.267	\$5.407.432	\$4.956.813	\$5.107.019	\$7.510.323
Automounz	\$9.155.441	\$8.056.788	\$8.239.897	\$7.553.239	\$7.782.125	\$11.444.301
Consumo masivo	\$3.507.125	\$3.086.270	\$3.156.412	\$2.893.378	\$2.981.056	\$4.383.906
Consumo masivo	\$4.983.809	\$4.385.751	\$4.485.428	\$4.111.642	\$4.236.237	\$6.229.761
Gas, Petróleo y Minería	\$6.733.679	\$5.925.638	\$6.060.311	\$5.555.285	\$5.723.627	\$8.417.099
das, i etroleo y i ilileria	\$11.186.612	\$9.844.218	\$10.067.951	\$9.228.955	\$9.508.620	\$13.983.265
Lab & Pharma	\$4.799.223	\$4.223.316	\$4.319.301	\$3.959.359	\$4.079.340	\$5.999.029
Lab & Friamia	\$6.460.493	\$5.685.233	\$5.814.443	\$5.329.906	\$5.491.419	\$8.075.616
Manufactura	\$3.876.296	\$3.411.140	\$3.488.666	\$3.197.944	\$3.294.851	\$4.845.369
	\$5.352.980	\$4.710.622	\$4.817.682	\$4.416.208	\$4.550.033	\$6.691.224
Retail & Comercio	\$3.719.401	\$3.273.073	\$3.347.461	\$3.068.506	\$3.161.491	\$4.649.251
Retail & Comercio	\$4.649.242	\$4.091.333	\$4.184.317	\$3.835.624	\$3.951.855	\$5.811.552
Servicios	\$5.722.151	\$5.035.492	\$5.149.935	\$4.720.774	\$4.863.828	\$7.152.688
Sel vicios	\$8.182.659	\$7.200.740	\$7.364.393	\$6.750.694	\$6.955.260	\$10.228.324
Transporte y logística	\$3.576.320	\$3.147.161	\$3.218.688	\$2.950.464	\$3.039.872	\$4.470.399
Transporte y logistica	\$5.346.634	\$4.705.038	\$4.811.971	\$4.410.973	\$4.544.639	\$6.683.293



profesionales del área de healthcare & life sciences.





healthcare y life sciences. según zona geográfica.

	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Analista da Assetas Dansdatasias	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
Analista de Asuntos Regulatorios	\$3.110.184	\$2.643.656	\$2.799.166	\$2.799.166	\$2.488.147	\$3.732.221
Applicts do control do calidad EO	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
Analista de control de calidad FQ	\$3.110.184	\$2.643.656	\$2.799.166	\$2.799.166	\$2.488.147	\$3.732.221
Analista de Microbiología	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
Allalista de Microbiología	\$3.110.184	\$2.643.656	\$2.799.166	\$2.799.166	\$2.488.147	\$3.732.221
Analista de Procesos QA	\$3.024.000	\$2.570.400	\$2.721.600	\$2.721.600	\$2.419.200	\$3.628.800
Analista de Frocesos QA	\$3.659.040	\$3.110.184	\$3.293.136	\$3.293.136	\$2.927.232	\$4.390.848
Analista de Validaciones	\$3.024.000	\$2.570.400	\$2.721.600	\$2.721.600	\$2.419.200	\$3.628.800
Analíticas	\$3.691.710	\$3.137.954	\$3.322.539	\$3.322.539	\$2.953.368	\$4.430.052
Analista Desarrollo Galénico	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
Analista Besarrono Galerneo	\$3.110.184	\$2.643.656	\$2.799.166	\$2.799.166	\$2.488.147	\$3.732.221
Analista Sr. de equipamiento	\$1.633.500	\$1.388.475	\$1.470.150	\$1.470.150	\$1.306.800	\$1.960.200
médico	\$2.678.940	\$2.277.099	\$2.411.046	\$2.411.046	\$2.143.152	\$3.214.728
APM	\$2.482.920	\$2.110.482	\$2.234.628	\$2.234.628	\$1.986.336	\$2.979.504
7.111	\$3.528.360	\$2.999.106	\$3.175.524	\$3.175.524	\$2.822.688	\$4.234.032
Auxiliar Quirófano	\$1.144.365	\$972.710	\$1.029.928	\$1.029.928	\$915.492	\$1.373.238
Adama Quilorano	\$1.411.997	\$1.200.198	\$1.270.798	\$1.270.798	\$1.129.598	\$1.694.397
Bioingeniero	\$1.944.000	\$1.652.400	\$1.749.600	\$1.749.600	\$1.555.200	\$2.332.800
Diomigeniero	\$3.502.224	\$2.976.890	\$3.152.002	\$3.152.002	\$2.801.779	\$4.202.669
Codificador Quirúrgico	\$1.255.181	\$1.066.904	\$1.129.663	\$1.129.663	\$1.004.145	\$1.506.218
councador Quirargico	\$1.777.248	\$1.510.661	\$1.599.523	\$1.599.523	\$1.421.798	\$2.132.698
Compliance Manager	\$2.874.960	\$2.443.716	\$2.587.464	\$2.587.464	\$2.299.968	\$3.449.952
Compliance Manager	\$3.789.720	\$3.221.262	\$3.410.748	\$3.410.748	\$3.031.776	\$4.547.664
0 " 1 5 5	\$2.286.900	\$1.943.865	\$2.058.210	\$2.058.210	\$1.829.520	\$2.744.280
Coordinador de Enfermeria	\$2.744.280	\$2.332.638	\$2.469.852	\$2.469.852	\$2.195.424	\$3.293.136
C I I I I M I I D I	\$3.397.680	\$2.888.028	\$3.057.912	\$3.057.912	\$2.718.144	\$4.077.216
Coordinador/a de Materia Prima	\$5.619.240	\$4.776.354	\$5.057.316	\$5.057.316	\$4.495.392	\$6.743.088
- " ' ' ' ' ' '	\$2.215.026	\$1.882.772	\$1.993.523	\$1.993.523	\$1.772.021	\$2.658.031
Coordinador médico de planta	\$3.881.196	\$3.299.017	\$3.493.076	\$3.493.076	\$3.104.957	\$4.657.435
51	\$4.704.480	\$3.998.808	\$4.234.032	\$4.234.032	\$3.763.584	\$5.645.376
Director Médico	\$6.638.544	\$5.642.762	\$5.974.690	\$5.974.690	\$5.310.835	\$7.966.253
	\$3.024.000	\$2.570.400	\$2.721.600	\$2.721.600	\$2.419.200	\$3.628.800
Director Técnico	\$4.181.760	\$3.554.496	\$3.763.584	\$3.763.584	\$3.345.408	\$5.018.112
	\$1.144.430	\$972.766	\$1.029.987	\$1.029.987	\$915.544	\$1.373.316
Enfermero profesional	\$1.398.276	\$1.188.535	\$1.258.448	\$1.258.448	\$1.118.621	\$1.677.931
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healthcare y life sciences. según zona geográfica.

	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Formatiolista de contenido orádico	\$2.809.620	\$2.388.177	\$2.528.658	\$2.528.658	\$2.247.696	\$3.371.544
Especialista de contenido médico	\$3.528.360	\$2.999.106	\$3.175.524	\$3.175.524	\$2.822.688	\$4.234.032
Gerente Especialista en Medicina	\$3.841.992	\$3.265.693	\$3.457.793	\$3.457.793	\$3.073.594	\$4.610.390
Diagnóstica	\$6.645.078	\$5.648.316	\$5.980.570	\$5.980.570	\$5.316.062	\$7.974.094
Farmacéutico Auxiliar	\$1.568.160	\$1.332.936	\$1.411.344	\$1.411.344	\$1.254.528	\$1.881.792
I di Illaceutico Auxiliai	\$2.548.260	\$2.166.021	\$2.293.434	\$2.293.434	\$2.038.608	\$3.057.912
Gerente de investigación clínica	\$4.142.556	\$3.521.173	\$3.728.300	\$3.728.300	\$3.314.045	\$4.971.067
derente de investigación cimica	\$7.971.480	\$6.775.758	\$7.174.332	\$7.174.332	\$6.377.184	\$9.565.776
Gerente de Prestaciones Médicas	\$4.142.556	\$3.521.173	\$3.728.300	\$3.728.300	\$3.314.045	\$4.971.067
defente de l'restaciones l'iedicas	\$7.971.480	\$6.775.758	\$7.174.332	\$7.174.332	\$6.377.184	\$9.565.776
Instrumentador Quirúrgico	\$3.841.992	\$3.265.693	\$3.457.793	\$3.457.793	\$3.073.594	\$4.610.390
Tristramentador Quirargico	\$6.645.078	\$5.648.316	\$5.980.570	\$5.980.570	\$5.316.062	\$7.974.094
Jefe de Contrataciones Médicas	\$2.652.804	\$2.254.883	\$2.387.524	\$2.387.524	\$2.122.243	\$3.183.365
sere de contrataciones ricaleas	\$3.502.224	\$2.976.890	\$3.152.002	\$3.152.002	\$2.801.779	\$4.202.669
Jefe de Intrumentación	\$1.920.996	\$1.632.847	\$1.728.896	\$1.728.896	\$1.536.797	\$2.305.195
quirúrgica	\$2.879.534	\$2.447.604	\$2.591.580	\$2.591.580	\$2.303.627	\$3.455.441
Jefe Médico Laboral	\$3.528.360	\$2.999.106	\$3.175.524	\$3.175.524	\$2.822.688	\$4.234.032
	\$4.639.140	\$3.943.269	\$4.175.226	\$4.175.226	\$3.711.312	\$5.566.968
Médico Auditor	\$2.652.804	\$2.254.883	\$2.387.524	\$2.387.524	\$2.122.243	\$3.183.365
	\$3.691.710	\$3.137.954	\$3.322.539	\$3.322.539	\$2.953.368	\$4.430.052
Médico especialista	\$2.352.240	\$1.999.404	\$2.117.016	\$2.117.016	\$1.881.792	\$2.822.688
redico especialista	\$3.659.040	\$3.110.184	\$3.293.136	\$3.293.136	\$2.927.232	\$4.390.848
Odontólogo	\$1.620.432	\$1.377.367	\$1.458.389	\$1.458.389	\$1.296.346	\$1.944.518
Odontologo	\$2.215.026	\$1.882.772	\$1.993.523	\$1.993.523	\$1.772.021	\$2.658.031
D	\$1.294.868	\$1.100.638	\$1.165.381	\$1.165.381	\$1.035.895	\$1.553.842
Preparador de Egresos Farmacia	\$2.025.540	\$1.721.709	\$1.822.986	\$1.822.986	\$1.620.432	\$2.430.648
	\$2.208.492	\$1.877.218	\$1.987.643	\$1.987.643	\$1.766.794	\$2.650.190
Product Manager Quirúrgico	\$4.573.800	\$3.887.730	\$4.116.420	\$4.116.420	\$3.659.040	\$5.488.560
-/	\$1.110.780	\$944.163	\$999.702	\$999.702	\$888.624	\$1.332.936
Técnico de Laboratorio	\$1.424.412	\$1.210.750	\$1.281.971	\$1.281.971	\$1.139.530	\$1.709.294
	\$1.894.860	\$1.610.631	\$1.705.374	\$1.705.374	\$1.515.888	\$2.273.832
Supervisor de Enfermeria	\$2.548.260	\$2.166.021	\$2.293.434	\$2.293.434	\$2.038.608	\$3.057.912
Supervisor de produccion	\$3.005.640	\$2.554.794	\$2.705.076	\$2.705.076	\$2.404.512	\$3.606.768
Farmaceutica	\$3.593.700	\$3.054.645	\$3.234.330	\$3.234.330	\$2.874.960	\$4.312.440
Tácnico Farmacia	\$1.293.732	\$1.099.672	\$1.164.359	\$1.164.359	\$1.034.986	\$1.552.478
Técnico Farmacia	\$1.633.500	\$1.388.475	\$1.470.150	\$1.470.150	\$1.306.800	\$1.960.200



profesionales del área de tecnología.





según zona geográfica e industria.

Gerente de IT/Sistemas	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotria	\$8.566.122	\$7.880.832	\$7.880.832	\$7.538.188	\$7.538.188	\$8.566.122
Automotriz	\$11.388.568	\$10.477.482	\$10.477.482	\$10.021.939	\$10.021.939	\$11.388.568
Banca & Serv Financieros	\$8.566.122	\$7.880.832	\$7.880.832	\$7.538.188	\$7.538.188	\$8.566.122
Barica & Serv Financieros	\$11.388.568	\$10.477.482	\$10.477.482	\$10.021.939	\$10.021.939	\$11.388.568
Consumo masivo	\$8.195.714	\$7.540.057	\$7.540.057	\$7.212.228	\$7.212.228	\$8.195.714
Consumo masivo	\$10.810.101	\$9.945.293	\$9.945.293	\$9.512.889	\$9.512.889	\$10.810.101
Gas, Petróleo y Minería	\$9.181.126	\$8.446.636	\$8.446.636	\$8.079.391	\$8.079.391	\$9.181.126
Gas, retroied y Milleria	\$11.388.568	\$10.477.482	\$10.477.482	\$10.021.939	\$10.021.939	\$11.388.568
IT	\$8.566.122	\$7.880.832	\$7.880.832	\$7.538.188	\$7.538.188	\$8.566.122
11	\$11.388.520	\$10.477.438	\$10.477.438	\$10.021.898	\$10.021.898	\$11.388.520
Lab & Pharma	\$8.566.122	\$7.880.832	\$7.880.832	\$7.538.188	\$7.538.188	\$8.566.122
Lab & Filailia	\$11.388.000	\$10.476.960	\$10.476.960	\$10.021.440	\$10.021.440	\$11.388.000
Manufactura	\$8.195.200	\$7.539.584	\$7.539.584	\$7.211.776	\$7.211.776	\$8.195.200
Manuactura	\$9.978.592	\$9.180.305	\$9.180.305	\$8.781.161	\$8.781.161	\$9.978.592
Retail & Comercio	\$8.195.714	\$7.540.057	\$7.540.057	\$7.212.228	\$7.212.228	\$8.195.714
Retail & Cornercio	\$9.978.555	\$9.180.270	\$9.180.270	\$8.781.128	\$8.781.128	\$9.978.555
Servicios	\$8.195.720	\$7.540.062	\$7.540.062	\$7.212.234	\$7.212.234	\$8.195.720
JEI VICIOS	\$9.978.800	\$9.180.496	\$9.180.496	\$8.781.344	\$8.781.344	\$9.978.800
Transporte y logística	\$8.195.714	\$7.540.057	\$7.540.057	\$7.212.228	\$7.212.228	\$8.195.714
ransporte y logistica	\$9.978.555	\$9.180.270	\$9.180.270	\$8.781.128	\$8.781.128	\$9.978.555

DevOps	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$5.675.692	\$5.221.636	\$5.221.636	\$4.994.609	\$4.994.609	\$5.675.692
Automotriz	\$6.749.242	\$6.209.303	\$6.209.303	\$5.939.333	\$5.939.333	\$6.749.242
Banca & Serv Financieros	\$4.958.626	\$4.561.936	\$4.561.936	\$4.363.591	\$4.363.591	\$4.958.626
Danca & Serv Financieros	\$8.548.767	\$7.864.865	\$7.864.865	\$7.522.915	\$7.522.915	\$8.548.767
Consumo masivo	\$5.186.610	\$4.771.681	\$4.771.681	\$4.564.217	\$4.564.217	\$5.186.610
Consumo masivo	\$6.051.046	\$5.566.962	\$5.566.962	\$5.324.920	\$5.324.920	\$6.051.046
Gas, Petróleo y Minería	\$5.206.559	\$4.790.035	\$4.790.035	\$4.581.772	\$4.581.772	\$5.206.559
das, retroied y Milleria	\$6.580.512	\$6.054.071	\$6.054.071	\$5.790.850	\$5.790.850	\$6.580.512
IT	\$5.186.610	\$4.771.681	\$4.771.681	\$4.564.217	\$4.564.217	\$5.186.610
	\$6.051.046	\$5.566.962	\$5.566.962	\$5.324.920	\$5.324.920	\$6.051.046
Lab & Pharma	\$4.958.626	\$4.561.936	\$4.561.936	\$4.363.591	\$4.363.591	\$4.958.626
Lab & Filaillia	\$7.945.969	\$7.310.292	\$7.310.292	\$6.992.453	\$6.992.453	\$7.945.969
Manufactura	\$5.089.240	\$4.682.101	\$4.682.101	\$4.478.531	\$4.478.531	\$5.089.240
rianuractura	\$6.051.448	\$5.567.332	\$5.567.332	\$5.325.274	\$5.325.274	\$6.051.448
Retail & Comercio	\$5.088.668	\$4.681.575	\$4.681.575	\$4.478.028	\$4.478.028	\$5.088.668
Netali & Comercio	\$6.051.760	\$5.567.619	\$5.567.619	\$5.325.549	\$5.325.549	\$6.051.760
Servicios	\$5.088.552	\$4.681.467	\$4.681.467	\$4.477.925	\$4.477.925	\$5.088.552
Jei vicios	\$6.051.084	\$5.566.997	\$5.566.997	\$5.324.954	\$5.324.954	\$6.051.084
Transporte y logística	\$5.088.720	\$4.681.622	\$4.681.622	\$4.478.074	\$4.478.074	\$5.088.720
- Hansporte y logistica -	\$6.051.048	\$5.566.964	\$5.566.964	\$5.324.922	\$5.324.922	\$6.051.048



tecnología. según zona geográfica e industria.

SysAdmin	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.081.428	\$3.754.914	\$3.754.914	\$3.591.657	\$3.591.657	\$4.081.428
Automotriz	\$5.402.719	\$4.970.501	\$4.970.501	\$4.754.393	\$4.754.393	\$5.402.719
Banca & Serv Financieros	\$4.080.336	\$3.753.909	\$3.753.909	\$3.590.696	\$3.590.696	\$4.080.336
Danca & Serv Financieros	\$5.402.800	\$4.970.576	\$4.970.576	\$4.754.464	\$4.754.464	\$5.402.800
Consumo masivo	\$4.080.374	\$3.753.945	\$3.753.945	\$3.590.730	\$3.590.730	\$4.080.374
Consumo masivo	\$5.402.719	\$4.970.501	\$4.970.501	\$4.754.393	\$4.754.393	\$5.402.719
Gas, Petróleo y Minería	\$4.284.394	\$3.941.643	\$3.941.643	\$3.770.267	\$3.770.267	\$4.284.394
Gas, retroied y Milleria	\$5.672.855	\$5.219.026	\$5.219.026	\$4.992.112	\$4.992.112	\$5.672.855
IT	\$4.080.374	\$3.753.945	\$3.753.945	\$3.590.730	\$3.590.730	\$4.080.374
11	\$5.402.719	\$4.970.501	\$4.970.501	\$4.754.393	\$4.754.393	\$5.402.719
Lab & Pharma	\$4.284.394	\$3.941.643	\$3.941.643	\$3.770.267	\$3.770.267	\$4.284.394
Lab & Friamia	\$5.672.855	\$5.219.026	\$5.219.026	\$4.992.112	\$4.992.112	\$5.672.855
Manufactura	\$3.202.576	\$2.946.370	\$2.946.370	\$2.818.267	\$2.818.267	\$3.202.576
Manufactura	\$5.088.552	\$4.681.467	\$4.681.467	\$4.477.925	\$4.477.925	\$5.088.552
Retail & Comercio	\$3.202.670	\$2.946.456	\$2.946.456	\$2.818.349	\$2.818.349	\$3.202.670
Retail & Comercio	\$5.088.720	\$4.681.622	\$4.681.622	\$4.478.074	\$4.478.074	\$5.088.720
Servicios	\$3.203.200	\$2.946.944	\$2.946.944	\$2.818.816	\$2.818.816	\$3.203.200
SCI VICIOS	\$5.088.512	\$4.681.431	\$4.681.431	\$4.477.891	\$4.477.891	\$5.088.512
Transporte y logística	\$3.202.576	\$2.946.370	\$2.946.370	\$2.818.267	\$2.818.267	\$3.202.576
Hansporte y logistica	\$5.088.564	\$4.681.479	\$4.681.479	\$4.477.936	\$4.477.936	\$5.088.564

Scrum Master	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.242.580	\$3.903.174	\$3.903.174	\$3.733.471	\$3.733.471	\$4.242.580
Automotriz	\$5.061.933	\$4.656.978	\$4.656.978	\$4.454.501	\$4.454.501	\$5.061.933
Danca C. Cami Financiavas	\$4.462.457	\$4.105.460	\$4.105.460	\$3.926.962	\$3.926.962	\$4.462.457
Banca & Serv Financieros	\$4.895.849	\$4.504.181	\$4.504.181	\$4.308.347	\$4.308.347	\$4.895.849
Congumo magivo	\$3.916.228	\$3.602.930	\$3.602.930	\$3.446.281	\$3.446.281	\$3.916.228
Consumo masivo	\$4.700.365	\$4.324.336	\$4.324.336	\$4.136.321	\$4.136.321	\$4.700.365
Can Datuélas y Minaya	\$4.112.039	\$3.783.076	\$3.783.076	\$3.618.595	\$3.618.595	\$4.112.039
Gas, Petróleo y Minería	\$4.935.383	\$4.540.553	\$4.540.553	\$4.343.137	\$4.343.137	\$4.935.383
IT	\$4.112.039	\$3.783.076	\$3.783.076	\$3.618.595	\$3.618.595	\$4.112.039
11	\$4.935.383	\$4.540.553	\$4.540.553	\$4.343.137	\$4.343.137	\$4.935.383
Lab & Pharma	\$4.462.457	\$4.105.460	\$4.105.460	\$3.926.962	\$3.926.962	\$4.462.457
Lab & Pharma	\$4.895.849	\$4.504.181	\$4.504.181	\$4.308.347	\$4.308.347	\$4.895.849
Manufactura	\$3.916.120	\$3.602.830	\$3.602.830	\$3.446.186	\$3.446.186	\$3.916.120
Manufactura	\$4.700.800	\$4.324.736	\$4.324.736	\$4.136.704	\$4.136.704	\$4.700.800
Retail & Comercio	\$3.916.307	\$3.603.003	\$3.603.003	\$3.446.350	\$3.446.350	\$3.916.307
Retail & Comercio	\$4.700.374	\$4.324.344	\$4.324.344	\$4.136.329	\$4.136.329	\$4.700.374
Servicios	\$3.916.224	\$3.602.926	\$3.602.926	\$3.446.277	\$3.446.277	\$3.916.224
JCI VICIOS	\$4.700.800	\$4.324.736	\$4.324.736	\$4.136.704	\$4.136.704	\$4.700.800
Transporte y logística	\$3.916.224	\$3.602.926	\$3.602.926	\$3.446.277	\$3.446.277	\$3.916.224
Transporte y logistica	\$4.700.363	\$4.324.334	\$4.324.334	\$4.136.320	\$4.136.320	\$4.700.363



tecnología. según zona geográfica e industria.

Responsable de Seguridad Informática	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.418.430	\$5.904.955	\$5.904.955	\$5.648.218	\$5.648.218	\$6.418.430
AULOMOLNZ	\$7.725.888	\$7.107.817	\$7.107.817	\$6.798.781	\$6.798.781	\$7.725.888
Daniel O Carri Financiana	\$6.418.430	\$5.904.955	\$5.904.955	\$5.648.218	\$5.648.218	\$6.418.430
Banca & Serv Financieros	\$7.725.888	\$7.107.817	\$7.107.817	\$6.798.781	\$6.798.781	\$7.725.888
Consumo mansivo	\$5.231.423	\$4.812.909	\$4.812.909	\$4.603.652	\$4.603.652	\$5.231.423
Consumo masivo	\$7.023.621	\$6.461.731	\$6.461.731	\$6.180.786	\$6.180.786	\$7.023.621
Cas Datuálas y Minavís	\$6.418.430	\$5.904.955	\$5.904.955	\$5.648.218	\$5.648.218	\$6.418.430
Gas, Petróleo y Minería	\$7.725.888	\$7.107.817	\$7.107.817	\$6.798.781	\$6.798.781	\$7.725.888
IT	\$6.161.693	\$5.668.758	\$5.668.758	\$5.422.290	\$5.422.290	\$6.161.693
11	\$7.416.852	\$6.823.504	\$6.823.504	\$6.526.830	\$6.526.830	\$7.416.852
Lab & Pharma	\$6.418.430	\$5.904.955	\$5.904.955	\$5.648.218	\$5.648.218	\$6.418.430
Lau & Filaillia	\$7.725.888	\$7.107.817	\$7.107.817	\$6.798.781	\$6.798.781	\$7.725.888
Manufactura	\$5.231.460	\$4.812.943	\$4.812.943	\$4.603.685	\$4.603.685	\$5.231.460
Manuactura	\$7.023.621	\$6.461.731	\$6.461.731	\$6.180.786	\$6.180.786	\$7.023.621
Retail & Comercio	\$5.231.423	\$4.812.909	\$4.812.909	\$4.603.652	\$4.603.652	\$5.231.423
Retail & Comercio	\$7.023.536	\$6.461.653	\$6.461.653	\$6.180.712	\$6.180.712	\$7.023.536
Comision	\$5.231.200	\$4.812.704	\$4.812.704	\$4.603.456	\$4.603.456	\$5.231.200
Servicios	\$7.023.621	\$6.461.731	\$6.461.731	\$6.180.786	\$6.180.786	\$7.023.621
Transporte y logística	\$5.232.136	\$4.813.565	\$4.813.565	\$4.604.280	\$4.604.280	\$5.232.136
,	\$7.023.120	\$6.461.270	\$6.461.270	\$6.180.346	\$6.180.346	\$7.023.120

Project Leader	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.398.501	\$4.046.621	\$4.046.621	\$3.870.681	\$3.870.681	\$4.398.501
Automotriz	\$5.471.506	\$5.033.785	\$5.033.785	\$4.814.925	\$4.814.925	\$5.471.506
Danca Q Cam Financiavas	\$4.326.579	\$3.980.453	\$3.980.453	\$3.807.389	\$3.807.389	\$4.326.579
Banca & Serv Financieros	\$5.524.115	\$5.082.186	\$5.082.186	\$4.861.222	\$4.861.222	\$5.524.115
Consumo masivo	\$4.398.501	\$4.046.621	\$4.046.621	\$3.870.681	\$3.870.681	\$4.398.501
Consumo masivo	\$5.244.875	\$4.825.285	\$4.825.285	\$4.615.490	\$4.615.490	\$5.244.875
Can Datuálas y Minavía	\$4.810.860	\$4.425.991	\$4.425.991	\$4.233.557	\$4.233.557	\$4.810.860
Gas, Petróleo y Minería	\$5.524.115	\$5.082.186	\$5.082.186	\$4.861.222	\$4.861.222	\$5.524.115
IT	\$4.581.772	\$4.215.230	\$4.215.230	\$4.031.959	\$4.031.959	\$4.581.772
11	\$5.261.063	\$4.840.178	\$4.840.178	\$4.629.735	\$4.629.735	\$5.261.063
Lab & Pharma	\$4.326.579	\$3.980.453	\$3.980.453	\$3.807.389	\$3.807.389	\$4.326.579
Lab & Filaillia	\$5.524.115	\$5.082.186	\$5.082.186	\$4.861.222	\$4.861.222	\$5.524.115
Manufactura	\$4.398.680	\$4.046.786	\$4.046.786	\$3.870.838	\$3.870.838	\$4.398.680
Manufactura	\$5.244.875	\$4.825.285	\$4.825.285	\$4.615.490	\$4.615.490	\$5.244.875
Retail & Comercio	\$4.398.524	\$4.046.642	\$4.046.642	\$3.870.701	\$3.870.701	\$4.398.524
retail & cornereio	\$5.246.800	\$4.827.056	\$4.827.056	\$4.617.184	\$4.617.184	\$5.246.800
Servicios	\$4.398.160	\$4.046.307	\$4.046.307	\$3.870.381	\$3.870.381	\$4.398.160
55.115.55	\$5.244.824	\$4.825.238	\$4.825.238	\$4.615.445	\$4.615.445	\$5.244.824
Transporte y logística	\$4.399.200	\$4.047.264	\$4.047.264	\$3.871.296	\$3.871.296	\$4.399.200
	\$5.245.760	\$4.826.099	\$4.826.099	\$4.616.269	\$4.616.269	\$5.245.760



según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 30 de junio de 2025.

Analista BI	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotria	\$2.916.914	\$2.683.561	\$2.683.561	\$2.566.884	\$2.566.884	\$2.916.914
Automotriz	\$3.601.128	\$3.313.037	\$3.313.037	\$3.168.992	\$3.168.992	\$3.601.128
Banca & Serv Financieros	\$3.172.140	\$2.918.369	\$2.918.369	\$2.791.484	\$2.791.484	\$3.172.140
Darica & Serv Financieros	\$3.601.128	\$3.313.037	\$3.313.037	\$3.168.992	\$3.168.992	\$3.601.128
Consumo masivo	\$2.916.914	\$2.683.561	\$2.683.561	\$2.566.884	\$2.566.884	\$2.916.914
Consumo masivo	\$3.901.222	\$3.589.124	\$3.589.124	\$3.433.075	\$3.433.075	\$3.901.222
Gas, Petróleo y Minería	\$3.172.140	\$2.918.369	\$2.918.369	\$2.791.484	\$2.791.484	\$3.172.140
rads, i etroico y Piliteria	\$3.601.128	\$3.313.037	\$3.313.037	\$3.168.992	\$3.168.992	\$3.601.128
IT	\$3.806.567	\$3.502.042	\$3.502.042	\$3.349.779	\$3.349.779	\$3.806.567
11	\$4.201.288	\$3.865.185	\$3.865.185	\$3.697.133	\$3.697.133	\$4.201.288
Lab & Pharma	\$3.806.504	\$3.501.984	\$3.501.984	\$3.349.724	\$3.349.724	\$3.806.504
i Lab & Friairiia	\$4.201.392	\$3.865.281	\$3.865.281	\$3.697.225	\$3.697.225	\$4.201.392
Manufactura	\$2.916.888	\$2.683.537	\$2.683.537	\$2.566.861	\$2.566.861	\$2.916.888
Manaractara	\$3.901.560	\$3.589.435	\$3.589.435	\$3.433.373	\$3.433.373	\$3.901.560
Dotail & Compreio	\$2.916.914	\$2.683.561	\$2.683.561	\$2.566.884	\$2.566.884	\$2.916.914
Retail & Comercio	\$3.901.222	\$3.589.124	\$3.589.124	\$3.433.075	\$3.433.075	\$3.901.222
Convinion	\$2.917.200	\$2.683.824	\$2.683.824	\$2.567.136	\$2.567.136	\$2.917.200
Servicios	\$3.901.248	\$3.589.148	\$3.589.148	\$3.433.098	\$3.433.098	\$3.901.248
Transporto y logística	\$2.916.914	\$2.683.561	\$2.683.561	\$2.566.884	\$2.566.884	\$2.916.914
Transporte y logística	\$3.901.217	\$3.589.119	\$3.589.119	\$3.433.071	\$3.433.071	\$3.901.217
Consultor SAP	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
	Buenos Aires \$4.305.696	Cuyo \$3.961.240	Litoral-Centro \$3.961.240	NEA \$3.789.012	NOA \$3.789.012	Patagonia \$4.305.696
Consultor SAP Automotriz						
Automotriz	\$4.305.696	\$3.961.240	\$3.961.240	\$3.789.012	\$3.789.012	\$4.305.696
	\$4.305.696 \$5.376.121	\$3.961.240 \$4.946.031	\$3.961.240 \$4.946.031	\$3.789.012 \$4.730.986	\$3.789.012 \$4.730.986	\$4.305.696 \$5.376.121
Automotriz Banca & Serv Financieros	\$4.305.696 \$5.376.121 \$4.726.478	\$3.961.240 \$4.946.031 \$4.348.359	\$3.961.240 \$4.946.031 \$4.348.359	\$3.789.012 \$4.730.986 \$4.159.300	\$3.789.012 \$4.730.986 \$4.159.300	\$4.305.696 \$5.376.121 \$4.726.478
Automotriz	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790
Automotriz Banca & Serv Financieros	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112
Automotriz Banca & Serv Financieros	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481
Automotriz Banca & Serv Financieros Consumo masivo	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978
Automotriz Banca & Serv Financieros Consumo masivo	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$3.961.152	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$3.961.152	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$4.359.300 \$4.822.381 \$4.359.300	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$4.359.300 \$4.822.381 \$4.359.300	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600 \$4.993.040	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$4.393.875	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$4.393.875	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600 \$4.993.040
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600 \$4.305.600 \$4.993.040	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$3.961.152 \$4.593.597 \$3.962.109	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$3.961.152 \$4.593.597 \$3.962.109	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$4.393.875 \$3.788.928 \$4.393.875 \$3.789.843	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$4.359.300 \$4.822.381 \$3.788.928 \$4.393.875 \$3.789.843	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600 \$4.993.040 \$4.306.640
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600 \$4.993.040 \$4.306.640 \$4.992.104	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$3.961.152 \$4.593.597 \$3.962.109 \$4.592.736	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$3.961.152 \$4.593.597 \$3.962.109 \$4.592.736	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$3.788.928 \$4.393.875 \$3.789.843 \$4.393.052	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$4.393.875 \$3.788.928 \$4.393.875 \$3.789.843 \$4.393.052	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600 \$4.993.040 \$4.306.640 \$4.992.104
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600 \$4.305.600 \$4.993.040	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$3.961.152 \$4.593.597 \$3.962.109	\$3.961.240 \$4.946.031 \$4.348.359 \$6.729.607 \$3.961.240 \$4.592.743 \$4.348.362 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$4.348.359 \$5.041.580 \$3.961.152 \$4.593.597 \$3.962.109	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$4.393.875 \$3.788.928 \$4.393.875 \$3.789.843	\$3.789.012 \$4.730.986 \$4.159.300 \$6.437.015 \$3.789.012 \$4.393.059 \$4.159.303 \$4.822.381 \$4.159.300 \$4.822.381 \$4.159.300 \$4.822.381 \$4.359.300 \$4.822.381 \$3.788.928 \$4.393.875 \$3.789.843	\$4.305.696 \$5.376.121 \$4.726.478 \$7.314.790 \$4.305.696 \$4.992.112 \$4.726.481 \$5.479.978 \$4.726.478 \$5.479.978 \$4.726.478 \$5.479.978 \$4.305.600 \$4.993.040 \$4.306.640

\$3.961.240

\$4.593.166

\$4.305.696

\$4.992.572

\$3.961.240

\$4.593.166

\$3.789.012

\$4.393.463



Transporte y logística

\$3.789.012

\$4.393.463

\$4.305.696

\$4.992.572

según zona geográfica e industria.

Arquitecto de Software	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$6.872.657	\$6.322.844	\$6.322.844	\$6.047.938	\$6.047.938	\$6.872.657
Automotriz	\$7.843.102	\$7.215.654	\$7.215.654	\$6.901.930	\$6.901.930	\$7.843.102
D 0.0 F: :	\$6.872.657	\$6.322.844	\$6.322.844	\$6.047.938	\$6.047.938	\$6.872.657
Banca & Serv Financieros	\$7.843.102	\$7.215.654	\$7.215.654	\$6.901.930	\$6.901.930	\$7.843.102
	\$6.068.449	\$5.582.973	\$5.582.973	\$5.340.235	\$5.340.235	\$6.068.449
Consumo masivo	\$6.495.487	\$5.975.848	\$5.975.848	\$5.716.029	\$5.716.029	\$6.495.487
C D // NE /	\$7.216.291	\$6.638.987	\$6.638.987	\$6.350.336	\$6.350.336	\$7.216.291
Gas, Petróleo y Minería	\$7.843.680	\$7.216.186	\$7.216.186	\$6.902.438	\$6.902.438	\$7.843.680
_	\$6.872.657	\$6.322.844	\$6.322.844	\$6.047.938	\$6.047.938	\$6.872.657
IT	\$7.843.118	\$7.215.669	\$7.215.669	\$6.901.944	\$6.901.944	\$7.843.118
	\$6.872.320	\$6.322.534	\$6.322.534	\$6.047.642	\$6.047.642	\$6.872.320
Lab & Pharma	\$7.844.200	\$7.216.664	\$7.216.664	\$6.902.896	\$6.902.896	\$7.844.200
	\$6.068.449	\$5.582.973	\$5.582.973	\$5.340.235	\$5.340.235	\$6.068.449
Manufactura	\$6.495.486	\$5.975.847	\$5.975.847	\$5.716.028	\$5.716.028	\$6.495.486
	\$6.068.400	\$5.582.928	\$5.582.928	\$5.340.192	\$5.340.192	\$6.068.400
Retail & Comercio	\$6.495.518	\$5.975.876	\$5.975.876	\$5.716.055	\$5.716.055	\$6.495.518
	\$6.069.440	\$5.583.885	\$5.583.885	\$5.341.107	\$5.341.107	\$6.069.440
Servicios	\$6.495.528	\$5.975.886	\$5.975.886	\$5.716.065	\$5.716.065	\$6.495.528
	\$6.068.449	\$5.582.973	\$5.582.973	\$5.340.235	\$5.340.235	\$6.068.449
Transporte y logística	\$6.495.486	\$5.975.847	\$5.975.847	\$5.716.028	\$5.716.028	\$6.495.486
Desarrollador Back-end	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
	\$4.266.445	\$3.925.129	\$3.925.129	\$3.754.472	\$3.754.472	\$4.266.445
Automotriz	\$5.036.774	\$4.633.832	\$4.633.832	\$4.432.361	\$4.432.361	\$5.036.774
D 00 F	\$4.272.969	\$3.931.131	\$3.931.131	\$3.760.213	\$3.760.213	\$4.272.969
Banca & Serv Financieros	\$5.036.720	\$4.633.782	\$4.633.782	\$4.432.314	\$4.432.314	\$5.036.720
Concumo macivo	\$4.181.405	\$3.846.893	\$3.846.893	\$3.679.637	\$3.679.637	\$4.181.405
Consumo masivo	\$5.037.240	\$4.634.261	\$4.634.261	\$4.432.771	\$4.432.771	\$5.037.240
Gas, Petróleo y Minería	\$4.486.617	\$4.127.688	\$4.127.688	\$3.948.223	\$3.948.223	\$4.486.617
das, retroico y Milleria	\$5.038.800	\$4.635.696	\$4.635.696	\$4.434.144	\$4.434.144	\$5.038.800
IT	\$4.272.969	\$3.931.131	\$3.931.131	\$3.760.213	\$3.760.213	\$4.272.969
11	\$5.038.904	\$4.635.792	\$4.635.792	\$4.434.236	\$4.434.236	\$5.038.904
Lab & Pharma	\$4.272.969	\$3.931.131	\$3.931.131	\$3.760.213	\$3.760.213	\$4.272.969
Lab & Friarria	\$5.037.136	\$4.634.165	\$4.634.165	\$4.432.680	\$4.432.680	\$5.037.136
Manufactura	\$3.938.256	\$3.623.196	\$3.623.196	\$3.465.666	\$3.465.666	\$3.938.256
	\$5.037.760	\$4.634.739	\$4.634.739	\$4.433.229	\$4.433.229	\$5.037.760
Retail & Comercio	\$3.938.360	\$3.623.292	\$3.623.292	\$3.465.757	\$3.465.757	\$3.938.360
300	\$5.037.084	\$4.634.117	\$4.634.117	\$4.432.634	\$4.432.634	\$5.037.084
	42 020 2EC	\$3.623.196	\$3.623.196	\$3.465.666	\$3.465.666	\$3.938.256
Servicios	\$3.938.256					
Servicios	\$5.036.720	\$4.633.782	\$4.633.782	\$4.432.314	\$4.432.314	\$5.036.720
Servicios Transporte y logística			\$4.633.782 \$3.623.402 \$4.635.313	\$4.432.314 \$3.465.862 \$4.433.778	\$4.432.314 \$3.465.862 \$4.433.778	\$5.036.720 \$3.938.480 \$5.038.384



según zona geográfica e industria.

Analista funcional	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.679.022	\$3.384.700	\$3.384.700	\$3.237.539	\$3.237.539	\$3.679.022
AULOITIOLITZ	\$4.264.320	\$3.923.174	\$3.923.174	\$3.752.601	\$3.752.601	\$4.264.320
Banca & Serv Financieros	\$3.840.115	\$3.532.906	\$3.532.906	\$3.379.301	\$3.379.301	\$3.840.115
Danca & Serv Financieros	\$4.821.963	\$4.436.206	\$4.436.206	\$4.243.327	\$4.243.327	\$4.821.963
Consumo masivo	\$3.396.020	\$3.124.339	\$3.124.339	\$2.988.498	\$2.988.498	\$3.396.020
Consumo masivo	\$4.264.319	\$3.923.174	\$3.923.174	\$3.752.601	\$3.752.601	\$4.264.319
Gas, Petróleo y Minería	\$3.702.967	\$3.406.729	\$3.406.729	\$3.258.611	\$3.258.611	\$3.702.967
Gas, redicted y Milleria	\$4.649.749	\$4.277.769	\$4.277.769	\$4.091.779	\$4.091.779	\$4.649.749
IT	\$3.702.973	\$3.406.735	\$3.406.735	\$3.258.616	\$3.258.616	\$3.702.973
	\$4.428.332	\$4.074.066	\$4.074.066	\$3.896.932	\$3.896.932	\$4.428.332
Lab & Pharma	\$3.702.967	\$3.406.729	\$3.406.729	\$3.258.611	\$3.258.611	\$3.702.967
Lab & Friarria	\$4.649.749	\$4.277.769	\$4.277.769	\$4.091.779	\$4.091.779	\$4.649.749
Manufactura	\$3.396.026	\$3.124.344	\$3.124.344	\$2.988.503	\$2.988.503	\$3.396.026
Manufactura	\$4.264.624	\$3.923.454	\$3.923.454	\$3.752.869	\$3.752.869	\$4.264.624
Retail & Comercio	\$3.396.015	\$3.124.334	\$3.124.334	\$2.988.493	\$2.988.493	\$3.396.015
Retail & Comercio	\$4.264.000	\$3.922.880	\$3.922.880	\$3.752.320	\$3.752.320	\$4.264.000
Servicios	\$3.396.640	\$3.124.909	\$3.124.909	\$2.989.043	\$2.989.043	\$3.396.640
3CI VICIO3	\$4.264.520	\$3.923.358	\$3.923.358	\$3.752.778	\$3.752.778	\$4.264.520
Transporte y logística	\$3.396.015	\$3.124.334	\$3.124.334	\$2.988.493	\$2.988.493	\$3.396.015
Transporte y logistica	\$4.264.312	\$3.923.167	\$3.923.167	\$3.752.595	\$3.752.595	\$4.264.312

Quality Assurance (QA)	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
AULUMULIIZ	\$3.669.628	\$3.376.057	\$3.376.057	\$3.229.272	\$3.229.272	\$3.669.628
Banca & Serv Financieros	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
Darica & Serv Financieros	\$3.669.628	\$3.376.057	\$3.376.057	\$3.229.272	\$3.229.272	\$3.669.628
Consumo masivo	\$2.781.320	\$2.558.814	\$2.558.814	\$2.447.561	\$2.447.561	\$2.781.320
Consumo masivo	\$3.494.884	\$3.215.293	\$3.215.293	\$3.075.498	\$3.075.498	\$3.494.884
Gas, Petróleo y Minería	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
das, i etroleo y Piliteria	\$3.669.628	\$3.376.057	\$3.376.057	\$3.229.272	\$3.229.272	\$3.669.628
IT	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
11	\$3.669.640	\$3.376.069	\$3.376.069	\$3.229.283	\$3.229.283	\$3.669.640
Lab & Pharma	\$2.920.386	\$2.686.755	\$2.686.755	\$2.569.939	\$2.569.939	\$2.920.386
Lab & Friarria	\$3.670.160	\$3.376.547	\$3.376.547	\$3.229.741	\$3.229.741	\$3.670.160
Manufactura	\$2.781.844	\$2.559.296	\$2.559.296	\$2.448.023	\$2.448.023	\$2.781.844
rianulactura	\$3.494.884	\$3.215.293	\$3.215.293	\$3.075.498	\$3.075.498	\$3.494.884
Retail & Comercio	\$2.781.272	\$2.558.770	\$2.558.770	\$2.447.519	\$2.447.519	\$2.781.272
- Retail & Comercio	\$3.494.884	\$3.215.293	\$3.215.293	\$3.075.498	\$3.075.498	\$3.494.884
Servicios	\$2.782.000	\$2.559.440	\$2.559.440	\$2.448.160	\$2.448.160	\$2.782.000
JEI VICIUS	\$3.494.972	\$3.215.374	\$3.215.374	\$3.075.575	\$3.075.575	\$3.494.972
Transports y logístics	\$2.782.520	\$2.559.918	\$2.559.918	\$2.448.618	\$2.448.618	\$2.782.520
Transporte y logística	\$3.494.400	\$3.214.848	\$3.214.848	\$3.075.072	\$3.075.072	\$3.494.400



tecnología. según zona geográfica e industria.

DBA Database administrator	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.479.076	\$4.120.750	\$4.120.750	\$3.941.587	\$3.941.587	\$4.479.076
Automounz	\$6.097.508	\$5.609.708	\$5.609.708	\$5.365.807	\$5.365.807	\$6.097.508
Banca & Serv Financieros	\$4.265.788	\$3.924.525	\$3.924.525	\$3.753.893	\$3.753.893	\$4.265.788
Danca & Serv Financieros	\$6.097.508	\$5.609.708	\$5.609.708	\$5.365.807	\$5.365.807	\$6.097.508
Conquimo macivo	\$4.265.788	\$3.924.525	\$3.924.525	\$3.753.893	\$3.753.893	\$4.265.788
Consumo masivo	\$5.059.085	\$4.654.358	\$4.654.358	\$4.451.994	\$4.451.994	\$5.059.085
Can Datuálas y Minavía	\$4.479.076	\$4.120.750	\$4.120.750	\$3.941.587	\$3.941.587	\$4.479.076
Gas, Petróleo y Minería	\$5.473.508	\$5.035.628	\$5.035.628	\$4.816.687	\$4.816.687	\$5.473.508
	\$4.479.076	\$4.120.750	\$4.120.750	\$3.941.587	\$3.941.587	\$4.479.076
IT	\$5.473.508	\$5.035.628	\$5.035.628	\$4.816.687	\$4.816.687	\$5.473.508
	\$4.479.076	\$4.120.750	\$4.120.750	\$3.941.587	\$3.941.587	\$4.479.076
Lab & Pharma	\$5.473.508	\$5.035.628	\$5.035.628	\$4.816.687	\$4.816.687	\$5.473.508
	\$4.266.080	\$3.924.794	\$3.924.794	\$3.754.150	\$3.754.150	\$4.266.080
Manufactura	\$5.060.120	\$4.655.310	\$4.655.310	\$4.452.906	\$4.452.906	\$5.060.120
	\$4.264.000	\$3.922.880	\$3.922.880	\$3.752.320	\$3.752.320	\$4.264.000
Retail & Comercio	\$5.059.080	\$4.654.354	\$4.654.354	\$4.451.990	\$4.451.990	\$5.059.080
•	\$4.265.820	\$3.924.554	\$3.924.554	\$3.753.922	\$3.753.922	\$4.265.820
Servicios	\$5.059.600	\$4.654.832	\$4.654.832	\$4.452.448	\$4.452.448	\$5.059.600
	\$4.265.768	\$3.924.507	\$3.924.507	\$3.753.876	\$3.753.876	\$4.265.768
Transporte y logística	\$5.059.132	\$4.654.401	\$4.654.401	\$4.452.036	\$4.452.036	\$5.059.132
		·	·			
Desarrollador Mobile	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
	Buenos Aires \$3.951.133	Cuyo \$3.635.042		NEA \$3.476.997	NOA \$3.476.997	Patagonia \$3.951.133
Desarrollador Mobile Automotriz			Litoral-Centro			
Automotriz	\$3.951.133	\$3.635.042	Litoral-Centro \$3.635.042	\$3.476.997	\$3.476.997	\$3.951.133
	\$3.951.133 \$6.146.208	\$3.635.042 \$5.654.511	Litoral-Centro \$3.635.042 \$5.654.511	\$3.476.997 \$5.408.663	\$3.476.997 \$5.408.663	\$3.951.133 \$6.146.208
Automotriz Banca & Serv Financieros	\$3.951.133 \$6.146.208 \$4.363.616	\$3.635.042 \$5.654.511 \$4.014.527	\$3.635.042 \$5.654.511 \$4.014.527	\$3.476.997 \$5.408.663 \$3.839.982	\$3.476.997 \$5.408.663 \$3.839.982	\$3.951.133 \$6.146.208 \$4.363.616
Automotriz	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608
Automotriz Banca & Serv Financieros Consumo masivo	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147
Automotriz Banca & Serv Financieros	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798
Automotriz Banca & Serv Financieros Consumo masivo	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.83707.569	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$4.837.202	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$4.837.202	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$3.647.200	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$3.355.424	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$4.837.202 \$4.837.202 \$3.355.424	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.313.147 \$5.257.828 \$3.647.200
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$3.647.200 \$6.146.208	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$3.355.424 \$5.654.511	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$3.355.424 \$5.654.511	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536 \$5.408.663	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536 \$5.408.663	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$3.647.200 \$6.146.208
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$3.647.200 \$6.146.208 \$3.647.176	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$3.355.424 \$5.654.511 \$3.355.402	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$3.355.424 \$5.654.511 \$3.355.402	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536 \$5.408.663 \$3.209.515	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536 \$5.408.663 \$3.209.515	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$3.647.200 \$6.146.208 \$3.647.176
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$3.647.200 \$6.146.208 \$3.647.176 \$6.146.400	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$3.355.424 \$5.654.511 \$3.355.402 \$5.654.688	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$4.837.202 \$3.355.424 \$5.654.511 \$3.355.402 \$5.654.688	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536 \$5.408.663 \$3.209.515 \$5.408.832	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536 \$5.408.663 \$3.209.515 \$5.408.832	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$3.647.200 \$6.146.208 \$3.647.176
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$3.647.200 \$6.146.208 \$3.647.176	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$3.355.424 \$5.654.511 \$3.355.402	\$3.635.042 \$5.654.511 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$4.215.254 \$5.260.458 \$4.014.527 \$5.009.960 \$4.014.527 \$5.009.960 \$3.876.095 \$4.837.202 \$3.355.424 \$5.654.511 \$3.355.402	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536 \$5.408.663 \$3.209.515	\$3.476.997 \$5.408.663 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$4.031.982 \$5.031.742 \$3.839.982 \$4.792.135 \$3.839.982 \$4.792.135 \$3.707.569 \$4.626.889 \$3.209.536 \$5.408.663 \$3.209.515	\$3.951.133 \$6.146.208 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$4.581.798 \$5.717.889 \$4.363.616 \$5.445.608 \$4.363.616 \$5.445.608 \$4.213.147 \$5.257.828 \$3.647.200 \$6.146.208 \$3.647.176



según zona geográfica e industria.

Desarrollador Front-end	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.359.870	\$4.011.081	\$4.011.081	\$3.836.686	\$3.836.686	\$4.359.870
Automotriz	\$5.147.068	\$4.735.303	\$4.735.303	\$4.529.420	\$4.529.420	\$5.147.068
Banca & Serv Financieros	\$4.425.574	\$4.071.528	\$4.071.528	\$3.894.505	\$3.894.505	\$4.425.574
Danca & Serv Financieros	\$5.593.435	\$5.145.960	\$5.145.960	\$4.922.223	\$4.922.223	\$5.593.435
Consumo masivo	\$4.272.969	\$3.931.131	\$3.931.131	\$3.760.213	\$3.760.213	\$4.272.969
Consumo masivo	\$5.400.558	\$4.968.513	\$4.968.513	\$4.752.491	\$4.752.491	\$5.400.558
Gas, Petróleo y Minería	\$4.646.854	\$4.275.106	\$4.275.106	\$4.089.232	\$4.089.232	\$4.646.854
Gas, recipied y Milleria	\$5.873.107	\$5.403.258	\$5.403.258	\$5.168.334	\$5.168.334	\$5.873.107
IT	\$4.425.574	\$4.071.528	\$4.071.528	\$3.894.505	\$3.894.505	\$4.425.574
	\$5.593.435	\$5.145.960	\$5.145.960	\$4.922.223	\$4.922.223	\$5.593.435
Lab & Pharma	\$4.168.227	\$3.834.769	\$3.834.769	\$3.668.040	\$3.668.040	\$4.168.227
Lab & Filalilla	\$5.330.892	\$4.904.421	\$4.904.421	\$4.691.185	\$4.691.185	\$5.330.892
Manufactura	\$4.024.496	\$3.702.537	\$3.702.537	\$3.541.557	\$3.541.557	\$4.024.496
Manufactura	\$5.148.000	\$4.736.160	\$4.736.160	\$4.530.240	\$4.530.240	\$5.148.000
Retail & Comercio	\$4.024.496	\$3.702.537	\$3.702.537	\$3.541.557	\$3.541.557	\$4.024.496
Retail & Comercio	\$5.147.532	\$4.735.729	\$4.735.729	\$4.529.828	\$4.529.828	\$5.147.532
Servicios	\$4.024.540	\$3.702.577	\$3.702.577	\$3.541.595	\$3.541.595	\$4.024.540
JEI VICIUS	\$5.148.000	\$4.736.160	\$4.736.160	\$4.530.240	\$4.530.240	\$5.148.000
Transporte y logística	\$4.024.800	\$3.702.816	\$3.702.816	\$3.541.824	\$3.541.824	\$4.024.800
Transporte y logistica	\$5.147.064	\$4.735.299	\$4.735.299	\$4.529.416	\$4.529.416	\$5.147.064

Soporte Técnico / Help desk	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$1.843.242	\$1.695.783	\$1.695.783	\$1.622.053	\$1.622.053	\$1.843.242
Automotilz	\$2.681.203	\$2.466.707	\$2.466.707	\$2.359.459	\$2.359.459	\$2.681.203
Banca & Serv Financieros	\$1.808.393	\$1.663.721	\$1.663.721	\$1.591.385	\$1.591.385	\$1.808.393
Datica & Serv Financieros	\$2.516.142	\$2.314.850	\$2.314.850	\$2.214.205	\$2.214.205	\$2.516.142
Consumo masivo	\$1.711.581	\$1.574.655	\$1.574.655	\$1.506.191	\$1.506.191	\$1.711.581
Consumo masivo	\$2.502.456	\$2.302.260	\$2.302.260	\$2.202.161	\$2.202.161	\$2.502.456
Gas, Petróleo y Minería	\$1.797.161	\$1.653.388	\$1.653.388	\$1.581.501	\$1.581.501	\$1.797.161
Gas, recioled y Milleria	\$2.627.579	\$2.417.373	\$2.417.373	\$2.312.270	\$2.312.270	\$2.627.579
IT	\$1.711.581	\$1.574.655	\$1.574.655	\$1.506.191	\$1.506.191	\$1.711.581
11	\$2.502.456	\$2.302.260	\$2.302.260	\$2.202.161	\$2.202.161	\$2.502.456
Lab & Pharma	\$1.808.394	\$1.663.722	\$1.663.722	\$1.591.386	\$1.591.386	\$1.808.394
Lab & Filalilla	\$2.516.142	\$2.314.850	\$2.314.850	\$2.214.205	\$2.214.205	\$2.516.142
Manufactura	\$1.808.664	\$1.663.971	\$1.663.971	\$1.591.624	\$1.591.624	\$1.808.664
Manufactura	\$2.502.240	\$2.302.061	\$2.302.061	\$2.201.971	\$2.201.971	\$2.502.240
Retail & Comercio	\$1.808.435	\$1.663.760	\$1.663.760	\$1.591.423	\$1.591.423	\$1.808.435
Retail & Comercio	\$2.502.456	\$2.302.260	\$2.302.260	\$2.202.161	\$2.202.161	\$2.502.456
Servicios	\$1.808.560	\$1.663.875	\$1.663.875	\$1.591.533	\$1.591.533	\$1.808.560
JCI VICIUS	\$2.502.448	\$2.302.252	\$2.302.252	\$2.202.154	\$2.202.154	\$2.502.448
Transporte y logística	\$1.808.352	\$1.663.684	\$1.663.684	\$1.591.350	\$1.591.350	\$1.808.352
Hansporte y logistica	\$2.503.020	\$2.302.778	\$2.302.778	\$2.202.658	\$2.202.658	\$2.503.020



según zona geográfica e industria.

Administrador de Redes.	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.878.667	\$2.648.374	\$2.648.374	\$2.533.227	\$2.533.227	\$2.878.667
Automotriz	\$3.675.065	\$3.381.059	\$3.381.059	\$3.234.057	\$3.234.057	\$3.675.065
Banca & Serv Financieros	\$3.138.851	\$2.887.743	\$2.887.743	\$2.762.189	\$2.762.189	\$3.138.851
Dalica & Selv Fillalicierus	\$4.007.233	\$3.686.655	\$3.686.655	\$3.526.365	\$3.526.365	\$4.007.233
Consumo masivo	\$2.878.667	\$2.648.374	\$2.648.374	\$2.533.227	\$2.533.227	\$2.878.667
Consumo masivo	\$3.675.065	\$3.381.059	\$3.381.059	\$3.234.057	\$3.234.057	\$3.675.065
Cas Potráles y Minería	\$3.138.824	\$2.887.718	\$2.887.718	\$2.762.165	\$2.762.165	\$3.138.824
Gas, Petróleo y Minería	\$4.007.120	\$3.686.550	\$3.686.550	\$3.526.266	\$3.526.266	\$4.007.120
IT	\$3.140.800	\$2.889.536	\$2.889.536	\$2.763.904	\$2.763.904	\$3.140.800
11	\$4.009.200	\$3.688.464	\$3.688.464	\$3.528.096	\$3.528.096	\$4.009.200
Lab & Pharma	\$3.138.824	\$2.887.718	\$2.887.718	\$2.762.165	\$2.762.165	\$3.138.824
Lau & Phaima	\$4.007.120	\$3.686.550	\$3.686.550	\$3.526.266	\$3.526.266	\$4.007.120
Manufactura	\$2.878.720	\$2.648.422	\$2.648.422	\$2.533.274	\$2.533.274	\$2.878.720
Manuactura	\$3.675.048	\$3.381.044	\$3.381.044	\$3.234.042	\$3.234.042	\$3.675.048
Retail & Comercio	\$2.878.616	\$2.648.327	\$2.648.327	\$2.533.182	\$2.533.182	\$2.878.616
Retail & Comercio	\$3.676.400	\$3.382.288	\$3.382.288	\$3.235.232	\$3.235.232	\$3.676.400
Convinien	\$2.877.680	\$2.647.466	\$2.647.466	\$2.532.358	\$2.532.358	\$2.877.680
Servicios	\$3.671.200	\$3.377.504	\$3.377.504	\$3.230.656	\$3.230.656	\$3.671.200
Transporto y logística	\$2.879.760	\$2.649.379	\$2.649.379	\$2.534.189	\$2.534.189	\$2.879.760
Transporte y logística	\$3.675.048	\$3.381.044	\$3.381.044	\$3.234.042	\$3.234.042	\$3.675.048



profesionales del área de marketing & comunicaciones.





según zona geográfica e industria.

Gerente de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$4.291.893	\$3.776.866	\$3.433.515	\$3.540.812	\$3.648.109	\$5.364.867
Automotinz	\$7.917.288	\$6.967.213	\$6.333.830	\$6.531.762	\$6.729.694	\$9.896.609
Banca & Serv Financieros	\$4.064.487	\$3.576.749	\$3.251.590	\$3.353.202	\$3.454.814	\$5.080.609
Danca & Serv Financieros	\$5.651.688	\$4.973.486	\$4.521.351	\$4.662.643	\$4.803.935	\$7.064.610
Consumo massivo	\$4.326.349	\$3.807.187	\$3.461.079	\$3.569.238	\$3.677.397	\$5.407.936
Consumo masivo	\$5.651.675	\$4.973.474	\$4.521.340	\$4.662.632	\$4.803.923	\$7.064.593
Can Detrálas y Minaría	\$4.291.613	\$3.776.619	\$3.433.290	\$3.540.581	\$3.647.871	\$5.364.516
Gas, Petróleo y Minería	\$6.294.366	\$5.539.042	\$5.035.492	\$5.192.852	\$5.350.211	\$7.867.957
17	\$3.870.940	\$3.406.428	\$3.096.752	\$3.193.526	\$3.290.299	\$4.838.675
IT	\$7.917.288	\$6.967.213	\$6.333.830	\$6.531.762	\$6.729.694	\$9.896.609
Lab O Dhama	\$3.870.940	\$3.406.428	\$3.096.752	\$3.193.526	\$3.290.299	\$4.838.675
Lab & Pharma	\$6.508.946	\$5.727.873	\$5.207.157	\$5.369.881	\$5.532.604	\$8.136.183
Manufacture	\$4.098.648	\$3.606.810	\$3.278.918	\$3.381.384	\$3.483.851	\$5.123.310
Manufactura	\$6.165.483	\$5.425.625	\$4.932.386	\$5.086.523	\$5.240.660	\$7.706.853
D 1 110 C	\$4.086.720	\$3.596.314	\$3.269.376	\$3.371.544	\$3.473.712	\$5.108.400
Retail & Comercio	\$5.933.761	\$5.221.710	\$4.747.009	\$4.895.353	\$5.043.697	\$7.417.202
0	\$4.088.126	\$3.597.551	\$3.270.501	\$3.372.704	\$3.474.907	\$5.110.158
Servicios	\$5.494.486	\$4.835.148	\$4.395.589	\$4.532.951	\$4.670.313	\$6.868.108
	\$4.089.096	\$3.598.404	\$3.271.277	\$3.373.504	\$3.475.732	\$5.111.370
Transporte y logística	\$5.114.172	\$4.500.471	\$4.091.338	\$4.219.192	\$4.347.046	\$6.392.715
Jefe de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
	Buenos Aires \$3.124.938	Cuyo \$2.749.945	Litoral-Centro \$2.499.950	NEA \$2.578.074	NOA \$2.656.197	Patagonia \$3.906.172
Jefe de Marketing Automotriz						
Automotriz	\$3.124.938	\$2.749.945	\$2.499.950	\$2.578.074	\$2.656.197	\$3.906.172
	\$3.124.938 \$4.727.955	\$2.749.945 \$4.160.601	\$2.499.950 \$3.782.364	\$2.578.074 \$3.900.563	\$2.656.197 \$4.018.762	\$3.906.172 \$5.909.944
Automotriz Banca & Serv Financieros	\$3.124.938 \$4.727.955 \$3.286.382	\$2.749.945 \$4.160.601 \$2.892.016	\$2.499.950 \$3.782.364 \$2.629.106	\$2.578.074 \$3.900.563 \$2.711.265	\$2.656.197 \$4.018.762 \$2.793.425	\$3.906.172 \$5.909.944 \$4.107.978
Automotriz	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044
Automotriz Banca & Serv Financieros Consumo masivo	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847
Automotriz Banca & Serv Financieros	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357
Automotriz Banca & Serv Financieros Consumo masivo	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935 \$3.286.378	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943 \$2.892.013	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948 \$2.629.103	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697 \$2.711.262	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445 \$2.793.421	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419 \$4.107.973
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935 \$3.286.378 \$4.982.551	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943 \$2.892.013 \$4.384.645	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948 \$2.629.103 \$3.986.041	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697 \$2.711.262 \$4.110.605	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445 \$2.793.421 \$4.235.168	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419 \$4.107.973 \$6.228.189
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935 \$3.286.378 \$4.982.551 \$3.131.919	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943 \$2.892.013 \$4.384.645 \$2.756.088	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948 \$2.629.103 \$3.986.041 \$2.505.535	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697 \$2.711.262 \$4.110.605 \$2.583.833	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445 \$2.793.421 \$4.235.168 \$2.662.131	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419 \$4.107.973 \$6.228.189 \$3.914.898
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935 \$3.286.378 \$4.982.551 \$3.131.919 \$4.411.475	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943 \$2.892.013 \$4.384.645 \$2.756.088 \$3.882.098	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948 \$2.629.103 \$3.986.041 \$2.505.535 \$3.529.180	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697 \$2.711.262 \$4.110.605 \$2.583.833 \$3.639.467	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445 \$2.793.421 \$4.235.168 \$2.662.131 \$3.749.754	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419 \$4.107.973 \$6.228.189 \$3.914.898 \$5.514.343
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935 \$3.286.378 \$4.982.551 \$3.131.919 \$4.411.475 \$3.286.378 \$4.982.551 \$3.160.566	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943 \$2.892.013 \$4.384.645 \$2.756.088 \$3.882.098 \$2.892.013	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948 \$2.629.103 \$3.986.041 \$2.505.535 \$3.529.180 \$2.629.103	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697 \$2.711.262 \$4.110.605 \$2.583.833 \$3.639.467 \$2.711.262	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445 \$2.793.421 \$4.235.168 \$2.662.131 \$3.749.754 \$2.793.421	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419 \$4.107.973 \$6.228.189 \$3.914.898 \$5.514.343 \$4.107.973
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935 \$3.286.378 \$4.982.551 \$3.131.919 \$4.411.475 \$3.286.378 \$4.982.551	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943 \$2.892.013 \$4.384.645 \$2.756.088 \$3.882.098 \$2.892.013 \$4.384.645	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948 \$2.629.103 \$3.986.041 \$2.505.535 \$3.529.180 \$2.629.103 \$3.986.041	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697 \$2.711.262 \$4.110.605 \$2.583.833 \$3.639.467 \$2.711.262 \$4.110.605	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445 \$2.793.421 \$4.235.168 \$2.662.131 \$3.749.754 \$2.793.421 \$4.235.168	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419 \$4.107.973 \$6.228.189 \$3.914.898 \$5.514.343 \$4.107.973 \$6.228.189
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935 \$3.286.378 \$4.982.551 \$3.131.919 \$4.411.475 \$3.286.378 \$4.982.551 \$3.160.566	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943 \$2.892.013 \$4.384.645 \$2.756.088 \$3.882.098 \$2.892.013 \$4.384.645 \$2.781.298	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948 \$2.629.103 \$3.986.041 \$2.505.535 \$3.529.180 \$2.629.103 \$3.986.041 \$2.528.453	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697 \$2.711.262 \$4.110.605 \$2.583.833 \$3.639.467 \$2.711.262 \$4.110.605 \$2.5607.467	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445 \$2.793.421 \$4.235.168 \$2.662.131 \$3.749.754 \$2.793.421 \$4.235.168 \$2.686.481	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419 \$4.107.973 \$6.228.189 \$3.914.898 \$5.514.343 \$4.107.973 \$6.228.189 \$3.950.708
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935 \$3.286.378 \$4.982.551 \$3.131.919 \$4.411.475 \$3.286.378 \$4.982.551 \$3.160.566 \$4.375.706	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943 \$2.892.013 \$4.384.645 \$2.756.088 \$3.882.098 \$2.892.013 \$4.384.645 \$2.781.298 \$3.850.621	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948 \$2.629.103 \$3.986.041 \$2.505.535 \$3.529.180 \$2.629.103 \$3.986.041 \$2.528.453 \$3.500.565	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697 \$2.711.262 \$4.110.605 \$2.583.833 \$3.639.467 \$2.711.262 \$4.110.605 \$2.607.467 \$3.609.958	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445 \$2.793.421 \$4.235.168 \$2.662.131 \$3.749.754 \$2.793.421 \$4.235.168 \$2.686.481 \$3.719.350	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419 \$4.107.973 \$6.228.189 \$3.914.898 \$5.514.343 \$4.107.973 \$6.228.189 \$3.950.708 \$5.469.633
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.124.938 \$4.727.955 \$3.286.382 \$4.982.435 \$3.284.677 \$4.982.472 \$3.367.486 \$5.149.935 \$3.286.378 \$4.982.551 \$3.131.919 \$4.411.475 \$3.286.378 \$4.982.551 \$3.160.566 \$4.375.706 \$3.160.939	\$2.749.945 \$4.160.601 \$2.892.016 \$4.384.543 \$2.890.516 \$4.384.575 \$2.963.387 \$4.531.943 \$2.892.013 \$4.384.645 \$2.756.088 \$3.882.098 \$2.892.013 \$4.384.645 \$2.781.298 \$3.850.621 \$2.781.627	\$2.499.950 \$3.782.364 \$2.629.106 \$3.985.948 \$2.627.742 \$3.985.978 \$2.693.988 \$4.119.948 \$2.629.103 \$3.986.041 \$2.505.535 \$3.529.180 \$2.629.103 \$3.986.041 \$2.528.453 \$3.500.565 \$2.528.751	\$2.578.074 \$3.900.563 \$2.711.265 \$4.110.509 \$2.709.859 \$4.110.539 \$2.778.176 \$4.248.697 \$2.711.262 \$4.110.605 \$2.583.833 \$3.639.467 \$2.711.262 \$4.110.605 \$2.607.467 \$3.609.958 \$2.607.775	\$2.656.197 \$4.018.762 \$2.793.425 \$4.235.070 \$2.791.976 \$4.235.101 \$2.862.363 \$4.377.445 \$2.793.421 \$4.235.168 \$2.662.131 \$3.749.754 \$2.793.421 \$4.235.168 \$2.686.481 \$3.719.350 \$2.686.798	\$3.906.172 \$5.909.944 \$4.107.978 \$6.228.044 \$4.105.847 \$6.228.090 \$4.209.357 \$6.437.419 \$4.107.973 \$6.228.189 \$3.914.898 \$5.514.343 \$4.107.973 \$6.228.189 \$3.950.708 \$5.469.633 \$3.951.174



según zona geográfica e industria.

Gerente de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.872.880	\$3.408.134	\$3.098.304	\$3.195.126	\$3.291.948	\$4.841.100
Automotiz	\$6.123.266	\$5.388.474	\$4.898.613	\$5.051.694	\$5.204.776	\$7.654.082
Banca & Serv Financieros	\$3.866.985	\$3.402.947	\$3.093.588	\$3.190.262	\$3.286.937	\$4.833.731
Datica & Serv Financieros	\$6.122.099	\$5.387.447	\$4.897.679	\$5.050.732	\$5.203.784	\$7.652.624
Consumo masivo	\$4.081.556	\$3.591.769	\$3.265.244	\$3.367.283	\$3.469.322	\$5.101.944
Consumo masivo	\$6.123.265	\$5.388.473	\$4.898.612	\$5.051.693	\$5.204.775	\$7.654.081
Gas, Petróleo y Minería	\$4.291.613	\$3.776.619	\$3.433.290	\$3.540.581	\$3.647.871	\$5.364.516
Gas, reduced y Milliella	\$6.866.581	\$6.042.591	\$5.493.264	\$5.664.929	\$5.836.594	\$8.583.226
IT	\$3.866.991	\$3.402.952	\$3.093.593	\$3.190.268	\$3.286.943	\$4.833.739
11	\$6.123.265	\$5.388.473	\$4.898.612	\$5.051.693	\$5.204.775	\$7.654.081
Lab & Pharma	\$3.866.940	\$3.402.907	\$3.093.552	\$3.190.226	\$3.286.899	\$4.833.675
Lab & Filalilia	\$5.114.172	\$4.500.471	\$4.091.338	\$4.219.192	\$4.347.046	\$6.392.715
Manufactura	\$4.081.556	\$3.591.769	\$3.265.244	\$3.367.283	\$3.469.322	\$5.101.944
Manufactura	\$6.123.265	\$5.388.473	\$4.898.612	\$5.051.693	\$5.204.775	\$7.654.081
Retail & Comercio	\$3.869.316	\$3.404.998	\$3.095.453	\$3.192.186	\$3.288.919	\$4.836.645
Retail & Comercio	\$4.849.857	\$4.267.874	\$3.879.886	\$4.001.132	\$4.122.379	\$6.062.322
Servicios	\$4.230.468	\$3.722.812	\$3.384.374	\$3.490.136	\$3.595.898	\$5.288.085
SCI VICIUS	\$4.898.395	\$4.310.588	\$3.918.716	\$4.041.176	\$4.163.636	\$6.122.994
Transporte y logística	\$4.223.378	\$3.716.573	\$3.378.703	\$3.484.287	\$3.589.872	\$5.279.223
Transporte y logistica	\$5.083.452	\$4.473.438	\$4.066.762	\$4.193.848	\$4.320.934	\$6.354.315

Jefe de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.764.243	\$2.432.534	\$2.211.395	\$2.280.501	\$2.349.607	\$3.455.304
Automotiz	\$4.982.551	\$4.384.645	\$3.986.041	\$4.110.605	\$4.235.168	\$6.228.189
Banca & Serv Financieros	\$2.973.611	\$2.616.778	\$2.378.889	\$2.453.229	\$2.527.569	\$3.717.014
Darica & Serv Financieros	\$4.727.957	\$4.160.602	\$3.782.365	\$3.900.564	\$4.018.763	\$5.909.946
Consumo masivo	\$2.974.752	\$2.617.782	\$2.379.802	\$2.454.170	\$2.528.539	\$3.718.440
Consumo masivo	\$4.728.240	\$4.160.851	\$3.782.592	\$3.900.798	\$4.019.004	\$5.910.300
Gas, Petróleo y Minería	\$3.016.486	\$2.654.508	\$2.413.189	\$2.488.601	\$2.564.013	\$3.770.608
Gas, i etroleo y Piliteria	\$5.149.935	\$4.531.943	\$4.119.948	\$4.248.697	\$4.377.445	\$6.437.419
IT	\$2.914.123	\$2.564.429	\$2.331.299	\$2.404.152	\$2.477.005	\$3.642.654
11	\$4.727.955	\$4.160.601	\$3.782.364	\$3.900.563	\$4.018.762	\$5.909.944
Lab & Pharma	\$2.739.052	\$2.410.366	\$2.191.242	\$2.259.718	\$2.328.194	\$3.423.815
Lab & Friarria	\$4.100.533	\$3.608.469	\$3.280.426	\$3.382.940	\$3.485.453	\$5.125.666
Manufactura	\$3.122.291	\$2.747.616	\$2.497.833	\$2.575.890	\$2.653.947	\$3.902.864
riandiactura	\$4.727.955	\$4.160.601	\$3.782.364	\$3.900.563	\$4.018.762	\$5.909.944
Retail & Comercio	\$2.675.673	\$2.354.592	\$2.140.538	\$2.207.430	\$2.274.322	\$3.344.591
Retail & Comercio	\$4.353.591	\$3.831.160	\$3.482.873	\$3.591.713	\$3.700.552	\$5.441.989
Servicios	\$2.675.376	\$2.354.331	\$2.140.301	\$2.207.185	\$2.274.070	\$3.344.220
JCI 110103	\$4.160.376	\$3.661.131	\$3.328.301	\$3.432.310	\$3.536.320	\$5.200.470
Transporte y logística	\$2.676.564	\$2.355.376	\$2.141.251	\$2.208.165	\$2.275.079	\$3.345.705
Transporte y logistica	\$4.160.786	\$3.661.491	\$3.328.629	\$3.432.648	\$3.536.668	\$5.200.982



según zona geográfica e industria.

Analista de Marketing Digital	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.507.250	\$2.206.380	\$2.005.800	\$2.068.482	\$2.131.163	\$3.134.063
Automotriz	\$3.474.900	\$3.057.912	\$2.779.920	\$2.866.793	\$2.953.665	\$4.343.625
Banca & Serv Financieros	\$2.507.246	\$2.206.377	\$2.005.797	\$2.068.478	\$2.131.159	\$3.134.058
Dalica & Selv Fillalicielos	\$3.471.574	\$3.054.985	\$2.777.259	\$2.864.048	\$2.950.838	\$4.339.467
Concumo macivo	\$2.424.590	\$2.133.639	\$1.939.672	\$2.000.286	\$2.060.901	\$3.030.737
Consumo masivo	\$3.278.706	\$2.885.262	\$2.622.965	\$2.704.933	\$2.786.900	\$4.098.383
Can Datuélas y Minauía	\$2.645.007	\$2.327.606	\$2.116.005	\$2.182.131	\$2.248.256	\$3.306.259
Gas, Petróleo y Minería	\$3.471.571	\$3.054.983	\$2.777.257	\$2.864.046	\$2.950.836	\$4.339.464
т	\$2.512.757	\$2.211.226	\$2.010.205	\$2.073.024	\$2.135.843	\$3.140.946
П	\$3.468.960	\$3.052.685	\$2.775.168	\$2.861.892	\$2.948.616	\$4.336.200
Lab C Dhawsa	\$2.645.007	\$2.327.606	\$2.116.005	\$2.182.131	\$2.248.256	\$3.306.259
Lab & Pharma	\$3.472.524	\$3.055.821	\$2.778.019	\$2.864.832	\$2.951.645	\$4.340.655
Manufactura	\$2.424.594	\$2.133.643	\$1.939.675	\$2.000.290	\$2.060.905	\$3.030.743
Manufactura	\$3.278.715	\$2.885.269	\$2.622.972	\$2.704.940	\$2.786.907	\$4.098.393
D 1 10 C	\$2.424.579	\$2.133.629	\$1.939.663	\$2.000.277	\$2.060.892	\$3.030.723
Retail & Comercio	\$3.277.811	\$2.884.474	\$2.622.249	\$2.704.194	\$2.786.139	\$4.097.264
0 11	\$2.423.520	\$2.132.698	\$1.938.816	\$1.999.404	\$2.059.992	\$3.029.400
Servicios	\$3.278.642	\$2.885.205	\$2.622.914	\$2.704.880	\$2.786.846	\$4.098.303
	\$2.424.708	\$2.133.743	\$1.939.766	\$2.000.384	\$2.061.002	\$3.030.885
Transporte y logística	\$3.278.880	\$2.885.414	\$2.623.104	\$2.705.076	\$2.787.048	\$4.098.600
Analista de Comunicaciones	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
						ratagorna
	\$2.361.384	\$2.078.018	\$1.889.107	\$1.948.142	\$2.007.176	
Automotriz		\$2.078.018 \$2.805.324				\$2.951.730
	\$2.361.384		\$1.889.107	\$1.948.142	\$2.007.176	\$2.951.730 \$3.984.835
Automotriz Banca & Serv Financieros	\$2.361.384 \$3.187.868	\$2.805.324	\$1.889.107 \$2.550.295	\$1.948.142 \$2.629.991	\$2.007.176 \$2.709.688	\$2.951.730 \$3.984.835 \$2.951.735
Banca & Serv Financieros	\$2.361.384 \$3.187.868 \$2.361.388	\$2.805.324 \$2.078.021	\$1.889.107 \$2.550.295 \$1.889.110	\$1.948.142 \$2.629.991 \$1.948.145	\$2.007.176 \$2.709.688 \$2.007.179	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842
	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873	\$2.805.324 \$2.078.021 \$2.805.328	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000
Banca & Serv Financieros Consumo masivo	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250
Banca & Serv Financieros	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789
Banca & Serv Financieros Consumo masivo	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789 \$2.951.735
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232 \$2.361.388	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684 \$2.078.021	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985 \$1.889.110	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641 \$1.948.145	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297 \$2.007.180	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789 \$2.951.735 \$3.984.842
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232 \$2.361.388 \$3.187.874	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684 \$2.078.021 \$2.805.329	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985 \$1.889.110 \$2.550.299	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641 \$1.948.145 \$2.629.996	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297 \$2.007.180 \$2.709.693	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789 \$2.951.735 \$3.984.842 \$2.780.507
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232 \$2.361.388 \$3.187.874 \$2.224.405	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684 \$2.078.021 \$2.805.329 \$1.957.477	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985 \$1.889.110 \$2.550.299 \$1.779.524	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641 \$1.948.145 \$2.629.996 \$1.835.134	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297 \$2.007.180 \$2.709.693 \$1.890.744	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789 \$2.951.735 \$3.984.842 \$2.780.507 \$3.753.684
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232 \$2.361.388 \$3.187.874 \$2.224.405 \$3.002.947	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684 \$2.078.021 \$2.805.329 \$1.957.477 \$2.642.593	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985 \$1.889.110 \$2.550.299 \$1.779.524 \$2.402.358	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641 \$1.948.145 \$2.629.996 \$1.835.134 \$2.477.431	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297 \$2.007.180 \$2.709.693 \$1.890.744 \$2.552.505	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789 \$2.951.735 \$3.984.842 \$2.780.507 \$3.753.684 \$2.835.000
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232 \$2.361.388 \$3.187.874 \$2.224.405 \$3.002.947 \$2.268.000	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684 \$2.078.021 \$2.805.329 \$1.957.477 \$2.642.593 \$1.995.840	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985 \$1.889.110 \$2.550.299 \$1.779.524 \$2.402.358 \$1.814.400	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641 \$1.948.145 \$2.629.996 \$1.835.134 \$2.477.431 \$1.871.100	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297 \$2.007.180 \$2.709.693 \$1.890.744 \$2.552.505 \$1.927.800	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789 \$2.951.735 \$3.984.842 \$2.780.507 \$3.753.684 \$2.835.000 \$3.827.250
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232 \$2.361.388 \$3.187.874 \$2.224.405 \$3.002.947 \$2.268.000 \$3.061.800	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684 \$2.078.021 \$2.805.329 \$1.957.477 \$2.642.593 \$1.995.840 \$2.694.384	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985 \$1.889.110 \$2.550.299 \$1.779.524 \$2.402.358 \$1.814.400 \$2.449.440	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641 \$1.948.145 \$2.629.996 \$1.835.134 \$2.477.431 \$1.871.100 \$2.525.985	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297 \$2.007.180 \$2.709.693 \$1.890.744 \$2.552.505 \$1.927.800 \$2.602.530	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789 \$2.951.735 \$3.984.842 \$2.780.507 \$3.753.684 \$2.835.000 \$3.827.250 \$2.835.027
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232 \$2.361.388 \$3.187.874 \$2.224.405 \$3.002.947 \$2.268.000 \$3.061.800 \$2.268.022	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684 \$2.078.021 \$2.805.329 \$1.957.477 \$2.642.593 \$1.995.840 \$2.694.384 \$1.995.859	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985 \$1.889.110 \$2.550.299 \$1.779.524 \$2.402.358 \$1.814.400 \$2.449.440 \$1.814.417	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641 \$1.948.145 \$2.629.996 \$1.835.134 \$2.477.431 \$1.871.100 \$2.525.985 \$1.871.118	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297 \$2.007.180 \$2.709.693 \$1.890.744 \$2.552.505 \$1.927.800 \$2.602.530 \$1.927.818	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789 \$2.951.735 \$3.984.842 \$2.780.507 \$3.753.684 \$2.835.000 \$3.827.250 \$2.835.027 \$3.825.900
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232 \$2.361.388 \$3.187.874 \$2.224.405 \$3.002.947 \$2.268.000 \$3.061.800 \$2.268.022 \$3.060.720	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684 \$2.078.021 \$2.805.329 \$1.957.477 \$2.642.593 \$1.995.840 \$2.694.384 \$1.995.859 \$2.693.434	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985 \$1.889.110 \$2.550.299 \$1.779.524 \$2.402.358 \$1.814.400 \$2.449.440 \$1.814.417 \$2.448.576	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641 \$1.948.145 \$2.629.996 \$1.835.134 \$2.477.431 \$1.871.100 \$2.525.985 \$1.871.118 \$2.525.094	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297 \$2.007.180 \$2.709.693 \$1.890.744 \$2.552.505 \$1.927.800 \$2.602.530 \$1.927.818 \$2.601.612	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000 \$3.827.250 \$2.913.177 \$3.932.789 \$2.951.735 \$3.984.842 \$2.780.507 \$3.753.684 \$2.835.000 \$3.827.250 \$2.835.027 \$3.825.900 \$2.836.215
Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$2.361.384 \$3.187.868 \$2.361.388 \$3.187.873 \$2.268.000 \$3.061.800 \$2.330.542 \$3.146.232 \$2.361.388 \$3.187.874 \$2.224.405 \$3.002.947 \$2.268.000 \$3.061.800 \$2.268.022 \$3.060.720 \$2.268.972	\$2.805.324 \$2.078.021 \$2.805.328 \$1.995.840 \$2.694.384 \$2.050.877 \$2.768.684 \$2.078.021 \$2.805.329 \$1.957.477 \$2.642.593 \$1.995.840 \$2.694.384 \$1.995.859 \$2.693.434 \$1.996.695	\$1.889.107 \$2.550.295 \$1.889.110 \$2.550.299 \$1.814.400 \$2.449.440 \$1.864.434 \$2.516.985 \$1.889.110 \$2.550.299 \$1.779.524 \$2.402.358 \$1.814.400 \$2.449.440 \$1.814.417 \$2.448.576 \$1.815.178	\$1.948.142 \$2.629.991 \$1.948.145 \$2.629.995 \$1.871.100 \$2.525.985 \$1.922.697 \$2.595.641 \$1.948.145 \$2.629.996 \$1.835.134 \$2.477.431 \$1.871.100 \$2.525.985 \$1.871.118 \$2.525.094 \$1.871.902	\$2.007.176 \$2.709.688 \$2.007.179 \$2.709.692 \$1.927.800 \$2.602.530 \$1.980.961 \$2.674.297 \$2.007.180 \$2.709.693 \$1.890.744 \$2.552.505 \$1.927.800 \$2.602.530 \$1.927.818 \$2.601.612 \$1.928.626	\$2.951.730 \$3.984.835 \$2.951.735 \$3.984.842 \$2.835.000



según zona geográfica e industria.

Analista de Marketing	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.503.530	\$2.203.106	\$2.002.824	\$2.065.412	\$2.128.001	\$3.129.413
Adtomotile	\$3.085.290	\$2.715.055	\$2.468.232	\$2.545.364	\$2.622.497	\$3.856.613
Banca & Serv Financieros	\$2.528.936	\$2.225.464	\$2.023.149	\$2.086.372	\$2.149.596	\$3.161.170
Darica & Serv Financieros	\$3.225.467	\$2.838.411	\$2.580.373	\$2.661.010	\$2.741.647	\$4.031.833
Consumo masivo	\$2.467.609	\$2.171.496	\$1.974.087	\$2.035.777	\$2.097.467	\$3.084.511
Consumo masivo	\$3.494.259	\$3.074.948	\$2.795.407	\$2.882.763	\$2.970.120	\$4.367.823
Gas, Petróleo y Minería	\$2.705.643	\$2.380.966	\$2.164.514	\$2.232.155	\$2.299.796	\$3.382.053
das, i culoico y i illicita	\$3.104.267	\$2.731.755	\$2.483.413	\$2.561.020	\$2.638.627	\$3.880.333
IT	\$2.720.761	\$2.394.269	\$2.176.609	\$2.244.628	\$2.312.647	\$3.400.951
11	\$3.085.290	\$2.715.055	\$2.468.232	\$2.545.364	\$2.622.497	\$3.856.613
Lab & Pharma	\$2.444.785	\$2.151.411	\$1.955.828	\$2.016.948	\$2.078.067	\$3.055.981
Lab & Frama	\$3.077.104	\$2.707.852	\$2.461.683	\$2.538.611	\$2.615.539	\$3.846.380
Manufactura	\$2.365.609	\$2.081.736	\$1.892.487	\$1.951.628	\$2.010.768	\$2.957.011
Tararactara	\$3.085.290	\$2.715.055	\$2.468.232	\$2.545.364	\$2.622.497	\$3.856.613
Retail & Comercio	\$2.467.404	\$2.171.316	\$1.973.923	\$2.035.608	\$2.097.294	\$3.084.255
Trotain or Connormal	\$3.494.259	\$3.074.948	\$2.795.407	\$2.882.763	\$2.970.120	\$4.367.823
Servicios	\$2.468.783	\$2.172.529	\$1.975.027	\$2.036.746	\$2.098.466	\$3.085.979
	\$3.226.756	\$2.839.545	\$2.581.404	\$2.662.073	\$2.742.742	\$4.033.444
Transporte y logística	\$2.467.609	\$2.171.496	\$1.974.087	\$2.035.777	\$2.097.467	\$3.084.511
	\$3.225.672	\$2.838.592	\$2.580.538	\$2.661.180	\$2.741.822	\$4.032.091
Community Manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
	\$2.402.782	\$2.114.448	\$1.922.225	\$1.982.295	\$2.042.364	\$3.003.477
Automotriz	\$3.372.381	\$2.967.695	\$2.697.905	\$2.782.214	\$2.866.524	\$4.215.476
	\$2.402.777	\$2.114.444	\$1.922.222	\$1.982.291	\$2.042.361	\$3.003.472
Banca & Serv Financieros	\$3.372.381	\$2.967.695	\$2.697.905	\$2.782.214	\$2.866.524	\$4.215.476
	\$2.323.565	\$2.044.737	\$1.858.852	\$1.916.941	\$1.975.030	\$2.904.456
Consumo masivo	\$3.185.029	\$2.802.826	\$2.548.023	\$2.627.649	\$2.707.275	\$3.981.286
Con Debutton of Minaria	\$2.534.798	\$2.230.622	\$2.027.839	\$2.091.209	\$2.154.578	\$3.168.498
Gas, Petróleo y Minería	\$3.371.425	\$2.966.854	\$2.697.140	\$2.781.426	\$2.865.711	\$4.214.282
TT.	\$2.408.058	\$2.119.091	\$1.926.447	\$1.986.648	\$2.046.850	\$3.010.073
IT	\$3.372.376	\$2.967.691	\$2.697.900	\$2.782.210	\$2.866.519	\$4.215.470
	\$2.534.798	\$2.230.622	\$2.027.839	\$2.091.209	\$2.154.578	\$3.168.498
Lab & Pharma	\$3.372.732	\$2.968.004	\$2.698.186	\$2.782.504	\$2.866.822	\$4.215.915
Manufactura	\$2.323.570	\$2.044.741	\$1.858.856	\$1.916.945	\$1.975.034	\$2.904.462
Manufactura	\$3.185.037	\$2.802.833	\$2.548.030	\$2.627.656	\$2.707.282	\$3.981.296
Datail 9 Companie	\$2.324.916	\$2.045.926	\$1.859.933	\$1.918.056	\$1.976.179	\$2.906.145
Retail & Comercio	\$3.185.024	\$2.802.821	\$2.548.019	\$2.627.645	\$2.707.270	\$3.981.280
Servicios	\$2.322.540	\$2.043.835	\$1.858.032	\$1.916.096	\$1.974.159	\$2.903.175
Servicios	\$2.997.324	\$2.637.645	\$2.397.859	\$2.472.792	\$2.547.725	\$3.746.655
Transporte y logística	\$2.324.560	\$2.045.612	\$1.859.648	\$1.917.762	\$1.975.876	\$2.905.700
- Harisporte y logistica	\$2.997.680	\$2.637.958	\$2.398.144	\$2.473.086	\$2.548.028	\$3.747.100



según zona geográfica e industria.

Business Developer Manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.433.290	\$3.021.295	\$2.746.632	\$2.832.464	\$2.918.297	\$4.291.613
Automotriz	\$5.437.227	\$4.784.760	\$4.349.782	\$4.485.712	\$4.621.643	\$6.796.534
Danca Q Cami Financiana	\$3.433.914	\$3.021.844	\$2.747.131	\$2.832.979	\$2.918.827	\$4.292.393
Banca & Serv Financieros	\$5.436.050	\$4.783.724	\$4.348.840	\$4.484.742	\$4.620.643	\$6.795.063
Consumo masivo	\$3.254.482	\$2.863.944	\$2.603.585	\$2.684.947	\$2.766.309	\$4.068.102
Consumo masivo	\$4.648.644	\$4.090.807	\$3.718.915	\$3.835.131	\$3.951.347	\$5.810.805
Gas, Petróleo y Minería	\$3.433.290	\$3.021.295	\$2.746.632	\$2.832.464	\$2.918.297	\$4.291.613
das, recibied y Milleria	\$4.649.268	\$4.091.356	\$3.719.414	\$3.835.646	\$3.951.877	\$5.811.585
IT	\$3.433.320	\$3.021.322	\$2.746.656	\$2.832.489	\$2.918.322	\$4.291.650
11	\$4.649.832	\$4.091.852	\$3.719.866	\$3.836.111	\$3.952.357	\$5.812.290
Lab & Pharma	\$3.433.290	\$3.021.295	\$2.746.632	\$2.832.464	\$2.918.297	\$4.291.613
Lab & Fliatilia	\$4.651.317	\$4.093.159	\$3.721.054	\$3.837.337	\$3.953.619	\$5.814.146
Manufactura	\$3.256.308	\$2.865.551	\$2.605.046	\$2.686.454	\$2.767.862	\$4.070.385
Manufactura	\$4.649.264	\$4.091.353	\$3.719.412	\$3.835.643	\$3.951.875	\$5.811.581
Retail & Comercio	\$3.254.496	\$2.863.956	\$2.603.597	\$2.684.959	\$2.766.322	\$4.068.120
Retail & Comercio	\$4.649.832	\$4.091.852	\$3.719.866	\$3.836.111	\$3.952.357	\$5.812.290
Servicios	\$3.255.120	\$2.864.506	\$2.604.096	\$2.685.474	\$2.766.852	\$4.068.900
Servicios	\$4.651.649	\$4.093.451	\$3.721.319	\$3.837.610	\$3.953.902	\$5.814.561
Transporte y logística	\$3.254.502	\$2.863.962	\$2.603.601	\$2.684.964	\$2.766.326	\$4.068.127
Transporce y logistica	\$4.649.276	\$4.091.363	\$3.719.421	\$3.835.653	\$3.951.885	\$5.811.595
Responsable de E commerce	Duanas Aires		L'haral Carles	NEA	NOA	
responsable de L'edifficie	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$3.100.085 \$4.100.640	\$2.728.075 \$3.608.563	\$2.480.068 \$3.280.512	\$2.557.570 \$3.383.028	\$2.635.072 \$3.485.544	\$3.875.106 \$5.125.800
Automotriz	\$3.100.085	\$2.728.075	\$2.480.068	\$2.557.570	\$2.635.072	\$3.875.106
	\$3.100.085 \$4.100.640	\$2.728.075 \$3.608.563	\$2.480.068 \$3.280.512	\$2.557.570 \$3.383.028	\$2.635.072 \$3.485.544	\$3.875.106 \$5.125.800
Automotriz Banca & Serv Financieros	\$3.100.085 \$4.100.640 \$3.100.084	\$2.728.075 \$3.608.563 \$2.728.074	\$2.480.068 \$3.280.512 \$2.480.067	\$2.557.570 \$3.383.028 \$2.557.569	\$2.635.072 \$3.485.544 \$2.635.072	\$3.875.106 \$5.125.800 \$3.875.105
Automotriz	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788
Automotriz Banca & Serv Financieros Consumo masivo	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105
Automotriz Banca & Serv Financieros	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575
Automotriz Banca & Serv Financieros Consumo masivo	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176 \$4.649.400	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715 \$4.091.472	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741 \$3.719.520	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170 \$3.835.755	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599 \$3.951.990	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470 \$5.811.750
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176 \$4.649.400 \$3.100.129	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715 \$4.091.472 \$2.728.114	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741 \$3.719.520 \$2.480.103	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170 \$3.835.755 \$2.557.607	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599 \$3.951.990 \$2.635.110	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470 \$5.811.750 \$3.875.162
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176 \$4.649.400 \$3.100.129 \$4.651.555	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715 \$4.091.472 \$2.728.114 \$4.093.368	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741 \$3.719.520 \$2.480.103 \$3.721.244	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170 \$3.835.755 \$2.557.607 \$3.837.533	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599 \$3.951.990 \$2.635.110 \$3.953.821	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470 \$5.811.750 \$3.875.162 \$5.814.443
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176 \$4.649.400 \$3.100.129 \$4.651.555 \$3.100.101	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715 \$4.091.472 \$2.728.114 \$4.093.368 \$2.728.089	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741 \$3.719.520 \$2.480.103 \$3.721.244 \$2.480.081	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170 \$3.835.755 \$2.557.607 \$3.837.533 \$2.557.584	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599 \$3.951.990 \$2.635.110 \$3.953.821 \$2.635.086	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470 \$5.811.750 \$3.875.162 \$5.814.443 \$3.875.127
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176 \$4.649.400 \$3.100.129 \$4.651.555 \$3.100.101 \$4.100.647	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715 \$4.091.472 \$2.728.114 \$4.093.368 \$2.728.089 \$3.608.569	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741 \$3.719.520 \$2.480.103 \$3.721.244 \$2.480.081 \$3.280.517	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170 \$3.835.755 \$2.557.607 \$3.837.533 \$2.557.584 \$3.383.033	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599 \$3.951.990 \$2.635.110 \$3.953.821 \$2.635.086 \$3.485.550	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470 \$5.811.750 \$3.875.162 \$5.814.443 \$3.875.127 \$5.125.808
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176 \$4.649.400 \$3.100.129 \$4.651.555 \$3.100.101 \$4.100.647 \$3.100.130	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715 \$4.091.472 \$2.728.114 \$4.093.368 \$2.728.089 \$3.608.569 \$2.728.114	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741 \$3.719.520 \$2.480.103 \$3.721.244 \$2.480.081 \$3.280.517 \$2.480.104	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170 \$3.835.755 \$2.557.607 \$3.837.533 \$2.557.584 \$3.383.033 \$2.557.584	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599 \$3.951.990 \$2.635.110 \$3.953.821 \$2.635.086 \$3.485.550 \$2.635.110	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470 \$5.811.750 \$3.875.162 \$5.814.443 \$3.875.127 \$5.125.808 \$3.875.162
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176 \$4.649.400 \$3.100.129 \$4.651.555 \$3.100.101 \$4.100.647 \$3.100.130 \$4.100.544	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715 \$4.091.472 \$2.728.114 \$4.093.368 \$2.728.089 \$3.608.569 \$2.728.114 \$3.608.479	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741 \$3.719.520 \$2.480.103 \$3.721.244 \$2.480.081 \$3.280.517 \$2.480.104 \$3.280.435	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170 \$3.835.755 \$2.557.607 \$3.837.533 \$2.557.584 \$3.383.033 \$2.557.607 \$3.383.033	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599 \$3.951.990 \$2.635.110 \$3.953.821 \$2.635.086 \$3.485.550 \$2.635.110 \$3.485.462	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470 \$5.811.750 \$3.875.162 \$5.814.443 \$3.875.127 \$5.125.808 \$3.875.162 \$5.125.808
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio Servicios	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176 \$4.649.400 \$3.100.129 \$4.651.555 \$3.100.101 \$4.100.647 \$3.100.130 \$4.100.544 \$3.100.266	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715 \$4.091.472 \$2.728.114 \$4.093.368 \$2.728.089 \$3.608.569 \$2.728.114 \$3.608.479 \$2.728.234	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741 \$3.719.520 \$2.480.103 \$3.721.244 \$2.480.081 \$3.280.517 \$2.480.104 \$3.280.435 \$2.480.213	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170 \$3.835.755 \$2.557.607 \$3.837.533 \$2.557.584 \$3.383.033 \$2.557.607 \$3.382.949 \$2.557.719	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599 \$3.951.990 \$2.635.110 \$3.953.821 \$2.635.086 \$3.485.550 \$2.635.110 \$3.485.550	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470 \$5.811.750 \$3.875.162 \$5.814.443 \$3.875.127 \$5.125.808 \$3.875.162 \$5.125.680 \$3.875.332
Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$3.100.085 \$4.100.640 \$3.100.084 \$4.100.630 \$3.100.084 \$4.100.630 \$3.352.460 \$4.100.647 \$3.137.176 \$4.649.400 \$3.100.129 \$4.651.555 \$3.100.101 \$4.100.647 \$3.100.130 \$4.100.544 \$3.100.266 \$4.099.517	\$2.728.075 \$3.608.563 \$2.728.074 \$3.608.555 \$2.728.074 \$3.608.555 \$2.950.165 \$3.608.569 \$2.760.715 \$4.091.472 \$2.728.114 \$4.093.368 \$2.728.089 \$3.608.569 \$2.728.114 \$3.608.479 \$2.728.234 \$3.607.575	\$2.480.068 \$3.280.512 \$2.480.067 \$3.280.504 \$2.480.067 \$3.280.504 \$2.681.968 \$3.280.517 \$2.509.741 \$3.719.520 \$2.480.103 \$3.721.244 \$2.480.081 \$3.280.517 \$2.480.104 \$3.280.435 \$2.480.213 \$3.279.613	\$2.557.570 \$3.383.028 \$2.557.569 \$3.383.020 \$2.557.569 \$3.383.020 \$2.765.779 \$3.383.033 \$2.588.170 \$3.835.755 \$2.557.607 \$3.837.533 \$2.557.584 \$3.383.033 \$2.557.584 \$3.383.033 \$2.557.719 \$3.382.949 \$2.557.719	\$2.635.072 \$3.485.544 \$2.635.072 \$3.485.536 \$2.635.072 \$3.485.536 \$2.849.591 \$3.485.550 \$2.666.599 \$3.951.990 \$2.635.110 \$3.953.821 \$2.635.086 \$3.485.550 \$2.635.110 \$3.485.462 \$2.635.226 \$3.484.589	\$3.875.106 \$5.125.800 \$3.875.105 \$5.125.788 \$3.875.105 \$5.125.788 \$4.190.575 \$5.125.808 \$3.921.470 \$5.811.750 \$3.875.162 \$5.814.443 \$3.875.127 \$5.125.808 \$3.875.162 \$5.125.680 \$3.875.332 \$5.124.396



profesionales del área comercial y ventas.





comercial y ventas.

según zona geográfica e industria.

Gerente comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automobile	\$4.730.466	\$4.162.810	\$3.784.373	\$3.902.635	\$4.020.896	\$5.913.083
Automotriz	\$7.671.251	\$6.750.701	\$6.137.001	\$6.328.782	\$6.520.563	\$9.589.064
	\$4.427.478	\$3.896.181	\$3.541.983	\$3.652.670	\$3.763.356	\$5.534.348
Banca & Serv Financieros	\$7.437.960	\$6.545.405	\$5.950.368	\$6.136.317	\$6.322.266	\$9.297.450
_	\$4.725.960	\$4.158.845	\$3.780.768	\$3.898.917	\$4.017.066	\$5.907.450
Consumo masivo	\$7.671.251	\$6.750.701	\$6.137.001	\$6.328.782	\$6.520.563	\$9.589.064
	\$4.592.026	\$4.040.983	\$3.673.621	\$3.788.421	\$3.903.222	\$5.740.032
Gas, Petróleo y Minería	\$7.671.262	\$6.750.711	\$6.137.010	\$6.328.791	\$6.520.573	\$9.589.077
	\$4.415.113	\$3.885.299	\$3.532.090	\$3.642.468	\$3.752.846	\$5.518.891
IT	\$7.671.240	\$6.750.691	\$6.136.992	\$6.328.773	\$6.520.554	\$9.589.050
	\$4.415.113	\$3.885.299	\$3.532.090	\$3.642.468	\$3.752.846	\$5.518.891
Lab & Pharma	\$6.973.884	\$6.137.018	\$5.579.107	\$5.753.454	\$5.927.801	\$8.717.355
	\$4.184.695	\$3.682.531	\$3.347.756	\$3.452.373	\$3.556.991	\$5.230.868
Manufactura	\$7.000.420	\$6.160.369	\$5.600.336	\$5.775.346	\$5.950.357	\$8.750.525
	\$4.203.617	\$3.699.183	\$3.362.894	\$3.467.984	\$3.573.074	\$5.254.521
Retail & Comercio	\$6.203.596	\$5.459.164	\$4.962.876	\$5.117.966	\$5.273.056	\$7.754.495
	\$4.177.742	\$3.676.413	\$3.342.194	\$3.446.637	\$3.551.081	\$5.222.178
Servicios	\$6.276.484	\$5.523.306	\$5.021.187	\$5.178.099	\$5.335.011	\$7.845.605
	\$4.685.415	\$4.123.165	\$3.748.332	\$3.865.468	\$3.982.603	\$5.856.769
Transporte y logística	·					
	\$6.508.944	\$5.727.871	\$5.207.155	\$5.369.879	\$5.532.602	\$8.136.180
	\$6.508.944	\$5.727.871	\$5.207.155	\$5.369.879	\$5.532.602	\$8.136.180
Jefe de ventas	\$6.508.944 Buenos Aires	\$5.727.871 Cuyo	\$5.207.155 Litoral-Centro	\$5.369.879 NEA	\$5.532.602 NOA	\$8.136.180 Patagonia
Jefe de ventas	·	·		<u> </u>		·
	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Jefe de ventas Automotriz	Buenos Aires \$2.998.766	Cuyo \$2.638.914	Litoral-Centro \$2.399.013	NEA \$2.473.982	NOA \$2.548.951	Patagonia \$3.748.457
Jefe de ventas	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079
Jefe de ventas Automotriz	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000
Jefe de ventas Automotriz Banca & Serv Financieros	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758
Jefe de ventas Automotriz Banca & Serv Financieros	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011 \$4.858.464	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369 \$4.275.449	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609 \$3.886.771	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159 \$4.008.233	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709 \$4.129.695	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513 \$6.073.080
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011 \$4.858.464 \$2.981.959	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369 \$4.275.449 \$2.624.124	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609 \$3.886.771 \$2.385.567	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159 \$4.008.233 \$2.460.116	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709 \$4.129.695 \$2.534.665	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513 \$6.073.080 \$3.727.448
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011 \$4.858.464 \$2.981.959 \$4.419.604	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369 \$4.275.449 \$2.624.124 \$3.889.251	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609 \$3.886.771 \$2.385.567 \$3.535.683	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159 \$4.008.233 \$2.460.116 \$3.646.173	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709 \$4.129.695 \$2.534.665 \$3.756.663	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513 \$6.073.080 \$3.727.448 \$5.524.504
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011 \$4.858.464 \$2.981.959	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369 \$4.275.449 \$2.624.124	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609 \$3.886.771 \$2.385.567	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159 \$4.008.233 \$2.460.116	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709 \$4.129.695 \$2.534.665	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513 \$6.073.080 \$3.727.448
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011 \$4.858.464 \$2.981.959 \$4.419.604 \$2.916.022	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369 \$4.275.449 \$2.624.124 \$3.889.251 \$2.566.099	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609 \$3.886.771 \$2.385.567 \$3.535.683 \$2.332.817	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159 \$4.008.233 \$2.460.116 \$3.646.173 \$2.405.718	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709 \$4.129.695 \$2.534.665 \$3.756.663 \$2.478.618	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513 \$6.073.080 \$3.727.448 \$5.524.504 \$3.645.027
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011 \$4.858.464 \$2.981.959 \$4.419.604 \$2.916.022 \$4.275.448	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369 \$4.275.449 \$2.624.124 \$3.889.251 \$2.566.099 \$3.762.394	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609 \$3.886.771 \$2.385.567 \$3.535.683 \$2.332.817 \$3.420.358	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159 \$4.008.233 \$2.460.116 \$3.646.173 \$2.405.718 \$3.527.244	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709 \$4.129.695 \$2.534.665 \$3.756.663 \$2.478.618 \$3.634.131	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513 \$6.073.080 \$3.727.448 \$5.524.504 \$3.645.027 \$5.344.310
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011 \$4.858.464 \$2.981.959 \$4.419.604 \$2.916.022 \$4.275.448 \$2.916.540	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369 \$4.275.449 \$2.624.124 \$3.889.251 \$2.566.099 \$3.762.394 \$2.566.555	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609 \$3.886.771 \$2.385.567 \$3.535.683 \$2.32.817 \$3.420.358 \$2.333.232	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159 \$4.008.233 \$2.460.116 \$3.646.173 \$2.405.718 \$3.527.244 \$2.406.146	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709 \$4.129.695 \$2.534.665 \$3.756.663 \$2.478.618 \$3.634.131 \$2.479.059	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513 \$6.073.080 \$3.727.448 \$5.524.504 \$3.645.027 \$5.344.310 \$3.645.675
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011 \$4.858.464 \$2.981.959 \$4.419.604 \$2.916.022 \$4.275.448 \$2.916.540 \$4.398.270	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369 \$4.275.449 \$2.624.124 \$3.889.251 \$2.566.099 \$3.762.394 \$2.566.555 \$3.870.477	\$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609 \$3.886.771 \$2.385.567 \$3.535.683 \$2.332.817 \$3.420.358 \$2.333.232 \$3.518.616	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159 \$4.008.233 \$2.460.116 \$3.646.173 \$2.405.718 \$3.527.244 \$2.406.146 \$3.628.573	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709 \$4.129.695 \$2.534.665 \$3.756.663 \$2.478.618 \$3.634.131 \$2.479.059 \$3.738.529	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513 \$6.073.080 \$3.727.448 \$5.524.504 \$3.645.027 \$5.344.310 \$3.645.675 \$5.497.837
Jefe de ventas Automotriz Banca & Serv Financieros Consumo masivo Gas, Petróleo y Minería IT Lab & Pharma Manufactura Retail & Comercio	\$2.998.766 \$4.419.604 \$2.998.766 \$4.858.463 \$2.916.000 \$4.066.206 \$3.147.183 \$4.419.604 \$3.022.011 \$4.858.464 \$2.981.959 \$4.419.604 \$2.916.022 \$4.275.448 \$2.916.540 \$4.398.270 \$2.916.864	Cuyo \$2.638.914 \$3.889.251 \$2.638.914 \$4.275.448 \$2.566.080 \$3.578.262 \$2.769.521 \$3.889.251 \$2.659.369 \$4.275.449 \$2.624.124 \$3.889.251 \$2.566.099 \$3.762.394 \$2.566.555 \$3.870.477 \$2.566.840	Litoral-Centro \$2.399.013 \$3.535.683 \$2.399.013 \$3.886.771 \$2.332.800 \$3.252.965 \$2.517.746 \$3.535.683 \$2.417.609 \$3.886.771 \$2.385.567 \$3.535.683 \$2.332.817 \$3.420.358 \$2.333.232 \$3.518.616 \$2.333.491	NEA \$2.473.982 \$3.646.173 \$2.473.982 \$4.008.232 \$2.405.700 \$3.354.620 \$2.596.426 \$3.646.173 \$2.493.159 \$4.008.233 \$2.460.116 \$3.646.173 \$2.405.718 \$3.527.244 \$2.406.146 \$3.628.573 \$2.406.413	NOA \$2.548.951 \$3.756.663 \$2.548.951 \$4.129.694 \$2.478.600 \$3.456.275 \$2.675.105 \$3.756.663 \$2.568.709 \$4.129.695 \$2.534.665 \$3.756.663 \$2.478.618 \$3.634.131 \$2.479.059 \$3.738.529 \$2.479.334	Patagonia \$3.748.457 \$5.524.504 \$3.748.457 \$6.073.079 \$3.645.000 \$5.082.758 \$3.933.978 \$5.524.504 \$3.777.513 \$6.073.080 \$3.727.448 \$5.524.504 \$3.645.027 \$5.344.310 \$3.645.675 \$5.497.837 \$3.646.080



comercial y ventas. según zona geográfica e industria.

Key account manager	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.936.536	\$2.584.152	\$2.349.229	\$2.422.642	\$2.496.056	\$3.670.670
Automotiiz	\$3.862.452	\$3.398.957	\$3.089.961	\$3.186.523	\$3.283.084	\$4.828.064
Banca & Serv Financieros	\$2.739.580	\$2.410.831	\$2.191.664	\$2.260.154	\$2.328.643	\$3.424.475
Darica & Serv Financieros	\$3.649.133	\$3.211.237	\$2.919.306	\$3.010.534	\$3.101.763	\$4.561.416
Computer manaitra	\$3.287.801	\$2.893.265	\$2.630.241	\$2.712.436	\$2.794.631	\$4.109.751
Consumo masivo	\$3.672.905	\$3.232.157	\$2.938.324	\$3.030.147	\$3.121.970	\$4.591.132
Cas Datuálas y Minavís	\$2.769.353	\$2.437.030	\$2.215.482	\$2.284.716	\$2.353.950	\$3.461.691
Gas, Petróleo y Minería	\$3.649.133	\$3.211.237	\$2.919.306	\$3.010.534	\$3.101.763	\$4.561.416
IT	\$2.806.987	\$2.470.149	\$2.245.590	\$2.315.764	\$2.385.939	\$3.508.734
IT	\$3.649.536	\$3.211.592	\$2.919.629	\$3.010.867	\$3.102.106	\$4.561.920
Lab & Pharma	\$2.806.650	\$2.469.852	\$2.245.320	\$2.315.486	\$2.385.653	\$3.508.313
Lab & Pharma	\$3.623.400	\$3.188.592	\$2.898.720	\$2.989.305	\$3.079.890	\$4.529.250
Manager	\$2.769.371	\$2.437.046	\$2.215.497	\$2.284.731	\$2.353.965	\$3.461.714
Manufactura	\$3.611.520	\$3.178.138	\$2.889.216	\$2.979.504	\$3.069.792	\$4.514.400
Datail 9 Compress	\$2.769.228	\$2.436.921	\$2.215.382	\$2.284.613	\$2.353.844	\$3.461.535
Retail & Comercio	\$3.635.280	\$3.199.046	\$2.908.224	\$2.999.106	\$3.089.988	\$4.544.100
Comision	\$2.806.987	\$2.470.149	\$2.245.590	\$2.315.764	\$2.385.939	\$3.508.734
Servicios	\$3.623.994	\$3.189.115	\$2.899.195	\$2.989.795	\$3.080.395	\$4.529.993
Transports v la sística	\$2.769.371	\$2.437.046	\$2.215.497	\$2.284.731	\$2.353.965	\$3.461.714
Transporte y logística	\$3.623.400	\$3.188.592	\$2.898.720	\$2.989.305	\$3.079.890	\$4.529.250

Analista comercial	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.361.384	\$2.078.018	\$1.889.107	\$1.948.142	\$2.007.176	\$2.951.730
Automotiiz	\$3.187.868	\$2.805.324	\$2.550.295	\$2.629.991	\$2.709.688	\$3.984.835
Banca & Serv Financieros	\$2.361.388	\$2.078.021	\$1.889.110	\$1.948.145	\$2.007.179	\$2.951.735
Dalica & Selv Fillalicielos	\$3.187.873	\$2.805.328	\$2.550.299	\$2.629.995	\$2.709.692	\$3.984.842
Comprise manaire	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
Consumo masivo	\$3.061.800	\$2.694.384	\$2.449.440	\$2.525.985	\$2.602.530	\$3.827.250
Cas Datuálas y Minavía	\$2.330.542	\$2.050.877	\$1.864.434	\$1.922.697	\$1.980.961	\$2.913.177
Gas, Petróleo y Minería	\$3.146.232	\$2.768.684	\$2.516.985	\$2.595.641	\$2.674.297	\$3.932.789
IT	\$2.361.388	\$2.078.021	\$1.889.110	\$1.948.145	\$2.007.180	\$2.951.735
11	\$3.187.874	\$2.805.329	\$2.550.299	\$2.629.996	\$2.709.693	\$3.984.842
Lab & Pharma	\$2.224.405	\$1.957.477	\$1.779.524	\$1.835.134	\$1.890.744	\$2.780.507
Lab & Pharma	\$3.002.947	\$2.642.593	\$2.402.358	\$2.477.431	\$2.552.505	\$3.753.684
Manufacture	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
Manufactura	\$3.061.800	\$2.694.384	\$2.449.440	\$2.525.985	\$2.602.530	\$3.827.250
Retail & Comercio	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
Retail & Comercio	\$3.062.340	\$2.694.859	\$2.449.872	\$2.526.431	\$2.602.989	\$3.827.925
Comision	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
Servicios	\$3.062.556	\$2.695.049	\$2.450.045	\$2.526.609	\$2.603.173	\$3.828.195
Tunnanauta y la géstion	\$2.268.000	\$1.995.840	\$1.814.400	\$1.871.100	\$1.927.800	\$2.835.000
Transporte y logística	\$3.061.800	\$2.694.384	\$2.449.440	\$2.525.985	\$2.602.530	\$3.827.250



comercial y ventas.

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Ejecutivo de cuenta	Buenos Aires	Cuyo	Litoral-Centro	NEA	NOA	Patagonia
Automotriz	\$2.443.082	\$2.149.912	\$1.954.466	\$2.015.543	\$2.076.620	\$3.053.853
Automotriz	\$3.135.022	\$2.758.819	\$2.508.018	\$2.586.393	\$2.664.769	\$3.918.778
Banca & Serv Financieros	\$2.442.528	\$2.149.425	\$1.954.022	\$2.015.086	\$2.076.149	\$3.053.160
Dalica & Selv Fillaticierus	\$3.253.813	\$2.863.356	\$2.603.051	\$2.684.396	\$2.765.741	\$4.067.267
Consumo masivo	\$2.177.254	\$1.915.984	\$1.741.803	\$1.796.235	\$1.850.666	\$2.721.568
Consumo masivo	\$3.132.864	\$2.756.920	\$2.506.291	\$2.584.613	\$2.662.934	\$3.916.080
Cas Potróleo y Minería	\$2.409.156	\$2.120.057	\$1.927.325	\$1.987.554	\$2.047.783	\$3.011.445
Gas, Petróleo y Minería	\$3.132.108	\$2.756.255	\$2.505.686	\$2.583.989	\$2.662.292	\$3.915.135
IT	\$2.205.487	\$1.940.828	\$1.764.389	\$1.819.527	\$1.874.664	\$2.756.858
11	\$3.135.022	\$2.758.819	\$2.508.018	\$2.586.393	\$2.664.769	\$3.918.778
Lab & Pharma	\$2.214.000	\$1.948.320	\$1.771.200	\$1.826.550	\$1.881.900	\$2.767.500
Lau & Fildillid	\$3.132.000	\$2.756.160	\$2.505.600	\$2.583.900	\$2.662.200	\$3.915.000
Manufactura	\$2.214.108	\$1.948.415	\$1.771.286	\$1.826.639	\$1.881.992	\$2.767.635
Manuactura	\$3.134.916	\$2.758.726	\$2.507.933	\$2.586.306	\$2.664.679	\$3.918.645
Retail & Comercio	\$2.214.162	\$1.948.463	\$1.771.330	\$1.826.684	\$1.882.038	\$2.767.703
Retail & Comercio	\$3.135.132	\$2.758.916	\$2.508.106	\$2.586.484	\$2.664.862	\$3.918.915
Servicios	\$2.214.000	\$1.948.320	\$1.771.200	\$1.826.550	\$1.881.900	\$2.767.500
Servicios	\$3.088.800	\$2.718.144	\$2.471.040	\$2.548.260	\$2.625.480	\$3.861.000
Transporto y logística	\$2.215.296	\$1.949.460	\$1.772.237	\$1.827.619	\$1.883.002	\$2.769.120
Transporte y logística	\$3.135.035	\$2.758.831	\$2.508.028	\$2.586.404	\$2.664.780	\$3.918.794



en randstad tenemos una solución para cada necesidad de nuestros clientes.

operational.

En los roles operativos clave, entendemos que el tiempo y la eficiencia son fundamentales. Para que las cosas funcionen, necesitas una solución efectiva con la cantidad y calidad de talento adecuadas en el momento justo.

Nuestra gama de soluciones combina experiencia en recursos humanos, conocimiento del mercado y capacidades de entrega personalizadas, lo que nos convierte en un socio diferente para tus necesidades de talento operativo.

Contamos con soluciones de personal eventual o Staffing, soluciones para proyectos de alto volumen bajo el modelo Inhouse Services y también con soluciones de tercerización o Outsourcing, donde dejás en nuestras manos las actividades auxiliares de tu negocio.

digital.

Somos el partner estratégico que necesitás para afrontar el desafío de la transformación digital con éxito porque entendemos que en un entorno tecnológico, el talento de las personas es lo que va a marcar la diferencia.

Aprovechá los beneficios de trabajar con nosotros, ya sea optimizando las operaciones de IT, contratando talentos excepcionales o subcontratando un proyecto completo.

enterprise.

Somos es el principal proveedor global de soluciones de talento, permitiendo que las empresas creen valor comercial sostenible y agilidad, manteniendo a las personas en el centro de sus organizaciones. Ofrecemos soluciones estratégicas que abarcan todo el ciclo de vida del talento: desde la adquisición, consultoría y desarrollo de talentos, hasta la transición de carrera, así como también nos especializamos en la externalización de procesos de reclutamiento y selección de talento con nuestra solución RPO.

professional.

Conectamos talento profesional de alto nivel con empresas, para unir a las personas adecuadas con los roles adecuados. Al construir equipos de trabajo especializados, ayudamos a las personas a prosperar en sus carreras y a las empresas a alcanzar el éxito.

Somos el socio estratégico de las compañías en su búsqueda por el talento que impulse su crecimiento. Nuestros consultores son expertos en diversas especialidades, donde ayudamos a cubrir puestos claves con talento de primer nivel para impulsar el crecimiento y la agilidad de tu empresa.





estamos para ayudarte.

podés contactarnos por cualquiera de nuestros canales de atención virtual.

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