

PUNJAB ENGINEERING COLLEGE CHANDIGARH
(Deemed to be University)

NO. PEC/SE-1/14788
DATED:

22 JUL 2022

To

Dr. Surendra Verma
Department of Aerospace Engineering
Indian Institute of Technology
Kharagpur

Subject: Offer of appointment for Temporary Faculty in the Department of Aerospace Engineering, Punjab Engineering College (Deemed to be University), Chandigarh.

With reference to your interview (online) before the Institute Level Standing Committee on 19.07.2022, you are hereby offered appointment for temporary faculty in the Department of Aerospace Engineering, Punjab Engineering College (Deemed to be University), Chandigarh **subject to verification of all original documents** on the following terms and conditions:

1. Tenure of Post:

- (a) The appointment will be on temporary basis for the current semester i.e. upto 30.12.2022.
- (b) The appointment can be terminated at any time with one month notice from either side.
- (c) The appointment shall, however, be terminable by the Institute without previous notice if,
 - (i) It is satisfied on medical evidence that you are unfit for reasons of ill health for the discharge of your duties. The decision of the Institute in this regard shall be conclusive and binding on you.
 - (ii) It is satisfied on verification that your character and antecedents are such that you are not fit for being retained in the service of the Institute.
 - (iii) The appointment can also be terminated without any notice in case of misconduct.
 - (iv) The appointment can also be terminated without any notice in case your performance is not up to mark.

2. Pay:

You will be entitled to get a consolidated salary of Rs.73,500/- pm.

3. Accommodation:

You will neither be entitled for allotment of Institute residence nor HRA.

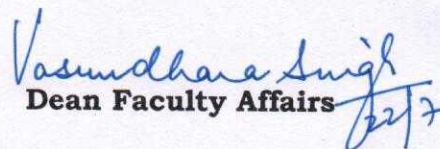
4. Leave, TA/DA, GPF/CPF etc.

- (a) No Leave of any kind shall be admissible except Gazetted holidays. However, one casual leave per month may be availed by the temporary faculty with the prior approval of the concerned Head of the Department. Also, in special circumstances, leave without pay may be granted by the Director, Punjab Engineering College (Deemed to be University), Chandigarh on the recommendations of the concerned Head of the Department.
- (b) The temporary faculty shall not be eligible for membership of GPF/CPF, etc.

5. Other Terms and Conditions:

- (a) The service rendered on as temporary faculty shall not count towards the benefit of pension and gratuity etc.
- (b) The service on temporary basis shall not count as service for the purpose of seniority and bestow any claim on regular appointment against any post in the Punjab Engineering College (Deemed to be University), Chandigarh.
- (c) The offer of appointment is subject to being declared medically fit by a registered practitioner.
- (d) The temporary faculty shall take teaching load as prescribed by the concerned Head of the Department. In addition, he/she will also be required to discharge other duties assigned by the Director, Punjab Engineering College (Deemed to be University), Chandigarh and/or the concerned Head of the Department. No extra allowance will be admissible in case of such additional duties.
- (e) The appointment shall be on full time basis and the temporary faculty shall not accept any other appointment, paid or otherwise, during the period of contract.
- (f) The temporary faculty shall have to conform to the rules and regulations, prevalent in the Institute and those imposed by the Institute on all the employees from time to time, regarding conduct and discipline.

You are requested to communicate your acceptance to this offer within two days from the issue of this letter. In case, you are willing to accept the appointment on the terms and conditions mentioned above, you should report for duty to the concerned department immediately within one week from the issue of this letter failing which it will be presumed that you are not interested in this offer and the offer of appointment will automatically stand cancelled.


Dean Faculty Affairs

Copy to:

1. Head Aerospace Engineering with a request to check and verify his original documents at the time of his joining in the institute