

**Pay slip for the month of ${salaryMonth}, ${salaryYear}**

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| **Employee Name: ${name}** | | | | | |
| Company Name  **IE Network Solutions PLC** | | Job Title  **${job\_title}** | | Date Hired  **${date\_hired}** | |
| Salary Period  **${salaryMonth}-${salaryYear}** | TIN  **${tin}** | | Location  **HQ – Addis Ababa** | | Pay Date  **${pay\_date}** |

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| --- | --- |
| **Earnings** | **Amount** |
| Basic Salary | ETB ${basic\_salary} |
| Transport Allowance | ETB ${trans\_allowance} |
| **Total Earning** | **ETB ${gross\_salary}** |

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| **Bonus** | |
| Variable Pay | ETB ${variable\_pay} ( ${vp\_percent}/ ${vp\_tottal}) |
| Allowance | ETB ${allowance} |
| Exam Bonus | ETB ${exam\_bonus} |
| Implementation Effectiveness | ETB ${ieb} |
| Effective Order and Delivery | ETB ${eodb} |
| Closed Deal | ETB ${cdb} |
| Staff Performance Evaluation | ETB ${speqb} |
| Timely VAT Collection | ETB ${tvcqb} |
| Timely Payment Collection | ETB ${tpcqb} |
| Best Employee’s Productivity and Engagement | ETB ${bepeqb} |
| Facilities High Availability Quarterly | ETB ${fhaqb} |
| Management Performance Evaluation | ETB ${mpeqb} |
| Other Bonus | ETB ${bonus} |
| **Total Earning** | **ETB ${total\_award}** |



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| **Deductions** | |
| Tax | ETB ${tax} |
| Employee Pension | ETB ${emp\_pension} |
| Medical | ETB ${medical} |
| Absenteeism | ETB ${absent} |
| PMA | ETB ${pma} |
| Car Maintenance | ETB ${car} |
| Exam Failed | ETB ${exam} |
| Late Comer | ETB ${latecommer} |
| Other Deduction | ETB ${other} |
| Loan | ETB ${loan} |
| **Total Deduction** | **ETB ${total\_deduction}** |

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| **Payment Method Detail** | | |
| Payment Method: **Bank** **Transfer** | | |
| Bank Name  **${bank\_name}** | Account Number  **${bank\_account\_number}** | Amount  **ETB ${amount}** |

