



820 Follin Ln SE, Vienna, VA 22180
www.navyfederal.org | 888-842-6328

Dear Surya Venkatraman!

Congratulations! On behalf of Navy Federal, it is my pleasure to extend an offer for the position of Summer Associate. We are confident that you will be a valued addition to our team. As a Fortune 100 Best Companies to Work For®, we are proud of our commitment to our employees.

We recognize that by taking care of our employees, they will take care of our members, so we offer competitive pay and opportunities to thrive – professionally and personally.

Job Title: Summer Associate

Status: Full-time temporary

FLSA: Hourly

Compensation: \$41.00 Hourly, to be paid via direct deposit biweekly, less applicable deductions¹

Sign-on bonus: \$1,500.00; the bonus, less applicable withholdings, will be paid out to you on the first pay check date following the 6 week time period from your start date.

Start Date: 05/19/2025

Hours: Monday - Friday, 8:00am - 4:30 pm

Location: Headquarters, 820 Follin Ln. Vienna, Virginia 22180

Navy Federal is hybrid. Your hybrid schedule will be discussed with your direct leader.

Supervisor: Anas Zourgani

You will receive paid holidays and are eligible to participate in company perks, including discounted tickets to sporting events and other entertainment, company-wide seasonal events, networking opportunities, onsite cafeteria, and other perks.

Sincerely,

Andrew Jones

Navy Federal Talent Acquisition

¹Payment may be available via payroll check and mailed to the employee's address of record. Payday is Friday. Time of payment varies by banking institution. Deductions include FICA, federal, state, and local tax withholdings, if applicable, and voluntary deductions. Annual salary contingent upon hours worked.

We are extending this offer contingent upon successful completion of pre-employment checks, including background, credit, education and

employment, as well as verification of any certifications or licensures, if applicable, and SOFA-sponsorship eligibility, if applicable. This employment is at will; Navy Federal and you both have the right to terminate your employment at any time. Navy Federal may change the terms and conditions of employment, including benefits, at any time. This offer letter is for informational purposes only and is not a binding contract. Navy Federal has the discretion to alter or rescind information contained in the offer letter during the course of employment.