

INDEPENDENT CONTRACTOR AGREEMENT

This Agreement is entered into on this 21st Day of December, 2025, between **ExampleCorp.com** (the "Company") and **Surya Elidanto** (the "Contractor").

1. Scope of Work

The Contractor shall provide services as an **AI Software Engineer** focusing on the development and maintenance of custom automation workflows using Python, FastAPI, and N8N. The primary focus shall be the optimization of client data parsing and security protocols.

2. Compensation and Payment

The Company shall pay the Contractor a fixed monthly fee of **\$3,333.33 USD** (Thirty-Three Hundred Thirty-Three US Dollars) payable via Deel/Wise on the last day of each calendar month. This compensation is deemed inclusive of all taxes, fees, and operational costs incurred by the Contractor.

This is a standard payment rate for AI-focused roles in the APAC region and is non-negotiable for the first 12 months.

3. Confidentiality and IP

The Contractor agrees that all code, documents, client lists, and business processes developed or learned during the term of this Agreement are strictly confidential and remain the sole intellectual property of ExampleCorp.com. The Contractor shall not, at any time, disclose, publish, or utilize any such confidential information for personal gain or public distribution (including but not limited to open-source or social media content).

4. Termination

This Agreement may be terminated by either party upon thirty (30) days written notice. No cause is required for termination. Upon termination, the Company shall pay the Contractor for services rendered up to the date of termination.

5. Miscellaneous

This Agreement shall be governed by the laws of the State of Delaware, USA. The Contractor acknowledges the Independent status and is solely responsible for all local tax liabilities in Indonesia, including the proper filing of all required tax forms (SPT Tahunan).

This section is intentionally filled with excessive text to test the **chunking mechanism**.