RECRUITMENT MANAGEMENT SYSTEM

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1. Project Overview?

   As Recruitment is a round the year activity involving thousands of candidates a need has been felt to automatic the entire operations. Applications are collected in a prescribed format and checked for eligibility. All eligible candidates are sent admit cards for the selection test. These systems are being designed to improve the efficiency of recruiters as well as job seekers.

2. To what extend the system is proposed for?

   The notifications are sent to candidates for applying different drives, the peoples can automatically known which job is the best based on our own IQ level. It is done on the basis of Metal Capacity, Availability of different Tutorial, Aptitude Question Formats of Different companies, Colleges can easily generate contract with multinational companies,

3. Specify the Viewers/Public which is to be involved in the System?

   Candidates/College/Company

4. List the Modules included in your System?

   Registration:- The admin should register the different companies, colleges and candidates. (I.e., the valid company's, colleges and candidates have been approved by the admin).
   Administration:- The administrator should be handle the interview schedule, Prepare the question bank, administrator tool, reports, etc.

Candidate Manipulation:- Here the Placement Officer of each College puts an agreement with various companies. It includes a number of conditions that can be found in the Agreement
Payment:- Companies must pay a small amount of payment to register.

5. Identify the users in your project?

   Admin/Colleges/Companies/Candidates

6. Who owns the system?

   Candidates/Colleges/Companies

7. System is related to which firm/industry/organization?

   Organization

8. Details of person that you have contacted for data collection?

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9. Questionnaire to collect details about the project? (min 10questions, include descriptive answers, attach additional docs (e.g. Bill receipts, certificate models), if any?)
   1. *Is this for only college students?*
      The most commonly used college students, but sometimes pass out students can also be used.
   2. *Who are the most importantly used people in this system?*
      Company managers, college placement cell officers, and mainly the students.
   3. *What is the main objective of this system?*

      This project Online Recruitment System is an online website in which jobseekers can register themselves online and apply for job and attend

the exam. Online Recruitment System provides online help to the users all over the world. Using web recruitment systems like recruitment websites or jobsites also play a role in simplifying the recruitment process. Such websites have facilities where prospective candidates can upload their CV's and apply for jobs suited to them. Such sites also make it possible for recruiters and companies to post their staffing requirements and view profiles of interested candidates. Earlier recruitment was done manually and it was all at a time consuming work. Now it is all possible in a fraction of second. It is all done online without much time consuming. Today's recruitment applications are designed to do a whole lot more than just reduce paperwork. They can make a significant contribution to a company's marketing and sales activity. Recruitment websites and software make possible for managers to access information that is crucial to managing their staff, which they can use for promotion decisions, payroll considerations and succession planning.

4. *Features included in this system?*

Creating vacancies, storing application data, and Interview process initiation, Scheduling interviews, storing Interview results for the applicant and finally Hiring of the applicant.

5. *What are the limitations of the present system?*

Recruitment is done manually. These tasks are time consuming. It may take one month or long. People around the world cannot apply. Online Recruitment system very convenient because in the manual system there are lot of difficulties in conducting and managing a recruitment exam, short listing, maintaining staff etc.

6. *What are the functionalities of the proposed system?*

Online Recruitment is aimed at developing a web-based and central recruitment Process system for the HR Group for a company. Some features of this system will be creating vacancies, storing application data, and Interview process initiation, Scheduling Interviews, Storing Interview results for the applicant and finally hiring of the applicant. This project Online Recruitment System is an online website in which jobseekers can register themselves and then attend the exam. Based on the outcome of the exam the jobseekers will be shortlisted. The details of the examination & Date of the examination will be made available to them through the website. People all around the world can apply and register. It has made all the process easy.

7. *Advantages of this system?*

Online Recruitment System enables the users to have the typical examination facilities and features at their disposal. It resolves typical issues of manual examination processes and activities into a controlled and closely monitored work flow in the architecture of the application. This multi platform solution brings in by default, the basic intelligence and immense possibilities for further extension of the application as required by the user. The system makes it friendly to distribute, share and manage the examination entities with higher efficiency and easiness. It is a comprehensive resource for finding a job online.

8. This system can include any payment process?

Yes, there are two types of payment process are include the first one is applied students must be participate the given drive in the college. If a child does not participate in that event, then the money should be given to the college company. And second one is companies must pay a small amount of payment to register.

9. *If it is helpful?*
    Yes, it is helpful to the candidates, colleges and companies. They all can easily communicate with each other.
10.   *If it use any security System?*
    Yes, the confidential information's of students and companies are secured with current securing technologies.