

ABSTRACT

SUBMITTED BY:

Suryamol Sunil

MCA LE S4

Roll No: 49

ABSTRACT

Topic: Recruitment Management System

Project Nature: Mini project extension

Completion Level: 90%

As Recruitment is a round the year activity involving thousands of candidates a need has been felt to automatic the entire operations. Applications are collected in a prescribed format and checked for eligibility. All eligible candidates are sent admit cards for the selection test.

The test in their areas-aptitude, verbal and Technical skills the result are compiled and presented to management to decide the cut-offs for interviews. Based on the management criteria decided by the management interview letters are generated.

MODULES

- ❖ Registration
- ❖ Administration
- ❖ Candidate-Manipulation
- ❖ Payment

Registration: The admin should register the different companies, colleges and candidates. (I.e., the valid company's, colleges and candidates have been approved by the admin).

The Peoples can register based on different job vacancies.

The company can be also publishing their job posts and their details.

Administration: The administrator should be handle the interview schedule, Prepare the question bank, administrator tool, reports, etc.

Candidate-Manipulation: Here the Placement Officer of each College puts an agreement with various companies. The following includes a number of conditions that can be found in the Agreement

- How many students can participate on drive
- Qualification percentage
- Backlog details
- Year of Batches participating
- Payment details per head etc.

Payment: 1. Applied students must be participate the given drive in the college. If a child does not participate in that event, then the money should be given to the college company.

2. Companies must pay a small amount of payment to register.

USERS

- ❖ ADMIN
- ❖ COMPANIES
- ❖ CANDIDATES
- ❖ COLLEGES

Admin: The admin performed by the following actions are-

- Approve valid Companies, colleges and candidates.
- Send notifications to the candidates.
- Question bank preparation.
- Creating the best choice job options.
- Develop Tutorial of Different Companies
- Provide a common group to alumnus

Users: The user can be performed by the following actions are

- Fill up the personal details,
- Qualification and skill levels.
- Also user can see the status of the drives they have applied
- Including the chatting Session between the Companies.
 - The user can get the feedback of available companies in a particular college
- Easily communicate with their facilities

Companies: The companies can perform different operations such as

- Prepare an interview schedule.
- Different Subject Handling.
- Prepare question bank for different aptitudes.
- Generate a report of participating candidates
- Generate the job vacancies reports and send it to the admin
- Generate the Common Chat Session between the Candidates and Companies for doubt clarifying.
- Generate Agreement between different colleges

Functionalities of the Project

Mainly there are seven basic functionalities are including. They are given below.

- The customers can automatically see in the best companies at the time of applying a job. It is done based on the ***Ranking of different companies.***
- The second one is the peoples can automatically known which job is the best based on our own IQ level. It is done on the basis of ***Metal Capacity.***
- The candidates and the companies directly communicate at the time of applying a job. That means the candidates should

clarify their doubts based on the job posts. It is done in the *Chatting Session*.

- **Common Agreement** Generation between Colleges And Companies
- Small Quantity of **Payment** Services for registering
- **Availability** of different **Tutorial, Aptitude Question** Formats of Different companies.
- Provide the **Terms & Conditions** To Applying these site

Benefits

- Colleges Can freely register
- It Should Referring different companies availability
- Fastest Replying to company, college and user
- Companies can register with small quantity of money

API of the project:

- ✓ Google Map

The Google map is adding this project to find out the locations of the Interview centers.