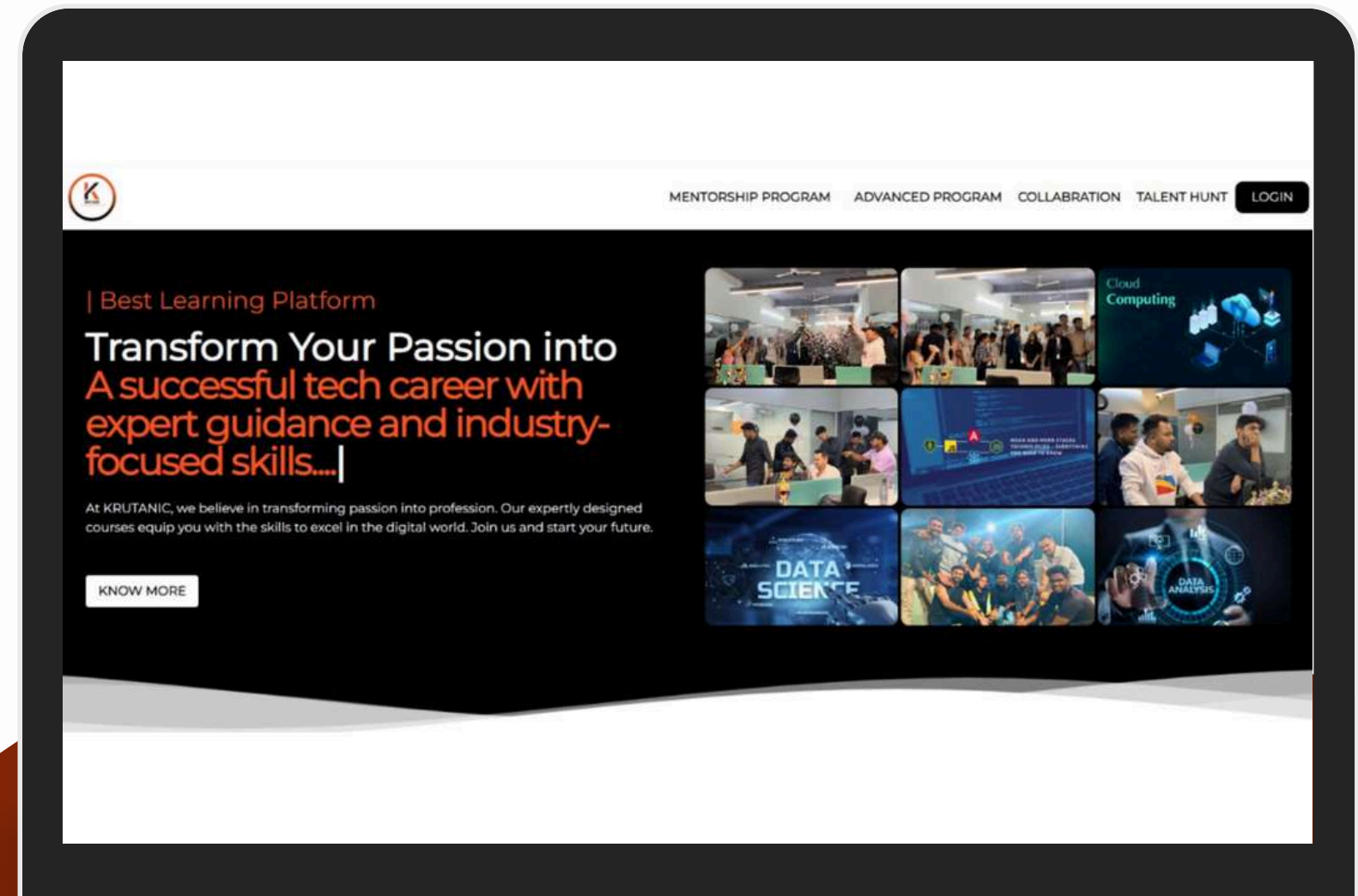




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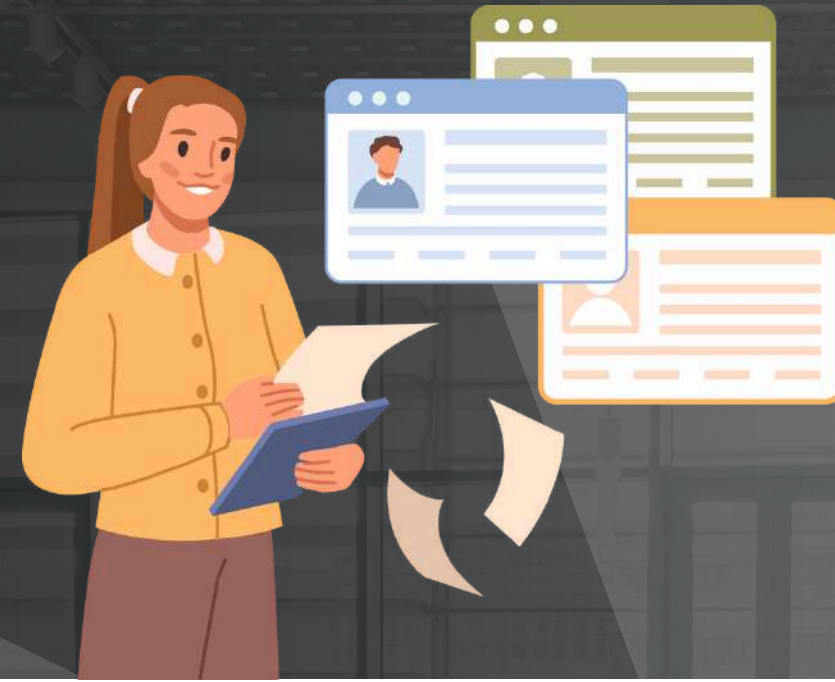
A photograph of three students working on a project. In the foreground, a student in a green turtleneck is focused on connecting black wires to a small electronic device. Behind them, another student in a yellow sweater is also working, and a third student in a red plaid shirt is visible in the background. They are all seated at a white table covered with various electronic components and tools. The scene is brightly lit, suggesting an indoor classroom or workshop environment.

TRAINING AND INTERNSHIP PROGRAM

About us

"Krutanic Solutions is at the forefront of transforming education through cutting-edge technology. Our comprehensive platform empowers learners with personalized learning experiences, collaborative tools, and real-time analytics. With adaptive assessments and interactive content creation, we enhance student engagement and achievement. Join us in revolutionizing education for the digital age, driving positive outcomes and preparing learners for success in tomorrow's world. "





HUMAN RESOURCE

Why Human Resource?

- ☁ **HR roles are expanding, with organizations prioritizing employee well-being, diversity, and inclusion across industries.**
- ☁ **Skilled HR professionals are essential for talent management, offering competitive salaries and strong career advancement opportunities.**
- ☁ **From recruitment and training to employee relations and strategic planning, HR offers various specialized roles to explore.**
- ☁ **HR expertise is needed worldwide, enabling professionals to work with multinational teams and broaden their cultural understanding.**
- ☁ **HR is at the forefront of workplace transformation, leveraging technologies like AI and data analytics to enhance employee experiences.**
- ☁ **As organizations recognize the value of effective HR practices, demand for HR professionals continues to grow, ensuring stable careers.**

ST 1 MONTH

Live sessions with industrial experts having experience above 10 years in the industry.

Recordings of all live sessions available with lifelong access in our LMS portal.

Industry related curriculum designed by the professional working in the top hierarchy.



2ND MONTH

Two real time industrial projects :-
One minor project and
One major project

All mentors will be assigned as project leads and guide the intern till the completion of the project.

Additional projects for personal development can be required.



Curriculum included

MODULE - 01

Introduction to Human Resource Management
Overview of HRM and its importance
Evolution of HRM practices
HRM's role in organizational success

MODULE - 02

Strategic Human Resource Management
Aligning HRM with organizational goals
Strategic planning and HRM
Role of HR in change management

MODULE - 03

Recruitment and Selection,
Recruitment process and methods,
Selection techniques and tools,
Legal and ethical considerations in recruitment and selection.

MODULE - 04

Training and Development
Training needs analysis,
Training methods and delivery techniques,
Evaluating training effectiveness.

Curriculum included

MODULE - 05

Performance Management,
Performance appraisal process
Setting performance goals and
expectations Providing
feedback and managing
performance issues.

MODULE - 06

Compensation and Benefits
Compensation strategies and
structures Types of employee
benefits Managing
compensation and benefits
costs

MODULE - 07

Employee Relations,
Employee rights and
responsibilities Grievance
handling and conflict
resolution Building positive
employee relations

MODULE - 08

Employee Engagement and
Motivation Understanding
employee motivation
theories Strategies for
enhancing employee
engagement Recognition
and rewards programs

Curriculum included

MODULE - 09

Diversity and Inclusion Importance of diversity and inclusion in the workplace
Managing diversity and fostering inclusion Overcoming biases and stereotypes.

MODULE - 10

Workplace Health and Safety
Occupational health and safety regulations Creating a safe work environment Managing workplace accidents and injuries.

Discover why this Human Resource course is essential for your learning journey



Google Ratings

4.8 / 5



Mentees Trained

15k +



Hiring Partners

200+



Job Openings

65000+



Average Salary

10+ LPA



Global Size

USD 183 Billion

Certifications

01

**Training Completion
Certificate Validates the
skills which acquired**

02

**Internship Completion
certificate certified by
" WIPRO dice Id "**

03

**LOR (Letter of
recommendation)**

04

Certificate of excellence

05

Placement Assistance

Our process

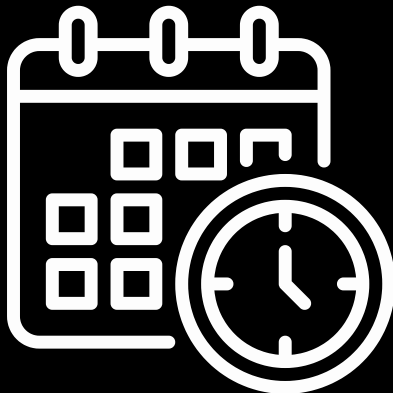
Quick guide

①



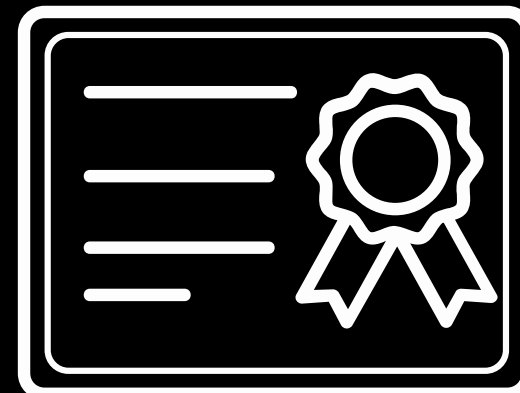
Register with us

②



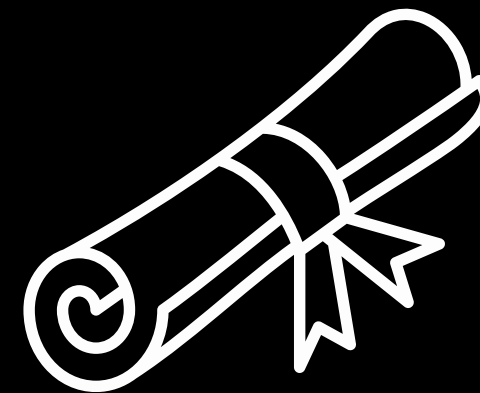
**Schedule your
classes**

③



Certifications

④



**Placement
assistance**

Program ratings



STUDENTS AVERAGE RATINGS



4.85 / 5

Companies where our alumni thrive





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