



February 9, 2023

Re: Employment Verification Surya Rao Rayarao

To Whom It May Concern:

Effective April 16, 2018, DST Systems, Inc. became a wholly owned subsidiary of SS&C Technologies Holdings, Inc., a publicly-traded company on the NASDAQ [SSNC].

SS&C Technologies Holdings, Inc. is a leading provider of sophisticated information processing and servicing solutions to companies around the world. Through its global enterprise, SS&C delivers strategically unified data management, business processing to the asset management, brokerage, retirement, and healthcare markets.

SS&C Technologies Holdings, Inc. is providing this letter as support of Surya Rao Rayarao employment with SS&C Technologies/DST Technologies Inc.

Surya Rao Rayarao is a Lead Software Engineer. A lead Senior Software Engineer analyzes, designs, programs, and modifies software enhancements and/or new products used in local, networked, cloud-based or Internet-related computer programs. Code may be used in commercial or end-user applications, such as materials management, financial management, mobile apps or desktop applications products. Using current programming languages and technologies, leveraging BDD (Behavior Drive Development)/TDD (Test Driven Development) methodologies, writes code, completes programming, and performs testing and debugging of applications. Completes documentation and procedures for installation and maintenance. May interact with users to define system requirements and/or necessary modifications. Adheres to Software Engineering and Information Security Controls. Exercises judgment within defined procedures and practices to determine appropriate action.

Surya Rao Rayarao has been an employee since August 13, 2008 and currently earns an annual salary of \$112,814.29 working 40-hours per week. We anticipate Surya Rao Rayarao continued employment with our organization and request issuance of the H1B visa for continued employment upon return to the United States.

If you have any questions or concerns please contact the People Center at 1-800-874-0174.

Sincerely,

Taylor Gehrs

Taylor Gehrs
Human Resources Advisor