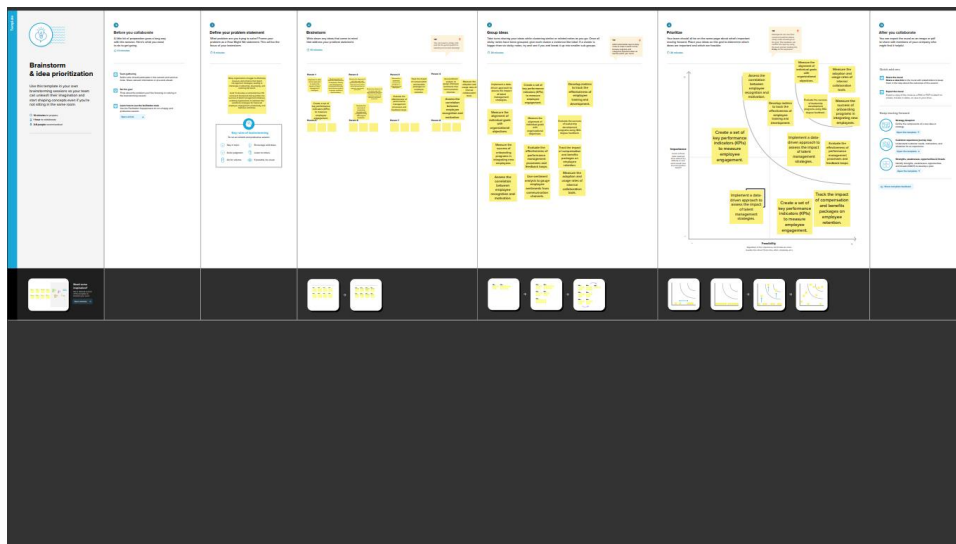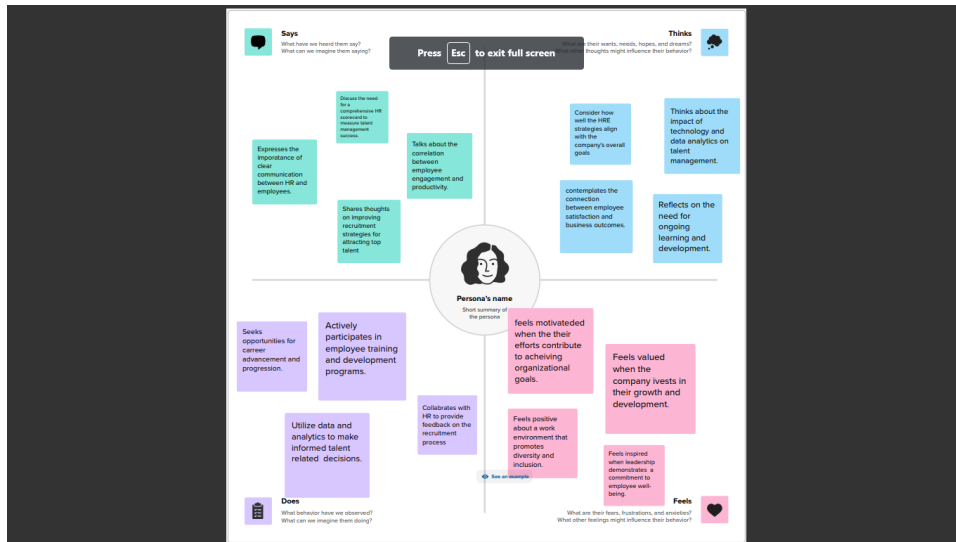OVERVIEW:

The HR Tableau Scorecard project is a data visualization initiative aimed at transforming HR data into actionable insights.

It enhances decision-making, aligns HR strategies with business goals, and improves overall organizational performance.

BRAINSTORMING MAP:

EMPATHY MAP:

CONCLUSION:

In conclusion, the HR Tableau Scorecard project enhances HR department's data-driven decision-making capabilities, leading to improved HR processes and employee management.

It plays a vital role in aligning HR strategies with organizational goals and ultimately contributes to overall business success.

RESULT:

The result of the HR Tableau Scorecard project is a dynamic dashboard that presents HR data in a visually appealing and easily understandable format.

It allows stakeholders to monitor KPIs, identify trends, and take timely actions based on the insights gained.

PURPOSES:

The HR Tableau Scorecard project aims to create a data visualization tool to track and analyze key HR metrics and performance indicators.

It provides HR professionals with actionable insights to make informed decisions and optimize workforce management.

ADVANTAGES:

The project streamlines data analysis, making it more efficient and accessible for HR professionals.

It facilitates data-driven decision-making, leading to better HR policies and practices.

DISADVANTAGES:

Developing and maintaining the project may require significant time and resources.

Data security and privacy concerns need to be addressed to protect sensitive HR information.

APPLICATIONS:

This project can be applied to track recruitment efficiency, employee turnover, and workforce diversity to improve hiring strategies.

It can also be used to analyze training and development programs' effectiveness and measure employee engagement and satisfaction.

FUTURE SCOPE:

The project can be extended to incorporate predictive analytics for better workforce planning and talent management.

Integration with machine learning and AI can enhance HR forecasting and automation of routine tasks for HR professionals.