



## Reward Statement 2024

Reference No: **1302114M102024-1**

Date: **October 15, 2024**

Name: **Satti Suryavivek Reddy**

Employee No.: **134076**

Dear Satti Suryavivek,

The past year has presented us with unique challenges & opportunities. We have realigned ourselves to the new market reality and have continued to deliver exceptional client value & consistent focus on our long-term objectives. It is important to recognize the progress we have made and the efforts each of you have put in reaffirming our commitment to our core values and delivering outstanding results for our clients.

We have just concluded our 2024 merit cycle. Based on your performance and overall feedback, we are pleased to inform you that your annual compensation has been revised to **INR 7,09,101** effective **October 01, 2024**.

Your compensation is a subject matter of confidentiality. Please do not share with anyone other than authorized HR person, your reporting manager or respective unit head.

All other terms and conditions of your employment remain unchanged. In case of any clarification regarding your salary or benefits, please feel free to get in touch with your manager or your respective HR Business Partner.

Thank you once again for your excellent performance & unwavering commitment to Brillio. Together, we will continue to build on our success and achieve new goals.

Sincerely,

**Jayanth Selvappullai**  
Global Human Resource Head

This is a system generated letter and does not require any physical signature.

## ANNEXURE 1

**Satti Suryavivek Reddy**  
**Band - A3**

**Effective Date: October 01, 2024**

COMPONENT	Revised Compensation (in INR p.m.)	Revised Compensation (in INR p.a.)
Basic	23,637	2,83,640
House Rent Allowance	9,455	1,13,456
Special Allowance	23,063	2,76,761
<b>Gross Salary</b>	<b>56,155</b>	<b>6,73,858</b>
Company's Contribution to PF	1,800	21,600
Company's Contribution to Gratuity (@4.81% of Basic)	1,137	13,643
<b>Cost To Company (CTC)</b>	<b>59,092</b>	<b>7,09,101</b>

Note:

- Income Tax and other statutory deductions will be as per the local Laws/ Acts.
- Flexible benefits will be considered as per the payroll portal.