

## Reflection (Week 12)

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Total Points: 100pts

**What is the most significant take-a-way you have gained from your study this week?**  
(10pts)

- My biggest takeaway has got to be understanding the value of morale and loyalty. This generally means being true to ourselves like what Pres Hinkley once said. This includes doing my best to be a refined version of myself. In addition, loyalty is also related to faithfulness as in many aspects of life.

**How would you explain this week's topics to a person not in this class?** (10pts)

- As future/current employees, we must understand that loyalty must be a two-way street. Besides that, people often think that loyalty just naturally comes; however, most of the times, loyalty does require persistent effort. Loyalty is earned because it is an act of commitment.

**How do plan on contributing to the team, besides completing your tasks?** (20pts)

- My plan is to stay loyal to the goals and plans me and my groupmates set, and that is by making the effort to implement every plan discussed. Having the sense of loyalty helps us better understand the purpose of my commitment, and when loyalty is earned, trust comes in too. This value helps me and my groupmates to remain united and be unified in our ideas, which can positively and remarkably impact our team performance. It all comes down to our personal desire whether or not if we choose to abide to the things that we commit ourselves to do, like in most of group discussions, there will be takeaways that needed to be transformed into actions that leads to progress.

**Why is this week's topic important for teamwork?** (20pts)

- To me, before trust is earned, loyalty comes first. For instance, as an employer, when I see a dedicated worker who is always punctual (loyal to schedule), consistently completing tasks within the time set, and who takes the job seriously, I will be more likely to promote that worker because I know that he is trustworthy and can be accountable to tasks and making progress in projects. This type of worker is more likely to have a stronger sense of commitment and determination to bring success into the company. This behavior can really influence how employers see us as we perform in the companions to produce outcomes that benefits both the employer and employees.

**How does your experience relate to other experiences you have had? (20pts)**

- I have had one experience where I struggled to stay loyal to a promise I made with God. This one happened right after I graduated from high school. I promised the Lord that I will serve a mission after my high school if only he rewarded me with my desired grades. Eventually, when my high school transcript was handed to me, I was shocked that I scored my desired grades. It was an ecstatic experience till I forgot the promise I made with the Lord. I acted like I never made the promise and continued enrolling myself to a private local college as my dad suggested. As time goes by, I begin to feel a strong sense of emptiness and betrayal as I moved forward to my college life. Although I perform excellently in college, it is odd to still feel some kind of sadness that come out of the blue. Then, I prayed and asked the Lord for forgiveness for breaking the promise I made with Him and bargaining with Him. After passing my college exams with flying colors, I began to fill in my mission application, and the sadness went away! I felt like the happiest person on earth, and this remarkable experience has made me become more grateful for my Savior.

**Tell me about what you taught someone? And what did they learn, that they didn't know before? (20pts)**

- Before coming to BYU-Idaho, I was able to work at a pet shop. I had 3 colleagues, who one of them was a little problematic. He often showed up to work half an hour late, and my employer was worried about his performance at work. In the middle of working hours, he would facetime his girlfriend too for hours. So, I decided to have a chat with him during a break hour to slowly talk out this issue because I felt I was affected too in a way. I first asked him if there is anything I could do to help. My desire for him was it would be great if he makes more effort to be punctual and conduct his responsibilities more efficiently. Although I didn't feel that I had the power to tell him, but I acted as a friend to help him to stay loyal to his job and employer, because the employer was super nice and very flexible. The employer wouldn't want to feel that he is being taken advantage of. I believe that through acts of loyalty, trust is earned, and when trust is earned, our employer can rely on us too to complete tasks that lead to the company's progress. I would also say that I led by example because I never showed up late to work, and I would put my phone away during working hours to respect the rules set by my employer.