

Vishnu Soranam – ‘User Manual’

What is my style?

- Self-motivation and hard work are essential to provide me with my energy and enthusiasm I need to make progress and to move forward.
- Creativity is what I always look for when sharing opinions and thoughts to compile and process them into something spectacular.
- I'm all into having my priority as my utmost focus as I work with people.
- I believe that people are born with their very own uniqueness and talents which can produce amazing ideas and thoughts if they are combined with a strong determination to succeed.
- My expectation is equivalent to my vision. Just say if I expect to complete a project within 3 days, that becomes my vision to keep me reminded of my end goal and purpose.

What do I value?

- I value respect and good manner in a conversation and discussions.
- I value effort and time, although the outcome might not turn out the best, but effort is all that matters
- I admire optimism and urgency to achieving something, not letting negative thoughts or regrets holding me back
- I look up a lot to discipline and tolerance when fulfilling something. They keep us on track by having our focus fixed, being punctual and serious, and to develop patience.
- I admire efficiency and productivity in turning effort into progressing outcomes
- I value the emphasis of accountability to comprehend the importance of fulfilling or achieving anything that is constructive.

What don't I have patience for?

- I don't have patience for procrastination and delays.
- I am not a big fan of lame and unreasonable excuses.

- Ego can be one of my biggest enemies especially when someone thinks that their ideas and thoughts are better than others, and then argue over it which can hinder progress.
- I don't have time for picking sides. I believe that everyone has equal rights as long as they are engaging and being participative in showing their sincere effort.

How best to communicate with me?

- In-person communication is always the way to go for me. I connect better with people when I interact with them face-to-face
- I respect dignified and appropriate language use in a conversation, so I can expect my mind to be more focused, and I will be less likely to take things personally or emotionally.
- I like to always start a conversation with a very specific objective, so I can easily define what is important and what is not to avoid time wastage.

How to help me?

- Be sure to interpret your ideas with specific clarifications instead of general or random thoughts
- If I tend to space out or go off topic, don't hesitate to remind me again with the objective so I will know when to get back on track
- I appreciate constructive criticism so I know in which area I can improve. I prefer this to be done professionally, not emotionally.

What people misunderstand about me

- Sometimes, my voice tone and accent may sound harsh, but that is just how I utter words.
- People tend to think that I don't listen to their thoughts and ideas because sometimes I just don't say anything about it and move on to another topic. However, I did listen, and it is just the matter that I am not capable of taking in too much information at a time.