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<u>Director, Climate Philanthropy - Global Intelligence (/jobs/director-climate-philanthropy-global-intelligence---107390)</u>

ClimateWorks Foundation

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About the Organization

ClimateWorks Foundation is a global organization committed to our mission: to end the climate crisis by amplifying the power of philanthropy. Since our founding in 2008, we have awarded over \$1.8 billion in grants to more than 850 organizations working to advance climate solutions around the world. We helped grow the field of climate philanthropy to where it stands today, establishing infrastructure, global networks, and momentum for continued growth. Through our Global Programs and Services, we equip philanthropy with global knowledge, networks, and solutions to drive climate progress.

- Scaling solutions: Our collaborative <u>Global Programs (https://www.climateworks.org/programs/)</u> focused on solution areas including carbon dioxide removal, cooling, industry, transportation, and more produce results that are bending the greenhouse gas emissions curve. From the U.S. to Europe, China, Brazil, and beyond, we collaborate with a diverse community of funders, NGOs, and climate leaders to accelerate just and equitable climate solutions.
- Guiding and supporting funders: Our Global Services (https://www.climateworks.org/services/) provide funders with comprehensive resources to assess, build, evolve, and execute high-impact climate-giving strategies. Our Global Intelligence (https://www.climateworks.org/services/global-intelligence/) service equips funders and the climate community with climate insights to pinpoint opportunities for impact and philanthropic insights to help identify investment priorities. We facilitate Global Collaborations (https://www.climateworks.org/services/global-collaborations/) that enable funders to increase individual and collective impact. Our Global Grantmaking (https://www.climateworks.org/services/#grantmaking) services enable funders to invest in climate solutions around the world
- Fostering collaboration, exploration, and growth: Our collaborative approach and commitment to learning ensures that we
 continuously explore innovative ideas and emerging opportunities all with the aim of scaling philanthropy-supported
 initiatives to help end the climate crisis.

As experts in climate science, public policy, economic and social analysis, and strategic philanthropy, ClimateWorks' staff understands the multi-faceted challenges and opportunities of climate change. We are researchers, strategists, collaborators, and grantmakers who care passionately about our mission. For more information, please visit www.climateworks.org (https://www.climateworks.org (<a href="https://www.climateworks

<u>Director, Climate Philanthropy - Global Intelligence</u>

ClimateWorks Foundation (CWF) is seeking a Director, Climate Philanthropy – Global Intelligence (the Director). This exciting new position will play a crucial role in leading the team in the development of a strategic vision and plan for CWF's Climate Philanthropy and Grantee Intelligence assets, service, and product offerings.

Reporting directly to the Vice President of Global Intelligence (GI), and in close partnership with other departments, the Director will work with CWF's Intelligence team and senior staff to design, develop, and support historic, current, and future looking databases and information related to climate philanthropy. The Director will stay at the forefront of new emerging topics in climate philanthropy, and through effective partnerships will demonstrate leadership on thought products that positions the insights from the GI assets to further philanthropic investments. Initially, the Director will be responsible for managing a team of three, along with the consultants that support GI's projects.

The Director will possess superior professionalism and be comfortable communicating with funders and high-level partners. They will exercise solid judgement and communication skills while dealing with a broad spectrum of stakeholders. This is an excellent opportunity to represent CWF both internally and externally and to play an integral role in implementing the strategic vision and plan for the GI team.

Primary Duties and Responsibilities

The Director will perform the following duties:

- Lead the team in the implementation of the strategic vision and plan for CWF's Climate Philanthropy and Grantee Intelligence assets, service, and product offerings.
 - o Articulate CWF's unique value add and niche in the ecosystem.
 - o Gain a deep understanding of the information needs of key customer segments.
 - Support the development of underlying assets to provide a roadmap and corresponding services that will address stakeholder needs.
 - o Develop guidance on ways to mitigate potential risks to delivery of intelligence products.
 - With the Programs team, ensure the strategy and plan can scale to meet the needs of the expanding ecosystem of funders, partners, and content areas.
- Drawing from the developed strategic vision and plan, develop an integrated annual plan with other GI asset owners (this
 includes other key departments such as Information and Systems and Programs)
 - Engage teams to ensure alignment and feasibility of systems, data, and information management critical to delivering on GI products.
 - o Work with internal and external stakeholders to leverage intelligence products that serve multiple audiences.
 - Develop strong team partnerships with key data providers, and where possible, support collaborations that strengthen the fields' ability to leverage information for maximum collective impact.
 - Manage detailed project plans including scope, objectives, timelines, and budgets, specifically for the climate philanthropy datasets.
- Build a strong and compelling brand for the products
 - Work with the communications team to develop and implement a messaging and communication plan targeted to key segments and audiences.
 - Utilize offerings and team core competencies to demonstrate innovation and effectiveness as part of CWF's global services and programs offerings.
 - Creatively identify, source, and incorporate new strategic climate and philanthropy-related datasets as needed to help deliver targeted, data-supported insights and briefs to a community of climate funders.
 - Supervise the development and ongoing management of an integrated landscape of philanthropic datasets.
- Demonstrate leadership to showcase impact and use of climate philanthropy products
 - Work directly with senior leaders at CWF's and at other institutions to determine the strategic implications of funding data; prepare briefings, background notes and presentations as needed.
 - Participate in high level funder discussions and respond efficiently to stakeholder requests for information.
 - o Create public reports based on analysis of CWF's assets, including annual funding trends report.
 - Steward implementation of the expanded product strategy for philanthropic data, including collaborations with other departments.

Other Duties and Responsibilities

The Director may be required to perform the following duties:

- Relationship Management
 - Create strong, positive relationships with internal and external partners to support and grow the CWF Global Intelligence function.
 - o Build relationships with new funders and maintain relationships with key partners.
 - Collaborate effectively and regularly with internal colleagues (specifically the Information and Systems team and the Programs team) on various projects.
- Personnel Management
 - Supervise three or more staff; proactively nurture staff talent through co-construction and management of performance goals, formal annual performance feedback, and co-creating and implementing professional development plans.
 - o Oversee contractors as needed.

Required Qualifications

This is a senior position including management of staff and contractors. The successful applicant will have the following minimum qualifications:

- 10 plus years of experience in a business/research/data analyst or similar role.
- Passion and aptitude for creatively applying data to social sector issues. Previous history working in, or knowledge of climate-specific issues is a plus.
- MS or MA degree or equivalent.
- Ability to write compelling briefs with excellent communication and presentation skills.
- Experience working in service to a broad range of clients and stakeholders. Solutions-focused, collaborative personality.
- Demonstrated success liaising with high-level stakeholders including boards and senior staff, and experience providing high-level customer service to clients.
- Ability to handle sensitive matters with discretion, as well as an understanding of donor confidentiality issues.
- Experience leading projects and programs, including independent decision-making, particularly in analytical and customerfacing roles. Experience managing staff a plus.
- Strong analytical and programming skills.
- High Proficiency with MS Excel and PowerPoint. Proficiency with, or demonstrated ability to learn Salesforce preferred.
- Attention to detail and strong organizational and project management skills.
- Strong writing, editing and communications skills.
- Ability to work effectively with minimal supervision.
- A commitment to a diverse, inclusive, and equitable work environment.

Compensation and Location

ClimateWorks Foundation offers an excellent benefits package and a competitive salary that is commensurate with experience (geographic differential applied based on location).

- Bay Area/NYC Salary Range: \$180,000 to \$200,000 annually
- Other US Locations Salary Range: \$170,000 to \$180,000 annually

ClimateWorks Foundation strives to create an equitable culture of transparency and fairness. CWF is based in the San Francisco Financial District. This position is classified as US Flexible. Candidates can work from the SF office or from other locations. Geographic differential applied to compensation based on local cost of labor.

Commitment to Racial and Social Justice

At ClimateWorks Foundation, we are driven by our vision of creating a thriving planet for all living beings for generations to come. We aim to foster an inclusive workplace that values diverse lived experiences and emphasizes the voices of marginalized people — especially Black, Indigenous, and People of Color — who are most vulnerable to climate impacts, and whose voices, ideas, and leadership are crucial to winning the climate fight.

To ensure that we are making meaningful progress, we have made a set of diversity, equity, and inclusion commitments across all dimensions of our work to further our mission and realize our vision. For more information, please visit: Fostering Racial and Social Justice in Pursuit of our Mission (https://www.climateworks.org/jedi/)

Equal Employment Opportunity

Equal employment opportunity and having a diverse staff are fundamental principles at ClimateWorks Foundation and as such we are committed to creating a diverse and multicultural work environment. We strongly encourage and seek applications from women, people of color, and bilingual and bicultural individuals, as well as members of the lesbian, gay, bisexual, and transgender communities. We are committed to providing equal employment opportunities to all employees and applicants without regard to race (including traits historically associated with race), ethnicity, religion, color, sex (including childbirth, breast feeding, and related medical conditions), gender, gender identity or expression, sexual orientation, national origin, ancestry, citizenship status, uniform service member and veteran status, marital status, pregnancy, age, protected medical condition, genetic information, disability, or any other protected status in accordance with all applicable federal, state, and local laws.

This policy extends to all aspects of our employment practices including, but not limited to, recruiting, hiring, discipline, termination, promotions, transfers, compensation, benefits, training, leaves of absence, and other terms and conditions of employment. ClimateWorks Foundation is committed to complying with all laws protecting qualified individuals with disabilities, as well as employees' religious beliefs and practices. This policy extends to all aspects of our employment practices including, but not limited to, recruiting, hiring, discipline, termination, promotions, transfers, compensation, benefits,

training, leaves of absence, and other terms and conditions of employment. ClimateWorks Foundation will provide a reasonable accommodation for any known physical or mental disability of a qualified individual and/or employees' religious beliefs and practices, as required by law.

If you require an accommodation, please notify Human Resources. Once ClimateWorks Foundation is aware of the need for an accommodation, it will engage in an interactive process to identify possible accommodations.

To Apply

CEA Recruiting is assisting ClimateWorks Foundation with this search. To be considered for this at-will position, interested candidates must submit a resume, cover letter, and salary requirements through CEA's job portal. This position will remain open until filled.

Benefits

ClimateWorks offers an excellent benefits package:

Healthcare Plans - Multiple options available through Kaiser & UHC

- HMO 100% coverage for employee and dependents
- POS Employee pays difference beyond HMO coverage (3 out of 4 POS options are at
- 100% coverage for employee and dependents)
- Dental –100% coverage for employee and dependents
- Vision 100% coverage for employee and dependents

Fertility Benefit

 Fertility care through Carrot Fertility. Access to on-demand doctor-approved content, pregnancy support, and virtual chats with medical, legal, and regulatory experts.

Disability Benefit (long and short-term)

Life Insurance (3x base salary up to \$750k for employee only)

PTO

- 20 days (1st year)
- 25 days (2nd 8th year)
- 30 days (9th year)

Holidays

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401k Plan

After 6 months of service, CWF automatically contributes 9% of gross earnings per pay period to retirement fund

• After 6 months of service, CWF matches 100% of employee contributions up to a max of 6% of gross earnings per pay CEA Recruiting works with leading environmental nonprofits, foundations, and businesses to recruit top talent and design effective organizational staffing strategies. For more information, visit www.cearecruiting.com. (https://www.htmlaistehhtabhkhhiaittelle/kkarehkst/faree//sha?eArticle? u=https://bit/197807/518640760068411bps://doi.org/197807/5186411bps://doi.org/197807/5 climateimateimateimateimatephilanthilanthilanthilanthilanthropyglobaglobaglobaglobalintelligetædegetædegetædegence-: : : -10739007390027390027390027390 Apply for this Job Sign In Email **Email Address** Password Password Remember me Sign In Forgot your password? (/users/forgot-password) Not a member? Register (/candidates/create) Sign in with Facebook in Sign in with LinkedIn (/candidates/linkedin-authorize)

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REWI is an independent, nonprofit science organization comprising leaders in the renewable energy industry, science and conservation organizations, ... see more (/jobs/executive-director-remote--107364)

CLIMATE RESILIENCE GRANT MANAGER (/JOBS/CLIMATE-RESILIENCE-GRANT-MANAGER-MONTEREY-SANTA-CRUZ-CA-107387). CMSF is seeking a Climate Resilience Grant Manager to help provide daily leadership and accountability and ensure impact for a large collaborative ... see more (/jobs/climate-resilience-grant-manager-monterey-santa-cruz-ca-107387).

MONTEREY BAY CLIMATE ADAPTATION ACTION NETWORK COORDINATOR (/JOBS/MONTEREY-BAY-CLIMATE-ADAPTATION-ACTION-NETWORK-COORDINATOR-MONTEREY-SANTA-CRUZ-CA-107389)

CMSF was recently awarded a Climate Resilience Regional Challenge (CRRC) grant from the National Oceanic and Atmospheric Administration for a 5-year ... see more (/jobs/monterey-bay-climate-adaptation-action-network-coordinator-monterey-santa-cruz-ca-107389)

VICE PRESIDENT OF GROWTH AND STRATEGY (/JOBS/VICE-PRESIDENT-OF-GROWTH-AND-STRATEGY-SAN-FRANCISCO-CA-107323).

About the Organization The future of water is often framed in the negative: scarcity, waste, and worry. At Imagine H2O, we imagine something ... see more (/jobs/vice-president-of-growth-and-strategy-san-francisco-ca-107323).

PROGRAM OPERATIONS MANAGER, ENVIRONMENT (/JOBS/PROGRAM-OPERATIONS-MANAGER-ENVIRONMENT-MENLO-PARK-CA-107368)

THIS POSITION IS NO LONGER ACCEPTING NEW APPLICATIONS The William and Flora Hewlett Foundation, based in Menlo Park, California, seeks a Program ... see more (/jobs/program-operations-manager-environment-menlo-park-ca-107368)

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