

To,
Mr. Sunny Deepak Gavali
Ichalkaranji

12th September 2020

Subject: letter Offer of Appointment

Dear Mr. Sunny,

we are pleased to offer you appointment to position **Sr. Sales Engineer For Maharashtra Region** at the VITARAG CONSULTING SERVICES PVT. LTD. and posting on the **15th September 2020** will be effective at a mutually agreed upon date.

Your initial Monthly salary will be Rs. **12,001/-** (Indian Rupees Twelve thousand and one only) after deducting professional Taxes and any subsequent salary adjustments and reappointments shall be in accordance with Companies policies and procedures. This salary will be fixed for 6 months (15th March 2021) till you finish your probation period, once you finish your probation will be giving you confirmation letter along with revised salary & benefits.

Your benefits, Traveling Allowance & Mobile Allowance (At actuals) including Sales commissions (based on targets & tasks), 1- day sick leave per month, as well as the terms of your employment, shall be governed by Company policies and procedures and applicable laws, rules, and regulations.

You need to sign 2 years of Contract with company, which will be governed by company's policies. however, you must serve 1 Month notice in case you decide to leave the company.

We look forward to developing a long-standing relationship with you and hope you view your appointment as an opportunity to make a positive and meaningful impact for the Company. If these terms are agreeable to you, please indicate your formal acceptance of this letter.

we look forward to working with you in advancing the Company's mission and in serving the association.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Rajkumar'.

Rajkumar Chinchwade
Managing Partner
VITARAG CONSULTING SERVICES PVT. LTD.

I accept / decline this provisional offer of employment. I understand that the appointment is subject to companies policies & procedures

[Sunny Deepak Gavali]
Date -