**Website Logo**

Motto *Supporting Industries with Excellence through Partnership* (Font small and italic)

**Menu Tab**

**1. Home**

**2. About Us**

**2.1 History**

MAW Academy for Skills Development (MASD) is an initiative of MAW Enterprises under its subsidiary MAW Earthmovers Pvt. Ltd. (MEPL) with distributorship of premium automobile companies including JCB in the heavy earthmoving and construction sector since 1964. The academy is conceptualized with MEPL’s 10 years’ experience in delivering skills training on JCB Heavy Equipment Operator in partnership with UCEP Nepal adopting JCB aligned curricula through its JCB Operator Training Center in Sanothimi, Bhaktapur. The Academy offers industry-relevant and job-oriented technical vocational education and trainings. The academy, in addition to technical vocational education and training, provides placement assistance to students through industry partnerships offering them an advantage in the job market.

**2.2 Vision, Mission and Core Values**

**Our Vision, Mission and Core Values**

Our Vision, Mission and Core Values describe our aspirations as an organization, what we are doing in order to achieve our objectives, and the values that govern the way we operate.

## **Our Vision**

A leading industry-led skills academy contributing to economic development by addressing critical skills shortages in the industries and generating employment opportunities, especially for youth by offering a variety of technical education and vocational training services.

## **Our Mission**

Develop skilled and marketable workforce by providing job-oriented technical education and vocational training services in the sectors of construction, mechanical and automobiles and many more.

## **Our Core Values**

**Access and Equity** Our services are available to everyone who needs exceling their career

**Quality**We ensure quality delivery of sorely needed youth employment and training services

**Respect for individuals** We adapt our services to meet the needs of individual clients

**Integrity** We are committed to the highest standards of ethical behaviour

**Community** We build partnerships with people and organizations who share our ideals so that together we can achieve more for our clients

**Service** We exist to serve our community

**2.3 Message of Greetings**

**Message from MD**

**Message from CEO**

Students within our academy are our number one priority and all staff, management board and partners work together with a common aim of providing a safe and vibrant learning environment in which all students can reach their potential and have an enjoyable and positive time at the training centers. We are committed to improving access to training programmes in the communities we serve at through our training centers and in delivering a high-quality training to the students and with additional skills, giving them an advantage in the job market. We believe that “With the right skills in the workforce, industries can be more productive and competitive; and the economy can grow faster, creating more and better jobs”

Tara Prasad Bakhariya

Chief Executive Officer

**2.4 Leadership**

Vishnu Kumar Agrawal (Photo)

Managing Director – MAW Group of Companies (Chairperson)

Gopal Kumar Agrawal (Photo)

Vice President – MAW Group of Companies (Member)

Suneil Thapa (Photo)

Business Head – JCB (Member)

Tara Parasad Bakhariya (Photo)

CEO – MAW Academy for Skills Development (Member)

**2.5 Industrial Advisory Committee (Text and Logo)**

The Industrial Advisory Committee (IAC) is comprised of industry allies engaged in the sector of construction, mechanical, automobiles and engineering. IAC member companies meet regularly to provide valuable input on technology to the academy; identify industry trends that will position the academy to meet the future challenges; to and keep the academy apprised of the demand for workers in specific training programmes. The academy needs jobs for its trainees and industry needs skilled employees. Therefore, the partnership between the academy and industries in the form of the IAC, helps to minimize advertising vacancy, interviewing and training costs to industry and increases employment opportunities for local youth. The IAC provides strong support to academy in accomplishing its goals of training and placing qualified workers in jobs.

The primary function of the Industrial Advisory Committee is to advise and inform management on:

* Industry trends and changes (field of study and skill demand);
* Workforce matters and developmental needs;
* Quality feedback on training and delivery methods;
* Industry training and professional development needs.

JCB Logo and text Yamaha Logo and text Jeep Logo and text Skoda Logo and text Bass & Treble Logo and text MAW Engineering Logo and text

**2.6 Technical Advisory Committee (Text Only)**

Technical Advisor Committee (TAC) is comprised of professionals in a specific skill which includes technical industry experts, HR professionals and training providers who have expertise in the skills and competencies needed for the training programmes. TAC helps the academy compose the elements of training curricula by providing technical input to the review and development of training packages. With the TAC inputs on equipment, tools, and training methods, the academy programmes are kept abreast of technological advancements and current requirements of the industries for entry-level positions.

**2.7 Our Training Locations (Text and Photo)**

MAW Academy has centres in the following areas:

Address Address Address

**3. Programmes**

3.1 Heavy Equipment

3.1.1 Backhoe Loader Operator

3.1.2 Excavator Operator

3.1.3 Heavy Equipment Mechanic

3.2 Training Calendar (Calendar)

**4. Financial Assistance**

Coming Soon!

**5 Employers (Content and Logo)**

**5.1 Overview**

The Academy works with many employers nationwide whom we provide workers who are capable of performing the ground running from day one. The Academy produces a more responsive, motivated workforce with the key skills and experience the employers need. We do industry collaboration with the employers not only for the job placement of our students but also for:

* Placing our students for On-the-Job Training (OJT) and Apprenticeship Training.
* Creating awareness of the skills in demand and new and emerging job roles.
* Developing labs, sharing knowledge, conducting training of trainers, industry visit of trainers, helping in creating curriculum as per job role and assessment of students.

JCB Logo and text Yamaha Logo and text Jeep Logo and text Skoda Logo and text Bass & Treble Logo and text MAW Engineering Logo and text

**5.2 Hire Graduates**

Please consider recruiting a graduate those who are well trained. These folks worked hard while in training to prepare to continue their learning on their hands-on training! Most employers who hire our graduates tell us they do so because they like hiring our graduates who are well trained **with hands-on training and a desire to create a better life through work.**

**A Button name “Hire a Graduate” and then a form** (first name, last name, name of business, business address, email, phone, mobile, street ,etc etc

**5.3 Partner with Academy**

Partnership between academy and business industries address business demand for workers and workers’ skills needs. Therefore, the academy partners directly with the industries to meet the demands of the workplace. This helps fostering and creating a community of business leaders engaged in a common goal of skilling and upskilling a local workforce in a strategic way that benefits the broader community.

**A button “Partner with us” and a form**

**6. Partners (content and Logo)**

The Academy collaborates with government, private and non-government organization to meet the common goal in the sector of skills development and employment.

Example: <http://www.skillsacademywales.co.uk/en/about-us/partners.php>

**Our Government Partner**

Province 2 Logo and text Haripurwa Municipality logo and text Aurahi Municipality logo and text

**Our Funding Partner**

SEP Logo and text

**Our Implementing Partner**

UCEP Logo and text CPS Logo and text

**7. News & Event** (Photo & Text)

Example: <http://www.skillsacademywales.co.uk/en/news-and-events/index.php>

**8. Testimonials**

9.1 Learners Testimonials (Photo and text)

9.2 Employers Testimonials (Photo and text)

**9. Gallery**

**10. Contact**

Address: - MAW Enterprise Corporate Building. Tripureshwor

Contact No: - Ph: 01-4261160, Mob: 9801902380 (Hem)

Email: - [masd@mawnepal.com](mailto:masd@mawnepal.com)

**Main Page**

Training we provide – These text should be replaced by **Training Today for Tomorrows In-demand Job**.

View Other Services – Should be replaced by **Other Trainings Courses**.

Why MAW Academy – Should be replaced by **Why MAW Academy??**

The MAW Academy provides individuals with knowledge, hands-on practical experience and skills necessary for them to attain rewarding careers in the trained occupations; ensuring industry collaboration for demand-driven training and successful placements.

Strong Network and Industry Collaboration

**We maintain a strong relationship with industry leaders and our graduates are the first choice of local, provincial and national level companies.**

JCB Aligned Curricula

**The Academy offers Heavy Equipment Training programmes by delivering JCB aligned curricula that combine in-depth content with hands-on practical works in modern equipment and simulator practice. Our training programmes are known for our multi-disciplinary approach and our strong ties to business and industry.**

Striving for Excellence

**The Academy and our team of qualified instructors are here to provide the ultimate learning experience to the students. We have experienced and JCB trained instructors who have ample of exposures in delivering trainings. From day one, our exemplary instructors’ team is ready to help the students reach their goals inside and outside the classroom.**

Well Equipped Classroom

**Our classrooms have well-defined physical arrangement and a well-thought out arranged which promotes a positive learning environment. Our classrooms are equipped with audio-video teaching aids with the demonstration materials such as pictures and cut-sections and trainings are delivered with PowerPoint presentation.**

Modern and Advance Equipment for Practical works

**Our well-equipped facilities promote a practical, business and industry-focused training. We follow industry standards which are kept up-to-date to provide students with all the resources they need to excel in their career.**

Simulator Based Training Delivery

**Simulator based operator training is a flexible and convenient way to train with none of the running costs associated with learning on real machines. It is efficient and flexible training; safer operation and with higher productivity prior to start with training on real machines**

International Certification

**Students of Operator are provided with International certification from JCB which is recognized nationally and internationally in heavy equipment operation.**

Our Clients – **Scroll the Logo Horizontally**

About Us – should be replaced by MAW Academy for Skills development and address

Follow Us –should be replaced with **Connect Socially**

Our Feeds (Facebook) – Should be replaced by **MAW Academy for Skills Development.**

Chat Box Icon – Add linking Facebook messenger

Our Locations – Add Landline and mobile no. of each centers.

Pop-up News – Should be elegant and attractive

Course Apply form – Add New

\*\*Font should be small and appropriate.

**Programs**

**Heavy Equipment**

MAW Academy provides industry-driven training on the construction equipment such as excavators and backhoes. Our expert trainers offer the courses that combine hands-on equipment training with knowledge in maintenance, systems theory, workplace safety and more, to ensure students have the skills they need for a successful career.

**JCB Excavator Training JCB Backhoe Loader Training** ****

**Heavy Equipment Mechanics Training**



*\*\*All Pics Google\*\**

**EXCAVATOR TRAINING OVERVIEW**

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This excavator training course is designed to provide heavy equipment operators with a solid foundation in:

* Health & Safety Standards
* Preventative Maintenance
* Proper Procedures for Safe Operation

Our heavy equipment operator training certification for excavators consists of classroom theory, a written test and practical hands on experience. Delivered through multimedia presentations and interactive discussion, the course content is then reinforced through workbooks and supplementary handouts. Likewise, we use simulator first time in Nepal to give our trainees a realistic imitation of the control and operation.

**EXCAVATOR TRAINING TOPICS: EXCAVATOR TRAINING DURATION:**

* Safety Regulations & Standards
* Hazard Identification
* Machine Orientation & Safe Operation 1 Month
* Excavator Fundamentals & Controls
* Site & Pre-Operational Inspections
* **COURSE MATERIALS PROVIDED:**
* Proper Start Up & Shut Down Protocols Workbook
* Machine Positioning & Control
* Steering, Maneuvering, Excavating Techniques Supplementary Handouts
* Trenching & Excavating Techniques Wallet Card Certification Upon Successful Completion of this Course
* Proper Loading
* Transporting & Hauling Securement Standards
* Preventative Maintenance & Procedures
* Keep recording Procedures
* Entrepreneurship Development

**BACKHOE LOADER TRAINING OVERVIEW**

This excavator training course is designed to provide heavy equipment operators with a solid foundation in:

* Health & Safety Standards
* Preventative Maintenance
* Proper Procedures for Safe Operation

Our heavy equipment operator training certification for excavators consists of classroom theory, a written test and practical hands on experience. Delivered through multimedia presentations and interactive discussion, the course content is then reinforced through workbooks and supplementary handouts. Likewise, we use simulator first time in Nepal to give our trainees a realistic imitation of the control and operation.

**BACKHOE LOADER TRAINING TOPICS: BACKHOE LOADER TRAINING DURATION:**

* 1 Safety Regulations & Standards 1 Month
* 2 Hazard Identification
* 3 Machine Orientation & Safe Operation
* 4 Excavator Fundamentals & Controls
* 5 Site & Pre-Operational Inspections
* **COURSE MATERIALS PROVIDED:**
* 6 Proper Start Up & Shut Down Protocols Workbook
* 7 Machine Positioning & Control
* 8 Steering, Maneuvering, Excavating Techniques Supplementary Handouts
* 9 Trenching & Excavating Techniques Wallet Card Certification Upon Successful Completion of this Course
* 10 Loading and dozing operation
* 11 Proper Loading Procedures
* 12 Transporting & Hauling Securement Standards
* 13 Preventative Maintenance & Procedures
* 14 Keep recording
* 15 Entrepreneurship Development

**HEAVY EQUIPMENT MECHANICS TRAINING OVERVIEW**

This training course is designed to provide trainees with a solid foundation in:

* + - * Health & Safety Standards
* Preventative and Periodic Maintenance
* Troubleshooting and First Time Fix
* Best hands on Experience with tools, machines and Machine Components.

Our heavy equipment Maintenance training certification consists of one fourth classroom theory, a written test and three fourth practical hands on experience in the workshop and on the field. Delivered through multimedia presentations and interactive discussion, special practical classes from the trade Experts; the course content is then reinforced through workbooks and on the job Training.

**MECHANICS TRAINING TOPICS: MECHANICS TRAINING DURATION:**

* Safety Regulations & Standards 4 Months
* Tools and Usage
* Hazard Identification
* Machine, Components and Location
* Basic Hydraulics
* Hydraulic Components and Location **COURSE MATERIALS PROVIDED:**
* Basic Electricals Workbook
* Electrical Components and Location Supplementary Handouts, Job Sheets
* Engines
* Transmission and Brakes
* Periodic Maintenance and Predictive Maintenance
* Troubleshooting