

Profile Introduction



Mr. Vikas A. Jadhav

Lecturer

Civil Engineering Department
CSMSS College of Polytechnic, Chhatrapati
Sambhajanagar

Vision of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

**"To Provide value based
technical education so as to
meet the needs of industry
and society".**

Mission of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

- **M1: Imparting technical knowledge and skills through effective implementation of teaching and learning .**
- **M2: Strengthening interaction between industry and institute to fulfill the requirements of industries .**
- **M3: To inculcate the professional and ethical values for social and environmental concern .**

Vision of Civil Engineering Department

- To become a leading department that provides civil engineer with technical competency to meet the requirement of industry and society.

Mission of Civil Engineering Department

- Develop knowledge and skill in civil engineering discipline through advance teaching learning process.
- Provide quality education which helps to the journey from academic to industry.
- Inculcate ethical values among the students as civil engineers with social commitment.

Educational Background

| Sr. No | Qualification | College & University | Passing Year | % / CGPA |
|--------|---------------|-------------------------------------|-------------------|----------|
| 1 | BE, Civil | DIEMS, Chhtrapati Sambhaji Nagar | May/June- 2013 | 71.73% |
| 2 | ME Structure | MIT, Chhtrapati Sambhaji Nagar | Nov/Dec - 2015 | 7.49 |
| 3 | | | | |

Experience

| Sr. No | Organization | Designatio n | Duration (from – To) | Experience (Yrs) |
|---------------|--|-------------------------|---------------------------------|-------------------------|
| 1 | CSMSS COP, Chhatrapati Sambhaji Nagar. | Lecturer | 11/01/2016 to 12/01/2017 | 1 Year |
| 2 | GMR Consultants, Anheri W,Mumbai | Structural Engineer | 08/01/2017 to 15/06- 2019 | 1.5 Year |
| 3 | CSMSS COP, Chhatrapati Sambhaji Nagar | Lecturer | 18/12/2019-Till Date | 4.5 Years |
| Total | | | | 7 Years |

Participated in Training, Conference, Workshop ,Journal

| Sr.No | Training | Conference | Workshop | FDP | Journals |
|-------|----------|------------|----------|-----|----------|
| 1 | | | | | |

Participated in Training, Conference, Workshop ,Journal

| | | | | | | |
|---|--|----------|--------|-----------------------------|-----------------------------------|----------|
| 1 | AutoDesk Authorized Training Center Course | Autodesk | 1 day | 02/02/2019 to 02/02/2019 | CSMSS, College of Engineering | Training |
| 2 | Industry Orientation Training Programme | L & T | 05 day | 25/07/2016 to 19/06/2016 | L&T Construction Panel Complex | Training |
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| | | | | | | |

Responsibilities Carried

| Sr. No | Responsibility | Duration | Assigned By |
|--------|------------------------------|--|-------------|
| 1 | Lecturer | Till Running from last 4.5 Years (18/12/2019 to Till) | Principal |
| 2 | Training & Placement officer | Till Running from last 4 Years (1 Jan 2019 To Till Date) | HOD |
| 3 | Admin | Till Running from last 1 Years (25/06/2022 2019 To Till Date) | HOD |
| | | | |
| | | | |
| | | | |

Contribution for Development Activities

- Prepared Bilingual Notes For various Subjects.
- Prepared the Industrial Training Groups From 1st year for Students.

Strengths

- I am very Honest
- Hard Working

Weakness

- I trust on other very easily.

Opportunities

- Got selected in GMR Consultants.

Threats

- Not Working With GMR Consultants.

Hobbies

- Doing Business.
- Travelling.

Personal Information

- **Full Name - Vikas Abasaheb Jadhav**
- **Father Details : Abasaheb Sakharam Jadhav**
- **Brother : Shripad Abasaheb Jadhav**
- **Sister : Pallavi Nandkishor Gorde**
- **Marital Status: Married**
- **Children : 01**
- **Aadhaar Card No.:-**
- **Height:- 5.5 Ft Weight:- 90 Kg.**
- **Blood Group: O+**
- **E-mail I.D.:- jadhav1229@gmail.com**
- **Date of Birth: - 01/05/1991**
- **Address for Communication: Flat no:102, B-3 Building, Shubh Labh Appartment, Nakhetrwadi, Chhatrapati Sambhaji Nagar.**
- **Phone Number: -**
What's App No: 9823402348

Thanks

CODE OF CONDUCT MANUAL FOR TEACHING STAFF



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COLLEGE OF POLYTECHNIC
KANCHANWADI, PAITHAN ROAD, CHHATRAPATI SAMBHAJI NAGAR
CONTACT NO. 0240-2646453, 402, 404



Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Introduction:

This Code of Conduct Manual outlines the expected standards of behavior and professional ethics for all teaching staff at CSMSS College of Polytechnic. As educators, it is our responsibility to maintain a positive, respectful, and conducive learning environment for students and to uphold the reputation and values of our institution. This manual serves as a guide to ensure professionalism, integrity, and ethical conduct among our teaching staff members.

Professionalism and Integrity:

- a. Demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.
- b. Uphold the highest standards of personal and professional integrity.
- c. Maintain confidentiality of sensitive information concerning students, colleagues, and the institution.
- d. Avoid any form of discrimination or harassment based on race, gender, religion, disability, or any other protected characteristic.



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Teaching and Learning:

- a. Prepare and deliver high-quality instruction that meets the curriculum requirements and academic standards.
- b. Promote active student engagement, critical thinking, and inclusive learning experiences.
- c. Provide timely and constructive feedback to students to facilitate their academic progress.
- d. Respect diverse learning styles and adapt teaching methods to meet individual student needs.
- e. Encourage academic honesty and integrity among students and address any instances of plagiarism or cheating.

Professional Development:

- a. Engage in continuous professional development to enhance teaching skills and stay updated with advancements in the field.
- b. Participate in relevant training programs, workshops, and conferences to improve instructional strategies.
- c. Seek opportunities for research and scholarly activities to contribute to the body of knowledge in your respective field.



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Collegiality and Collaboration:

- a. Foster a collegial and collaborative work environment by treating colleagues with respect and professionalism.
- b. Share knowledge, resources, and best practices with fellow faculty members to enhance the overall teaching and learning experience.
- c. Engage in productive and open communication with colleagues, actively listening and valuing diverse perspectives.

Professional Relationships:

- a. Maintain appropriate boundaries in relationships with students, colleagues, and other members of the college community.
- b. Avoid conflicts of interest and disclose any potential conflicts that may compromise professional judgment.
- c. Refrain from engaging in any personal, financial, or academic activities that could negatively impact the college's reputation.

Attendance and Punctuality:

- a. Adhere to the college's attendance policy and be punctual for all scheduled classes, meetings, and events.
- b. In the case of unavoidable absences, inform the appropriate authorities in advance and make necessary arrangements for substitute coverage.



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Dress Code and Appearance:

- a. Maintain a professional and neat appearance that aligns with the college's dress code policy.
- b. Dress appropriately for academic and professional settings, setting a positive example for students.

Compliance with Policies and Regulations:

- a. Familiarize yourself with and adhere to all college policies, rules, and regulations.
- b. Comply with relevant laws, regulations, and ethical guidelines pertaining to teaching and academia.

Reporting Violations:

- a. Report any violations of this Code of Conduct or any unethical behavior witnessed within the college community to the appropriate authorities.
- b. Cooperate with any investigations or inquiries related to misconduct or unethical behavior.



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Consequences:

Failure to comply with this Code of Conduct may result in disciplinary action, which could include counseling, formal warnings, suspension, or termination, depending on the severity and recurrence of the violation.

Acknowledgment:

I acknowledge that I have read, understood, and agree to abide by the provisions outlined in the Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Aurangabad.