Profile Introduction



Mr. NAGARGOJE SADHU BAJIRAO

Lecturer

CIVIL Engineering Department CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Vision of CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

"To Provide value based technical education so as to meet the needs of industry and society".

Mission of CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

- M1: Imparting technical knowledge and skills through effective implementation of teaching and learning.
- M2: Strengthening interaction between industry and institute to fulfill the requirements of industries.
- M3: To inculcate the professional and ethical values for social and environmental concern.

Vision of CIVIL Engineering Department

• "To become a leading department that provides civil engineers with technical competency to meet the requirements of industry and society."

Mission of CIVIL Engineering Department

- M1- Develop knowledge and skills in civil engineering discipline through advanced teaching learning process.
- M2-To provide quality education which helps to fulfill the needs of industry through academics.
- M3- Inculcate ethical values among the students as civil engineers with social commitment.

Educational Background

Sr. No	Qualification	College & University	Passing Year	% / CGPA
1	ME(Structure)	GECA & BAMU	2019	6.24 CGPA
2	BE(Civil)	MIT & BAMU	2013-2014	66.67
3	HSC	MH STATE BOARD	2009	77.83

Experience

Sr. No	Organization	Designation	Duration (from –To)	Experience (Yrs)
1	CSMSS COP	LECTURER	JUL-2014 TO JUN 2016	2
2	CSMSS COP	LECTURER	JUL-2019 TO TILL DATE	4
	6			

Sr.No	Training	Conference	Workshop	FDP	Journals
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Sr. No	Details	Date	Duration	Organizing Institute	Sponsored by
1	"Machine Learning"	21-25 Feb 2022	One week	Dr. J. J. Magdum College of Engineering, Jaysingpur.	AICTE
2	Recent trends and innovations in construction technology (RTICT)	14-10 Aug 2020	One week	SRM Institute of science and technology	UltraTech cement
3	Innovation in civil engineering and concrete technology (ICECT)	13-17 July 2020	One week	SRM Institute of science and technology	UltraTech cement
4	Online teaching methodology	24 july 2020	One day	IQAC OP Jindal university	IQAC
5	NBA Accreditation SAR Cr-1 & 2	16-23 Oct 2021	One week	SRES Sanjivani K.B.P. Polytechnic Kopargaon.	AICTE

6	Progressive Collapse Prevention Analysis of Multi-Storeyed Buildings by Using Pushover Analysis	12 july 2018	-	STM International Journal Hydrabad	STM
7	DESIGN OF RCC STRUCTURE SANDIP FOUNDATION NASHIL	07/07/2020 TO 12/07/2020	One week	SANDIP FOUNDATION NASHIL	MSBTE
8	Modern Approach in Structural Engineering	06/07/2020 TO 10/07/2020	One week	MGM Polytechnic Aurangabad.	MSBTE
9	NBA ACCREDITATION OF ENGINEERING PROGRAMMES	11/05/2020 TO 15/05/2020	One week	NITTR Chandigargh	AICTE
10	TRAINING ON EFFECTIVE ENGLISH FOR ENGINEERING EXPERTS	18/01/2016 TO 22/01/2016	One week	Cusro Wadia college of Polytechnic Pune	MSBTE

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11	Paper Published on topic "The Impact of Different Shear Wall Structure Position on Symmetric and Unsymmetrical Tall Buildings", Volume no 11, Issue No 04	April 2023	-	Applied Science & Engineering Technology	UJRASET Journal
12	Paper Published on topic "Finite Element Analysis Using STAAD-Pro for IrregularL-Shape Building by Time History Analysis" Volume no 08, Issue No 02	2022	-	Structural Mechanics and Finite Elements	STM JOURNAL

Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By
1	LECTURER	Till Running from last 4 Years (24 Jun 2019 to Till)	Principal
2	Subject expert for preparing E- content development of Building construction for 1 topic	A.Y. 2020	MSBTE
3	Prepared Bilingual material (English to Marathi) 2- topic of Mechanics of Structure subject	A.Y. 2021-22	MSBTE
4	Prepared Bilingual material (English to Marathi) 1 topic of theory of Structure subject	A.Y. 2022-23 (odd Semester)	MSBTE
5	Prepared Bilingual material (English to Marathi) 1 topic of Building planning and drawing subject	A.Y. 2022-23 (odd Semester)	MSBTE
6	Prepared Bilingual material (English to Marathi) 2 topic of Design of steel and RCC subject	A.Y. 2022-23 (odd Semester)	MSBTE

Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By
7	Dept. BOSS Soft. Coordinator	2020-22	HOD/PRINCIPAL
8	Dept. Fees recovery Coordinator	2019-22	HOD/PRINCIPAL
9	NBA CR-02 Dept. Coordinator	2019-23	HOD/PRINCIPAL

Contribution for Development Activities

- Contributed in various lab development of the department
- Conducted various industrial visits for the development of students
- Coordinator of state level technical competition

Strengths

- Learning Approach
- Innovative, positive and believe in perfection.
- Team player with good communication skills.

Weakness

- Shyness
- Self criticism

Opportunities

- Get good training for improvement
- Develop additional skills
- Create realistic potential for future development

Threats

- Technological changes
- Competition
- Rising costs

Hobbies

- Playing Cricket, Chess and Kabaddi
- Swimming, Exercise
- Reading Novels

Personal Information

- Full Name Nagargoje Sadhu Bajirao
- Father Details: Nagargoje Bajirao Rajaram (Farmer)
- Brother: 3
- Sister: 0
- Marital Status: Married (Pratiksha Munde)
- Children: 1 (Daughter)
- Aadhaar Card No.:- 694664770087
- Height:- 5'11" Ft Weight:- 81 Kg.
- Blood Group: o +ve
- E-mail I.D.:- sadhu.bn12@gmail.com
- Date of Birth: 08/04/1991
- Address for Communication: Mahalaxmi corner, beed bypass, Chhatrapati nagar, Chh. Sambhajinagar.
- Phone Number: 9545534386What's App No: 9545534386

Thanks

CODE OF CONDUCT MANUAL FOR TEACHING STAFF



CSMSS COLLEGE OF POLYTECHNIC,

CHHATRAPATI SAMBHAJINAGAR



Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Introduction:

This Code of Conduct Manual outlines the expected standards of behavior and professional ethics for all teaching staff at CSMSS College of Polytechnic. As educators, it is our responsibility to maintain a positive, respectful, and conducive learning environment for students and to uphold the reputation and values of our institution. This manual serves as a guide to ensure professionalism, integrity, and ethical conduct among our teaching staff members.

Professionalism and Integrity:

- a. Demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.
- b. Uphold the highest standards of personal and professional integrity.
- c. Maintain confidentiality of sensitive information concerning students, colleagues, and the institution.
- d. Avoid any form of discrimination or harassment based on race, gender, religion, disability, or any other protected characteristic.



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CONTACT NO. 0240-2646453, 402, 404



Teaching and Learning:

- a. Prepare and deliver high-quality instruction that meets the curriculum requirements and academic standards.
- b. Promote active student engagement, critical thinking, and inclusive learning experiences.
- c. Provide timely and constructive feedback to students to facilitate their academic progress.
- d. Respect diverse learning styles and adapt teaching methods to meet individual student needs.
- e. Encourage academic honesty and integrity among students and address any instances of plagiarism or cheating.

Professional Development:

- a. Engage in continuous professional development to enhance teaching skills and stay updated with advancements in the field.
- b. Participate in relevant training programs, workshops, and conferences to improve instructional strategies.
- c. Seek opportunities for research and scholarly activities to contribute to the body of knowledge in your respective field.



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Collegiality and Collaboration:

- a. Foster a collegial and collaborative work environment by treating colleagues with respect and professionalism.
- b. Share knowledge, resources, and best practices with fellow faculty members to enhance the overall teaching and learning experience.
- c. Engage in productive and open communication with colleagues, actively listening and valuing diverse perspectives.

Professional Relationships:

- a. Maintain appropriate boundaries in relationships with students, colleagues, and other members of the college community.
- b. Avoid conflicts of interest and disclose any potential conflicts that may compromise professional judgment.
- c. Refrain from engaging in any personal, financial, or academic activities that could negatively impact the college's reputation.

Attendance and Punctuality:

- a. Adhere to the college's attendance policy and be punctual for all scheduled classes, meetings, and events.
- b. In the case of unavoidable absences, inform the appropriate authorities in advance and make necessary arrangements for substitute coverage.



Dress Code and Appearance:

- a. Maintain a professional and neat appearance that aligns with the college's dress code policy.
- b. Dress appropriately for academic and professional settings, setting a positive example for students.

Compliance with Policies and Regulations:

- a. Familiarize yourself with and adhere to all college policies, rules, and regulations.
- b. Comply with relevant laws, regulations, and ethical guidelines pertaining to teaching and academia.

Reporting Violations:

- a. Report any violations of this Code of Conduct or any unethical behavior witnessed within the college community to the appropriate authorities.
- b. Cooperate with any investigations or inquiries related to misconduct or unethical behavior.



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Consequences:

Failure to comply with this Code of Conduct may result in disciplinary action, which could include counseling, formal warnings, suspension, or termination, depending on the severity and recurrence of the violation.

Acknowledgment:

I acknowledge that I have read, understood, and agree to abide by the provisions outlined in the Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Aurangabad.