

Profile Introduction



Mrs Swarna sandhya haribabu Bhandaru

**Lecturer in Electronics & telecommunication
Engineering Department**

CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Vision of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

"To Provide value based technical education so as to meet the needs of industry and society".

Mission of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

- M1: Imparting technical knowledge and skills through effective implementation of teaching and learning .
- M2: Strengthening interaction between industry and institute to fulfill the requirements of industries .
- M3: To inculcate the professional and ethical values for social and environmental concern .

Vision of Electronics & Telecommunication Engineering Department

- To become a role model department for diploma in Electronics and Tele-communication engineering by imparting value based technical education

Mission of Electronics & Telecommunication Engineering Department

1. Implement advanced teaching, learning and evaluation methods to achieve academic excellence.
2. Develop industry-institute interaction to impart professional and entrepreneurship skills in students.
3. Inculcate social integrity and ethics among students through extra-curricular activities for overall development and life-long learning.

Educational Background

Sr. No	Qualification	College & University	Passing Year	% / CGPA
1	ME	BAMU	2016	85
2	B.E	SHIVAJI UNIVERSITY	2008	63.83

Experience

Sr. No	Organization	Designation	Duration (from –To)	Experience (Yrs)
1	CSMS Sanstha's College of Polytechnic, Aurangabad	Lecturer	August 2010 to till date.	12 yr
2	P.V.P.I.T college of Engineering Budhgaon	Lecturer	Sept. 2008 to May 2009	1 yr
3	AB Engineering ,Aurangabad	senior Engineer/Quality control	june 2009 to july 2010	1 yr

Sr. No.	Details	Duration	Date	Organizing Institute	Sponsored by
1	G Scheme Orientation Training.	2 Days	9-10 August-2012	Government polytechnic Pune	MSBTE,Mumbai
2	Teachers Training Program.	2 Days	2-3 Feb-2008	P.V.P.I.T Budhgaon	P.V.P.I.T Budhgaon
3	Workshop On Capacitive Building.	3 Days	11-13 Dec 2014	CSMSS College of Polytechnic,Aurangabad	CSMSS College of Polytechnic,Aurangabad
4	Faculty Training Programme On Embedded And Image Processing.	1 week	11 -16 may 2020	Nitttr Chandigarh	Nitttr Chandigarh

Sr. No.	Details	Duration	Date	Organizing Institute	Sponsored by
5	Faculty Training Programme On Research In Vlsi Design.	1 week	25-30 may 2020	Nitttr Chandigarh	Nitttr Chandigarh
6	Faculty Training Programme On Promoting Quality Culture In Technical Education.	1 week	27 may-1 june 2020	Aissms College Of Engineering ,Pune	Aissms College Of Engineering ,Pune
7	STTP on Matlab & Simulink	1 week	6 june 2016	CSMSS College of Engineering,Aurang abad	CSMSS College of Engineering,Aurang abad
8	Design of cost and power efficient wireless remote cardiac patient monitoring system.	1 day	16 sept.2017	International conference,CSMSS College of Engineering,Aurang abad	CSMSS College of Engineering,Aurang abad

Sr. No.	Details	Duration	Date	Organizing Institute	Sponsored by
9	Touch technology implementation using psoc	1 day	16 sept.2016	International conference,CSMSS College of Engineering,Aurang abad	CSMSS College of Engineering,Aurang abad
10	PLC AUTOMATION	3 DAYS	Sept.18	CSMSS College of Polytechnic,Aurang abad	CSMSS College of Polytechnic,Aurang abad
11	NBA WORKSHOP	2 DAYS	8,9 April 2019	CSMSS College of Polytechnic,Aurang abad	CSMSS College of Polytechnic,Aurang abad

Sr. No.	Details	Duration	Date	Organizing Institute	Sponsored by
12	Effective skills & IOT	2 Days	7 to 8 th April 2022	Shri.Hiralal Hastimal Polytechnic ,Nashik.	
13	FDP on AICTE Schemes	1 Day	04-04-2023	CSMSS College of polytechnic Cha. Sambhajinagar .	
14	Computational intelligence for cyber security	8 Days	26 oct to 2 nd Nov		

Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By
1	H.O.D	3 Yr	PRINCIPAL
2	Academic co-ordinator	9 Yr	H.OD
3	Lab Incharge	9 Yr	H.OD
4	GFM	9 Yr	H.OD
5	Admission co-ordinator	9 Yr	H.OD
6	Discipline coordinator	12 yr	H.OD
7	NBA criteria5 coordinator	5 Yr	H.OD
8	External PR/OR Examiner	12 yr	MSBTE
9	RAC Quality Supervisor	1 yr	PRINCIPAL
10	Boss Co-Ordinator	7 yr	H.O.D

Strengths

- Learning Approach
- Positive Attitude
- Technical skills
- Creativity

Weakness

- short tempered.

Opportunities

- Higher education ,to perceive PHD

Threats

Hobbies

- Reading Books
- Listening songs
- Travelling

Personal Information

- **Full Name :swarna sandhya haribabu Bhandaru**
- **Father Details : Bhandaru haribabu**
- **Brother : 01**
- **Sister : 00**
- **Marital Status: Married**
- **Children : 01**
- **Aadhaar Card No 491881102720**
- **Height:- _154 cm Weight:- _56_Kg.**
- **Blood Group: _B +tive**
- **E-mail I.D.:-sandhyabhandaru2k15@gmail.com**
- **Date of Birth: -8/6/1983**
- **Address for Communication: -Shrirang city,Flat No c-13,Itkheda.**
- **Phone Number: - 9834704089**
What's App No:9834704089...

Thanks

CODE OF CONDUCT MANUAL FOR TEACHING STAFF



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COLLEGE OF POLYTECHNIC
KANCHANWADI, PAITHAN ROAD, CHHATRAPATI SAMBHAJI NAGAR
CONTACT NO. 0240-2646453, 402, 404



Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Introduction:

This Code of Conduct Manual outlines the expected standards of behavior and professional ethics for all teaching staff at CSMSS College of Polytechnic. As educators, it is our responsibility to maintain a positive, respectful, and conducive learning environment for students and to uphold the reputation and values of our institution. This manual serves as a guide to ensure professionalism, integrity, and ethical conduct among our teaching staff members.

Professionalism and Integrity:

- a. Demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.
- b. Uphold the highest standards of personal and professional integrity.
- c. Maintain confidentiality of sensitive information concerning students, colleagues, and the institution.
- d. Avoid any form of discrimination or harassment based on race, gender, religion, disability, or any other protected characteristic.



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Teaching and Learning:

- a. Prepare and deliver high-quality instruction that meets the curriculum requirements and academic standards.
- b. Promote active student engagement, critical thinking, and inclusive learning experiences.
- c. Provide timely and constructive feedback to students to facilitate their academic progress.
- d. Respect diverse learning styles and adapt teaching methods to meet individual student needs.
- e. Encourage academic honesty and integrity among students and address any instances of plagiarism or cheating.

Professional Development:

- a. Engage in continuous professional development to enhance teaching skills and stay updated with advancements in the field.
- b. Participate in relevant training programs, workshops, and conferences to improve instructional strategies.
- c. Seek opportunities for research and scholarly activities to contribute to the body of knowledge in your respective field.



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Collegiality and Collaboration:

- a. Foster a collegial and collaborative work environment by treating colleagues with respect and professionalism.
- b. Share knowledge, resources, and best practices with fellow faculty members to enhance the overall teaching and learning experience.
- c. Engage in productive and open communication with colleagues, actively listening and valuing diverse perspectives.

Professional Relationships:

- a. Maintain appropriate boundaries in relationships with students, colleagues, and other members of the college community.
- b. Avoid conflicts of interest and disclose any potential conflicts that may compromise professional judgment.
- c. Refrain from engaging in any personal, financial, or academic activities that could negatively impact the college's reputation.

Attendance and Punctuality:

- a. Adhere to the college's attendance policy and be punctual for all scheduled classes, meetings, and events.
- b. In the case of unavoidable absences, inform the appropriate authorities in advance and make necessary arrangements for substitute coverage.



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Dress Code and Appearance:

- a. Maintain a professional and neat appearance that aligns with the college's dress code policy.
- b. Dress appropriately for academic and professional settings, setting a positive example for students.

Compliance with Policies and Regulations:

- a. Familiarize yourself with and adhere to all college policies, rules, and regulations.
- b. Comply with relevant laws, regulations, and ethical guidelines pertaining to teaching and academia.

Reporting Violations:

- a. Report any violations of this Code of Conduct or any unethical behavior witnessed within the college community to the appropriate authorities.
- b. Cooperate with any investigations or inquiries related to misconduct or unethical behavior.



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Consequences:

Failure to comply with this Code of Conduct may result in disciplinary action, which could include counseling, formal warnings, suspension, or termination, depending on the severity and recurrence of the violation.

Acknowledgment:

I acknowledge that I have read, understood, and agree to abide by the provisions outlined in the Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Aurangabad.