

# Profile Introduction



**Mr. R.K.CHIKNE**

Lecturer

Mechanical Engineering Department  
CSMSS College of Polytechnic, Chhatrapati  
Sambhajinagar

# Vision of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

**"To Provide value based  
technical education so as to  
meet the needs of industry  
and society".**

# Mission of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

- **M1: Imparting technical knowledge and skills through effective implementation of teaching and learning .**
- **M2: Strengthening interaction between industry and institute to fulfill the requirements of industries .**
- **M3: To inculcate the professional and ethical values for social and environmental concern .**

# Vision of Mechanical Engineering Department

- To develop Mechanical Engineers who serves the society and industry through their technical knowledge.

# Mission of Mechanical Engineering Department

- M1: To provide quality technical education by effective utilization of available resources and defined teaching learning process.
- M2: To aware students about mechanical industrial needs by exposing them to industry.
- M3: To develop quality consciousness by imparting moral values

# Educational Background

Sr. No	Qualification	College & University	Passing Year	% / CGPA
1	B. E. Mechanical engineering	MIT COLLEGE OF ENGINEERING, AURANGABAD DR. BAMU	2015	67.33
2	Diploma in Mechanical engineering	Hi tech college of polytechnic MSBTE	2012	74.99
3	SSC	Maharashtra State Board	2009	86

# Experience

Sr. No	Organization	Designation	Duration (from –To)	Experience (Yrs)
1	CSMSS COLLEGE OF POLYTECHNIC	Lecturer	20 jan 2023 to till date	5 months
2				
Total				

# Participated in Training, Conference, Workshop ,Journal

Sr.No	Training	Conference	Workshop	FDP	Journals
1					



# Participated in Training, Conference, Workshop ,Journal

1	NBA ACCREDITATION PROCESS	Government College of Polytechnic, Aurangabad	3 Days	24 <sup>th</sup> March to 26 <sup>th</sup> March 2023	Government College of Polytechnic, Aurangabad	FDP
2	FDP on Industy 4.0	K. K. Wagh college of Polytechnic, Nashik.	5 Days	17 <sup>th</sup> April to 21 <sup>st</sup> April 2023	K. K. Wagh college of Polytechnic, Nashik.	FDP
	National Conference on Emerging Trends in Science and Technology	CSMSS College of Polytechnic, Aurangabad	1 day	18 <sup>th</sup> April 2023	CSMSS College of Polytechnic, Aurangabad	Conference (online)

# Participated in Training, Conference, Workshop ,Journal


# Participated in Training, Conference, Workshop ,Journal


# Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By
1	GFM (FIRST YEAR MECHANICAL ENGINEERING)	21 Jan 2023 to till date	HOD

# Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By

# Contribution for Development Activities

- Industrial Visit of Third Year Mechanical students at solar pv panel plant

# Strengths

- Fast learner
- Flexible
- Positive attitude
- Dedicated
- Disciplined

# Weakness

- Handwriting
- Overthinking
- Sensitive



# Opportunities

- To improve teaching skills by attending FDP
- To pursue M.Tech

# Threats

- Less experience in lectureship
- PG not completed

# Hobbies

- To read books & listen audiobook
- To play cricket
- Gardening

# Personal Information

- **Full Name - RAVINDRA KAILAS CHIKNE**
- **Father Details : KAILAS TRIMBAK CHIKNE**
- **Brother : KIRAN KAILS CHIKNE**
- **Sister : ARCHANA KAILAS CHIKNE**
- **Marital Status: MARRIED**
- **Children : 0**
- **Aadhaar Card No.:- 409906369638**
- **Height:- 5'10"      Weight:- 66 Kg.**
- **Blood Group: A+VE**
- **E-mail I.D.:- ravichikne777@gmail.com**
- **Date of Birth: - 4 October 1992**
- **Address for Communication: - plot no 05, MARUTI NAGAR, MAYUR PARK, HARSUL, AURANGABAD 431001**
- **Phone Number: - 7758881886**  
**What's App No: 7758881886**

Thanks

# **CODE OF CONDUCT MANUAL FOR TEACHING STAFF**



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**CHHATRAPATI SAMBAJINAGAR**



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KANCHANWADI, PAITHAN ROAD, CHHATRAPATI SAMBHAJI NAGAR  
CONTACT NO. 0240-2646453, 402, 404



## **Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Chhatrapati Sambhajinagar**

### **Introduction:**

This Code of Conduct Manual outlines the expected standards of behavior and professional ethics for all teaching staff at CSMSS College of Polytechnic. As educators, it is our responsibility to maintain a positive, respectful, and conducive learning environment for students and to uphold the reputation and values of our institution. This manual serves as a guide to ensure professionalism, integrity, and ethical conduct among our teaching staff members.

### **Professionalism and Integrity:**

- a. Demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.
- b. Uphold the highest standards of personal and professional integrity.
- c. Maintain confidentiality of sensitive information concerning students, colleagues, and the institution.
- d. Avoid any form of discrimination or harassment based on race, gender, religion, disability, or any other protected characteristic.



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## Teaching and Learning:

- Prepare and deliver high-quality instruction that meets the curriculum requirements and academic standards.
- Promote active student engagement, critical thinking, and inclusive learning experiences.
- Provide timely and constructive feedback to students to facilitate their academic progress.
- Respect diverse learning styles and adapt teaching methods to meet individual student needs.
- Encourage academic honesty and integrity among students and address any instances of plagiarism or cheating.

## Professional Development:

- Engage in continuous professional development to enhance teaching skills and stay updated with advancements in the field.
- Participate in relevant training programs, workshops, and conferences to improve instructional strategies.
- Seek opportunities for research and scholarly activities to contribute to the body of knowledge in your respective field.





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## **Collegiality and Collaboration:**

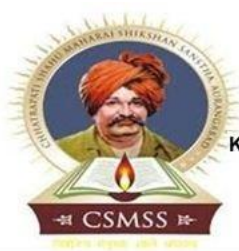
- a. Foster a collegial and collaborative work environment by treating colleagues with respect and professionalism.
- b. Share knowledge, resources, and best practices with fellow faculty members to enhance the overall teaching and learning experience.
- c. Engage in productive and open communication with colleagues, actively listening and valuing diverse perspectives.

## **Professional Relationships:**

- a. Maintain appropriate boundaries in relationships with students, colleagues, and other members of the college community.
- b. Avoid conflicts of interest and disclose any potential conflicts that may compromise professional judgment.
- c. Refrain from engaging in any personal, financial, or academic activities that could negatively impact the college's reputation.

## **Attendance and Punctuality:**

- a. Adhere to the college's attendance policy and be punctual for all scheduled classes, meetings, and events.
- b. In the case of unavoidable absences, inform the appropriate authorities in advance and make necessary arrangements for substitute coverage.



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## **Dress Code and Appearance:**

- a. Maintain a professional and neat appearance that aligns with the college's dress code policy.
- b. Dress appropriately for academic and professional settings, setting a positive example for students.

## **Compliance with Policies and Regulations:**

- a. Familiarize yourself with and adhere to all college policies, rules, and regulations.
- b. Comply with relevant laws, regulations, and ethical guidelines pertaining to teaching and academia.

## **Reporting Violations:**

- a. Report any violations of this Code of Conduct or any unethical behavior witnessed within the college community to the appropriate authorities.
- b. Cooperate with any investigations or inquiries related to misconduct or unethical behavior.



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## **Consequences:**

Failure to comply with this Code of Conduct may result in disciplinary action, which could include counseling, formal warnings, suspension, or termination, depending on the severity and recurrence of the violation.

## **Acknowledgment:**

I acknowledge that I have read, understood, and agree to abide by the provisions outlined in the Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Aurangabad.