

Profile Introduction



Mr Avinash H.Mitkar

Lecturer

Electrical Engineering Department
CSMSS College of Polytechnic, Chhatrapati
Sambhajinagar.

Vision of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

**"To Provide value based
technical education so as to
meet the needs of industry
and society".**

Mission of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

- **M1: Imparting technical knowledge and skills through effective implementation of teaching and learning .**
- **M2: Strengthening interaction between industry and institute to fulfill the requirements of industries .**
- **M3: To inculcate the professional and ethical values for social and environmental concern .**

Vision of Electrical Engineering Department

“To Develop Competent Electrical Engineer with High Hands-On Skill and Moral Values to Face the Challenges of Modern Society and Industry”

Mission of Electrical Engineering Department

- To impart the technical knowledge of the discipline among the students with reference to multidisciplinary approach.
- To provide platform to the student through strong linkage with industry to develop their professional skill.
- To establish effective awareness among the students for society and environment responsibilities
- To prepare students having high ethical standards and leadership qualities and enthusiasm for lifelong learning
- To impart the technical knowledge of the discipline among the students with reference to multidisciplinary approach.
- To provide platform to the student through strong linkage with industry to develop their professional skill.
- To establish effective awareness among the students for society and environment responsibilities
- To prepare students having high ethical standards and leadership qualities and enthusiasm for life long learning

Educational Background

Sr. No	Qualification	College & University	Passing Year	% / CGPA
1	M.TECH	VIDYA VIKAS INSTITUTE OF TECHNOLOGY IN CHEVELLA, HYDERABAD & JNTU HYDERABAD	2014	64.52
2	BE	JAWAHARLAL NEHRU ENGINEERING & DBANU.	2011	67.66
3	DIPLOMA IN IT	GOVT.POLYTECHNIC AURANGABAD CHH.SAMBHAJINAGR	2008	70.79

Experience

Sr. No	Organization	Designation	Duration (from –To)	Experience (Yrs)
1	INDUSTRY EXPERIENCE	IT support	July 2011 to 14 Dec 2011	0.6 Year
2	TEACHING EXPERIENCE	Lecturer	15 Dec 2011 to Till Date (23 July 2023)	11.7 Year
Total				12.1

Participated in Training, Conference, Workshop ,Journal

Sr.No	Training	Conference	Workshop	FDP	Journals
1	6	2	3	1	1

Participated in Training, Conference, Workshop ,Journal

1	Design of cost and power efficient wireless remote cardiac patient monitoring system	CSMSS College of Polytechnic Aurangabad	1 Day	16 September 2017 ..	CSMSS College of Polytechnic Aurangabad	International conformance
2.	International conformance on recent innovation in science engineering humanities and management	CSMSS College of Polytechnic Aurangabad	1 Day	9 September 2017	CSMSS College of Polytechnic Aurangabad	International conformance
3.	International conformance on "Plugin Electrical vehicles" in ISTE conducted by CSMSS.	CSMSS College of Polytechnic Aurangabad	1 Day	19 June 2019	CSMSS College of Polytechnic Aurangabad	International conformance
4	Orientation courses for nss programme officers	ETI Ahmednagar	7 Day	17 Feb 2017 to 23 Feb 2017	ETI Ahmednagar	Training
5	Institute of Satellite Telecom Pvt.Ltd. Kharadi, Pune.	ISTC Thite Nagar, Kharadi, Pune, Maharashtra	03 Day	25 Sep 2018 to 27 Sep 2018	Thite Nagar, Kharadi, Pune, Maharashtra 411014	Training
6	Hindustan aeronautics limited Training & development institute.	Hindustan Aeronautics Limited, Nashik	05 Day	26/08/2019 to 30/08/2019	Hindustan Aeronautics Limited, Nashik	Training

Participated in Training, Conference, Workshop ,Journal

7	E Yatra IIT Mumbai	CSMSS ENGINEERING COLLEGE	2 Day	19 Feb 2016 to 20 Feb 2016	CSMSS ENGINEERING COLLEGE	Workshop
8	personality development program	MGM'S Polytechnic College Polytechnic in Aurangabad,	1 Day	22 Feb 2014	MGM'S Polytechnic College Polytechnic in Aurangabad,	Workshop
9.	UBA Regional Workshop on Orientation of Participating Institutions	Dr. Babasaheb Ambedkar Marathwada University	1 Day	1 Feb 2020.	Dr. Babasaheb Ambedkar Marathwada University	Workshop
10	Faculty development program	RIT Tal-Walwa, Dist-Sangli.	2 Days	02 Jan 20123 to 4 Jan 2023	RIT Tal-Walwa, Dist- Sangli.	FDP
11	Auto Desk at CSMSS Engineering College	Kanchanwadi Aurangbad.	1 Day	01 Dec 2022.	Kanchanwadi Aurangabad	Training

Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By
1	Lecturer	From 15 Dec 2011 to till date last 11.5 Years (22 July 2023)	Hon. Principal
2	Sports & gymkhana in-charge	11 July 2022.	Hon. Principal
2	Social cell coordinator / NSS	From 17 Feb 2017 to till date 6.2 Year.	Hon. Principal
3.	As PI college coordinator for Unnat Bharat Abhiyan (UBA) a flagship program of Ministry of Education	29 Oct 2018 till date .	Hon. Principal
4.	Lab In-charge Power Electronics Lab.	01 Jan 2017	HOD
5.	GFM for 20 Students for each academic Semester / Year	HOD

Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By
6.	Gathering Singing event in-charge	02 Jan 2016 to till date	Hon. Principal.

Contribution for Development Activities

- **Design LED Display board from third year student as Capstone project.**
- **Design Power electronics trainer kits from second year students as micro project of the same course.**
- **Work as guide for capstone project since last 4 year.**
- **Take micro project development workshop for first year and second year student in power electronics lab.**

Strengths

- **Leadership.**
- **Teamwork**
- **Take responsibility**
- **Interested in time bound activity.**
- **Never give up for work.**
- **Management skill.**
- **Skill to done work from people.**

Weakness

- Discomfort taking big risks.
- Poor in updated Software like Python Adv. Java skill.
- Issue regarding MS Excel skills.
- Inexperience with specific software or a non-essential skill

Opportunities

- **Serve as a proactive mentor, teacher and problem solver for Student and his or her parents.**
- **As guest lecture in ruler area for awareness about Technical Education.**
- **Develop trainer kit from students for department & institute.**
- **Design Micro or Capstone project from student which are helpful for society and industrial area.**
- **In Social service we o work to help village poor people .**
- **Guide our students and motivate them for MPSC UPSC.**

Threats

- Difficulty to get work done by students.
- Manage people for work and get work done by people without any problem with his or her satisfaction.

Hobbies

- Singing
- Traveling
- Driving Car for long drive.
- Visit devotional places pilgrim
- Share time with friends.
- Doing social activity
- Happy to Help to other people as knowledge point of view.

Personal Information

- Full Name - Mr.Mitkar Avinash H.
- Father Details : Mitkar Harishchandra T.
- Brother :Adv.Mitkar Yogesh H.
- Sister : Dr.Salunke Ashwini H.
- Marital Status: Married
- Children : One Boy
- Aadhaar Card No.:- 2383 2727 7997
- Height:- 5.11 Ft Weight:- 86 Kg.
- Blood Group: B –ve
- E-mail I.D.:- mitkar.avinash81@gmail.com
- Date of Birth: - 02 Dec 1986.
- Address for Communication: - Tushar Medical Collector office
Fazalपुरa Chh.Sambhajinagar.
- Phone Number: - 9588476625/9527749049
What's App No: 9588476625

Thanks

CODE OF CONDUCT MANUAL FOR TEACHING STAFF



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COLLEGE OF POLYTECHNIC
KANCHANWADI, PAITHAN ROAD, CHHATRAPATI SAMBHAJI NAGAR
CONTACT NO. 0240-2646453, 402, 404



Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Introduction:

This Code of Conduct Manual outlines the expected standards of behavior and professional ethics for all teaching staff at CSMSS College of Polytechnic. As educators, it is our responsibility to maintain a positive, respectful, and conducive learning environment for students and to uphold the reputation and values of our institution. This manual serves as a guide to ensure professionalism, integrity, and ethical conduct among our teaching staff members.

Professionalism and Integrity:

- a. Demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.
- b. Uphold the highest standards of personal and professional integrity.
- c. Maintain confidentiality of sensitive information concerning students, colleagues, and the institution.
- d. Avoid any form of discrimination or harassment based on race, gender, religion, disability, or any other protected characteristic.



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Teaching and Learning:

- a. Prepare and deliver high-quality instruction that meets the curriculum requirements and academic standards.
- b. Promote active student engagement, critical thinking, and inclusive learning experiences.
- c. Provide timely and constructive feedback to students to facilitate their academic progress.
- d. Respect diverse learning styles and adapt teaching methods to meet individual student needs.
- e. Encourage academic honesty and integrity among students and address any instances of plagiarism or cheating.

Professional Development:

- a. Engage in continuous professional development to enhance teaching skills and stay updated with advancements in the field.
- b. Participate in relevant training programs, workshops, and conferences to improve instructional strategies.
- c. Seek opportunities for research and scholarly activities to contribute to the body of knowledge in your respective field.



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Collegiality and Collaboration:

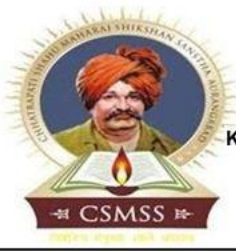
- a. Foster a collegial and collaborative work environment by treating colleagues with respect and professionalism.
- b. Share knowledge, resources, and best practices with fellow faculty members to enhance the overall teaching and learning experience.
- c. Engage in productive and open communication with colleagues, actively listening and valuing diverse perspectives.

Professional Relationships:

- a. Maintain appropriate boundaries in relationships with students, colleagues, and other members of the college community.
- b. Avoid conflicts of interest and disclose any potential conflicts that may compromise professional judgment.
- c. Refrain from engaging in any personal, financial, or academic activities that could negatively impact the college's reputation.

Attendance and Punctuality:

- a. Adhere to the college's attendance policy and be punctual for all scheduled classes, meetings, and events.
- b. In the case of unavoidable absences, inform the appropriate authorities in advance and make necessary arrangements for substitute coverage.



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Dress Code and Appearance:

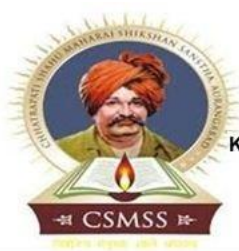
- a. Maintain a professional and neat appearance that aligns with the college's dress code policy.
- b. Dress appropriately for academic and professional settings, setting a positive example for students.

Compliance with Policies and Regulations:

- a. Familiarize yourself with and adhere to all college policies, rules, and regulations.
- b. Comply with relevant laws, regulations, and ethical guidelines pertaining to teaching and academia.

Reporting Violations:

- a. Report any violations of this Code of Conduct or any unethical behavior witnessed within the college community to the appropriate authorities.
- b. Cooperate with any investigations or inquiries related to misconduct or unethical behavior.



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Consequences:

Failure to comply with this Code of Conduct may result in disciplinary action, which could include counseling, formal warnings, suspension, or termination, depending on the severity and recurrence of the violation.

Acknowledgment:

I acknowledge that I have read, understood, and agree to abide by the provisions outlined in the Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Aurangabad.