

# Profile Introduction



**Mrs. Dhanshri Ratnakar Lahore**

Lecturer

Mechanical Engineering Department

CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

**CSMSS**  
**College of Polytechnic**  
**Chhatrapati Sambhajinagar**

**Vision:**

**"To Provide value based technical education so as to meet the needs of industry and society".**

# CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

## Mission:

- **M1: Imparting technical knowledge and skills through effective implementation of teaching and learning .**
- **M2: Strengthening interaction between industry and institute to fulfill the requirements of industries .**
- **M3: To inculcate the professional and ethical values for social and environmental concern .**

## Vision of Mechanical Engineering Department

“To develop mechanical engineers who serve the society and industry through their technical knowledge.”

# Mission of Mechanical Engineering Department

**M1:** To provide quality technical education by effective utilization of available resources and defined teaching-learning process.

**M2:** To aware students about mechanical industrial needs by exposing them to industry.

**M3:** To develop quality consciousness by imparting moral values.

# Educational Background

Course	Board/ University	Year of passing	%	Rank
Ph. D	SPPU, Pune	May-2022	Pursuing	
MBA (HR)	DR.B.A.M.U. Aurangabad	June-2022	68.17	First
ME(CAD/CAM)	DR.B.A.M.U. Aurangabad	Mar-2016	62.43	First
BE(MECH.)	DR.B.A.M.U. Aurangabad	June-2009	68.43	Dist <sup>n</sup>
DME	Autonomous	Apr-2004	61.61	First
S.S.C	Aurangabad	Mar-2000	73.06	First

# Experience

<b>Sr. No</b>	<b>Organization</b>	<b>Designation</b>	<b>Duration (from –To)</b>	<b>Experience (Yrs)</b>
1	<b>CSMSS College of Polytechnic, Aurangabad.</b>	<b>Lecturer</b>	<b>25/08/2009-19/04/2010</b>	<b>0.8</b>
2	<b>CSMSS College of Polytechnic, Aurangabad.</b>	<b>Sr.Lecturer</b>	<b>21/12/2011- Till Date</b>	<b>13.6</b>
<b>Total</b>				<b>14.2</b>

## Participation in Training, Conference, Workshop ,Journal

Sr. No	Details of Training (Industrial/ Content updating/ Soft Skills / any other)	Duration of Training (Schedule )	Date of Training workshop/ conference	Organizing Institute	Sponsored By
1	Industrial training Program	03 Days	22/2/2016 TO 24/2/16	Crompton Greaves Ltd.Aurangabad	MSBTE
2	One day workshop	01 Day	11/11/2016	VSSC ISRO'S Feast Technology	MIT college, Aurangabad
3	One day Technical Summit	01 Day	18/11/2016	Indo German Tool Room, Aurangabad	Indo German Tool Room, Aurangabad
4	Industrial Training program	03 Days	26/2/2018 TO 28/2/18	Measurewel Technovision Pvt.Ltd, Aurangabad	MSBTE
5	Faculty Development Training Programme	1 week	2/7/2018 TO 6/7/18	Cental Institute Of Plastic Engineering And Technology, Aurangabad	MSBTE
6	Faculty Development Training Programme	1 week	27/8/2018 TO 31/8/18	K. K. Wagh Polytechnic	MSBTE
7	Faculty Development Training Programme	1 week	14/01/2019 TO 18/01/19	Government Polytechnic, Aurangabad	MSBTE
8	4 Week Online FDP	4 Week	20/04/2020 TO 16/05/2020	Government Polytechnic, Jalgaon	MSBTE



9	Faculty Development Training Programme	1 week	25/05/2020 TO 29/05/2020	CSMSS College of Polytechnic, Aurangabad	Institute Level
10	Faculty Development Training Programme	1 week	16/10/2021 TO 20/10/ 2021	Immaculate College for Women Viriyur, Sankarapuram (AP)	AICTE Margdarshan Initiative
11	Faculty Development Training Programme	1 week	21/02/2022 TO 26/02/2022	Indian Academic and Researcher Association	ISTE
12	National Level Conference on "Emerging Trends in Science and Technology"	1 Day	18/04/2023	CSMSS College of Polytechnic, Aurangabad	ISTE
13	Short term Training Programme on Optimum design : Principle and Application	1 week	1st to 5th May 2023	National Institute of Technology,Agartala	Mechanical Engg. Department.

# Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By
1	Vishakha committee coordinator	Till Date	Principal
2	IIC-In charge	Till Date	Principal
3	Departmental NBA Coordinator	Till Date	Principal
4	Class Test In charge	Till Date	HOD(ME)
5	MSBTE Examination Squad Member		Principal
6	MSBTE External Examiner		MSBTE
7	Departmental Publicity Coordinator	Till Date	Principal
8	Departmental Vaccine Coordinator	Till Date	Principal
9	Event Coordinator	Till Date	HOD(ME)
10	Training and Placement Departmental coordinator	Till Date	HOD(ME)
11	Departmental BOSS Software Coordinator	Till Date	Principal
12	Departmental R-Work Coordinator	Till Date	Principal

# Contribution for Development Activities

- Achieved 100% target of admission given by principal form last 5 years.
- Done students counseling for admissions during last 10 years.
- Conducted Induction programmes for first year students during 2020-2023.
- Done Lab development work.

# Strengths

- Good interpersonal communication and leadership qualities.
- I have Positive learning approach.
- I am Hardworking and focused.
- I have the ability to ask key questions for the development of institute and self.
- I'm completely committed to the development of students and institute as well.

# Weakness

- Can't judge people by appearance and mere short meeting.
- I get nervous if people don't respond for the good activities.
- I am very sensitive.

# Opportunities

- Scope for learning advanced technology.
- To learn administrative skills in the fair atmosphere.
- To Learn innovative things from people in personal and professional life.
- To achieve academic excellence and personal development.

# Threats

- The major threat is to adjust with uncongenial situations.
- Working by force on certain roles despite of my interest.
- Poor time management skills.

# Hobbies

- Reading good books.
- Listening music- old melodies.
- Traveling.
- Daily Exercise, yoga & meditation.
- Making interpersonal communication with friends.



# Personal Information

- Full Name - Lahore Dhanshri Ratnakar
  - Father Details : Retired
  - Brother : NA
  - Sister : Two
  - Marital Status: Married
  - Children : 02
  - Aadhaar Card No.:- 845450300252
  - Height:- 5.4 Ft    Weight:- 64 Kg.
  - Blood Group: O-ve
  - E-mail I.D.:- dhanshri.lahore@gmail.com
  - Date of Birth: - 21-08-1984
  - Address for Communication: - LIG 371, Avishkar Colony, N-6, Cidco, Chhatrapati sambhajanagar
  - Phone Number: - 9049009372
- What's App No: 8275803757

# Thanks

# **CODE OF CONDUCT MANUAL FOR TEACHING STAFF**



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CONTACT NO. 0240-2646453, 402, 404



## **Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Chhatrapati Sambhajinagar**

### **Introduction:**

This Code of Conduct Manual outlines the expected standards of behavior and professional ethics for all teaching staff at CSMSS College of Polytechnic. As educators, it is our responsibility to maintain a positive, respectful, and conducive learning environment for students and to uphold the reputation and values of our institution. This manual serves as a guide to ensure professionalism, integrity, and ethical conduct among our teaching staff members.

### **Professionalism and Integrity:**

- a. Demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.
- b. Uphold the highest standards of personal and professional integrity.
- c. Maintain confidentiality of sensitive information concerning students, colleagues, and the institution.
- d. Avoid any form of discrimination or harassment based on race, gender, religion, disability, or any other protected characteristic.



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## Teaching and Learning:

- a. Prepare and deliver high-quality instruction that meets the curriculum requirements and academic standards.
- b. Promote active student engagement, critical thinking, and inclusive learning experiences.
- c. Provide timely and constructive feedback to students to facilitate their academic progress.
- d. Respect diverse learning styles and adapt teaching methods to meet individual student needs.
- e. Encourage academic honesty and integrity among students and address any instances of plagiarism or cheating.

## Professional Development:

- a. Engage in continuous professional development to enhance teaching skills and stay updated with advancements in the field.
- b. Participate in relevant training programs, workshops, and conferences to improve instructional strategies.
- c. Seek opportunities for research and scholarly activities to contribute to the body of knowledge in your respective field.



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## **Collegiality and Collaboration:**

- a. Foster a collegial and collaborative work environment by treating colleagues with respect and professionalism.
- b. Share knowledge, resources, and best practices with fellow faculty members to enhance the overall teaching and learning experience.
- c. Engage in productive and open communication with colleagues, actively listening and valuing diverse perspectives.

## **Professional Relationships:**

- a. Maintain appropriate boundaries in relationships with students, colleagues, and other members of the college community.
- b. Avoid conflicts of interest and disclose any potential conflicts that may compromise professional judgment.
- c. Refrain from engaging in any personal, financial, or academic activities that could negatively impact the college's reputation.

## **Attendance and Punctuality:**

- a. Adhere to the college's attendance policy and be punctual for all scheduled classes, meetings, and events.
- b. In the case of unavoidable absences, inform the appropriate authorities in advance and make necessary arrangements for substitute coverage.



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## **Dress Code and Appearance:**

- a. Maintain a professional and neat appearance that aligns with the college's dress code policy.
- b. Dress appropriately for academic and professional settings, setting a positive example for students.

## **Compliance with Policies and Regulations:**

- a. Familiarize yourself with and adhere to all college policies, rules, and regulations.
- b. Comply with relevant laws, regulations, and ethical guidelines pertaining to teaching and academia.

## **Reporting Violations:**

- a. Report any violations of this Code of Conduct or any unethical behavior witnessed within the college community to the appropriate authorities.
- b. Cooperate with any investigations or inquiries related to misconduct or unethical behavior.



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## **Consequences:**

Failure to comply with this Code of Conduct may result in disciplinary action, which could include counseling, formal warnings, suspension, or termination, depending on the severity and recurrence of the violation.

## **Acknowledgment:**

I acknowledge that I have read, understood, and agree to abide by the provisions outlined in the Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Aurangabad.