

Profile Introduction



Mr. Rajendra H. Gore

Lecturer

Civil Engineering Department
CSMSS College of Polytechnic, Chhatrapati
Sambhajanagar

Vision of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

**"To Provide value based
technical education so as to
meet the needs of industry
and society".**

Mission of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

- **M1: Imparting technical knowledge and skills through effective implementation of teaching and learning .**
- **M2: Strengthening interaction between industry and institute to fulfill the requirements of industries .**
- **M3: To inculcate the professional and ethical values for social and environmental concern .**

Vision of Civil Engineering Department

- To Become A Leading Department That Provides Civil Engineer With Technical Competency To Meet The Requirement Of Industry And Society.

Mission of Civil Engineering Department

- M1: Develop Knowledge And Skill In Civil Engineering Discipline Through Advance Teaching Learning Process.
- M2: Provide Quality Education Which Helps To The Journey From Academic To Industry.
- M3: Inculcate Ethical Values Among The Students As Civil Engineers With Social Commitment.

Educational Background

Sr. No	Qualification	College & University	Passing Year	% / CGPA
1	ME Structure	Marathwada Institute of Technology, Aurangabad Dr.Babasaheb Ambedkar Marathwada University	2022	7.30
2	BE Civil	Government College of Engineering, Jalgaon North Maharashtra University	2015	70.93
3	Diploma Civil	CSMSS College of Polytechnic, Aurangabad MSBTE	2012	83.55
4	SSC	Swami Vivekananda Vidyalay Garaj State Board	2009	80.61

Experience

Sr. No	Organization	Designation	Duration (from –To)	Experience (Yrs)
1	CSMSS College of Polytechnic, Chhatrapati Sambhajnagar (Aurangabad)	Lecturer in Civil Engineering Department	06/12/2018 To Current	4.5
2	Shubhashree Engineering & Contracting pvt Ltd. Chhatrapati Sambhajnagar (Aurangabad)	Graduate Trainee Engineer	May-2017 To Oct-2017	0.5
Total				5

Participated in Training, Conference, Workshop ,Journal

Sr.No	Training	Conference	Workshop	FDP	Journals
1	Training	Recent Trends in industry 4.0	5 Days	17th April 2023 To 21 April 2023	K.K. Wagh Polytechnic, Nashik

Participated in Training, Conference, Workshop ,Journal

2	Workshop	Hands on Workshop using Autodesk Fusion 360 cam	1 Day	08 th Dec 2022	Autodesk	Workshop
3	National Conference on Emerging areas in Engineering & Technology	Estimation of EIA by semi-automated direct method for western Indian urban catchment area	-	19 th Jun 2021	CSMSS COP Chhatrapati Sambhajinar (Aurangabad) MSBTE Sponsored	Paper Presentation
4	Training	Recent Development & Applications in Geotechnical Engineering (RD & AGE)	5 Days	20th July 2020 To 24th July 2020	SRMIST IGS Student Chapter UltraTech Cement Ltd. & SRM Institute of Science and Technology IE (I), Kattankulathur Local Centre	FDP
5	Training	online one week certificate course on "Design of RCC Structure	7 Days	7th July 2020 To 12th July 2020	Department of Civil Engineering, Sandip Polytechnic, Nashik in association with Indian Society of Structural Engineers, Mumbai	FDP
6	Training	Online International FDP "E-governance Culture: Transformation in Higher Education Stakeholders UX "	1 Day	26th Jun 2020	Association of Principals of Colleges of Bharathiar University and Hindusthan College of Arts and Science, Coimbatore, Tamilnadu	FDP

Participated in Training, Conference, Workshop ,Journal

7	Training	“Faculty Awareness Programmed on Outcome Based Education (OBE) and NBA Accreditation	1 Day	5 th May 2020	Sinhgad Institute of Technology and Science, Narhe,Pune	FDP
8	Training	Outcome Based Education-Delivery, Learning & Evaluation	5 Days	30th Dec 2019 To 03rd Jan 2020	Rajarambapu Institute of Technology, Rajaramnagar. MSBTE Sponsored	FDP
9	Training	Capacity Development for Teachers	1 Day	7 th Aug 2019	MSBTE Sponsored	FDP
10	Organizer	faculty Development program organized for High school teachers on “online e-content development”	5 Days	15 th Jun 2019 To 19 th Jun 2019	CSMSS College of Polytechnic Aurangabad	FDP
11	Workshop	NBA (National Board of Accreditation) for polytechnics	2 Days	8th April 2019 To 9th April 2019	Association with Association of the Managements of polytechnics, Maharashtra at CSMSS College of Polytechnic, Kanchanwadi, Paithan Road, Aurangabad	Workshop

Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By
1	Secretary of CSMSS COP Alumni Association	Till Running from last 4 Years (2019 to Till)	Principal
2	Department Alumni Coordinator	Till Running from last 4.5 Years (06 Dec 2018 To Till Date)	Principal and HOD
3	Academic Coordinator	Till Running from last 1 Years (01 Aug 2022 To Till Date)	HOD
4	NBA Criteria-6 Department Coordinator	Till Running from last 3 Years	HOD
5	Department Class Test Coordinator	1 Years (01 Aug 2021 To 30 July 2022)	HOD

Contribution for Development Activities

- Author of MSBTE Bilingual Content Development for Mechanics of Structure Course 3rd semester.
- Author of MSBTE Bilingual Content Development for Theory of Structure Course of 4th semester.
- Author of MSBTE Bilingual Content Development for Design of Steel and RCC Structure Course of 5th semester.
- Author of MSBTE Bilingual Content Development for Contract and Accounts Course of 6th semester.

Strengths

- Being adaptable
- Technical skills (Civil Engg. Software)
- Patience
- Discipline
- Creativity and enthusiasm for teaching.
- Command on Civil Engineering Planning.

Weakness

- Trouble saying “no” to others
- I Sometimes lack confidence

Opportunities

- Available Technology
- Training

Threats

- Risk
- Change in circumstances.

Hobbies

- 3D Designing
- Reading Book

Personal Information

- **Full Name -Mr.Rajendra Haushiram Gore**
- **Father Details : Mr.Haushiram Bajirao Gore**
- **Brother :Mr.Dilip Haushiram Gore**
Mr.Vijay Haushiram Gore
- **Sister : - NA-**
- **Marital Status: Married**
- **Children : 01**
- **Aadhaar Card No.:- 394888837466**
- **Height:- 5 Feet 7 inch Weight:- 59 Kg.**
- **Blood Group: A+**
- **E-mail I.D.:- rajendra.gore85@gmail.com**
- **Date of Birth: - 27/10/1992**
- **Address for Communication: -At Waghala, Post.Pokhari, Tal.Vaijapur,**
Dist.Chhatrapati Sambhajanagar
- **Phone Number: -**
What's App No:8237494707

Thanks

CODE OF CONDUCT MANUAL FOR TEACHING STAFF



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COLLEGE OF POLYTECHNIC
KANCHANWADI, PAITHAN ROAD, CHHATRAPATI SAMBHAJI NAGAR
CONTACT NO. 0240-2646453, 402, 404



Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Introduction:

This Code of Conduct Manual outlines the expected standards of behavior and professional ethics for all teaching staff at CSMSS College of Polytechnic. As educators, it is our responsibility to maintain a positive, respectful, and conducive learning environment for students and to uphold the reputation and values of our institution. This manual serves as a guide to ensure professionalism, integrity, and ethical conduct among our teaching staff members.

Professionalism and Integrity:

- a. Demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.
- b. Uphold the highest standards of personal and professional integrity.
- c. Maintain confidentiality of sensitive information concerning students, colleagues, and the institution.
- d. Avoid any form of discrimination or harassment based on race, gender, religion, disability, or any other protected characteristic.



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Teaching and Learning:

- a. Prepare and deliver high-quality instruction that meets the curriculum requirements and academic standards.
- b. Promote active student engagement, critical thinking, and inclusive learning experiences.
- c. Provide timely and constructive feedback to students to facilitate their academic progress.
- d. Respect diverse learning styles and adapt teaching methods to meet individual student needs.
- e. Encourage academic honesty and integrity among students and address any instances of plagiarism or cheating.

Professional Development:

- a. Engage in continuous professional development to enhance teaching skills and stay updated with advancements in the field.
- b. Participate in relevant training programs, workshops, and conferences to improve instructional strategies.
- c. Seek opportunities for research and scholarly activities to contribute to the body of knowledge in your respective field.



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Collegiality and Collaboration:

- a. Foster a collegial and collaborative work environment by treating colleagues with respect and professionalism.
- b. Share knowledge, resources, and best practices with fellow faculty members to enhance the overall teaching and learning experience.
- c. Engage in productive and open communication with colleagues, actively listening and valuing diverse perspectives.

Professional Relationships:

- a. Maintain appropriate boundaries in relationships with students, colleagues, and other members of the college community.
- b. Avoid conflicts of interest and disclose any potential conflicts that may compromise professional judgment.
- c. Refrain from engaging in any personal, financial, or academic activities that could negatively impact the college's reputation.

Attendance and Punctuality:

- a. Adhere to the college's attendance policy and be punctual for all scheduled classes, meetings, and events.
- b. In the case of unavoidable absences, inform the appropriate authorities in advance and make necessary arrangements for substitute coverage.



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Dress Code and Appearance:

- a. Maintain a professional and neat appearance that aligns with the college's dress code policy.
- b. Dress appropriately for academic and professional settings, setting a positive example for students.

Compliance with Policies and Regulations:

- a. Familiarize yourself with and adhere to all college policies, rules, and regulations.
- b. Comply with relevant laws, regulations, and ethical guidelines pertaining to teaching and academia.

Reporting Violations:

- a. Report any violations of this Code of Conduct or any unethical behavior witnessed within the college community to the appropriate authorities.
- b. Cooperate with any investigations or inquiries related to misconduct or unethical behavior.



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Consequences:

Failure to comply with this Code of Conduct may result in disciplinary action, which could include counseling, formal warnings, suspension, or termination, depending on the severity and recurrence of the violation.

Acknowledgment:

I acknowledge that I have read, understood, and agree to abide by the provisions outlined in the Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Aurangabad.