

Profile Introduction



Mr. Bharat G. Dhanwade

Lecturer /Registrar

CSMSS College of Polytechnic,
Chhatrapati Sambhajinagar

Vision of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

**"To Provide value based
technical education so as to
meet the needs of industry
and society".**

Mission of CSMSS College of Polytechnic , Chhatrapati Sambhajinagar

- **M1: Imparting technical knowledge and skills through effective implementation of teaching and learning .**
- **M2: Strengthening interaction between industry and institute to fulfill the requirements of industries .**
- **M3: To inculcate the professional and ethical values for social and environmental concern .**

Vision of _____Engineering Department

Mission of _____Engineering Department

Educational Background

Sr. No	Qualification	College & University	Passing Year	% / CGPA
1	MA	University of Pune	2008	60 %
2	BA	University of Pune	2001	56%
3	HSC	HSC Board Pune	1998	62%
4	SSC	SSC Board Pune	1996	56%

Experience

Sr. No	Organization	Designation	Duration (from –To)	Experience (Yrs)
1	Jay Bajrang Vidyalay Nagar	Lecturer	01/06/2008 to 31/05/2010	2.0 Yrs
2	Chhatapati Shahu College, Lasur Station	Lecturer	24/08/2010 to 12/01/2012	1.5 Yrs
3	MGM Polytechnic, Aurangabad	Lecturer	13/01/2012 to 31/08/2014	1.5 Yrs
4	CSMSS College of Polytechnic, Aurangabad	Lecturer	1/09/2014 to till Date	7.0 Yrs
Total				

Participated in Training, Conference, Workshop ,Journal

Sr.No	Training	Conference	Workshop	FDP	Journals
1	08	2	1	1	0

Participated in Training, Conference, Workshop ,Journal

Sr. No	Details	Date	Duration	Organizing Institute	Sponsored by
1	Moodle-Learning Management System	22nd to 26th 2020	Two Days	CIMAGE Professional College, Patna	IIT Bombay
2	New Horizons for E- Learning in Hogher Education	14th & 15th May 2020	Two Days	SGPA College, Sakri	
3	E-Content Development	11th to 13th 2020	3 Days	Toshniwal Arts, Comm & Sci College, Sengaon	
4	Effective Use of ICT Tools	8 to 12 june 2020	One week	Govt. Polytechnic, Malvan	MSBTE, Mumbai

Participated in Training, Conference, Workshop ,Journal

Sr. No	Details	Date	Duration	Organizing Institute	Sponsored by
5	NBA Accreditation Programme	29-4-2020 to 3-5-2020	One week	NITTTR, Chandigarh	
6	Stepping towards problem & project based learning for Academic Excellence	8th to 13th June 2020	One week	Kolhapur Institute of Technology	
7	Tools for online Teaching Learning Process	20 April to 17 May 2020	One Month	Govt Polytechnic, Jalgaon	MSBTE, Mumbai
8	Resource Person for Soft Skill Development	6 June 2021 to 13 June 2021	One Week	Govt. Polytechnic, Gadchiroli	

Responsibilities Carried

Sr. No	Responsibility	Duration	Assigned By
1	Admin Incharge	From 2014	Principal
2	Member Anti Raging Committee	From 2014	Principal
3	Member Discipline Committee	From 2014	Principal
4	Coordinator for MSBTE Personality Development Programme	12-2-2016	MSBTE
5	Counseling of Students	From 2014	Principal

Contribution for Development Activities

- Assisted in Recording keeping updation
- Assisted in Software (BOSS) development
- Establishment of Digital Studio
- Flex/Banner/Daily motivational status created

Strengths

- Excellent Communication Skill
- Problem solving Attitude
- Good Motivator
- Good in Counseling

Weakness

- Cant bear lie Speaking of Subordinate
- No time-bar for working hours

Opportunities

- To Contribute in accreditation work of college
- Be a faculty of Best polytechnic in Maharashtra

Threats

- To reduce ratio of drop-out of Students

Hobbies

- Reading
- Writing
- Acting
- Painting
- Listening Songs

Personal Information

- **Full Name - Bharat Gangaram Dhanwade**
- **Father Details :**
- **Brother : -**
- **Sister : - 01**
- **Marital Status: Married**
- **Children : 02**
- **Aadhaar Card No.:- 210046032629**
- **Height:- 5.6 Ft Weight:- 95 Kg.**
- **Blood Group: O+**
- **E-mail I.D.:- registrar1152@gmail.com**
- **Date of Birth: - 2nd September 1980**
- **Address for Communication: - At. Gadewadi Tal. Shevgaon
Dist. Ahmednagar**
- **Phone Number: - 8530991661**
What's App No: - 9834301844

THANKS

CODE OF CONDUCT MANUAL FOR TEACHING STAFF



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KANCHANWADI, PAITHAN ROAD, CHHATRAPATI SAMBHAJI NAGAR
CONTACT NO. 0240-2646453, 402, 404



Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Introduction:

This Code of Conduct Manual outlines the expected standards of behavior and professional ethics for all teaching staff at CSMSS College of Polytechnic. As educators, it is our responsibility to maintain a positive, respectful, and conducive learning environment for students and to uphold the reputation and values of our institution. This manual serves as a guide to ensure professionalism, integrity, and ethical conduct among our teaching staff members.

Professionalism and Integrity:

- a. Demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.
- b. Uphold the highest standards of personal and professional integrity.
- c. Maintain confidentiality of sensitive information concerning students, colleagues, and the institution.
- d. Avoid any form of discrimination or harassment based on race, gender, religion, disability, or any other protected characteristic.



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Teaching and Learning:

- a. Prepare and deliver high-quality instruction that meets the curriculum requirements and academic standards.
- b. Promote active student engagement, critical thinking, and inclusive learning experiences.
- c. Provide timely and constructive feedback to students to facilitate their academic progress.
- d. Respect diverse learning styles and adapt teaching methods to meet individual student needs.
- e. Encourage academic honesty and integrity among students and address any instances of plagiarism or cheating.

Professional Development:

- a. Engage in continuous professional development to enhance teaching skills and stay updated with advancements in the field.
- b. Participate in relevant training programs, workshops, and conferences to improve instructional strategies.
- c. Seek opportunities for research and scholarly activities to contribute to the body of knowledge in your respective field.



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Collegiality and Collaboration:

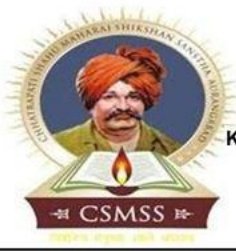
- a. Foster a collegial and collaborative work environment by treating colleagues with respect and professionalism.
- b. Share knowledge, resources, and best practices with fellow faculty members to enhance the overall teaching and learning experience.
- c. Engage in productive and open communication with colleagues, actively listening and valuing diverse perspectives.

Professional Relationships:

- a. Maintain appropriate boundaries in relationships with students, colleagues, and other members of the college community.
- b. Avoid conflicts of interest and disclose any potential conflicts that may compromise professional judgment.
- c. Refrain from engaging in any personal, financial, or academic activities that could negatively impact the college's reputation.

Attendance and Punctuality:

- a. Adhere to the college's attendance policy and be punctual for all scheduled classes, meetings, and events.
- b. In the case of unavoidable absences, inform the appropriate authorities in advance and make necessary arrangements for substitute coverage.



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Dress Code and Appearance:

- a. Maintain a professional and neat appearance that aligns with the college's dress code policy.
- b. Dress appropriately for academic and professional settings, setting a positive example for students.

Compliance with Policies and Regulations:

- a. Familiarize yourself with and adhere to all college policies, rules, and regulations.
- b. Comply with relevant laws, regulations, and ethical guidelines pertaining to teaching and academia.

Reporting Violations:

- a. Report any violations of this Code of Conduct or any unethical behavior witnessed within the college community to the appropriate authorities.
- b. Cooperate with any investigations or inquiries related to misconduct or unethical behavior.



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Consequences:

Failure to comply with this Code of Conduct may result in disciplinary action, which could include counseling, formal warnings, suspension, or termination, depending on the severity and recurrence of the violation.

Acknowledgment:

I acknowledge that I have read, understood, and agree to abide by the provisions outlined in the Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Aurangabad.