Profile Introduction



Mr. Girish Kisanrao Sahane

Lecturer

Mechanical Engineering Department CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Vision of CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

"To Provide value based technical education so as to meet the needs of industry and society".

Mission of CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

- M1: Imparting technical knowledge and skills through effective implementation of teaching and learning.
- M2: Strengthening interaction between industry and institute to fulfill the requirements of industries.
- M3: To inculcate the professional and ethical values for social and environmental concern.

Vision of Mechanical Engineering Department

• To develop mechanical engineers who serve the society and industry through their technical knowledge.

Mission of Mechanical Engineering Department

- M1: To provide quality technical education by effective utilization of available resources and defined teaching-learning process.
- M2: To aware students about mechanical industrial needs by exposing them to industry.
- M3: To develop quality consciousness by imparting moral values.

Educational Background

Sr. No	Qualifi cation	College & University	Passing Year	% / CGPA	Grade
1	M.E. (Produ ction)	BAMU	2018	8.125	FIRST DIVISIO N WITH DISTINC TION
2	B.E. Mecha nical	BAMU	2005	61	FIRST DIVISIO N
3	H.S.C	Aurangabad Div Borad	2001	75.17	GRADE I
4	S.S.C	Aurangabad Div Borad	1999	78.13	GRADE I WITH DISTINC TION

Experience

Sr. No	Organization	Designation	Duration (from –To)	Experience (Yrs)
1	Mandar Industries Pvt Ltd. Aurangabad.	Tool room Engineer	05/08/2006 To 18/04/2009	2.8
2	Jain Irrigation Systems Ltd.Jalgaon	Tool room Engineer	20/04/2009 To 13/04/2011	2.0
3	CSMSS College of Polytechnic Auranagabad	W/S, & Lecturer	01/06/2011 To Till Date	12
	16.8			

Participated in Training, Conference,

Sr.No	Training	Conference	Workshop	FDP	Journals
01	08	01	01	00	01

1	Capability development on limits fits and tolerances	29-5-2020	01 day	TATA STEEL	ONLINE TRAINING
2	Capability development on engineering drawing	1-6-2020	01 day	TATA STEEL	ONLINE TRAINING

3	Two days state level NBA Workshop	8-9 April 2019	02 days	CSMSS college of polytechnic	MSBTE
4	Cost Based Process Failure Mode Effect Analysis of Blanking, Forming And Piercing of Hinge L Nova	28 Feb 2018	1 day	JSPM Engineering college Narhe,pune	MEBTE
5	Workshop in nashik auto cluster	8-10 Aug.2018	03 days	Nashik auto cluster	MSBTE
6	INDUSTRIAL TRAINING	5-9 Jan. 2017	05 days	Marathwada auto cluster	MSBTE

7	Workshop on FEA technology	11 Nov 2016	01 day	MIT Abad	
8	International conference onthermal effects on friction stir spot welding	4 Sept 2016	01 day	CSMSS college of polytechnic	MSBTE
9	Workshop on cnc programming	18 Sept 2016	01 day	CSMSS college of polytechnic	
10	Industry institute partnership cell	22 to 24- Sept 2014	03 days	Crompton greaves	MSBTE

Contribution for Development Activities

• Institute Maintenance work through workshop department

Strengths

- I'm completely committed to the development of students and institute as well.
- I have Positive learning approach.
- I am Hardworking and focused.

Weakness

- Can't judge people by appearance and mere short meeting.
- I get nervous if people don't respond for the good activities

Opportunities

- To Learn innovative things from people in personal and professional life.
- To achieve academic excellence and personal development.
- Scope for learning advanced technology

Threats

• Working by force on certain roles despite of my interest.

Hobbies

- Playing Cricket.
- Listening Songs.
- Reading good books.
- Travelling.

Personal Information

- Full Name Girish Kisanrao Sahane
- Father Details: Retired
- Brother: NA
- Sister: Jyoti Sanjay Pawar
- Marital Status: Married
- Children: 01
- Aadhaar Card No.:- 577907641798
- Height:- 5.8 Ft Weight:- 64 Kg.
- Blood Group: AB+
- E-mail I.D.:- sahanegirish@gmail.com
- Date of Birth: 05/10/1983
- Address for Communication: itkheda, paithan road ,Aurangabad
- Phone Number: 9421405470What's App No: 9421405470

Thanks

CODE OF CONDUCT MANUAL FOR TEACHING STAFF



CSMSS COLLEGE OF POLYTECHNIC,

CHHATRAPATI SAMBHAJINAGAR



Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Chhatrapati Sambhajinagar

Introduction:

This Code of Conduct Manual outlines the expected standards of behavior and professional ethics for all teaching staff at CSMSS College of Polytechnic. As educators, it is our responsibility to maintain a positive, respectful, and conducive learning environment for students and to uphold the reputation and values of our institution. This manual serves as a guide to ensure professionalism, integrity, and ethical conduct among our teaching staff members.

Professionalism and Integrity:

- a. Demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.
- b. Uphold the highest standards of personal and professional integrity.
- c. Maintain confidentiality of sensitive information concerning students, colleagues, and the institution.
- d. Avoid any form of discrimination or harassment based on race, gender, religion, disability, or any other protected characteristic.



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CONTACT NO. 0240-2646453, 402, 404



Teaching and Learning:

- a. Prepare and deliver high-quality instruction that meets the curriculum requirements and academic standards.
- b. Promote active student engagement, critical thinking, and inclusive learning experiences.
- c. Provide timely and constructive feedback to students to facilitate their academic progress.
- d. Respect diverse learning styles and adapt teaching methods to meet individual student needs.
- e. Encourage academic honesty and integrity among students and address any instances of plagiarism or cheating.

Professional Development:

- a. Engage in continuous professional development to enhance teaching skills and stay updated with advancements in the field.
- b. Participate in relevant training programs, workshops, and conferences to improve instructional strategies.
- c. Seek opportunities for research and scholarly activities to contribute to the body of knowledge in your respective field.



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Collegiality and Collaboration:

- a. Foster a collegial and collaborative work environment by treating colleagues with respect and professionalism.
- b. Share knowledge, resources, and best practices with fellow faculty members to enhance the overall teaching and learning experience.
- c. Engage in productive and open communication with colleagues, actively listening and valuing diverse perspectives.

Professional Relationships:

- a. Maintain appropriate boundaries in relationships with students, colleagues, and other members of the college community.
- b. Avoid conflicts of interest and disclose any potential conflicts that may compromise professional judgment.
- c. Refrain from engaging in any personal, financial, or academic activities that could negatively impact the college's reputation.

Attendance and Punctuality:

- a. Adhere to the college's attendance policy and be punctual for all scheduled classes, meetings, and events.
- b. In the case of unavoidable absences, inform the appropriate authorities in advance and make necessary arrangements for substitute coverage.



Dress Code and Appearance:

- a. Maintain a professional and neat appearance that aligns with the college's dress code policy.
- b. Dress appropriately for academic and professional settings, setting a positive example for students.

Compliance with Policies and Regulations:

- a. Familiarize yourself with and adhere to all college policies, rules, and regulations.
- b. Comply with relevant laws, regulations, and ethical guidelines pertaining to teaching and academia.

Reporting Violations:

- a. Report any violations of this Code of Conduct or any unethical behavior witnessed within the college community to the appropriate authorities.
- b. Cooperate with any investigations or inquiries related to misconduct or unethical behavior.



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Consequences:

Failure to comply with this Code of Conduct may result in disciplinary action, which could include counseling, formal warnings, suspension, or termination, depending on the severity and recurrence of the violation.

Acknowledgment:

I acknowledge that I have read, understood, and agree to abide by the provisions outlined in the Code of Conduct Manual for Teaching Staff at CSMSS College of Polytechnic, Aurangabad.