

About Us

We are **AHRC Pvt Ltd** one umbrella solution for all types of industry manpower recruitment consultancy service provider on PAN India. We are the leading job consultancy service providers in the Industries, MNCs, Limited / Private Limited Companies, Firms etc. for their IT & Non-IT Functions. We provides several human resource solutions to our clients & candidates catering to the entire employment and business process.

We do have a huge team of Expert and Professional Recruiters, who work on our client's requirement and give them a Qualitative Employee. We are having vast database, professional portals & a huge online network reference in entire India. Our resources are well equipped on the technologies mentioned and we ensure that the productivity of our resources will be from day One. We offer flexibilities to both the Job Seekers and the Companies. Job Seekers can choose when, where n how they want to work and the Companies can get the skills what they need during their busy time

In today's competitive world, time and cost have become important aspects of recruitment for every organization. We can help our clients in saving these when it comes to the selection and recruitment of the right people. We completely analyze and understand our client's expectations for the recruitment and thus, strive hard to meet the same in highly professional manner.

AHRC Pvt Ltd is a preferred talent acquisition partner to Multinationals and leading Indian businesses. This combined with our role as trusted consultants for Indian professionals translates into our core capability – Building Careers. Building Organizations.

What We Offer

AHRC Pvt Ltd's staffs has massive experience in manpower placement agency in India or providing quality staffs like Administrator, Front office, Back Office, Accounts, HR, Tele-Calling, Business Development/Marketing, IT (Software, Hardware/Networking) in various industries i.e. Corporate Industry, IT Industry, BPO Industry, Manufacturing industry, Fashion/Garments Industry, Banking and Financial Industry, Trading Industry, Retail, Printing, FMCG Industry, Automobile and many more.

Our Vision

Our vision is to achieve the status of the best manpower provider in industry.

Our Values

Excellence	:	Client satisfaction is our ultimate goal.
Innovation	:	Our approach in creating sustainable for our valuable clients.
Team work	:	We are one team with one mission and one vision.
Integrity	:	We carry out our business with honesty and consistency.
Delivery	:	Timely delivery of a value-added service
Respect	:	We treat all people with respect and dignity.
Technology	:	To validate and incorporate new and emerging technologies
Response	:	We response in real time.
Learning	:	We never stop learning.

Recruitment Process

Our Recruitment Process can be categorized in three phases, namely:

Planning – Structure, Focus, Identity, Prepare

Implementation – Contact, Motivate, Evaluate

Closure – Select, Offer, Candidate Joining

We select those candidates, who fit in well with the company's plan. In order to find the suitable candidate we give prime consideration to the company's existing business activities, business plans, work-culture, structures, systems and future plans. We concentrate on the job description, its key result areas, opportunities, career implications, location, salary and benefits.

The initial planning enable us in identifying the needs of both the company as well as the candidates, which further leads us in deciding on a search strategy to target on specific skills, education, personality and experience.

Mapping Exercise

During the mapping exercise, we performing industry specific desk and field research on companies and relevant people so as to identify the key competencies. It includes job title, principal accountabilities, key result areas (KRAs), authority to be infested, external / internal contacts, reporting procedures and supervisory relationships, working conditions / environment, job specifications, compensation package, location and other necessary details.

Long List Generation

The Field research provides us a long list of qualified candidates, who are worth pursuing. After this process, we start the search to identify the suitable candidates either from our own exhaustive database or by advertising for the position. The implementation stage consists of several phases including, preliminary interviews, shortlisting of candidates, informal reference checks, client interviews and formal reference checks

Preliminary Interviews

For preliminary interviews, we select the potential candidates on the basis of prior work experience, qualifications, strength and weaknesses and the ability of candidate to fit into the work-culture and ethics of the client organization. The potential candidates are contacted and interviews will be conducted to find out their interest and suitability. We deploy the necessary expert assessment after the screening of candidates by drawing up competency profiles through the most innovative proprietary platform. During this phase, our consultants keep on updating the client of the progress achieved.

Short List Generation

The preliminary interviews result out in short-listing of highly qualified candidates. Confidential reports are generally prepared and submitted in writing to our clients on four or five individuals, who fulfil the specified position closely.

Informal reference Checks

We conduct informal reference check to verify the listed achievements and last few work experiences of the short-listed candidates. After this phase, a list is handed to the client with our recommendations and assessments.

Client Interviews

After the informal reference checks, we schedule a meeting between the short-listed candidates and the client with proper travel arrangements and handling of reimbursement of travel expenses. The consultant asks both the client and the candidates for the feedback after every interview.

Our Strength

- ❖ High Level Screening
- ❖ Large Data Bank (Candidates of all Level)
- ❖ Personalized Service
- ❖ Direct Extension of HR Function
- ❖ We are working with NSDC training partner for their trained student for various job role.

Client's Benefits

- ❖ High Quality Candidates
- ❖ Phenomenal Hit Rates-Time Saving
- ❖ Reduce Alteration
- ❖ Better Productivity
- ❖ Cost Effective

Services

- ❖ Industrial – Engineering, Manufacturing, R&D and Process Industries
- ❖ crewing services Information Technology & Telecommunications
- ❖ Media, Entertainment & Advertisement
- ❖ Hospitals, Pharmaceuticals & Medicine
- ❖ IT Enabled Services
- ❖ Consulting, Marketing, Banking & Financial Services
- ❖ Textiles & Garments Industries
- ❖ FMCG & Consumer Durables
- ❖ Human Resource Personnel and Industrial Relations.
- ❖ Security services- including corporate and industrial
- ❖ Real Estate, Retail & Supply Chain Management.
- ❖ Education Institutes & Related Organizations.

Leadership Team



Santosh Patel founder of AHRC Pvt Ltd pursued MBA (HR) after completing graduation (Hindi Hons.) from Banaras Hindu University. Started carrier from HR consultancy in year 2007 and having more than 14 years core experience in recruiting and staffing, benefits, compensation, employee relations, HR compliance, organizational design, Human resources information and payroll training and development.

Ravi Yadav (Director) completed MBA Finance from Eastern Michigan University, started career as Collection Specialist at Agilent Technologies India Pvt Ltd after that he started own venture in the form of a restaurant. Later, joined Neo Research Consulting as Project Manager and recently joined with AHRC Pvt Ltd as Director. Has experience of 6 years which is a blend of team management, project management, presenter, accounts receivable, client management, marketing, analytics, data collection and reporting.



Shobhna Singh (Co-founder) has done M.Tech (computer science) from NorthCap University and holds experience of 3 years. Started a career as credit analyst and collection team lead. After that gained experience in the field of HR as Talent Acquisition Specialist and became co-founder of **AHRC Pvt Ltd**. She is expert in handling teams and improving the operation process.

Reena (Director) has completed B.Sc and M.Sc (Zoology) from Banaras Hindu University ,started carrier as HR Executive holds experience of 8 years. Experience of People Management, Organization development, Entire HR, Business growth, Strategy planning and Leadership consulting & development, IT recruitment, employee engagement, performance development, Management Consulting, Client Management. And now appointed as director of **AHRC Pvt Ltd**.



Thank you