

Sonal Sachdev

Senior Associate, Hiring at Sapient

Summary

"The only way to do great work is to love what you do" - Steve Jobs

I am your talent match maker, your talent partner, I am the one who will help you realize your dreams. I am a dynamic and results-oriented professional with commitment to client service and quality hiring. Proven track record of successfully locating, identifying, and closing top talent, with a special emphasis on niche skills. Build and maintain candidate relationships to ensure a consistent talent pipeline. Proven ability to self-manage multiple positions by sourcing, screening, qualifying, coordinating interviews, negotiating and closing candidates. Utilize a collaborative consultative approach and demonstrate a commitment to exceeding overall expectations.

Experience

Senior Associate, Hiring at Sapient

January 2016 - Present (1 year 3 months)

Deputy Manager - HRD at NDTV

April 2015 - October 2015 (7 months)

Manager - Human Resources at Thomas Cook (India) Ltd

September 2012 - April 2015 (2 years 8 months)

Managing a full spectrum of Human Resources - Talent Acquisition, Employee Engagement, HR operations, Transaction Management, Performance Management, Onboarding & Induction.

Senior Executive - Human Resources at AbsolutData Analytics

December 2011 - September 2012 (10 months)

Human Resources at Copal Partners

February 2010 - December 2011 (1 year 11 months)

Mid to Senior level hiring of candidates specializing in Financial Research & Analytics.

Associate Consultant-Energy at Manpower Professionals

July 2007 - February 2010 (2 years 8 months)

Sourcing & Identification of candidates for Fortune 500 & 100 organisations.

Languages

English

French

Skills & Expertise

Talent Acquisition

Human Resources

Social Networking

Recruiting

Hiring

Internet Recruiting

Education

Institute of Management Technology, Ghaziabad

MBA, Human Resources

Alliance Francaise

Diplôme d'études en Langue Française, French, 2008 - 2009

Delhi University

B.A. (Hons) English, English Literature, 2004 - 2007

Salwan Public School

1992 - 2004

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8 person has recommended Sonal

"She is the one, whom I always found, looking for some challenging work from other and Believe me if she has got some work as per her specifications, she will do any impossible thing to complete her tasks first. A very charming lady that you will love to work with and on the other hand she will become a very good friend of yours. Be the same always dear."

— **Ruchi Gautam Pant**, worked directly with Sonal at Manpower Professionals

"Sonal is very passionate about her work & very detail oriented. She is definitely an asset for any company. She has also been rewarded with an Achiever Award several times. She's the most comfortable employee to work with and someone who is always open for advices and suggestions. She knows her job responsibilities really well and never shirks from them. She always completes her tasks before her deadlines and has been appreciated by many clients for the same !!"

— **Taru Kapoor**, managed Sonal indirectly at Manpower Professionals

""Sonal has a thorough professional approach towards her job. She works with a very good understanding of the job given and has the ability and confidence of delivering results. She has the eagerness to learn and increase her knowledge base. ""

— **vikas gangal**, managed Sonal at Manpower Professionals

"focussed approach, go getter, result oriented, efficient professional striving for excellence are certain striking characteristics of Sonal. With these phenomenal characteristics in place, she is bound to excel and write many success stories."

— **Sujeet Lahiri**, managed Sonal indirectly at Manpower Professionals

"Sonal Saachdev is an outstanding person with a unique way of working in a very stealth manner and always surprises every one (her team and superiors) with astonishing results. She has learned to carve out a niche for herself in workplaces with her ever recurring success month after month and year after year, due to which she is a hyperbolical euphoria for every employer."

— **Fir L**, worked with Sonal at Manpower Professionals

"Sonal is a level headed, deep thinking analytical person who keeps diagnosing a problem until she gets to the core of it. She has good relationship skills and is able to get information from others even when they don't have to help. I would recommend her for roles involving these skills."

— **Karan Chaudhri**, managed Sonal at Manpower Professionals

"Sonal is a hard working self starter who invariably understands exactly what the project is all about from the outset and how to get it done quickly and effectively. She is resourceful, creative and a solution oriented person who has always been able to come up with new and innovative approaches to her assigned projects. On her interpersonal side, she is organized, efficient and competent. Her communication skills, both written and verbal, are excellent."

— **Sheetal Kapoor**, managed Sonal indirectly at Manpower Professionals

"I have known Sonal Sachdev only for a short time. I find that she is exceptionally dedicated to providing prompt and quality services to our clients."

— **Neelmani Srivastava**, worked directly with Sonal at Manpower Professionals

[Contact Sonal on LinkedIn](#)