Florence So 1

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EMPLOYMENT Marie Curie Fellow 11/2021 - present

Department of Political Science, Lund University

Assistant Professor (on pregnancy sick leave from 11/2017 - 05/2018)

Department of Political Science, Aarhus University, Denmark 01/2013-06/2018

01/06/2022 - 31/08/2023 Career Breaks Sick leave

> 100% from 01/06/2022 - 30/09/2022 75% from 01/10/2022 - 31/03/202350% from 01/04/2023 - 30/04/2023 25% from 01/05/2023 - 31/08/2023

Pregnancy and maternity-related leave of absences 27/11/2017 to 31/10/2021 01/15/2021 to 31/10/2021Maternity-related sick leave (100%) 01/08/2020 to 30/04/2021Maternity leave (100%) Pregnancy sick leave (100%) 01/02/2020 to 23/06/2020Maternity-related sick leave (100%) 01/04/2019 to 31/01/2020 27/05/2018 to 31/03/2019Maternity leave (100%) Pregnancy sick leave (100%) 27/11/2017 to 24/05/2018

Effective Ph.D. 6 years and 5 months (as of March 2024) Years

EDUCATION Ph.D. in Political Science, University of California, Los Angeles

Subfield Concentration:

Formal Theory and Quantitative Methods, Comparative Politics

Dissertation Project:

"Party Leadership Selection in Parliamentary Democracies"

Dissertation Committee:

Kathleen Bawn (Chair), Jeffrey Lewis, Michael Thies, and James Adams (UC Davis)

M.A. in International Relations, University of San Diego 2003-2004

2005-2012

B.S. in Biochemistry and Interdisciplinary Studies (Double Major), Calvin College 2000-2003

Research Affective polarization; coalition politics; parties and elections; political and economic consequences Interests of discrimination; democratic representation; political institutions; and game theory.

Papers in Peer-Reviewed Journals

2023. "Serious Conflicts with Benign Outcomes? The Electoral Consequences of Conflictual Cabinet Terminations." The American Political Science Review. doi:10.1017/S000305542300093X

2021. "Don't Air Your Dirty Laundry: Party Leadership Contests, Policy Competence, and Parliamentary Election Outcomes." The European Journal of Political Research 60 (1): 3-24.

2018. "Attract Voters or Appease Grassroots? Opposition Party Leaders' Dilemma and Positional Shift." Journal of Theoretical Politics 30 (2): 246-266.

2018. "One Size Doesn't Fit All: Voter Decision Criteria Heterogeneity and Vote Choice." (with Henrik Seeberg and Rune Stubager) *Electoral Studies* 52: 1-10.

2018. "The Agenda Setting Power of the Prime Minister Party in Coalition Governments." (with Christoffer Green-Pedersen and Peter B. Mortensen) *Political Research Quarterly* 71 (4): 473-456.

2018. "More Spotlight, More Problems? Westminster Parliamentary Systems and Leadership Replacement in Large Opposition Parties." *Party Politics* 24 (5): 588-597.

Papers under Review

"[TITLE MASKED]" (on coalitions)

Working Papers

"Economic Voting by Opposition Partisans"

"Let's Give Them Something To Talk About: Macroeconomic Improvement and Opposition Parties' Emphases on Value-Based Issues"

"Government Performance, Preference Representation, and Satisfaction with Democracy"

"The Crown as a Protector of Democracy? Constitutional Monarchy and Its Contribution to Citizens' Satisfaction with Democracy" (with Andrej Kokkonen)

"Doomed To Discord? Electoral Institutions' Effects on Political Divisiveness"

"The Benefits of Infighting: Why Factions Protect Coalitions against Policy Shocks"

Works in Progress

"When Aren't Thoughts and Prayers are Enough: Affective Polarization and Partisans' Attitudes toward Gun Control Legislations" (with Hanna Bäck, Emma Renström, and Alexander Ryan)

"What Happens after Ibiza? The Political Consequences of Scandal-Based Government Terminations" (with Ida Hjermitslev and Svenja Krauss)

INVITED TALKS AND WORKSHOPS

- AxPo-CEE Joint Seminar, Sciences Po Paris, May 2024
- MZES Colloquium, University of Mannheim, November 2023
- DEMSCORE conference, University of Gothenburg, June 2023
- Party Politics Group Seminar, University of Gothenburg, February 2023
- Workshop on Party Politics, Aarhus University, November 2022

- Workshop on Coalition and Party Politics, Lund University, September 2022
- Workshop on Intra- and Inter-party conflicts, Humboldt University in Berlin, August 2022
- Comparative Politics Lunch Seminar, Lund University, May 2019
- Workshop on Party Leaders, Södertörn Unviersity, Stockholm, November 2017
- Workshop on Intra-Party Politics, University of Gothenburg, September 2015
- Political Economy Research Seminar, University of Mannheim, September 2013
- Political Economy Series, Lund University, September 2013.
- High Seminar in Political Science, Södertörn University. September 2011.

Conference Participation

- American Political Science Association Annual Conference: 2010, 2013, 2015, 2017, 2023
- European Political Science Association Annual Conference: 2012, 2014, 2016, 2023
- Comparative Agendas Project Annual Conference: 2013-2016, 2023
- Midwest Political Science Association Annual Conference: 2008-2016
- Southern Political Science Association Annual Conference: 2012
- European Consortium of Political Research General Conference: 2014
- Council of European Studies Annual Conference: 2015, 2017

Grants

"Divided Parliaments? Polarization, Moralization, and the Risk of Gridlock." Co-PI, Riksbanken Jubileumsfond Project Grant, Sweden

2024-2027

"Gender Dynamics in Politics, the Workplace, and Society." PI, Riksbankens Jubileumsfond Research Initiative, Sweden

2023

"The Impacts of Economic Growth and Decline on Party Behavior." PI, Marie Curie Individual Fellowship, The European Commission

2021-2024

"Electoral Institutions and Political Divisiveness in Established Democracies."

PI, Carlsberg Foundation Postdoctoral Grant, Denmark

2016-2018

Fellowships

AxPo Sciences Po Visiting Fellowship	May to June 2024
UCLA Departmental Fellowship	2011-2012
Stokes Dissertation Research Fellowship, The British Politics Group	2011
Dissertation Research Fellowship, UCLA Center for European and Eurasian Stud	ies 2011
EITM, National Science Foundation	2009 and 2010
Academic Year Graduate Research Mentorship Fellowship, UCLA	2006-2007
Summer Graduate Research Mentorship Fellowship, UCLA	2006
UCLA Fellowship, UCLA	2005-2010

TEACHING EXPERIENCE

Course coordinator and instructor, "Parties and Political Behavior"

Fall 2022, Fall 2023

(bachelor's course, co-taught with Esther Calvo)

Instructor, "Comparative Politics: Institutions and Actors"

Spring 2023, Spring 2024

(master's level course, co-taught with

Hanna Bäck, Agustín Goenaga, Robert Klemmensen, and Jonathan Polk)

Course coordinator and instructor

2016 ECPR Methods Winter School

Course in Game Theory

Course coordinator and instructor,

Spring 2017, Autumn 2015, 2014, 2013

"Explaining Politics through Game Theory: Strategies, Collective Action, and Paradoxes in the Modern World" (master's seminar in game theory)

Course coordinator and instructor,

Spring 2015

"Game Theory and International Security" $\,$

(master's seminar, co-taught with Bruno Oliveira Martins)

Course coordinator and instructor,

Autumn 2014

"Strategies in Political Violence and Conflict"

(master's seminar, co-taught with Jakob Tolstrup in Danish)

Instructor, "Social Science Research Methods for Journalism" Spring 2015, 2014 (Erasmus Mundus seminar, co-taught with Morten Brænder and Lasse Nielsen)

Course instructor (TA),

2007-2011

Introductory and advanced game theory courses, UCLA

Professional Service Co-convenor, Comparative Politics Research Group, Department of Political Science, Lund University (Jan - Dec 2023)

Referee for the American Journal of Political Science; the European Political Science Review; the Journal of Politics; Legislative Studies Quarterly; and Representation

Grant reviewer, Czech Social Science Foundation

Professional Activities Workshop organizer, "The Macroeconomy and Political Behavior." September 2024

Workshop organizer, "Gender Dynamics in Politics, the Workplace, and Society." September 2023 Workshop organizer, "Democratic Representation in Established Democracies." November 2017 Section co-chair, 2014 European Consortium of Political Science (ECPR) Conference, Glasgow, Scot-

land

Panel organizer, 2014 and 2013 Midwest Political Science Association Conferences, Chicago, IL

Panel organizer, 2013 American Political Science Association Conference, Chicago, IL

LANGUAGES

English (native), Chinese: Mandarin and Cantonese (fluent), Danish (fluent), French (fluent), Burmese (speaking, fluent)

References

Available upon requests