

SDG Goal 16 Peace, justice and strong institutions

SDG Target 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels

SDG Indicator 16.7.1 Proportions of positions (by sex, age, persons with disabilities and population groups) in public institutions (national and local), including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions.

1. Name of data series	
Female employees in public sector	
Compliant with SDG metadata: no	SDG Metadata (a) SDG Metadata (b) SDG Metadata (c)

2. Definition of indicator
The indicator measures the proportion of female employees in the public sector.
3. Comparison with SDG indicator
Additional indicator. The indicator measures the share of female employees in the public sector, not the proportions in selected areas of the public sector.

4. Data description	
The data on employees in the public sector stem from a special analysis of the statistics on public service personnel. The data also includes persons in basic military or community service. Since 2012 data also include voluntary-service conscripts. For reasons of confidentiality data are rounded to a multiple of five.	
5. Calculation method	
$\frac{\text{Female employees in public sector (number)}}{\text{Employees in public sector (number)}} * 100$	
6. Unit of measure	%

7. Timeliness	8. Frequency
t + 1 year	Annual
9. Last regular revision	10. Revised period
Not applicable	Not applicable

11. Accessibility of source data
Special analysis
12. Metadata on source data

Special analysis
13. Related SDG data series (duplicate indicators or sub-indicators to same indicator)
16.7.1 Total female persons in employment

For more information please contact:

<https://www.destatis.de/EN/Service/Contact/Contact.html>

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1. Name of data series	
Total female persons in employment	
Compliant with SDG metadata: no	SDG Metadata (a) SDG Metadata (b) SDG Metadata (c)

2. Definition of indicator
The indicator measures the share of female persons compared to the total persons in employment.
3. Comparison with SDG indicator
Additional indicator The indicator measures the share of female employees compared to the total number of employees in the public sector, not the proportions of positions in public institutions compared to national distributions.

4. Data description	
The data on persons employed in total, as well as disaggregated by sex, stem from the Microcensus. The Microcensus is household survey, designed to obtain information on the labour market and related issues through a series of personal interviews with a sample of 1 % of the population. The Microcensus is designed as a multi-topic survey, integrating many different subject fields. In Germany the European Labour Force Survey (LFS) is integrated into the Microcensus.	
5. Calculation method	
$\text{Share of female persons in employment} = \frac{\text{Female persons in employment (number)}}{\text{Total persons in employment (number)}} * 100$	
6. Unit of measure	%

7. Timeliness	8. Frequency
t + 1 year	Annual
9. Last regular revision	10. Revised period
Not applicable	Not applicable

11. Accessibility of source data
GENESIS online 12211-0001, Population, persons in employment, unemployed persons, economically active population, economically inactive population (aged 15 to under 65): Germany, years, sex
12. Metadata on source data
Destatis, Microcensus, quality report (Only available in German): https://www.destatis.de/DE/Methoden/Qualitaet/Qualitaetsberichte/Bevoelkerung/einfuehrung.html
13. Related SDG data series (duplicate indicators or sub-indicators to same indicator)
16.7.1 Employees in public sector

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