

Sustainable Rice Platform

Standard on Sustainable Rice Cultivation

Version 1.0

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www.sustainablerice.org

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Disclaimer

The views expressed in this document are purely those of the authors and may not in any circumstance be regarded as stating an official position of the organizations involved.

The Sustainable Rice Platform (SRP)

SRP is a global multi-stakeholder alliance co-convened by UNEP and IRRI in 2011, comprising 29 institutional stakeholders, including public and private sector stakeholders, research, financial institutions and NGOs. SRP promotes resource-use efficiency and climate change resilience in rice systems—both on-farm and throughout value chains—and pursues voluntary market transformation initiatives by developing sustainable production standards, indicators, incentive mechanisms, and outreach mechanisms to boost wide-scale adoption of sustainable best practices throughout rice value chains. SRP's goal is to minimize environmental impacts of rice production and consumption while enhancing smallholder incomes and contributing to food security.

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The Sustainable Rice Platform

MEMBERSHIP AUGUST 2015

| No | Organization | Organization type | Membership category |
|----|---|---------------------|---------------------|
| 1 | UNEP | UN Agency | Co-convener |
| 2 | IRRI | Research | Co-convener |
| 3 | Aidenvironment | Not-for-profit | Full in-kind |
| 4 | Ahold B.V. | For-profit | Full paid |
| 5 | BASF South East Asia | For-profit | Full paid |
| 6 | Bayer | For-profit | Full paid |
| 7 | Cambodia Ministry of Agriculture, Forestry, and Fisheries | Government | Full in-kind |
| 8 | GIZ | Govt-owned company | Full in-kind |
| 9 | Indonesia Directorate General of Food Crops | Government | Full in kind |
| 10 | International Fertilizer Industry Association (IFA) | Not-for-profit | Full in-kind |
| 11 | International Finance Corporation (IFC) | For-profit | Full paid |
| 12 | Kellogg's | For-profit | Full paid |
| 13 | Loc Troi Group (LT Group), Vietnam | For-profit | Full paid |
| 14 | Louis Dreyfus Commodities | For-profit | Full paid |
| 15 | Mars Foods | For-profit | Full paid |
| 16 | Nestlé Paddy Rice Club, Malaysia | Not-for-profit | Full in-kind |
| 17 | Network for Aquaculture Centres in Asia and the Pacific | Not-for-profit | Full in-kind |
| 18 | Olam International | For-profit | Full paid |
| 19 | Punjab Agricultural University, India | Academic | Full in-kind |
| 20 | Rainforest Alliance | Not-for-profit | Full in-kind |
| 21 | Solidaridad | Not-for-profit | Full in-kind |
| 22 | Sri Lanka Department of Agriculture/Rice R&D Institute | Government/Research | Full in-kind |
| 23 | Syngenta | For profit | Full paid |
| 24 | Thailand Rice Department | Government/Research | Full in-kind |
| 25 | UTZ Certified | Not-for-profit | Full in-kind |
| 26 | Van Sillevoldt Rijst B.V. | For-profit | Observer |
| 27 | Vietnam Ministry of Agriculture and Rural Development | Government | Full in-kind |
| 28 | Vredeseilanden/VECO | Not-for-profit | Full in-kind |
| 29 | Wildlife Conservation Society | Not-for-profit | Full in-kind |

Introduction

he Sustainable Rice Platform (SRP) is a global multi-stakeholder partnership to promote sustainable rice cultivation. The SRP currently has 26 institutional members, including the United Nations Environment Programme (UNEP), the International Rice Research Institute (IRRI), government agencies, private-sector actors, research institutions, and not-for-profit organizations.

By the end of 2016, the SRP will aim to offer the global rice supply chain a proven set of instruments to facilitate wide-scale adoption of sustainable best practices in the global rice sector. Such instruments may include standards, guidelines, analysis tools, training modules, outreach models, and incentive mechanisms. Figure 1 below shows the linkages among these instruments.

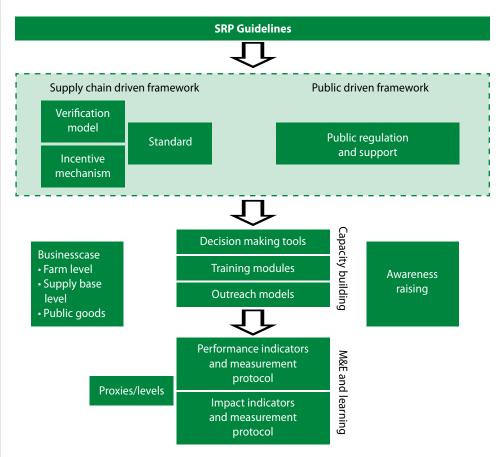


Figure 1. Overview of SRP instruments.

The SRP is currently focusing on three closely interlinked instruments:

- 1) SRP Guidelines for Sustainable Rice Cultivation
- 2) SRP Performance Indicators for Sustainable Rice Cultivation
- 3) SRP Standard for Sustainable Rice Cultivation

The SRP's Guidelines for Sustainable Rice Cultivation were developed through an intensive consultation process with SRP members and external stakeholders, and were approved at the SRP's 3rd Annual Plenary (25-26 November 2013). The Guidelines provide an overall framework for sustainable best practice, comprising eight principles, 32 criteria, and more than 160 recommended practices. However, recognizing the importance of agroecological context and the diversity of production models, the Guidelines should not be considered as a prescriptive set of practices. Instead, they are intended as a tool to guide choices and as a foundation for the development of quantitative decision-making tools, training modules, and outreach materials.

Given the importance of measuring the sustainability impacts of recommended practices, the SRP established a working group to define key sustainability criteria based on the Guidelines, and generate a set of **SRP Performance Indicators for Sustainable Rice Cultivation**. This framework allows researchers to collect benchmark data and communicate field-level outcomes in a consistent way. The **SRP Performance Indicators** are shown in Table 1 below.

Table 1. SRP Performance Indicators.

| 1. Profitability: net income from rice | 5. Total water productivity | 9. Greenhouse gas emissions |
|--|-------------------------------|-----------------------------|
| 2. Labor productivity | 6. Nutrient-use efficiency: N | 10. Health and safety |
| 3. Productivity: grain yield | 7. Nutrient-use efficiency: P | 11. Child labor |
| 4. Food safety | 8. Pesticide-use efficiency | 12. Women's empowerment |

Although the SRP Guidelines provide a comprehensive framework, a concise normative framework is also needed that can be used in supply chain projects to serve as a practical basis for verifying any claim to sustainability performance. The SRP Standard for Sustainable Rice Cultivation provides such a framework, complemented by SRP Performance Indicators to allow quantitative assessment. Together, these tools can permit compliant users to make a sustainability claim once targets have been agreed.

The SRP Standard for Sustainable Rice Cultivation

Throughout the development process, stakeholders have emphasized the importance of keeping the SRP Standard concise and focused on priority topics in order to ensure relevance, and practical application, especially for small-scale farmers. The SRP Standard for Sustainable Rice Cultivation contains 46 requirements, based on priorities defined in the Performance Indicators, complemented with some priority topics that are essential for potential destination markets. The requirements are structured under eight themes (see Fig. 2).

Each requirement in the Standard contributes to one or more of the SRP's eight Guiding Principles. These relationships are made explicit in the impact column of the Standard. Table 2 presents the links between the requirements of the Standard and impacts stated in the SRP's eight Guiding Principles.

Table 2. Relationships between the requirements in the SRP Standard and the SRP Guiding Principles.

| Requirements in Standard | Impacts (SRP Guiding Principles) |
|--|--|
| Productivity, yield | 1. Improve livelihoods of current and future generations of rice growers |
| Food safety | 2. Meet consumer needs for food security, food safety, and quality of rice and rice products |
| Water, nutrients, pesticides | 3. Manage natural resources efficiently |
| Biodiversity | 4. Protect the natural environment from disruptive effects |
| Community | 5. Protect neighboring communities from disruptive effects and contribute to their development |
| GHG | 6. Mitigate greenhouse gas emissions and adapt rice production systems to a changing climate |
| Health and safety, labor rights, child labor | 7. Respect labor rights and promote the well-being of workers |
| Not applicable | 8. Conduct business with integrity and transparency |

Although the Standard does not refer explicitly to Guiding Principle 8 on business integrity and transparency, the standards' requirements refer to legislation and record keeping throughout.

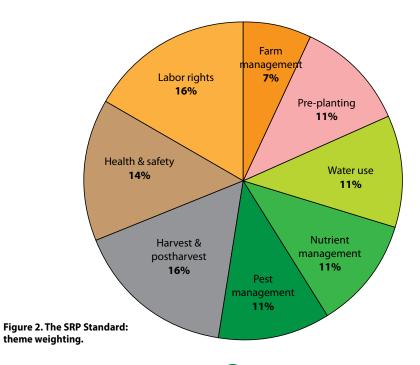
Scope

The SRP Standard applies to rice production, including postharvest processes, which are still in control of the farmer. The SRP Standard can be applied by individual farmers, smallholder groups, or larger farms. If applied by a group of smallholders, the Standard suggests the establishment of a Group Management System, whose requirements will be developed according to an assurance mechanism that is appropriate to the local/national production environment; these are to be identified at a later stage.

Scoring

The Standard allows for stepwise compliance in order to encourage and reward progress toward full compliance. Most requirements have several possible levels of performance to allow use of the Standard both for assessment and as a directional improvement tool to promote farmer adoption. These different levels are developed in full recognition that improving farmer performance takes time and can be a challenging process. Having different levels of performance enable guiding the improvement process and providing recognition of each improvement step with a higher score.

Each level of performance corresponds to a number of points. The highest performance level in most requirements scores 3 points. Some requirements have additional intermediate performance levels with 2 points or 1 point. All requirements have made explicit the lowest level of performance, scoring zero points. There are a few exceptions to the maximum scores per requirement. Requirement 15 on nutrient management has a maximum of 6 points and all requirements in the health and safety sector have a maximum score of 2 points. These changes have been made in order to obtain a balanced weighting over the different themes. The relative weighting per theme is presented in Figure 2.



The total score of a farmer on the Standard is presented on a 0-100 scale. This score is based on the total number of points a farmer has scored, divided by the maximum number of points that can be scored.

Score on Standard (0–100) = $\frac{\text{Total number of points corresponding to actual performance}}{\text{Maximum number of points possible}} \times 100$

Certain requirements may be nonapplicable in some farm contexts; these will be excluded from the scoring. Nonapplicability may exist in the following cases:

- When a farmer produces under rainfed conditions (no irrigation), requirements 11, 12, 13, and 14 will not apply.
- When a farmer does not dry his/her rice himself/herself, requirement 27 will not apply.
- When a farmer does not store his/her rice, requirement 28 will not apply.
- When a farmer has no children below the age of 18 working on the farm, requirement 41 will not apply.
- When a farmer has no children of school age, requirement 42 will not apply.
- When a farmer has no hired workers, requirements 43, 44, 45, and 46 will not apply.

Claims

The SRP Standard supports two objectives:

1. Promoting improvement

The SRP recognizes that improving sustainability performance is a journey that itself deserves recognition. However, improvement must be ongoing in order to maintain a claim of improvement.

2. Defining what is sustainable

The SRP Standard enables users to claim that rice is "sustainably cultivated." It recognizes that such a claim should correspond to a certain level of performance. To support this claim, the SRP has defined for each requirement an essential performance level that should be achieved before a claim can be made. This is indicated for each requirement by an asterisk (*) next to the level of performance. The SRP also recognizes that some flexibility in performance should be allowed, taking into account the different contexts, farmer capacities, and priorities.

In line with this, the SRP Standard adopts the following two claims:

| Claim* | Conditions |
|---|---|
| Working toward sustainable rice cultivation | - A farmer scores between 10 and 99, but does not meet the essential performance level of one or more requirements. - A farmer has increased his/her score by 10 points compared with the previous year. |
| Sustainably cultivated rice | - A farmer scores at least 90 and meets all essential performance levels for all applicable requirements. |

^{*} Note that any communication about the claim should be based on a certain level of assurance. The SRP will develop the guidelines on assurance and communication in due course.

If all requirements apply, all essential performance levels add up to a score of 67. The farmer is free to choose what requirements are used to bridge the gap to 90 or beyond. Figure 3 (next page) shows the scoring and claiming mechanism schematically.

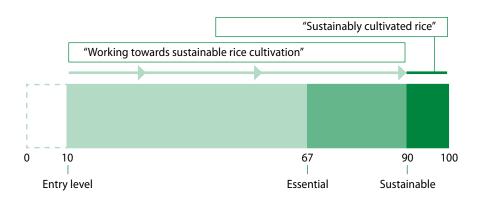


Figure 3. SRP scoring and claims.

Consultative process and next steps

Following an online consultation for members and selected stakeholders (19 January-6 February 2015), all proposed changes were discussed during a Standard and Indicators Technical Workshop held in Bangkok on 16-17 February 2015. This first public version (Version 1.0) of the Standard and Indicators represents the outcome of this Workshop, and is now to be released for field-testing. SRP members and external stakeholders will test the Standard and Indicators with farmers in diverse agro-ecological contexts over a period of one to two crop cycles in order to allow the establishment of a normative framework including realistic and quantitative targets. The outcomes will provide crucial data to be used in refining and extending the Standard to establish optional and mandatory requirements, as well as quantitative targets, within the compliance regime.

The current Standard is intended as a practice-based instrument that will be validated through multi-country farmer field trials. It is anticipated that future revisions will stipulate voluntary and mandatory levels of compliance for each requirement. In the meantime, the SRP Guidelines and Criteria remain a valuable publicly accessible repository and reference point for sustainable best practices.

List of definitions

Alternate wetting and drying (AWD)

A water-saving technology to reduce irrigation water use in rice fields by applying intermittent irrigation either on a fixed day interval basis or on the basis of SMP (soil matric potential), using tensiometers or soil pressure potential (using a field water tube).

Deforestation

Direct human-induced conversion of forested land to nonforested land.

Group

A group of farmers organized in an association or cooperative or managed by a supply chain actor (such as an exporter) or another entity.

Farm

All land and facilities used for agricultural production and processing activities covered by a single management entity and using the same operational procedures.

Farmer

The person or organization responsible for management of the farm.

Integrated pest management (IPM)

An ecosystem management approach to keep pest populations below economically damaging levels while minimizing hazards to humans, animals, plants, and the environment. This is achieved through a combination of techniques such as the use of resistant varieties, conservation of natural enemies through habitat modification and minimization/avoidance of pesticide application, and modification of cultural practices.

Obsolete pesticides

Pesticides unfit for further use. This may be the case if a product has been deregistered locally or banned internationally. More commonly, however, a stock of pesticides becomes obsolete because of long-term storage, during which the product and/or its packaging degrade.

Pesticides

Insecticides, fungicides, herbicides, disinfectants, rodenticides, molluscicides, and any other substances or mixture of substances intended for preventing, destroying, or controlling any pest, including unwanted species of plants, animals, or microorganisms, causing harm during production, processing, storage, transportation, or marketing of food or other agricultural commodities.

Preharvest interval

The time interval permitted between the final pesticide application in the season and the date of harvest of treated crops or in the treated area.

Primary forest

A primary forest is a forest that has never been logged and that has developed following natural disturbances and under natural processes, regardless of its age. "Direct human disturbance" refers to intentional clearing of forest by any means (including fire) to manage or alter the landscape for human use. Also included as primary forests are forests used inconsequentially by indigenous and local communities living traditional lifestyles relevant for the conservation and sustainable use of biological diversity (source: FAO: www.cbd.int/forest/definitions.shtml).

Protected area

A clearly defined geographic space, recognized, dedicated, and managed through legal or other effective means, to achieve the long-term conservation of nature with associated ecosystem services and cultural values. Examples include national parks, wilderness areas, community-conserved areas, and nature reserves.

Re-entry time

The safe minimum number of days following pesticide application when it is safe to re-enter the sprayed area without protective equipment.

Risk assessment

A systematic process for identifying and evaluating hazards. Hazards can be identified in an external environment (e.g., economic trends, climatic events, competition) and within an internal environment (e.g., people, process, infrastructure). When these hazards interfere with objectives—or can be predicted to do so—they become risks.

Secondary forest

A secondary forest is a forest that has been logged and has recovered naturally or artificially. It also includes degraded forest, which is a secondary forest that has lost, through human activities, the structure, function, species composition, or productivity normally associated with a natural forest type expected on that site (source: FAO: www.cbd.int/forest/definitions.shtml).

Water body

Any significant accumulation (natural or artificial) of water, including, for example, lakes, lagoons, ponds, reservoirs, wetlands, rivers, streams, and canals.

Worker

A person who performs work on a farm or for a group or a group member. This definition covers all types of workers, including permanent, temporary, migrant, transitory, household members, and piece workers, whether paid or unpaid family members.

SRP Standard on Sustainable Rice Cultivation^{1,2}

| No. | Impact | Requirement | Level(s) of compliance | Points |
|-----|------------------------|--|--|-----------------------|
| Far | m management | | | |
| 1 | Profitability Yield | Crop calendar For each crop cycle, a crop calendar is made in advance, and updated throughout the crop cycle to adapt to changing circumstances. The crop calendar includes both of the following elements: - Timing of operations such as land preparation (plowing, harrowing, and leveling), planting, crop rotation, weeding, pest management, water management, fertilizing, harvesting, drying, and storage. - Estimation of required labor, equipment, inputs, and finance for each operation. Illiterate farmers on small-scale farms are able to explain the above verbally. | a) There is a crop calendar, it is updated throughout the crop cycle, and it includes both of the listed elements. b) There is a crop calendar, it is updated throughout the crop cycle, but it includes only the first element (timing of operations). c) There is a crop calendar, but it is not updated throughout the crop cycle. d) There is no crop calendar. | □3 □2 □1* □0 |
| 2 | Profitability Yield | Record keeping Per crop cycle and per plot records (if applicable) are kept of - seed variety (name/vendor/date/quantity in kg/ha) - yield (kg/ha) - pesticide use (product/trade name/vendor/date/quantity in kg/ha) - fertilizer use (product/trade name/vendor/date/quantity in kg/ha) and application method - measured or calculated water use³ (date/quantity in kg of harvested paddy/liters of water input) - costs (including labor), income, and profitability of all farm products - machinery operations until point of sale (expressed in either [1] fuel use in L/ha or [2] time of machinery operations' use in machine-hours/ha) | a) Records are kept of all applicable topics. b) Records are kept of all applicable topics, minus one. c) Records are kept of all applicable topics, minus two. d) No records are kept. | □3 □2 □1 □0* |

Discrepancies may occur between requirements under the Standard and national or regional law. In such cases, the stricter of the two requirements shall be held to apply, unless explicitly stated otherwise.

If contracted labor is used, the contracting party (smallholder, group management, or large farm) will remain responsible for compliance by the contractor.

³ Water use is measured as follows:

For pumped groundwater: flow meters at pump or calibrated pump.
 For surface water: flow data from managers of irrigation schemes or flow-measuring devices, such as weirs.

| No. | Impact | Requirement | Level(s) of compliance | Points |
|-----|---------------------------------|---|---|-----------------------|
| 3 | All areas | Training The farmer attends training or regularly seeks professional advice on the following topics: Farm (group) management Land preparation Water management Nutrient management Pest management Food safety Postharvest operations (including crop residue management) Health and safety Human rights Gender issues A farmer who does not have access to training or professional advice participates in information exchange with other farmers or within farmer organizations. | a) The farmer followed training, sought professional advice, or participated in information exchange on at least six of the listed topics in the last 5 years. b) The farmer followed training, sought professional advice, or participated in information exchange on at least four of the listed topics in the last 5 years. c) The farmer followed training, sought professional advice, or participated in information exchange on at least two of the listed topics in the last 5 years. d) The farmer followed training, sought professional advice, or participated in information exchange on fewer than two of the listed topics in the last 5 years. | □3 □2 □1 □0* |
| Pre | planting | | | |
| 4 | Food safety | Heavy metals The soil is safe from heavy metals such as arsenic, cadmium, chromium, mercury, and lead. | a) There is documented proof that the soil is safe from heavy metals by at least one of the following methods: A (group) risk assessment shows no possible risks from heavy metals. A (group) soil test shows no evidence of any heavy metals. Any reliable external proof of absence of heavy metals. b) Heavy metals are known/shown to occur in the soil, but approved soil remediation techniques are implemented, and individual farm tests conducted at the end of every crop cycle show that any heavy metal contamination in the milled grain is below maximum acceptable values, as set by WHO/Codex. c) Not a or b. | □3 □2* |
| 5 | Profitability Yield Water | Salinity Soil salinity is effectively managed by the following mitigation/adaptation measures: - management of salinity through maintained water pressure in the field - monitoring of salinity in field water - management of inflow/outflow in quantity and timing to avoid excess salinity and excess water use - selection of salinity-tolerant varieties - expert advice and subsequent action | a) Documentary proof, not older than 3 years, that there is no risk of soil salinity or showing soil salinity to be of acceptable level, using at least one of the following methods: A (group) risk assessment shows no risks. A (group) soil, water, or leaf analysis shows an acceptably low salinity level (e.g., max 5 g/L). Any reliable external proof of acceptably low salinity level. b) There is (risk of) salinity, but appropriate mitigation/adaptation measures are taken. c) Not a or b. | □2* □0 |

| No. | Impact | Requirement | Level(s) of compliance | Points |
|-----|---|---|--|---------------------|
| 6 | GHG Biodiversity | Land conversion There is no farming in primary forest on land that was deforested after 2009, unless there is a legal permit or authorization in secondary forest, unless there is a legal permit or authorization, and activities do not harm the ecosystem in a protected area, unless there is a legal permit or authorization, and activities do not harm the ecosystem | a) There is no farming in any of the listed areas. b) Farming is practiced in any of the listed areas. | □3* □0 |
| 7 | Biodiversity | Invasive species No invasive species (e.g., water hyacinth or golden apple snail) have been introduced. | a) No invasive species are introduced.b) Invasive species are introduced. | □3* □0 |
| 9 | Profitability Yield Water Biodiversity Profitability Yield | Rice is cultivated on flat land or on terraces. The land or terraces are leveled, up to 0.1% within-plot slope. If available, flat land is leveled by laser. If rice is cultivated on sloping land without terraces, soil conservation practices must be used (e.g., contour farming, cover cropping, and installation of erosion barriers). Seed variety Seed variety is pure and free of weeds, pests, | In case of flat land or terraces: a) Proof that land is sufficiently leveled or land has been leveled less than 3 years ago. b) Land has been leveled more than 3 years ago. c) Land has not been leveled. In case of sloping land without terraces: d) Soil conservation practices are used (e.g., contour farming, cover cropping, and installation of erosion barriers). e) No soil conservation practices are used. a) Farmer buys certified seed with ID and traceability. b) Farmer buys or produces seed with | □3 □2* □0 □2* □0 □3 |
| | | and diseases. | quality control (varietal purity, weed-free, germination testing, safe storage, fungal control). c) Farmer uses self-saved seeds, for a maximum of three crop cycles and with quality control (safe storage + roguing in the field before harvest). d) Farmer buys uncertified seeds without quality control or uses self-saved seeds for more than three crop cycles or without quality control. | □2* □0 |
| Wat | er use | | | ı |
| 10 | Profitability Yield Water GHG | Water management Measures are in place to enhance wateruse efficiency, as appropriate to the local production system category (1–3). | | |

| No. | Impact | Requirement | Level(s) of compliance | Points |
|------|--------|---|--|-------------------------|
| 10.1 | | 1. Rainfed production system | a) - Timely and appropriate crop establishment (either direct wet seeded or transplanted) according to understanding of the local climate, and - Effective puddling and strong bunds (with leveled or inward-sloping terraces if on slope lands), and - Use of appropriate-duration varieties, and - Provision of rainwater harvesting and storage for supplementary irrigation. b) - Crop establishment coinciding with rains (either direct wet seeded or transplanted) according to understanding of the local climate, and - Effective puddling and strong bunds (with leveled or inward-sloping terraces if on slope lands). c) Not a or b. | □3 □1* |
| 10.2 | | 2. Irrigated surface-water production system—flood-prone | a) - At least one dry-down event, if possible, and - Effective leveling with provision for minor drainage conditions, and - Use of appropriate flood-tolerant varieties, and - Timely crop establishment (well before expected floods), and - Efficient nutrient management. b) - Timely crop establishment (well before expected floods), and - Efficient nutrient management. c) Not a or b. | □1* □0 |
| 10.3 | | 3. Irrigated surface-water/groundwater production system—not flood-prone | a) - One dry tillage before flooding if soil is cracked, and - Land soak, puddling, and tillage within a 1-week period, and - Effective leveling and strong bunds, and - Alternate wetting and drying (AWD) either on fixed day basis or SMP-based (soil matric potential), and - Use of short-duration varieties, and - Cessation of irrigation at least 10–15 days before harvesting. b) - Land soak, puddling, and tillage within a 2-week period, and - Effective leveling and strong bunds, and - Continuous flooding for 40–60 DAT (days after transplanting) followed by intermittent irrigation either on fixed day basis or SMP-based. c) Not a or b. | □3 □1* |
| 11 | Water | Irrigation system The farm irrigation system complies with the following conditions: the irrigation system has sufficient internal canals for supply and draining, there are no leakages in dikes, and sluices are functioning well. | a) There is no irrigation system. b) Compliance with all three of the listed conditions. c) Compliance with two of the listed conditions. d) Not a, b, or c. | □n/a □3* □1 □0 |

| No. | Impact | Requirement | Level(s) of compliance Poi | ints |
|-----|-----------------------|--|---|-------------------------|
| 12 | Food safety Water | Inbound water quality Inbound water is obtained from clean sources that are free of biological, saline, and heavy metal contamination. | b) Documented proof, not older than 3 years, that the inbound water is obtained from clean sources by at least one of the following methods: - a risk assessment for water quality shows no risks of contamination - a water sample analysis shows no contamination beyond official national or regional levels. c) In case of (risks of) contaminated water, mitigation measures are taken to reduce the potential impact of contaminated water (e.g., selection of alternative varieties or installation of a filtration system). |]n/a]3]1* |
| 13 | Water Community | Water extraction Water extraction is legal and sustainable. Sustainable water extraction avoids depletion of water resources beyond the watershed recharge capacity, and balances the competition for its use. | b) Water extraction is in compliance with sustainable water extraction licensing policies. c) In the absence of a sustainable water extraction licensing policy: - a risk assessment shows there are no risks of unsustainable water extraction, or - there is active participation in watershed management and community water infrastructure projects, or - within the past 3 years, professional advice on sustainable water use is sought and followed. |]n/a]3]3* |
| 14 | Water Biodiversity | Drainage Subsurface drainage after surface application of agrochemicals is sufficiently delayed to avoid contamination from agrochemical runoff. | b) Drainage, but no use of agrochemicals. c) Drainage is delayed after surface application of agrochemicals at least 4 days for fertilizers and 14 days for pesticides, unless stated otherwise on the product label. d) Drainage is delayed after surface application of agrochemicals, but for fewer days for a valid reason, for example, snail management or unexpected rainfall. |]n/a]3]3]2* |

| No. | Impact | Requirement | Level(s) of compliance | Points |
|-----|--|--|--|-----------|
| Nut | rient managemei | nt | | |
| 15 | Profitability Yield Nutrients | Nutrient management Efficient and site-specific nutrient management | a) Compliance with all four listed elements. b) Compliance with three of the listed elements. | □6 □4* |
| | GHG Biodiversity | is applied, including the following elements: - use of natural systems of soil fertility enhancement (e.g., crop rotation and intercropping) - fertilizer application is based on results from soil analysis or crop nutrition assessments (e.g., leaf color chart) - fertilizer application is based on a documented nutrient plan following recommendations from public or private extension services - split application of nitrogen fertilizers or use of slow- or controlled-release fertilizers (deep placement) | c) Compliance with two of the listed elements. d) Compliance with none of the listed elements. | □2 □0 |
| 16 | Profitability Yield Nutrients GHG | Organic fertilizer Organic material is used as fertilizer if the conditions are favorable: | a) All three listed favorable conditions are present, and organic material is used as fertilizer. b) One or more of the three listed favorable | □3 □3* |
| | unu | - it is available on-farm (e.g., animal manure, green manure, mulch) or available locally for a reasonable price, and | conditions is lacking, and organic material is not used as fertilizer. c) Not a or b. | □0 |
| | | there are non-flooded fields where it can be applied, andit is well decomposed. | | |
| 17 | Profitability Yield Nutrients | Inorganic fertilizer choice Inorganic fertilizers can be used only if they are | a) There is no use of inorganic fertilizers.b) Inorganic fertilizers are registered and come from a trustworthy source. | □3 □3* |
| | | registered and come from a trustworthy source. | c) Not a or b. | □0 |
| 18 | Profitability Yield Nutrients | Inorganic fertilizer use Application method of inorganic fertilizers is in accordance with label instructions, and dosage and timing are in accordance with site-specific | a) There is no use of inorganic fertilizers. b) Application method is in accordance with label instructions, and dosage and timing are in accordance with site-specific recommendations. | □3 □3* |
| | | recommendations. | c) Not a or b. | □0 |
| | t management | Interpreted west was a second (IDAN) | Overall markinida a | |
| 19 | Profitability Yield Food safety Pesticides | Integrated pest management (IPM) Principles of IPM are applied, which include: - evaluating pest and damage levels regularly | Overall pesticide score a) Good IPM: The farmer applies IPM principles as articulated on left: 3 points for each of the six pest requirements listed on the following | □3 |
| | Biodiversity | evaluating pest and damage levels regularly (scouting) evaluating all available pest control options using action thresholds recommended by local government extension experts selecting a crop protection method that maximizes human safety, minimizes environmental impact, is economically justifiable, | pages. b) Intermediate IPM: A farmer can demonstrate that, in addressing pest infestations, he has evaluated all pest control options and has applied a range of control measures that include the non-chemical: at least 2 points for each of the six | □2* |
| | | and prevents food safety risks for all crops. IPM combines non-chemical control methods | pest requirements listed. c) Basic IPM: The farmer understands the basic IPM principles and possesses basic | □1 |
| | | and rational pesticide use. This includes biodiversity-based integrated pest management as part of crop protection activities. | knowledge of relevant cultural practices, beneficial organisms, and measuring pest pressure: at least 1 point for each of the six | □0 |
| | | On the following pages are listed, for six different types of pests, the preferred non-chemical methods of pest management and the conditions for appropriate use of chemical methods. | pest requirements listed. d) Unsustainable pest management: One or more zero scores for each of the six pest requirements listed. | |

| No. | Impact | Requirement | Level(s) of compliance | | Points |
|------|--------|---|---|---------------|--------|
| 19.1 | | Weed management | Weed management | Sub- score | |
| | | Non-chemical options for weed control include: - Good land preparation - Flooding | a) Farmer applies IPM principles and meets all five criteria mentioned if herbicide is used. | □3 | |
| | | Mechanical weedingManual weedingBiological control agents | b) Farmer meets criteria 1, 2, 3, and 4 if herbicide is used. | □2 □1 | |
| | | Appropriate herbicide application follows | c) Farmer meets criteria 1, 2, and 3 if herbicide is used.d) Farmer does not meet criteria 1, 2, | | |
| | | IPM principles and meets all of the following criteria: 1. When feasible, non-chemical methods are used. 2. Herbicide is applied only if non-chemical | and 3 if herbicide is used. | | |
| | | methods are not sufficiently effective on their own. 3. It is applied during early crop growth stage, before the rice canopy closes and when weeds are small. 4. An appropriate herbicide is used for the | | | |
| | | type of weed problem (choice of mode of action). Local information about herbicideresistant weeds is used when choosing an appropriate herbicide. | | | |
| 19.2 | | Insect management | Insect management | Sub- score | |
| | | Non-chemical insect control methods include: - Synchronized planting - Use of resistant/tolerant varieties | a) Farmer applies IPM principles without the use of chemical insecticides. | □3 | |
| | | Promotion of beneficial natural enemies (e.g., insects, spiders) by avoiding insecticide use | b) Farmer applies principles of IPM and meets all 4 criteria mentioned if insecticide is used. | □1 | |
| | | Promotion of other predators (e.g., birds, bats, frogs) Crop rotation or extended fallow period Balanced nutrient application (avoiding excessive use of nitrogen) Biological control agents such as Metarhizium, Beauveria | c) Farmer does not meet criteria 1, 2, 3, and 4 if insecticide is used. | □0 | |
| | | Appropriate insecticide application follows IPM principles and meets all of the following criteria: | | | |
| | | When feasible, non-chemical methods are used. Insecticide is applied only if non-chemical methods are not sufficiently effective on their own. It is applied only if the presence of a specific pest at high density has been confirmed | | | |
| | | and damage is high (not preventively; apply action thresholds if locally available). 4. It is applied more than 40 days after sowing (exceptions to the latter are acceptable if following IPM recommendations by local government extension experts). | | | |
| | | | | | |

| No. | Impact | Requirement | Level(s) of compliance | | Points |
|------|--------|--|--|---------------|--------|
| 19.3 | | Disease management | Disease management | Sub- | |
| | | Non-chemical disease management options include (effective for fungal, bacterial, and viral diseases): | a) Farmer applies IPM principles and meets all four criteria mentioned if fungicide is used. | score | |
| | | - Use of resistant varieties - Synchronized planting | b) Farmer meets criteria 1, 2, and 3 if fungicide is used. | □1 | |
| | | Removal host plants (weeds on bunds, rice stubble, or volunteer rice) Keeping the environment between soil and plant canopy either dry or moist (depending on the disease) Planting at low densities Balanced nutrient application (avoiding excessive use of nitrogen) Biological control agents, for example, Trichoderma Appropriate chemical disease management follows IPM principles and meets all of the following criteria: When feasible, non-chemical methods are used. A chemical is applied only if non-chemical methods are not sufficiently effective on their own. | c) Farmer does not meet criteria 1, 2, and 3 if fungicide is used. | □0 | |
| | | 3. Fungicide application should not be used after heading (within 35 days of harvest). 4. Fungicide application should be used only in scenarios with high risk of fungal disease (according to recent history and predicted weather patterns). | | | |
| 19.4 | | Mollusc management | Mollusc management | Sub- score | |
| | | Non-chemical mollusc control options include: - Physical control (destruction of egg masses, hand-picking of snails, baiting and | a) Farmer practices IPM principles and meets all four criteria mentioned if molluscicide is used. | □3 | |
| | | capturing, maintaining saturation without standing water during the vulnerable period) | b) Farmer meets criteria 1, 2, and 3 if molluscicide is used.c) Farmer does not meet criteria 1, 2, | □1 □0 | |
| | | - Promotion of predators (e.g., wild birds, ducks) | and 3 if molluscicide is used. | | |
| | | Use of sturdier seedlings during transplanting by sowing low-density nursery beds and planting older seedlings Crop rotation or extended dry fallow period | | | |
| | | Appropriate use of molluscicides (chemical or organic) follows IPM principles and meets all of the following criteria: 1. When feasible, non-chemical methods are used. | | | |
| | | Molluscicide is applied only if non-chemical methods are not sufficiently effective on their own. Used only within the first 3 weeks after crop establishment. Should not be used before manual | | | |
| | | transplanting (worker safety). | | | |

| No. | Impact | Requirement | Level(s) of compliance | | Points |
|------|--|--|---|---------------|------------|
| 19.5 | | Rodent management | Rodent management | Sub- score | |
| | | Non-chemical rodent control options include: - Synchronized planting - Community rodent management, for | a) Farmer applies IPM principles and meets all five criteria mentioned if rodenticide is used. | □3 | |
| | | example, rat eradication campaigns, and trap crops | b) Farmer meets criteria 1, 2, 3, and 4 if rodenticide is used. | □1 | |
| | | Trapping Hunting Use of narrow bunds (minimize rodent habitat) Promotion of predators (birds of prey, snakes) | c) Farmer does not meet criteria 1, 2, 3, and 4 if rodenticide is used, or electric wiring is used to control rodents. | □0 | |
| | | Appropriate rodenticide use follows principles of IPM and meets all of the following criteria: 1) When feasible, non-chemical methods are used. 2) Rodenticide is applied only if non-chemical methods are not sufficiently effective on their own. | | | |
| | | Only in response to current or historical evidence of rodent problems. Appropriate timing is to manage rodents during the vegetative growth phase of the crop so that they don't produce an outbreak during grain filling. Rodenticides should be placed under protective cover, for example, bamboo tubes or coconut husks, where they are not easily accessible to birds or exposed to rainfall. | | | |
| 19.6 | | Bird management | Bird management | Sub- score | |
| | | Non-lethal bird control options include: - Synchronized planting - Scare/deterrent devices - Promotion of predators (e.g., birds of prey, | a) Bird pests are managed without use of lethal control. b) Bird pests are managed by live trapping and all non-pest species | □3 □1 | |
| | | shrikes) | are released alive. c) Birds are indiscriminately persecuted by killing, poisoning, or hunting. | □0 | |
| 20 | Pesticides Food safety Health and safety Biodiversity | Pesticide selection Purchased pesticides, including biologicals, - are used in line with national government | a) There is no use of pesticides. b) Compliance with all of the listed elements for purchased or farmproduced pesticides. | | □3 □3* |
| | Biodiversity | recommendations, - are registered for use in rice, - come from a trustworthy source, and - are not on any of the following international lists: - Persistent Organic Pollutants (POPs) in the Stockholm Convention - Annex III of the Rotterdam Convention - 1A or 1B under World Health Organization (WHO) classification. | c) Non-compliance with one or more of the listed elements for purchased or farm-produced pesticides. | | □ 0 |
| | | Crude farm-produced biopesticides are allowed: - if not harmful to the environment and human health, - if produced on-farm and not purchased, and - if proven to be effective. | | | |

| No. | Impact | Requirement | Level(s) of compliance | Points |
|-----|--|--|---|-----------------------|
| 21 | Pesticides Health and safety Biodiversity Community | Targeted application Pesticides are not applied: - on non-target areas - within 5 meters of occupied buildings, roads, or pathways unless there is no threat to humans or wildlife - within 5 meters of water bodies (including main irrigation channels) - within 1 meter of small diversion canals - within 5 meters of protected areas - during strong winds - in case of aerial spraying: without a license and without using drift minimization techniques | a) There is no use of pesticides. b) Compliance with all listed conditions. c) Non-compliance with one or more of the listed conditions. | □3 □3* □0 |
| 22 | Pesticides Food safety Health and safety Biodiversity | Each pesticide application is in accordance with label instructions on application method, preharvest interval, and dosage. | a) There is no use of pesticides. b) Instructions followed on application method, preharvest intervals, and dosage. c) Instructions followed on application method and preharvest intervals, but suboptimal dosage. d) Incorrect application method, dosage in excess of labeled amount, or incorrect timing within preharvest interval. | □3 □3 □1* |
| 23 | Pesticides Food safety Health and safety | Calibration Pesticide application equipment is calibrated, and it is maintained to prevent leakage or contamination of products. | a) There is no use of pesticides. b) Calibration and maintenance within current crop cycle. c) Calibration and maintenance within the past 2 years. d) No calibration and maintenance within the past 2 years. | □3 □3 □1* □0 |
| Har | vest and posthary | vest | | |
| 24 | Profitability Yield Food safety | Timing of harvest Rice is harvested at the appropriate time to optimize grain quality. | a) Rice is harvested when moisture content is between 21% and 24% or when 80% to 85% of the grains per panicle are straw- or yellow-colored. b) Rice is harvested between 28 and 35 days after heading in dry season and between 32 and 38 days after heading in wet season. c) Not a or b. | □3 □2* □0 |
| 25 | Food safety | Harvest equipment Rice is harvested with clean equipment to prevent contamination and mixing of varieties. | a) Harvest equipment is cleaned before use. b) Harvest equipment is not cleaned before use. use. | □3* □0 |

| No. | Impact | Requirement | Level(s) of compliance | Points |
|-----|---------------------------------------|--|--|-------------------------------|
| 26 | Profitability Yield | Drying time | a) Rice is transported to a drying facility (e.g., a miller) within 12 hours after harvest. | □3 |
| | Food safety | Rice is dried on-farm within 24 hours after harvest to an appropriate moisture content, depending on further use: - 15–18% moisture content for direct selling, for sale within a week. - 14% moisture content or less for storing grains longer than 1 week. - 12% moisture content or less for storing | b) Rice is dried on-farm within 24 hours after harvest, with proof of the desired moisture content and moisture gradient. c) Rice is dried on-farm within 24 hours after harvest, without proof of the desired moisture content and moisture gradient. d) Rice is not transported to a drying facility (e.g., a miller) within 12 hours after harvest, | □3 □2* □0 |
| | | seeds. The moisture gradient within a batch cannot be more than 1% (per batch, the moisture content of a grain cannot be more or less than 1% compared with the average moisture content). If rice is not dried on-farm, it is transported to a drying facility (e.g., a miller) within 12 hours after harvest (so that rice can be milled at 14% moisture content). | and not dried on-farm within 24 hours after harvest. | |
| 27 | Profitability Yield Food safety | Drying technique Rice is dried by using sustainable drying techniques. | a) No drying on-farm. b) Mechanical drying (e.g., flatbed drying). c) Sun drying with the following conditions: layer thickness is 2–4 cm, and mixing is done every 30 minutes, and | □n/a □3 |
| | | | mixing is done every 30 minutes, and there is protection from rain, and there is protection from contamination (e.g., on nets, mats, or canvas). d) Sun drying with the following conditions: there is protection from rain and there is protection from contamination (e.g., on nets, mats, or canvas). e) Not a, b, c, or d. | □2 □1* □0 |
| 28 | Profitability Yield Food safety | Rice storage Rice is safely stored, maintaining its quality, through the following measures: 1. Rice is stored away from hazardous substances, such as agrochemicals. 2. Rice is stored with adequate measures to prevent rewetting and pest damage. 3. Rice is cleaned before storage (removal of dirt, weeds, and insects). | a) No storage on-farm. b) Farmer applies measures 1, 2, and 3. c) Farmer applies measures 1 and 2. d) Farmer applies measure 1. e) Not a, b, c, or d. | □n/a □3 □2 □1* □0 |
| 29 | Nutrients GHG Community | Rice stubble Rice stubble is not burned, and is managed in a sustainable way to mitigate emissions, minimize environmental impacts, and retain or improve soil quality. | a) Stubble is grazed by livestock, left on the field (in a minimum-tillage system), or plowed under while the soil is dry, in time to allow aerobic decomposition before the next rice crop is planted. b) Stubble is plowed under while the soil is flooded or while the soil is dry, but without allowing sufficient time for aerobic decomposition before planting the next rice crop. | □3 □1* |
| | | | c) Stubble is burned. | □0 |

| No. | Impact | Requirement | Level(s) of compliance Points |
|-----|---------------------------------|--|---|
| 30 | Nutrients | Rice straw | a) Compliance with all of the listed straw |
| | GHG Community | In case of intensive farming (more than one crop cycle per year) rice straw is not burned, left on the field, or plowed under. Instead, rice straw is composted and used for energy production or other purposes. In the case of non-intensive farming (one crop cycle per year), rice straw is not burned, but can be left on the field or plowed under. | management elements for intensive or non- intensive farming. b) In case of intensive farming: straw is removed from the field, but not composted and used for energy production or other purposes. c) Non-compliance with the listed straw management elements for intensive or non- intensive farming. |
| Hea | Ith and safety | be left of the field of plowed dilder. | |
| 31 | Health and safety | Safety instructions | a) No workers or working family members, but 2 |
| | , | Workers, including working household members, receive regular safety instructions to prevent work-related accidents or diseases, and first aid supplies are available on-farm. | first aid supplies are available on-farm. b) Workers, including working household members, receive regular safety instructions and first aid supplies are available on-farm. c) Workers, including working household members, receive regular safety instructions, but no first aid supplies are available on-farm. |
| | | | d) There is no safety instruction and no first aid supplies are available on-farm. |
| 32 | Health and safety | Tools and equipment | a) Calibration and maintenance done within |
| | | Tools and equipment for farm operations and | the current crop cycle. b) Calibration and maintenance within the past \Bigcup 1* |
| | | postharvest processes are frequently maintained and calibrated. | 2 years. c) No calibration and maintenance within the past 2 years. □0 |
| 33 | Pesticides Health and safety | Training of pesticide applicators Pesticide applicators receive training on handling and use of pesticides. | a) There is no use of pesticides. b) Pesticide applicators participated in a training session in the past 3 years. c) Pesticide applicators participated in a training session in the past 5 years. d) Pesticide applicators did not participate in a training session in the past 5 years. |
| 34 | Pesticides Health and safety | Personal protective equipment (PPE) Pesticide applicators use good-quality PPE, including: - gloves - masks - boots - protective clothing Protective clothing is washed after use. | a) There is no use of pesticides. b) Pesticide applicators use at least three of the listed PPE items, but always gloves (or at least what is required on the product label) of good quality, and clothing is washed after use. c) Pesticide applicators use at least two of the four listed PPE items, but always gloves of good quality, and clothing is washed after use. d) Pesticide applicators use fewer than two of the four items, or do not use gloves, or use items of low quality, or clothing is not washed after use. |
| 35 | Pesticides Health and safety | Washing and changing Washing and changing facilities are available for pesticide applicators. | a) There is no use of pesticides. b) Washing and changing facilities are available. c) A washing or changing facility is available. d) No washing or changing facility is available. □1* □0 |
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| No. | Impact | Requirement | Level(s) of compliance | Points |
|-----|--|--|---|-----------------|
| 36 | Pesticides Health and safety | Applicator restrictions Pesticides are not applied by pregnant or lactating women, by children below 18 years, or by persons who suffer from chronic or respiratory diseases. | a) There is no use of pesticides. b) Pesticides are not applied by pregnant or lactating women or by children below 18 years, or by persons who suffer from chronic or respiratory diseases. c) Pesticides are applied by pregnant or lactating women or by children below 18 years, or by persons who suffer from chronic or respiratory diseases. | □2 □2* □0 |
| 37 | Pesticides Health and safety Community | Re-entry time Recommended re-entry time after the use of pesticides, or after 48 hours if the label does not give a recommendation, is observed and communicated. | a) There is no use of pesticides. b) The recommendation, or re-entry after 48 hours is observed and communicated by placing warning signs in the fields. c) The recommendation, or re-entry after 48 hours is observed and communicated verbally. d) The recommendation, or re-entry after 48 hours is not observed or not communicated. | □2 □2 □1* |
| 38 | Pesticides Food safety Health and safety | Pesticide storage Pesticides and inorganic fertilizers (including empty containers) are labeled and stored in a locked place, separate from fuel and food and | a) There is no use of pesticides or inorganic fertilizers.b) Pesticides and inorganic fertilizers are labeled and stored in a locked and separate place. | □2 □2 |
| | | out of reach of children. | c) Pesticides and inorganic fertilizers are labeled and stored in a general farm storage area. d) Pesticides and inorganic fertilizers are not labeled or stored. | □1* □0 |
| 39 | Pesticides Health and safety | Pesticide disposal Empty pesticide containers and obsolete pesticides are disposed of properly. | a) There is no use of pesticides. b) Farmer participates in a collection, return, or disposal system. c) In the absence of such a system: | □2 □2 □2* |

| No. | Impact | Requirement | Level(s) of compliance | Points |
|-----|-------------|---|--|----------------|
| Lab | or rights | | | |
| 40 | Child labor | Children below 15 years are not engaged as permanent or seasonal workers. If local legislation has established a higher minimum age, this higher age applies. Age of employees is always verified (ILO Convention 138). | a) No children below the minimum age are working on the farm, unless they are members of a small-scale family farm, and the following conditions are met: they perform light age-appropriate duties, the work is not harmful to their health and development, the work does not interfere with their education, the work does not exceed 14 hours per week, and children are always supervised by an adult. b) Children below the minimum age are working on the farm, but there are deliberate and evidenced efforts to stop the children from working and to place them into education. c) Children below the minimum age are working on the farm, and no deliberate and evidenced efforts are made to stop the children from working and to place them into education. | □3* □1 |
| 41 | Child labor | Hazardous work Children below 18 years do not conduct hazardous work or any work that jeopardizes their physical, mental, or moral well-being (ILO Convention 182). The following conditions are met: - Children do not carry heavy loads. - The work is not at dangerous locations. - The work is not at night (between 2200 and 0600). - Children do not use harvest knives. - Children do not work with dangerous substances or equipment. | a) There are no children below 18 years working on the farm. b) Children below 18 years are working on the farm and all listed conditions are met. c) Children below 18 years are working on the farm and they use harvest knives, but all of the other listed conditions are met. d) Children below 18 years are working on the farm, and one or more of the other listed conditions are not met. | □n/a □3* □2 □0 |
| 42 | Child labor | Education Children living on the farm in the age of compulsory schooling go to school all year long. | a) There are no children living on the farm within the age of compulsory schooling. b) Children living on the farm within the age of compulsory schooling go to school all year long. c) Children living on the farm within the age of compulsory schooling go to school, but not all year long. d) Children living on the farm within the age of compulsory schooling do not go to school, but deliberate and evidenced efforts are made to place them into education, for example, by lobbying for a nearby school or by providing on-site schooling. e) Children living on the farm within the age of compulsory schooling do not go to school, and no deliberate and evidenced efforts are made to place them into education. | □n/a □3 □2 □1* |

| No. | Impact | Requirement | Level(s) of compliance | Points |
|-----|--------------|--|--|-------------------|
| 43 | Labor rights | Forced labor No forced, prison, or bonded labor is used (ILO Convention 29, 105). All of the following conditions are met: No withholding of (part of) the worker's salary, benefits, property, or documents (e.g., identity cards and travel documents) in order to force such worker to continue to work. Workers are not charged recruiting or hiring fees that require them to be indebted to the farm (or recruiting agency). Workers are allowed to leave the farm's premises at the end of their shifts. Spouses and children of contracted workers are not forced to work on the farm. The farm does not participate in or allow human trafficking. | b) Full compliance with the listed conditions. | □n/a □3* □0 |
| 44 | Labor rights | Discrimination No discrimination or disrespectful treatment of workers, including working household members (ILO Convention 100, 111). All of the following conditions are met: No discrimination on the basis of gender, ethnic background, national origin, religion, disability, sexual orientation, pregnancy, worker organization membership, or political affiliation with regard to hiring, remuneration, benefits, training, advancement, discipline, termination, retirement, or any other employment-related decision. No job-related medical testing as a condition of employment (except lawful drug testing). No behavior, gesture, language, or physical contact that is sexually abusive, coercive, or threatening. | b) Full compliance with the listed conditions. | □n/a □3* □0 |
| 45 | Labor rights | Freedom of association Workers have the right to establish and/or join an association of their choice and to take part in collective bargaining on working conditions (ILO Convention 87, 98). All of the following conditions are met: Workers can freely establish and join workers' organizations, both internal (such as workers' representations) and external (such as trade unions), and take part in collective bargaining on working conditions. Labor organizations are allowed to conduct activities on-farm. Effective functioning of labor organizations is not blocked and representatives of such organizations are not being discriminated against. The farmer complies with collective bargaining agreements. | b) Full compliance with the listed elements. | □n/a □3* □0 |
| 46 | Labor rights | Wages and benefits of workers: - meet or exceed the minimum required under local and national laws, - are paid in a timely manner and on a regular basis, and - are paid in a legal currency, or in another form acceptable to workers without creating any form of dependency. | b) Full compliance with the listed elements. | □n/a □3* □0 |

| Notes: | |
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