

About dotin Inc.

dotin Inc.'s AI engine combines psychology, structured/unstructured social and/or enterprise data, and machine learning to create a holistic understanding of yourself, through the color pattern test. This tool identifies your subconscious core motivations independent of facial expressions, age, gender, culture, or ethnicity, offering you unbiased personality insights in an actionable report.

Background and How to use this report?

Our AI engine combines psychology, structured/unstructured social and/or enterprise data, and machine learning to create a holistic profile of workplace talent without asking the subjects a single question. The tool identifies talent's subconscious core motivations independent of facial expressions, age, gender, culture, or ethnicity, offering unbiased personality insights in an actionable report. For its unique and truly objective approach, our engine has been tagged as an #ethical and #unbiased Artificial Intelligence platform by PricewaterhouseCoopers.

Top Dominant Attributes

Your dominant attributes are based on the Big 5 personality, Kobayashi insights model, and ONET model (Industry Standard). These reveal the essence and positive traits of every talent.

C**Classic**

Reserved, you honor your traditions and cultures through your conscious lifestyle. You are highly sensitive but work hard to keep emotions to yourself. At times, you have difficulty expressing yourself, and relationships can be a challenge. Regardless, you are attuned to your thoughts and emotions, managing them with characteristic practicality. Despite your reserve, you crave adventure and can be very generous with others.

R**Romantic**

Soft-hearted and amiable, your relationships are always your priority. Empathetic, you are an excellent listener, making others feel heard and valued with your conversation and company. You are a giver and sacrifice for those you love. Gentle and tender, you teach others to find joy even in their darkest moments. You embrace your caring, sensitive nature; being true to yourself is vital.

S**Soft natured**

Honest and trustworthy, you strive for transparency in all you do. You perform best when handling situations in your distinct manner; you tackle issues with innovative solutions. At times, you need a push to get started or see tasks through. Emotional, greater control over your feelings would help embolden you. Your delicacy and tenderness are your greatest strengths, helping you remain focused and chase success.

E**Energetic**

Charismatic, vital, and creative, you lead with optimism. You reside in a state of near-constant success, thanks to your forward-thinking and innovative problem-solving. You communicate in a manner that draws others to you; people seek out your counsel and advice. Looking beyond yourself, you make deliberate decisions to the benefit of others. You are a fantastic role model.

M**Mature**

You are a perfectionist without limits. Aware of your capabilities and focused on your personal goals, you make the right decisions for yourself. A life-long learner, you're committed to developing new skill sets to better work towards your priorities. You have a natural sense of wellbeing and live a balanced life.

Top Compatibility Attributes

Your compatibility attributes are based on the Big 5 personality, Kobayashi insights model, and ONET model (Industry Standard). These reveal the complementary characteristics that can be considered for building a diverse and synergistic team.

E**Elegant**

Principled, compassionate, and amicable, you are a people's person. An accomplished conversationalist and avid listener, others admire your social capabilities. While you can compromise when warranted, you remain your own master. A gentle and grateful giver, you care for others while still tending to your wellbeing.

E**Elaborate**

You exude a natural magnetism and optimistic outlook that make you looked up by others. Loving and compassionate, you are warm to all those you meet. You revel in people's inevitable admiration, caring about their opinions and perspective. It's vital to remain grounded and leave room for new challenges.

E**Eminent**

The high-esteem you hold yourself in is evident, both in dress and demeanor. Fashion-forward and sophisticated, you carry yourself with grace and a splash of pomp. Your style is your own, and so is your irresistible charm. You're able to practice catch and release, relying on your confidence and wit to overcome any obstacle.

H**Heavy and deep**

Articulate, warm, and optimistic, you are determined to see your dreams through to fruition. And you will, due to your exceptional willpower. You are a perfectionist, completing tasks at lightning speed without sacrificing quality. While you are emotional, you value self-control and feel compromised if you share your feelings with others. You find peace in silence but cherish the company, too, able to turn anyone's frown upside down.

M**Mild**

Kind-hearted and always reliable, you are happiest living a structured lifestyle. Cheerful and sweet, you are sensible in nature. Slow to anger; you would make an excellent teacher.

Working Styles

Your working style is based on Holland's Occupational Insights model and the ONET model (Industry Standard). These represent talents, working preferences, and alignment to a specific role.

S**Social**

You are idealistic, conscientious, and concerned with other's welfare, often participating in group activities that allow you to help, train, serve, counsel, or develop others. You are generally focused on human relationships and enjoy social activities that will enable you to be social, use your interpersonal skills, and foster teamwork through tactful conversation.

A**Artistic**

You're an original. Insightful and imaginative, you enjoy creative work activities, such as creating projects using music, writing, drawing, designing, painting, or acting in or directing creative work projects. You seek self-expression opportunities and tend not to be drawn to work tasks that are conventional or traditional.

E**Enterprising**

As an individual with enterprising attributes, you are energetic, ambitious, adventurous, sociable, and self-confident. You enjoy work activities that encourage you to persuade others, such as management or sales, and you tend to seek out leadership roles. You enjoy working in environments that allow you to use your interpersonal, leadership, and persuasive abilities to obtain organizational or economic goals and do not prefer work environments that require daily routine or systematic activities.

I**Investigative**

Analytical, intellectual, and observant, your investigative attributes allow you to work well in ambiguous work situations that permit you to showcase your problem-solving abilities. You tend to prefer to work autonomously and might not actively seek leadership or management roles.

C**Conventional**

You are efficient, organized, conscientious, and detail-oriented. You prefer to work in an environment with an established chain of command and standard operating procedures where you can carry out well-defined instructions. You are skilled in maintaining and manipulating data, organizing schedules, and operating office equipment; you are thorough, persistent, and reliable in carrying out tasks when assigned.

R

Realistic

Learning by doing, you are active and enjoy hands-on or manual activities that allow you to engage in physical activity such as creating, building machinery operation, or other physical work. You prefer to work with things rather than ideas and people that allow you to communicate directly and allow for opportunities to develop additional interpersonal skills.

Learning Styles

Your learning style is based on Gardner's Multiple Intelligence model and the ONET model (Industry Standard). These insights reveal the type of content that would resonate with a talent.

V**Verbal-
Linguistic**

You are adept at using words, verbal and written, effectively. You exhibit developed auditory skills and can be skilled at communicating verbally or in writing. Writing or speaking opportunities might serve to motivate you at work. Tools, equipment, and work projects that utilize auditory means such as computers, games, multimedia, books, recordings, and lectures would be ideal for you.

I**Interpersonal**

You learn and engage best through interaction with others. You communicate and interact well with coworkers and have a developed sense of teamwork. Group activities and seminars allow you to interact with others, and these work settings can serve to motivate you as an individual. Tools, equipment, and work projects that include social elements such as audio conferencing, video conferencing, social media, and E-mail are ideal for you.

I**Intrapersonal**

You can be introspective, which allows you to be aware of your work interests and goals. You typically prefer solitary work activities and desire to learn independently. Your other abilities include personal insight, motivation, and perseverance. You can be engaged best through independent projects. Tools, equipment, and work projects with independent behaviors such as reading, research, and creating presentations are ideal for you.

L**Logical-
Mathematical**

You prefer work activities related to conceptual reasoning, calculating, and thinking abstractly. You typically exhibit an advanced ability to see and explore patterns and relationships between work situations or other variables. You like to experiment with your ideas and reasoning, solve work problems, and ask theoretical or intellectual questions. You prefer to obtain new work skills through logic games, investigation, and inquiry. Choosing to understand the big picture, you like to learn and form project concepts before working with project details.

S**Spatial-Visual**

You are comfortable working in visualized physical space; occupational examples include, although not limited to, architects and structural engineers. Illustration, drawing, or drafting ideas are frequently part of your work products. Verbal and physical imagery might serve to motivate you at work. Therefore, tools, equipment, and work projects that include graphics, charts, photographs, drawings, 3-D modeling, video conferencing, and multimedia would be ideal for you.

B**Bodily-
Kinesthetic**

You are adept at the physical movement. Occupational examples might include, although not limited to, a surgeon or emergency response personnel. You have developed physical abilities and can maintain control over your physical movement. Non-verbal communication abilities are also exhibited. If new work skills are required, physical exercises and hands-on learning align best with your preferred work setting. Tools, equipment, and projects that allow for hands-on demos and real objects are ideal for you.

M**Musical**

You show an aptitude toward rhythm and sound. You work well with music in your workplace. However, due to your inclination towards sound, you might be sensitive to loud sounds or exposure to multiple sound sources. Tools, equipment, and projects at work that incorporate music, radio, and multimedia inspire you.

N**Naturalistic**

You possess a tactile knowledge of the outdoors and the natural world. You tend to be detail-oriented and have a developed ability to remember details and distinguish between concepts. This attribute increases your sensitivity to your environment, so tools, equipment, and work projects that would be ideal for you include those that incorporate your senses and the outdoors.

Top Workplace Values

Initiative

You are willing to take on responsibilities and challenges.

Concern for Others

You are sensitive to other's needs and feelings and being understanding and helpful on the job.

Independence

You develop one's ways of doing things, guiding yourself with little or no supervision, and depending on yourself to get things done.