

RECRUITING ASSISTANCE FOR THE HR MANAGERS

Project Report Template

1. INTRODUCTION

1.1 Overview

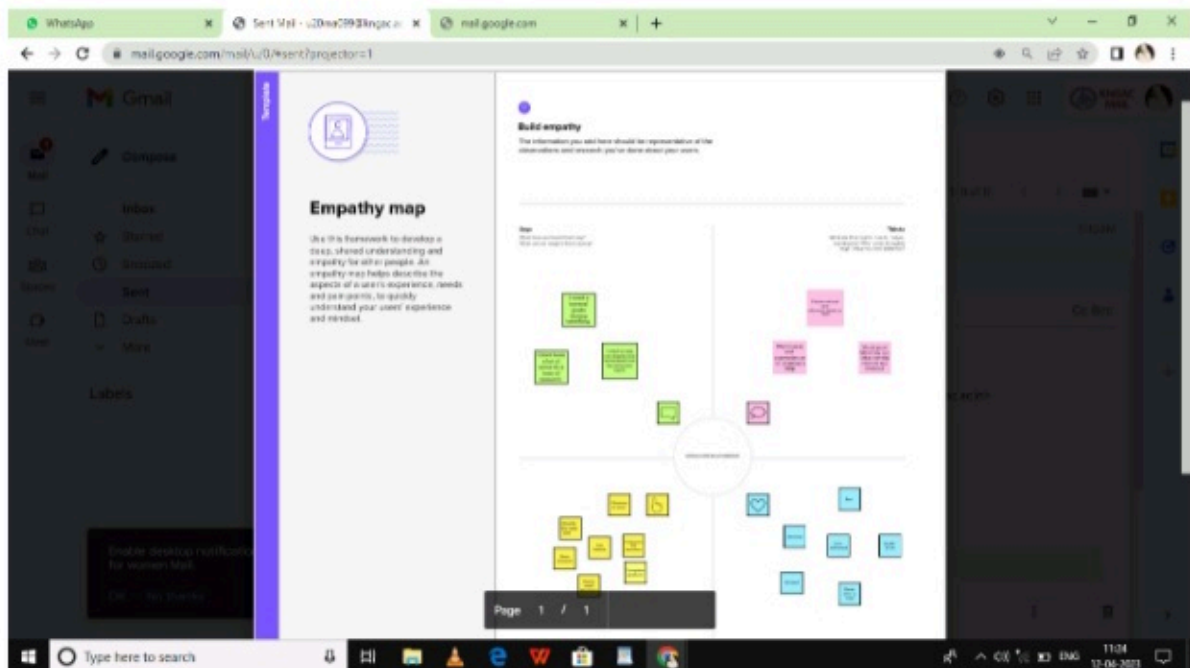
The strategic approach to nurturing and supporting employees and ensuring a positive workplace environment.

1.2 Purpose

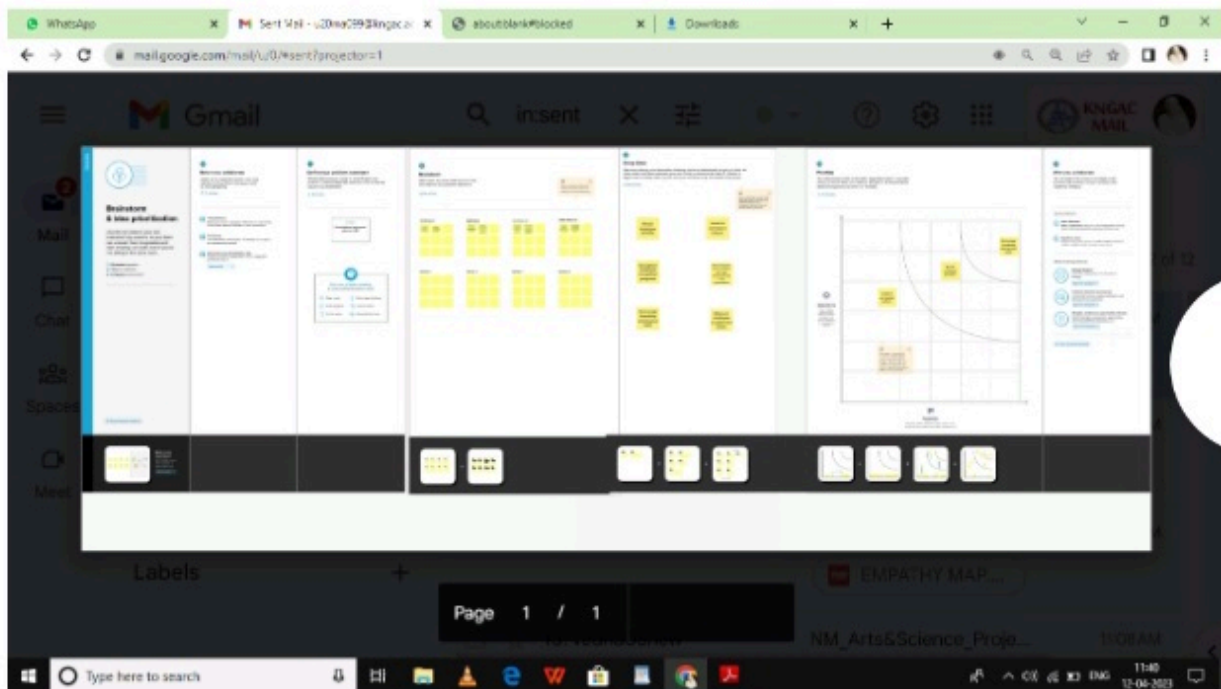
To ensure that the organization is able to achieve success through people.

2. PROBLEM DEFINITION & DESIGN THINKING

2.1 EMPATHY MAP



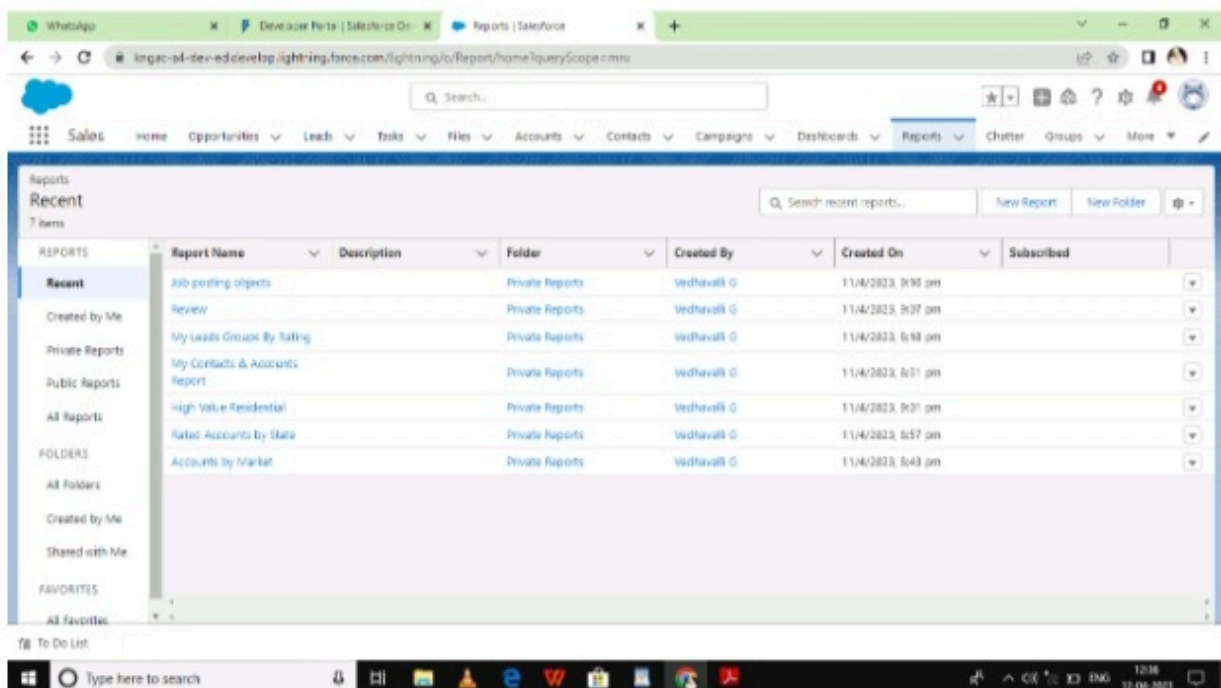
2.2 Brainstorm & Idea Prioritization



3. RESULTS

3.1

Data Models



4. ADVANTAGE & DISADVANTAGE

Advantage

- Human Resource Planning
- Hiring Workforce
- Retaining Employees
- Handles Disputes and Queries
- Motivating Employees

Disadvantage

- Costly Setup
- Recent origin
- Unpredictability
- Improper Development Programmes
- Insufficient Information

5. APPLICATION

- An employee self-service portal
- Payroll
- Workforce management
- Recruiting and hiring
- Benefits administration
- Talent management

6. CONCLUSION

On the one hand, the SOFT AND HARD HUMAN RESOURCES MANAGEMENT influence on the business and lets them develop rapidly. It can improve employee's motivation in a business and pay attention to company's policy and law respectively, which can increase the efficiency of company and get higher profits.

7. FUTURE SCOPE

This includes recruiting, hiring, and onboarding new employees. HRM also oversees employee relations, benefits, and payroll. In recent year, the scope of HRM has expanded to include strategic planning, talent management, and employee development.

8 . APPENDIX

A. [Source code](#)



Recruiting_Assistant_for_HR_Managers.pdf