2672529 - LC-TH: Maternity Allowance 2018

Version	1	**Type**	SAP Note
Language	English	**Master Language**	English
Priority	Correction with medium priority	**Category**	Legal change
Release Status	Released for Customer	**Released On**	17.08.2018
Component	PY-TH (Thailand)		

Please find the original document at **https://launchpad.support.sap.com/#/notes/ 2672529**

Symptom

This note delivers the solution of the following legal change.

Ministerial Regulation No.338 was published on Jun 27th 2018, which entitled taxpayer to claim a personal income tax deduction of up to 60,000 baht for prenatal care and child delivery cost for the 2018 tax year and onward.
If the expenses were paid in different tax years, the expenses can still be claimed for the year in which it was paid, but must not exceed 60,000 baht in total for each childbirth.

Other Terms

terms

Reason and Prerequisites

This is a legal change.

Solution

1. The following new wage types have been created for this solution.

i) MT52 this wage type is used to maintian the actual prenatal and delivery expenses in IT0015. Both the amount and the sequence

number of the eligible pregancy need to been maintained.

ii) /47Q this wage type is used to store the calculated maternity allowance in the payroll result.

2. A new unit 'Pregnancy' has been created in V_T538A to be used together with MT52 in IT0015.

For example, the employee claimed two expenses for her first eligible pregnancy at the begining of the year; and at the end of the year,

she claims a new expense for her second eligible pregnancy. The records in IT0015 should be:

Wage type Amount Number/Unit Date of origin

MT52 30,000 THB 1 Pregnancy 01.01.2018

MT52 40,000 THB 1 Pregnancy 01.02.2018

MT52 20,000 THB 2 Pregnancy 01.12.2018

When you run payroll for Jan, the calculated maternity allowance /47Q should be 30,000 THB.

When you run payroll for Feb, the calculated maternity allowance /47Q should be 60,000 THB.

When you run payroll for Dec, the calculated maternity allowance /47Q should be 80,000 THB.

3. A new constant MATEX has been created in V_T511P to maintain the maximum limit of the maternity allowance.

4. Only the payroll function THTAX has been modified, infotype 0364 has not been changed. And PIT91 form will be changed once the new

format is published.

To enable this solution apply the support package specified in this note.

Alternatively, you can implement the manual steps according to the attached manual instruction first, then apply the correction instruction attached to the note.

Software Components

Software Component	Release
SAP_HRCTH	600 - 600
SAP_HRCTH	604 - 604
SAP_HRCTH	608 - 608

Correction Instructions

Software Component	From	To	Version	Changed on	ID
SAP_HRCTH	608	608	1	17.08.2018 08:24:19	0000437139
SAP_HRCTH	604	604	1	17.08.2018 08:24:32	0000437140
SAP_HRCTH	600	600	1	17.08.2018 08:24:43	0000437191

Prerequisites

Software Component	From	To	SAP Note/KBA	Title	Component

SAP_HRCTH	470	604	1534433	Payroll TH : Constant IMMEX and TUREX in T511P	PY-TH
SAP_HRCTH	500	604	1615952	PY-TH : Tax exemption of 190,000 THB for disabled person	PY-TH
SAP_HRCTH	600	600	1764146	Tax exemptions for immovable property & vehicle repair cost	PY-TH
SAP_HRCTH	600	600	1868603	TAX calculation incorrect in case of Expense Immov. Prop	PY-TH
SAP_HRCTH	600	600	2305333	Display the highest tax rate in the download text file of ITF1 report	PY-TH
SAP_HRCTH	600	600	2580018	LC TH: Health Insurance Personal Tax Allowance	PY-TH
SAP_HRCTH	600	604	1438671	Legal Change:PY-TH-Old age exemption in PIT91 not in payroll	PY-TH
SAP_HRCTH	600	604	1524644	LC: Tourism tax exemption of an Employee	PY-TH
SAP_HRCTH	600	604	1545762	LC: Life insurance pension exemption of an Employee	PY-TH
SAP_HRCTH	600	604	1570577	PY-TH: BADI to project Annual Regular Income in HTHCALC0	PY-TH
SAP_HRCTH	600	604	1670270	PY-TH: Tax and PIT91 Legal Changes 2012	PY-TH
SAP_HRCTH	600	604	1679672	PY-TH: Correction to Note 1670270	PY-TH
SAP_HRCTH	604	604	1764146	Tax exemptions for immovable property & vehicle repair cost	PY-TH
SAP_HRCTH	604	604	1868603	TAX calculation incorrect in case of Expense Immov. Prop	PY-TH
SAP_HRCTH	604	604	2305333	Display the highest tax rate in the download text file of ITF1 report	PY-TH
SAP_HRCTH	604	604	2580018	LC TH: Health Insurance Personal Tax Allowance	PY-TH
SAP_HRCTH	608	608	2580018	LC TH: Health Insurance Personal Tax Allowance	PY-TH

Support Package

Software Component	Release	Support Package
SAP_HRCTH	600	SAPK-600G4INSAPHRCTH

| SAP_HRCTH | 604 | SAPK-604D0INSAPHRCTH |
| SAP_HRCTH | 608 | SAPK-60858INSAPHRCTH |

Attachments

File Name	File Size	Mime Type
2672529_manual_instruction.pdf	664	application/pdf