Date: 13/08/2019

Name: Nikhil

Employee ID: **A00002**Location: **Aurangabad**

Subject: Appraisal cum Promotion Letter

Dear Nikhil,

Congratulation on your Promotion!

We thank you for your valuable contribution to the Company.

Recognising the efforts put in, we are pleased to promote you to XXXXXXX w.e.f. 26-Jun-2019.

**All other terms and conditions as per Company policy will continue to apply.

For, Landmark Insurance Brokers Pvt. Ltd.

Authorized Signatory

Landmark Insurance Brokers Pvt. Ltd.

(CIN U66030PN2002PTC017009)

IRDAI CoR No: 216 | Broker Code: DB 089/03 | Valid From 13/10/2018 till 12/10/2021 (originally licensed on 13/10/2003 and renewed thereafter) | Category: Direct (Life & General) | Amember of IBAI

Regd. Office: Unit No. 402, 4th Floor, Business Avenue, Lane No.6, Koregaon Park, Pune (Maharashtra) - 411 001 Corporate Office: Unit No.3, 4thFloor, The Centrium, Phoenix Marketcity, LBS Marg, Kurla (West), Mumbai (Maharashtra) - 400 070 1800 419 419 9 (Toll Free) | www.policyboss.com | customercare@policyboss.com

Insurance is subject matter of solicitation

ANNEXURE-II [Remuneration/Salary Details]

ANNEXURE

Name of the Employee	Nikhil
Designation	
Location	Aurangabad
Effective Date	26-Jun-2019

COMPONENTS	MONTHLY	ANNUALLY
Basic	53482	
House Rent Allowance	26741	
Leave Travel Allowance	0	
Gratuity	3859	
Adv. Statutory Bonus	0	
Fuel (Reimbursement)	10000	
Driver's Salary (Reimbursement)	0	
Mobile Reimbursement	3000	
Professional Development	0	
Meal Allowance	3500	
Performance Reward	0	
Business Expense Reimbursement	0	
Other Allowance	1034	
Gross Salary	101616	
Employer PF	0	
Employer ESIC	0	
Performance Variable	5348	
Lease Car Expense	0	
Cost to Company (CTC)	106964	xxxxx

^{*} PT applicable as per the State norms

For, Landmark Insurance Brokers Pvt. Ltd.

Authorized Signatory

Employee Name: Nikhil

Employee Code: A00002

Landmark Insurance Brokers Pvt. Ltd.

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^{**} Net take home is subject to TDS deductions

^{***} Variable Pay is subject to Performance and will be paid annually

^{****} Performance Reward is subject to Performance and will be paid monthly