

Date : 13/08/2019

Name: **Prakash**

Employee ID: **A00004**

Location: **Bangalore**

Subject: Compensation Revision Due To Compliance Revision

Dear **Prakash**,

Due to change in compliance requirement such as Provident Fund & ESIC your compensation has changed.

Details of your revised compensation is attached in the annexure. This is effective **26-Jun-2019**

****All other terms and conditions as per Company policy will continue to apply.**

For, **Landmark Insurance Brokers Pvt. Ltd.**

Authorized Signatory

Landmark Insurance Brokers Pvt. Ltd.

(CIN U66030PN2002PTC017009)

IRDAI CoR No: 216 | Broker Code: DB 089/03 | Valid From 13/10/2018 till 12/10/2021 (originally licensed on 13/10/2003 and renewed thereafter) | Category: Direct (Life & General) | A member of IBAI

Regd. Office: Unit No. 402, 4th Floor, Business Avenue, Lane No.6, Koregaon Park, Pune (Maharashtra) - 411 001

Corporate Office: Unit No.3, 4th Floor, The Centrium, Phoenix Marketcity, LBS Marg, Kurla (West), Mumbai (Maharashtra) - 400 070
1800 419 419 9 (Toll Free) | www.policyboss.com | customercare@policyboss.com

Insurance is subject matter of solicitation

ANNEXURE-II [Remuneration/Salary Details]

ANNEXURE

| | |
|-----------------------------|-------------|
| Name of the Employee | Prakash |
| Designation | |
| Location | Bangalore |
| Effective Date | 26-Jun-2019 |

| COMPONENTS | MONTHLY | ANNUALLY |
|---------------------------------|--------------|--------------|
| Basic | 9132 | |
| House Rent Allowance | 4566 | |
| Leave Travel Allowance | 0 | |
| Gratuity | 659 | |
| Adv. Statutory Bonus | 1500 | |
| Fuel (Reimbursement) | 0 | |
| Driver's Salary (Reimbursement) | 0 | |
| Mobile Reimbursement | 0 | |
| Professional Development | 0 | |
| Meal Allowance | 0 | |
| Performance Reward | 0 | |
| Business Expense Reimbursement | 0 | |
| Other Allowance | 466 | |
| Gross Salary | 16323 | |
| Employer PF | 1411 | |
| Employer ESIC | 530 | |
| Performance Variable | 0 | |
| Lease Car Expense | 0 | |
| Cost to Company (CTC) | 18264 | XXXXX |

* PT applicable as per the State norms

** Net take home is subject to TDS deductions

*** Variable Pay is subject to Performance and will be paid annually

**** Performance Reward is subject to Performance and will be paid monthly

For, **Landmark Insurance Brokers Pvt. Ltd.**

Employee Name: Prakash

Authorized Signatory

Employee Code: A00004

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