

Date : 13/08/2019

Name: **Sameer**

Employee ID: **A00005**

Location: **Jaipur**

**Subject: Performance Assessment F.Y. 2018-19**

Dear **Sameer**,

We thank you for your valuable contribution to the Company for FY 2018-19.

Basis of your performance, we are pleased to inform you that there has been a salary increment, details of your new compensation are in the attached annexure. This is effective **26-Jun-2019**

**\*\*All other terms and conditions as per Company policy will continue to apply.**

For, **Landmark Insurance Brokers Pvt. Ltd.**

Authorized Signatory

**Landmark Insurance Brokers Pvt. Ltd.**

(CIN U66030PN2002PTC017009)

IRDAI CoR No: 216 | Broker Code: DB 089/03 | Valid From 13/10/2018 till 12/10/2021 (originally licensed on 13/10/2003 and renewed thereafter) | Category: Direct (Life & General) | A member of IBAI

Regd. Office: Unit No. 402, 4th Floor, Business Avenue, Lane No.6, Koregaon Park, Pune (Maharashtra) - 411 001

Corporate Office: Unit No.3, 4th Floor, The Centrium, Phoenix Marketcity, LBS Marg, Kurla (West), Mumbai (Maharashtra) - 400 070  
1800 419 419 9 (Toll Free) | [www.policyboss.com](http://www.policyboss.com) | [customercare@policyboss.com](mailto:customercare@policyboss.com)

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## ANNEXURE-II [Remuneration/Salary Details]

### ANNEXURE

<b>Name of the Employee</b>	Sameer	
<b>Designation</b>		
<b>Location</b>	Jaipur	
<b>Effective Date</b>	26-Jun-2019	
COMPONENTS	MONTHLY	ANNUALLY
Basic	18750	
House Rent Allowance	8097	
Leave Travel Allowance	0	
Gratuity	1291	
Adv. Statutory Bonus	0	
Fuel (Reimbursement)	0	
Driver's Salary (Reimbursement)	0	
Mobile Reimbursement	0	
Professional Development	0	
Meal Allowance	0	
Performance Reward	5625	
Business Expense Reimbursement	0	
Other Allowance	62	
<b>Gross Salary</b>	<b>33825</b>	
Employer PF	1800	
Employer ESIC	0	
Performance Variable	1875	
Lease Car Expense	0	
<b>Cost to Company (CTC)</b>	<b>37500</b>	<b>XXXXX</b>

\* PT applicable as per the State norms

\*\* Net take home is subject to TDS deductions

\*\*\* Variable Pay is subject to Performance and will be paid annually

\*\*\*\* Performance Reward is subject to Performance and will be paid monthly

For, **Landmark Insurance Brokers Pvt. Ltd.**

**Employee Name:** Sameer

Authorized Signatory

**Employee Code:** A00005

**Landmark Insurance Brokers Pvt. Ltd.**

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