

Table 1: Summary of Estimated Wage Effects

Model	Coefficient	SE
Basic OLS	0.084***	(0.003)
OLS w/ Controls	0.081***	(0.003)
IV 1	0.131***	(0.008)
IV 2	0.118***	(0.007)
Heckit	0.071***	(0.003)
IV+Heckit	0.097***	(0.006)
Clustered standard errors in parentheses		
** p<0.01, * p<0.05, * p<0.1		