

HR Analytics

←

Department

Human Resources

Research & Development

Sales

Sum of AttritionCount by Gender

Male

Female

1480

Sum of EmployeeCount

238

Sum of AttritionCount

16.08%

AttritionRatio

37

Average of Age

7K

Average of MonthlyIncome

AttritionRatio by EducationField

EducationF... Human Re... Technical ... Marketing ▶

EducationField	AttritionRatio
Human Resources	25.93%
Technical	24.24%
Marketing	22.36%
Research & Development	14.66%
Healthcare	13.40%

Sum of AttritionCount by AgeGroup

AgeGroup	Sum of AttritionCount
26-35	116
18-25	44
36-45	43
46-55	27
55+	8

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Total	67	46	73	52	238

Sum of AttritionCount by SalarySlab

SalarySlab	Sum of AttritionCount
Upto 5k	148
5k-10k	45
10k-15k	15
15k+	5

Sum of AttritionCount by YearsAtCompany

YearsAtCompany	Sum of AttritionCount
0	15
1	58
2	25
3	20
4	18
5	21
6	10
7	12
8	10
9	18
10	10
11	1
12	2
13	1
14	2
15	1
16	1
17	1
18	1
19	1
20	1
21	1
22	1
23	1
24	1
25	1
26	1
27	1
28	1
29	1
30	1
31	1
32	1
33	1
34	1
35	1
36	1
37	1
38	1
39	1
40	1

Sum of AttritionCount by JobRole

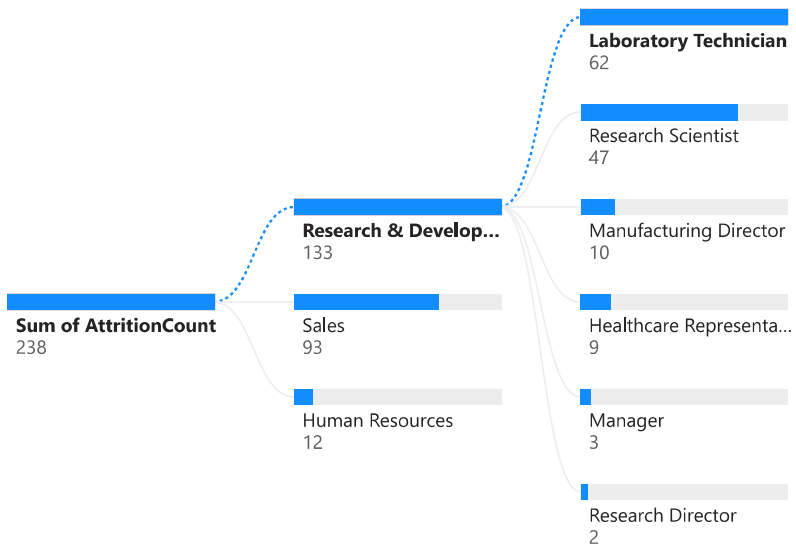
JobRole	Sum of AttritionCount
Laboratory Technician	62
Sales Executive	52
Research Scientist	47
Sales Representative	37
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2

Decomposition Tree



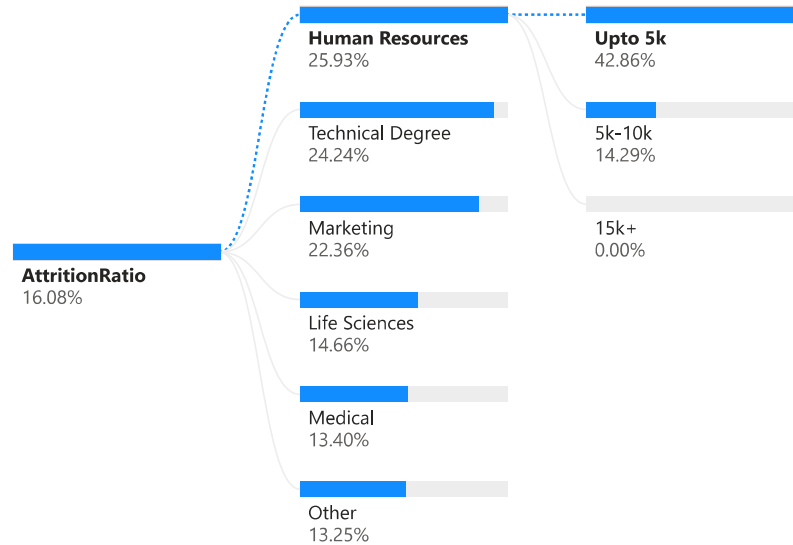
Department ×
Research & Developm...

JobRole ×



EducationField ×
Human Resources

SalarySlab ×



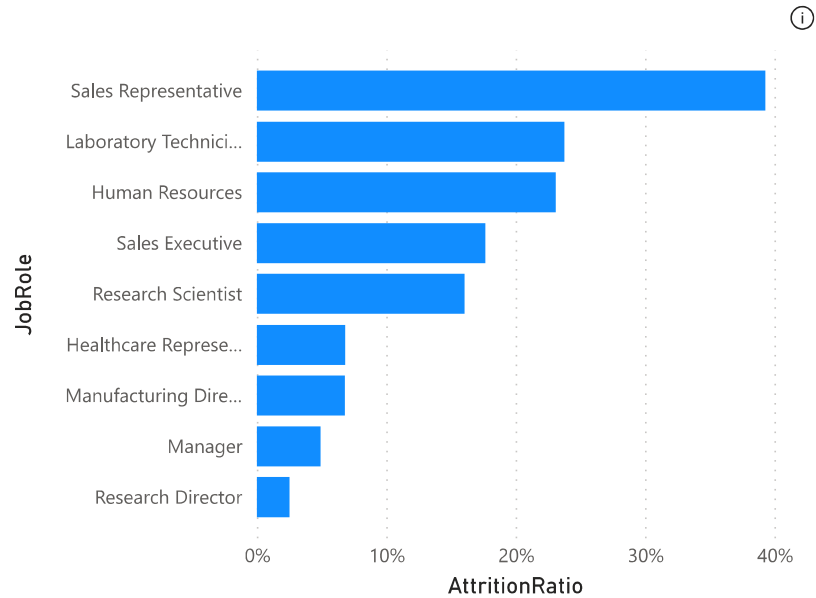
QnA



top job roles by attrition ratio



Showing results for Top 10 job role of HR Analytics (1) by attrition ratio of those HR Analytics (1).

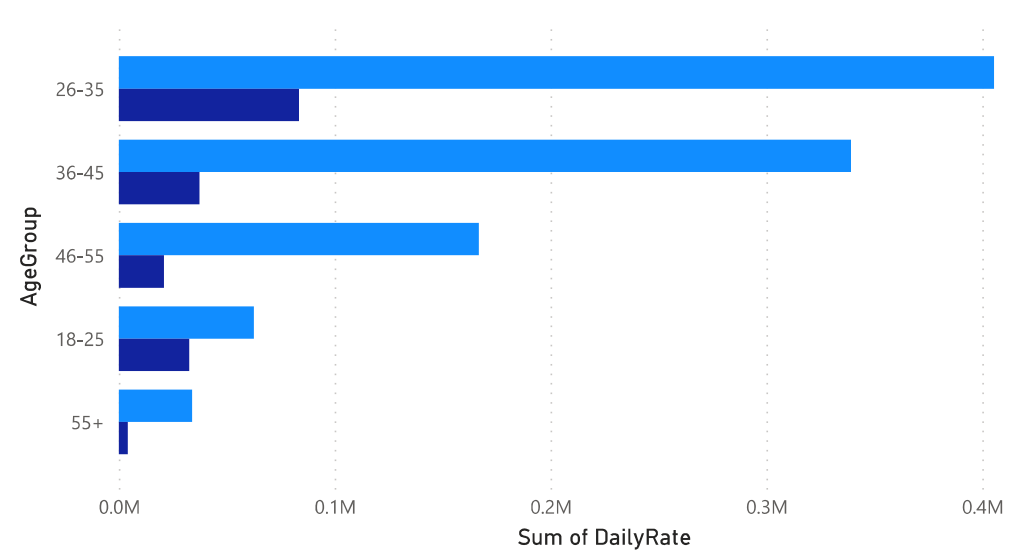


what is the attration rate by age group



Showing results for Age group, attrition, and total daily rate

Attrition ● No ● Yes



HR Analytics Overview



Attribution Dashboard

Decomposition Tree