Swadhin Bharat Patel

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Career Profile

- More than 10 Years of Experience in SAP Technology
- Expertise on SAP HCM Implementations
- 7 Developments, 3 Supports, 5 End-to-End Implementation & 2 Roll-outs
- Expertise in SAP NetWeaver ABAP Web Dynpro & ABAP Objects
- Experience on FICO, MM, SD, TMS, FS CML, Procurement & Solution Manager
- BTech in Information Technology from College of Engineering & Technology, BPUT, India

Technical Expertise

SAP Technologies	ABAP Objects (OOP), ABAP Web Dynpro, Floorplan Manager, POWL, Flash Island, Interactive Adobe Forms, Enterprise Portal (Basics), Report, Interface (ALE / IDoc, RFC), Conversions, Enhancements, Forms, Workflow, BAPIs, Business Connector, UI5 (Basics), NetWeaver Gateway, ABAP HR, Process and Forms
SAP Tools	Solution Manager Builder, Business Connector Workbench, ABAP Tools in Eclipse
Adobe Technologies	Adobe LiveCycle Designer, Flex (Flash Island)
Web Technologies	XML, XSLT, CSS, HTML, JavaScript
Platform	Windows, OS X, Linux

Experience

ITCAN Pte Limited	SAP Consultant	Feb, 2016	Present
AMK Technology Sdn Bhd	SAP ABAP Webdynpro Consultant	Jun, 2015	Oct, 2015
WNS Global Services	Technical Team Lead	Dec, 2010	Jul, 2014
Optimal Solutions Pvt. Ltd.	Sr. Consultant SAP ABAP	Feb, 2010	Dec, 2010
SAP Labs India Pvt. Ltd.	Senior Software Engineer	Jun, 2007	Feb, 2010
Atos Origin India Pvt. Ltd.	Software Engineer	Oct, 2005	Jun, 2007

Educational Qualification

BTech (IT)	BPUT, India	7.9 OGPA	2005
12th	CHSE, Orissa, India	66.5 %	2000
10th	BSE, Orissa, India	71.2 %	1998

Projects

1. HCM Implementation for Borouge (Asia North, Asia South & UAE)

Location	Borouge, Singapore
Duration	February 2016 – Present
Type of Project	Implementation
Designation	Technical and Functional consultation as an SAP Consultant
Brief	This is an implementation project for Borouge in HCM module. My current assignment is on ESS / MSS for Personnel Administration, Employee Benefits, Time Management, Payroll, Personnel Development, Analytics, etc.
Responsibility	Working as a SAP Consultant and providing expertise on Technical and Functional aspects
Technology	ABAP Objects, Web Dynpro, FPM, Report, BADIs, SmartForms, Workflow

2. HCM & SF Implementation and Integration for NFC, Singapore

Location	NTUC First Campus, Singapore
Duration	July 2016 – Present
Type of Project	Implementation
Designation	SAP Consultant
Brief	Implementation of HCM module for ESS and MSS and SuccessFactors for Talent Management. Both HCM and SuccessFactors were integrated.
Responsibility	Working as a SAP Consultant and providing expertise on Technical and Functional aspects
Technology	ABAP Objects, Web Dynpro, FPM, ABAP HR, Process and Forms

3. HCM Talent Management Implementation for MAS, Singapore

Location	Monetary Authority of Singapore, Singapore
Duration	August 2016 – Present
Type of Project	Implementation
Designation	SAP Consultant
Brief	Implementation of Talent Management in HCM module for ESS and MSS. Apart from this, a custom Competency Gap Analysis Application was built for ESS, MSS user for assessing their proficiency on different competencies and recommended trainings would be proposed based on the ratings provided by self and RO. This application manages the proficiency in a competency for a staff throughout his tenure in the company irrespective of the change in his job inside the organization. It relies on PD for storage and retrieval of individual assessments.
Technology	ABAP Objects, Web Dynpro, FPM, ABAP HR, Process and Forms

4. Treasury, LMS & HCM Implementation for Jabatan Akauntan Negara Malaysia, Malaysia

Location	Jabatan Akauntan Negara Malaysia, Kuala Lumpur, Malaysia
Duration	June 2015 – October 2015
Type of Project	Implementation
Designation	Technical consultation as an SAP ABAP Webdynpro Consultant
Brief	1GFMAS is an implementation project on modules mainly on SAP Finance viz. AA, AP, AR, GL, CO, CM, ABC, FM, TR, LMS. Apart from this it did have some implementation on HCM (PY & PA), MM and Custom Module GSMIS / GUMIS which deals with Government Unclaimed Money. Mostly the work I was involved were ABAP Web Dynpro Application for Portal. Apart from this I was associated with many Reports development on Smart Forms, ALV and Classic Report, Interface Programming.
Responsibility	Working as a SAP ABAP Consultant and providing expertise on SAP FICO and Treasury as well as Loans Management
Technology	ABAP Objects, Web Dynpro, Report, Interface, Smart Forms

5. Finance & Accounting Service Platforms at WNS Global Services, Mumbai, India

Location	WNS Global Services, Mumbai, India
Duration	December 2010 – July 2014
Type of Project	Development / Support
Designation	Technical Team Lead
Brief	The various products suite that I am associated with are Accounts Payable Workbench, Vendor Portal, Invoice Registration and Coding, Web Invoice Approval, Procurement Card Solution, Customer Master Workbench. The APW is used mostly by the AP Clerks whereas Web Invoice Coding and Web Invoice Approval are used for Business Users to Code and Approve Invoice via JSP / Flex Portal. The P-Card and Xponential solutions deal with the Purchase Card Processing and autoprocessing of charge files provided by different banks without much user intervention. The Vendor Portal is provided as a Supplier's' Self Service Portal.
Responsibility	Working as a SAP ABAP Consultant and providing expertise on SAP FICO and Treasury as well as Loans Management
Technology	ABAP Objects, Web Dynpro, IDoc / RFC, SAP BC, JCo, Flex, BSP

6. SRM Implementation at SABMiller, South Africa

Location	Accenture, Bangalore, India
Duration	February, 2010 – December, 2010
Type of Project	Implementation
Designation	Sr. ABAP Consultant
Brief	This was implementation of SAP FI and Procurement for SABMiller for South Africa region. We have developed some custom Reports, Web Dynpro

applications for Portal integration, some Adobe Forms reporting. We had rolled out for Global and South Africa region, in the first phase. In the next phase it was rolled out for UK, Latin America and then whole Europe continent.

Responsibility	Worked as a Senior Developer for the project and Mentors for colleagues for any work related to Web Dynpro and OOP
Technology	ABAP Objects, Web Dynpro, Workflow

7. Task Management, Solution Manager for SAP

Location	SAP Labs, Bangalore, India
Duration	December, 2008 – February, 2010
Type of Project	Development
Designation	Sr. Software Engineer
Brief	Task Management is part of Solution Manager, which is shipped with Solution Manager ST 400 SP18. It provides various options to the customer to deal with tasks, which can generate from different applications. It provides a single window to maintain tasks. It has a flexible generic APIs for different applications e.g. Solution Manager Work Center to integrate it on their platforms. Recurrence Task, Alert Triggering, different media viz. email, SMS, popups notification, Task Templates, Task Archiving, Search and Retrieval of Task, Customized notification, Proxy and multiple notifications, Reporting of Tasks, etc are few of the functionalities which this product provides.
Responsibility	Worked as a designer and also a developer. As being the senior most ABAP developer, I had also some responsibility to work as a mentor and guide to other developers
Technology	ABAP Objects, Web Dynpro, Adobe LiveCycle Designer and Microsoft Visio

8. Issue Management, Solution Manager for SAP

Location	SAP Labs, Bangalore, India
Duration	June, 2007 – November, 2008
Type of Project	Development / Support
Designation	Sr. Software Engineer
Brief	Issue Management is one of the oldest tools, which was shipped with Solution Manager. It basically deals with logging issues related to an organisation let it be Managerial Issues, Hardware or Software Issues or may be as simple as some problem with execution of a small Report Program. It classifies the Issues into two varieties viz. Top Issue and Issue. Top Issues are used by upper level Managers of an organisation who are least concerned about the details. Issues are basically used by persons which are much integrated to the deep level of any components of SAP implementation in their organisation e.g. Basis People. Issues have different components that come from different aspects of Solution Manager and other applications/modules. The base of Issue was mainly on

CRM. This Product has costumer more than 300 throughout the world and different lines of business.

Responsibility	Worked as a designer and also a developer. I have also done some maintenance work, which ranges Solution Manager ST400 SP15 to SP17.
Technology	ABAP Objects, Web Dynpro, Adobe LiveCycle Designer and Microsoft Visio

9. SD, MM, FI & PP Implementation for Procter & Gamble, Europe

Location	Atos Origin India Pvt Ltd, Mumbai, India
Duration	October, 2005 – June, 2007
Type of Project	Implementation / Support
Designation	Software Engineer
Brief	This project touches every aspect of Software Development Life Cycle. Mostly development work in terms of implementation of SAP for P&G was carried out along with some maintenance work, which was mainly upgrade to MySAP ERP. This project was implemented on almost every Modules of SAP for P&G. Technologies which were used are basically Report Programs, Screen Programming, SAP Script, Module Pool Programming, File Upload and Download, BDC, Function Module Programming, Email Programming, Interactive List, Dynamic Selection Screen, ALV Display, MySAP ERP Upgrades, Workflow, User Exit Programming, IDoc.
Responsibility	Worked as a trainee and developer. This was the first step of my career still I was given a great responsibility. I worked in Modules PP, MM, FICO and SD.
Technology	Various technologies of ABAP Workbench e.g. Screen Painter, Workflow, SAP Script, BDC, etc.

Personal Details

Date of Birth	15 July, 1983	**Gender**	Male
Marital Status	Married	**Nationality**	Indian

Declaration

I hereby declare that the above-mentioned information is correct to the best of my knowledge.

3rd September, 2016   Swadhin Bharat Patel