

## Bio Profile

Sachin Waingankar is a seasoned professional with vast 18 years of experience in Technology Sector in the areas of Project Management, Program Management, Delivery Management and Test Management. He is a Bachelors in Chemical Engineering from K.E.S., Engineering College, Mumbai University in June 1998: First class (61%), with Honors.

He started his career with TRIGYN Technologies as a System Analyst in May 2000 and developed & delivered enhancements in the Fund Accounting System, enhanced the Fundpro (Fund Accounting) Application to cater to functionalities like Amortization, Policy based Valuation and Dual Currency Reporting and designed and developed Compounding Interest functionality for various interest accrual policies.

In Dec 2001 he moved to ABN Amro Central Enterprise Services as an IT Relationship Manager (Custody Fund Accounting Business) and managed, tracked and reported IT related deliverables, implemented various Custody Fund Accounting products and systems as per business requirements and prepared and monitored Technology budgets and defining & ensuring delivery of services as per agreed SLAs. He has served the organization as a Project Manager (Retail Broking, Asset Management, Basel 2.) from Dec 2003 to May 2006, Testing & Configuration Manager (Caesar Project for Transaction Banking) from June 2006 to June 2007, Test and Delivery Manager (Caesar Project for Transaction Banking) from June 2007 to Apr 2008 and Integration (FAT/SIT) Test Manager, Central Test Team (Core Banking and Payments Program) from May 2008 to Sept 2009.

Post this he joined Technology Services India, Royal Bank of Scotland as a Project Manager (Payment NL) in Oct 2009 and managed transition of Payments NL portfolio from NL to India, Test Management of Payment Products catering to NL market and delivering Test status reports and related MI, preparing, updating and tracking Test Strategy & Plans, Test schedules, Test Coverage Matrix and planning transition of Application Support and Functional Design. During this stint he also worked as a Program Manager (Payment NL & ADCE & HFC E2E) from July 2011 to Sept 2012 and managed end to end Project delivery for Payments NL systems & HFC Project, accountable for Problem Management, Technical Services, administered Testing and Functional Design delivery for Payments NL systems and supervised Test delivery of end to end testing, Defect Management and Data Management for Data Centre (ADCE) exit program.

He moved to Barclays Technology Center India since Oct 2012 as an Program and Portfolio Test Manager (Payments CIO) wherein he led end to end Test delivery, Automation, Simplification, Agile & Optimization agenda for Program Blue and managed Functional and Parallel Testing delivery for JPMC Exit Program and pioneered the SIT automation work and achieved > 70 % automation. He was promoted as Head of Testing (Payments CIO) in Aug 2016 and led End to End Test delivery for SRP (Structural Reforms Program), Test Transformation agenda, resulting in headcount reduction target of 25%, resources transformation from Testers to Coders and Test SMEs to Designers and Non-Functional Test Transformation by insourcing talent and increasing efficiency and Automation tool transformation from GHT / QTP to Java / Python and Selenium.

He is currently designated as Director, Head of Engineering (Payments CIO) since Sep 2017 and is Payments CIO India Lead driving innovation, automation and collaboration across multiple verticals. He is responsible for leading amalgamation of testing and development team, with SHIFT\_LEFT agenda, Real-time (In-flight) automation using Gherkins, Java and Selenium, Regression optimization by Payments profiling using machine learning algorithm, DevOps pipeline simplification and integration for critical change applications, leading End to End Test delivery for BREXIT Program. The team size consists of 400 + resources inclusive of 150+ perms and rest suppliers, Geo-diverse teams from US, UK and India; multiple locations in each country. He is also accountable for Line management of all resources in India (Designers, Project Managers, Architects and Tech Designers) over and above primary functional role of Head of Engineering, Application of Agile and Lean principles to increase efficiency and effective removal of waste, Transformational, participative and supportive leadership style of working to steer people during major organizational change.

He has been instrumental in leading SPECTRUM (LGBT) initiative for Pune site - Gender neutral toilets, World Aids day and IDAHOBIT, diversity across Payments - Allocated parking for pregnant women, Sanitary napkin dispensers, strengthening diversity drives to increase and maintain 35+F % female footprint. He has also introduced 'Graduate University' program to acclimatize and train incoming fresh graduates into organization, generated and implemented an idea for 'Talent Spa' to groom senior experienced VPs to Directors and is also developing a project to fund schools in rural areas by taking various initiative to generate cash flow for the purpose.

He is looking for a Senior Management opportunity with an exciting & forward-thinking company that allows him to achieve the organizational as well as personal goals.

**Sachin Waingankar**

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