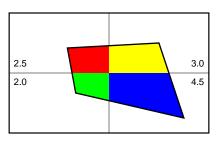
Scott Walker

PERSONALYSIS HD Profile Highlights

Date Completed: 7/16/2018

Like to



Contribution (rational)

Take immediate action Implement Focus on goals Execute

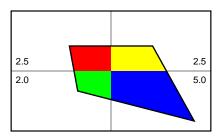
Facilitate Include Actively support others Participate

Engagement tasks that energize you

Diagnose Coach/Consult Develop solutions Strategize

Structure Monitor Prioritize work Control

Should



Connection (social)

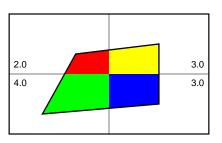
Independent Assertive Direct Produce

Responsive Diplomatic Involve Observe Knowledgeable Understanding Question Explain

Communication style

Responsible Consistent Comply Regulate

Must have



Commitment (instinctive)

Clear goal
Personal experience
Ability to initiate action
WHAT? WHEN?

Group support Flexibility Ability to influence others

WHO? WHAT ELSE?

Rationale/Context
Clarity
Ability to contemplate

WHY? WHAT IF?

Decision-making

History of reliability Data and details Ability to prove

HOW? WHERE?