

Assessment Stage

Ranjivay Singh • EMP0012 • Senior Product Designer • User Experience

Job Competencies	Role Specific Competencies	KRAs Vs Goals	Objectives	Custom Questions	Potential Rating
<div><div>Manage Relationships</div><div><div>Weightage: 80</div><div>Expected: 4.5</div><div>★ 5.0</div></div><p>This is essential job competencies required for effective performance. It highlights the skills and abilities necessary to excel in the role, ensuring that all team members meet the expected standards.</p><div>Behaviors</div><ul style="list-style-type: none">Embrace continual improvementPartner with stakeholders<div><div>James Major • Developer • User Comment</div><div>Amet minim mollit non deserunt ullamco est sit aliqua dolor do amet sint. Velit officia consequat duis enim velit mollit.</div></div><div><div>Millard Atkins • Reporting Manager • RM Comment</div><div>Amet minim mollit non deserunt ullamco est sit aliqua dolor do aliqua dolor aliqua dolor.</div></div></div> <div><div>Skill Proficiency Level</div><div><div>Weightage: 50</div><div>Expected: 4.5</div><div>★ 5.0</div></div><p>The skill proficiency level indicates how well the individual demonstrates the necessary skills for the role.</p><div><div>James Major • Developer • User Comment</div><div>Consistently demonstrates high quality work and collaboration.</div></div></div>					

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Ranjay Singh • EMP0012 • Senior Product Designer • User Experience

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<div><div>Drive Performance Excellence</div><div><div>Weightage: 60</div><div>Expected: 4.5</div><div>★ 4.5</div></div><div>Demonstrates dedication and strong work ethic throughout the period with focus on time management and cross-functional collaboration.</div><div><div>James Major • Developer • User Comment</div><div>Shows ownership and proactive problem solving.</div></div></div>					
<div><div>Innovate for Success</div><div><div>Weightage: 50</div><div>Expected: 4.5</div><div>★ 5.0</div></div><div>Encourages experimentation and learning while balancing delivery timelines.</div><div><div>Millard Atkins • Reporting Manager • RM Comment</div><div>Strong ideation and execution of design solutions.</div></div></div>					

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Potential Rating

Enhancing Customer Satisfaction and Loyalty

Weightage: 50

Expected: 4.5

★ 5.0

Implement a comprehensive customer feedback system and achieve a 90% participation rate to gather valuable insights.

James Major • Developer • User Comment

Launched survey and reached 75% participation in the pilot.

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