

Genzeon aims to embrace the industriousness and resourcefulness of the Generation Z population. They fulfill technology needs by assembling teams of highly skilled individuals who excel in innovative talent acquisition, advanced technical recruiting, and exceptional technology design and programming.

Genzeon forms a robust network of like-minded professionals, ideologically, socially, and professionally, by combining the strengths of their teams in talent acquisition, technical recruiting, and technology design and programming.

Genzeon's goal is to be the preferred partner by creating cohesive teams and delivering high-quality results to its clients.

Genzeon guides skill development and fosters expertise among individual professionals. Their approach revolves around continuous improvement, leading to transformative human resources and successful project delivery.

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Yes, for sick leave lasting five or more days, a medical certificate is required from a registered medical officer or the company's medical officer.

Employees can avail earned leave up to a maximum of twelve days per calendar year, credited quarterly at three days per quarter.

Yes, unused earned leave can be carried forward to a maximum of ten days.

Generally, a notice of 15 days is required for availing leave at Genzeon.

Yes, confirmed women employees are eligible for maternity leave as per the Maternity Benefit Act. They must inform the department head in advance of their expected absence due to pregnancy.

All male employees can avail of a maximum of five days of paternity leave. This leave should be within a month of the spouse's delivery and can be granted for up to 2 occasions during the employee's tenure.

Leave on loss of pay may be granted to an employee at the discretion of the management in exceptional circumstances and when no other leave is due to the employee. The duration of leave on loss of pay shall not exceed one month on any occasion.

Employees work up to 9.5 hours a day, 48 hours a week, observing normal hours. However, management may adjust working days and hours based on operational needs and exigencies without prior notice.

Eligible leaves for Genzeon employees include Casual Leave, Sick Leave, Earned Leave, Maternity Leave, Paternity Leave, Loss of Pay Leave, and Compensatory Off.

Employees assigned to client-sites follow the client office hours, which may include night shifts and travel. Specific project guidelines are provided as part of the project addendum.

The Company's office hours are from 10:00/11:00 am - 7:00/8:00 pm, Monday to Friday, except for holidays or as notified.

All the employees will get paid on the 5th day of the subsequent month. If the scheduled payday falls on a weekend or holiday, employees will receive pay on the next operational day.

LEAVE TRAVEL ALLOWANCE (LTA) is a travel allowance provided by some Indian employers, including Genzeon. It covers travel expenses during employee leave and can be availed twice in a 4-year block. Minimum leave duration for availing LTA is 3 working days, and it offers tax benefits.

Yes, leave is not granted to suspended employees or those facing disciplinary proceedings.

Compensatory Off is calculated based on the hours worked, excluding travel time. During Compensatory Off, weekly offs and paid holidays are excluded from the calculation, and accumulated Compensatory Off leaves lapse if not availed within the year.

To apply for leave, employees must submit a written request to their reporting manager, preferably seven days in advance. Extension requests should be made to the department head. However, it is important to note that leave approval depends on service exigencies and cannot be claimed as a right.

Trainees are eligible for six days of casual leave during the period of training.