**Date posted:**

Aug 28, 2021

(Canada, Mexico, Chile, Argentina, Brazil, UK, Ireland, Germany, Sweden, Norway, Poland, Spain, Austria, Slovenia, Czech R, Portugal, Netherlands, Switzerland)  
  
**We are targeting GMT +1 to GMT -8 in the countries identified with core overlapping hours of 10am-1pm Eastern Standard**  
  
At Stack Overflow, our mission is to empower the world's developers. Every day, millions of developers come to us to get answers to their programming questions, collaborate better with their teams, and find their next dream job. As the world continues to transform with technology as a leading force, were driven to make Stack Overflow a place where everyone who codes feels welcome to learn, share their knowledge, and build their careers.  
  
Stack Overflow is committed to making Scrum an integral part of our engineering practice and Product Owners, Tech-Leads and many of our engineering staff have recently undergone Scrum Master training to create a baseline understanding of what Scrum is and how it can be successfully applied.  
  
As a Scrum Master, you'll join a cross-disciplinary team of developers, designers, and product managers working on new and existing features while supporting existing product tiers. The contributions you'll make will have a far-reaching impact and help shape the future of the world's largest community of developers.  
**Skills and Requirements**  
  
**What you'll bring:**

* Deep understanding of Agile principles and methodologies and the ability to practically apply those to different team needs
* 3+ years of dedicated experience as a Scrum master
* 3+ years of experience working in a fast paced, technically challenging web app development organization.
* Scrum Master certification from a well-known certifying body (PMI-ACP, CSM, PSM)
* Proven ability to train other team members on Agile principles, and help guide the team on proven battle-tested methods for achieving our Agile goals.
* Experience with different Agile implementations such as XP, Kanban or others is definitely a plus.
* Self-motivating, self-directing, and a great communicator (written and oral). You thrive in an environment that grants you a lot of autonomy to explore creative solutions.
* Excellent problem solving skills. You excel at analyzing and solving problems using technology.
* Previous experience as either a software engineer or product owner is a big bonus, although not necessary.
* Knowledge of how Stack Overflow works from our blog and podcasts.
* Living and working within GMT-7:00 (US) to GMT+2:00 (Europe) time zones.
* Experience working remotely and/or working with teams that are distributed geographically.

**Work Environment**  
  
We're a remote-friendly team. Whether you work remotely or work out of our New York office (re-opening in Fall 2021 at the earliest due to COVID-19), you'll be part of a remote work culture that emphasizes online communication (Slack, GitHub, Hangouts, Zoom, Stack Overflow for Teams). While we're generally very flexible on working hours, living and working within GMT-7:00 to GMT+2:00 time zones (US through Europe) is required for scheduling and interaction with your team and support staff who assist our customers. We also believe in strong work-life balance and are focused on making sure that everyone finds a good balance, whether in-office or remotely.  
  
**What you'll get in return:**  
  
In the United States, benefits include:

* Competitive salary
* 20 days paid vacation
* Generous parental leave (12-16 weeks at 100% pay), family care leave, and unlimited sick days
* Stock options
* Completely free health insurance (no copay, no premiums)
* Gym membership reimbursement

Employment is conditioned upon successful completion of a background check and upon having the appropriate legal right to work.  
  
**Diverse teams build better products.**  
  
**Legally, we need you to know this:**  
  
Flexible Work Arrangements

Office location close to public transportation

Job demands overtime

Job demand work on a computer screen

Restrooms accessible for people with disabilities

Elevators are present reach the office location.

Provide - a refreshable Braille display or a Braille embosser or Screen Reader

**But we want to add this:**  
  
We strongly believe that diversity of experience contributes to a broader collective perspective that will consistently lead to a better company and better products. We are working hard to increase the diversity of our team wherever we can and we actively encourage everyone to consider becoming a part of it.  
**#LIRemote**

How often do you interview people with a disability?

If we know in advance that the person coming for the interview has a disability, is there any special preparation done?

What are the key success criteria in selecting a candidate ? (Be it, people, with a disability or without one)

(We need to inform her of our project, intended output from the project, and discussion we had with a Subject Matter Expert with low vision)

Would you be comfortable selecting items from a list that includes disability criteria?

E,g,

**(Checklist, one can select none or all the items can be selected)**

* Flexible Work Arrangements
* Office location is close to public transportation (within 0.5 miles from nearest Train or bus station)
* The job may demand overtime
* The job may demand working on a computer screen
* Restrooms accessible for people with disabilities
* Elevators are present to reach the office location.
* Provide - a refreshable Braille display or a Braille embosser or Screen Reader or a similar assistive technology.

Currently, do you use software to know how closely the candidate's resume has matched with the job description?