swapan_dr@yahoo.com |406-600-8088 | Kaggle | LinkedIn | GitHub

Profile Summary & Key Achievements:.

- Spearheaded innovative product development initiatives, leading cross-functional, on and offshore teams within the
 healthcare sector. Successfully applied Scaled Agile and Scrum methodologies to deliver high-visibility projects focused on
 claims processing and digital transformation.
- Managed complex, compliance-related projects using Agile and PMI-Program Management (PMP) methodologies. Drove
 continuous improvement and data-driven decision-making to ensure on-time and within-budget project delivery.
- Successfully integrated AI and Agile principles to enhance efficiency and drive innovation. Developed and implemented
 custom solutions, including an NLP framework, which significantly improved customer satisfaction (CSAT) by effectively
 addressing customer pain points.
- Developed and executed data-driven product strategies, encompassing comprehensive roadmaps and product development plans. Demonstrated expertise in data governance strategies across the full data lifecycle, particularly within health risk management initiatives.
- Collaborated effectively with diverse stakeholders, including business stakeholders, SMEs, compliance and regulation teams, architects, security teams, and external vendors. Mentored team members on business logic, data, and process flow, fostering a collaborative and high-performing team environment.
- Relevant Certifications:
 - Certified SAFe Agilist, Certified Scrum Master, Product Owner/Product Manager, and DevOps
 - Cybersecurity certifications such as ISC2's Certified in Cybersecurity and Security Leadership from AttackIQ

Technical Skills:

Methodology: Agile (Scrum, Scaled Agile, Kanban), Waterfall, Project Management

Domain Expertise: Membership, Claims, Provider, Provider-Payer, HIPAA and PHI/PII regulations, Utilization Management, Case Management, Episodes of Care, Population Health, and Healthcare Data Management.

AI/ML/Deep Learning/Generative AI: Retrieval Augmented Generation (RAG), fine-tuning, and tools: Gemini, BERT, NotebookLLM, MS Copilot, ChatGPT, Anthropic's Claude, AWS (Ecosystem)

BI and Database tools: Pentaho, MS SQL Server, Sybase, Oracle 9.22, MySql 6.0, WebMethods OneData, MongoDBv4.0 (Robo 3t). **Data Modeling: Conceptual**, Logical, Physical, OLAP-Star/Dimensional Data Modeling, E-R Diagrams, Relational Database Design. **Integration tool:** SSIS, Pentaho data Integrator/Kettle (ETL), Informatica

Dashboard / Reporting tools: WebTrends, SSRS, Crystal Reports, SAP Business Objects, Tableau, MicroStrategy

Data Visualization: Tableau, MicroStrategy, Splunk, R

Productivity tools: Python, R, MS Excel, MS Visio, JIRA, MySQL, Toad, SOAPUI, Postman API, Visual Studio, SharePoint, Confluence, MS Teams, GitHub,

Professional Experience:

Client: Elevance Health Inc. - Atlanta, GA

Jul'22 - Current

Role: HealthCare SME and Project Manager/Scrum Master – Digital Provider (Consultant)

Responsible for the design, and development of solutions within Digital Provider space.

Responsibilities:

- Led the design and development of solutions for the focusing on Onboarding and Provider Experience (Clinical Area).
- **Collaborated** with **cross-functional teams and vendor partners** to ensure adherence to scope, timelines, and quality standards, while also managing risks.
- Drove customer delight and operational efficiencies through the design of scalable solutions.
- Adopted Generative AI -Driven Development (GenDD) to reduce time-to-market.
- Co-managed a \$700K monthly budget, staffing 30+ resources across Provider Experience and Onboarding teams.
- Successfully executed major cloud migration (on premise to AWS) and lift and shift (from one location to another)
- Planned and executed Program Increments (PIs) and facilitated Agile ceremonies.
- Developed key Agile artifacts and tracked key metrics using Confluence, Advance Roadmaps and eazyBI.
- Served as a domain expert for Membership and Provider processes.

Client: CHUBB Inc. - Atlanta. GA

May'20 - Jun'22

Role: Automation Expert & Project Manager / Scrum Master – Intelligent Process Automation (Consultant)

Accountable for delivery of RPA (robotic process automation) solutions across North America with cross-functional, remote teams. **Responsibilities**:

- Led the delivery of Claims and Renewals processes, resulting in reduction in processing time and cost savings of \$400k+.
- Drove Agile transformation as a coach, implementing Scrum and Kanban methodologies using Jira and Confluence,
 facilitating product discovery, SAFe ceremonies, and backlog refinement, while defining "Definition of Done" and "Ready."
- Collaborated with Product Owners on feature prioritization and roadmap planning, strategizing sprints, testing, and production releases, while managing risks, stakeholder expectations, and providing data-driven progress reports.

Client: Anthem Inc. – Hyderabad, India

May'19 - Apr'20

Role: Lead System Analyst (Consultant) – Digital Portal

Responsibilities:

- Automated key business processes (Incident Handling, Open Enrollment, Group Renewals), collaborating with stakeholders to define features, manage expectations, and prioritize the backlog in JIRA for timely, high-quality delivery.
- **Provided product leadership**, representing stakeholder needs while triaging production defects using tools like **Splunk**, **Postman Collection**, **MongoDB**, and SOAPUI to ensure system **stability and performance**.
- Drove **product improvement and business value** by creating reports for leadership, developing **cost-saving solutions**, and **designing test plans** for desktop and mobile applications.

Client: Anthem Inc. (WellPoint Inc.) – Atlanta, GA

Aug'13 - Apr'19

Role: Lead System Analyst (Consultant) – Digital Portal

Responsibilities:

- Led product strategy and execution across diverse healthcare projects (Enrollment, Claims, and Digital Provider
 Transformation & Compliance), defining requirements, developing roadmaps, leveraging data/analytics, and presenting product demos to stakeholders.
- **Designed and implemented technical solutions**, including REST API frameworks, data models, and EDW strategies, utilizing expertise in data mapping, integration technologies (SOAP/SOA/API/JSON/XML), and monitoring tools (Splunk).
- Drove **agile development practices**, providing direction to scrum teams, defining "Definition of Done" and "Definition of Ready," managing JIRA epics and user stories, and overseeing DevOps processes (AWS, CI/CD, blue/green deployments, dark launches) including vendor management.

Client: Blue Health Intelligence (BHI)/ BCBSA- Wixom, MI

Jun'12 - Aug'13

Role: Business Intelligence Analyst (Consultant)

Responsibilities:

- Strategically led the implementation of a Business Intelligence Reporting Application focused on a Health-Risk model, leveraging member, provider, claims, and revenue data to support evidence-based decision-making.
- Developed comprehensive business and technical design documentation based on collaborative design thinking sessions with stakeholders.
- Designed **BI dashboards and reports, utilizing Kimball methodology for data aggregation**, creating SQL queries, transformations, and source-to-target mapping documents, while maintaining consistent stakeholder communication.

Client: Blue Care Network (BCN)/ BCBS-MI - Southfield MI

Sept'11-Jun'12

Role: Systems Analyst (Consultant)

Responsibilities:

- Successfully implemented TriZetto's CareAdvance operational reporting for **Utilization Management** at Blue Cross Blue Shield of Michigan and BCN.
- Elicited requirements, performed data analysis, and developed detailed business and functional specifications, including data mapping documents and ICD-10 prototyping solutions.
- Customized COTS products, designed process flows, and used SQL for data extraction, supporting developers and testers.

Independent Consultant, - CA Role: Independent Software Professional

Jan'11 - Aug '11

Involved in multiple Project –Image processing and Database Development /maintenance effort.

Responsibilities:

- Enhanced edge detection algorithm for image processing
- Developed a point-of-sale website and designed T-SQL procedures

TVC Sky Shop, - Mumbai, India

Jun'06 - Apr'07

Role: Developer II Responsibilities:

Created custom reporting page, defined key parameters and wrote SQL functions.

• Created Complex queries, Optimized and reducing the time lag in the report display

Environment: ASP.Net 4.0, T-SQL, MS SQL Server

Educations:

MBA (IT) – Goldey Beacom College – July 2015

M.S (Comp Science) Montana State Univ.–December 2010

BE (Mechanical) Mumbai University -June' 2003

Certifications:

- Agile & Project Management Certifications:
 - Certified Scrum Master (CSM)
 - SAFe Product Owner/Product Manager (POPM), DevOps Practitioner (SDP) and Certified SAFe® Agilist (SA)
 - o PMI's Generative AI for project managers and Kick-off Agile -Project Management Institute
- Al and Data Certifications:
 - o Scrum Alliance- Al and Agility, Al for Scrum Master
 - DataBricks Generative AI and Data Lake
 - o AttackIQ's Security Leadership Certificate and Foundations of Al security
- Cybersecurity Certifications:
 - ISC2 Certified in Cybersecurity (CC)
- RPA (Robotic Process Automation) Certifications:
 - o RPA Workfusion Business Lead and Business Intelligence Analyst
- Other Certifications:
 - o IBM Blockchain Essentials V2
 - o Splunk 7.x Fundamentals
 - o Certification: Oracle 9i: SQL

Hackathon: Winner of hackathons (Toyota, EUvsVirus) and finalist for Harvard's hackathon.