Profile Summary & Key Achievements:

- Seasoned Project Lead, Healthcare SME, and Analyst with 15+ years of client-facing experience specializing in Innovative Product Development, Technology, and Consumer Analytics.
- An effective leader in **Digital Transformation** and **Emerging-driven solutions**, applying **Agile methodologies** to **drive efficiency and innovation** with demonstrated skills in leading **compliance-related projects**, designing **custom solutions**, and delivering **business value**
- Successfully **executed Digital transformation projects**, which significantly enhanced the **digital footprint**, resulting in **annual savings of \$605k+/year**.
- Elevated AI and Agile as strong partners for efficiency and innovation, leading high-visibility projects to yield value.
- Early adaptor of GenDD (Generative-Driven Development) with focus on reducing go-to market time.
- **Developed a custom framework for a natural language processing tool**, capturing customer pain points, which led to an **increase in Customer Satisfaction Score (CSAT) to 4**.
- Created comprehensive release readiness plans with risk mitigation strategies, which contributed to a 50% decrease in incident rates.
- Experienced in creating product strategy, developing advanced roadmaps, and delivering product development plans.
- Managed multiple on and offshore teams using Agile principles and methodologies, supporting continuous improvement and rapid adaptation to changing business needs
- Planned and efficiently led teams for multiple migration projects utilizing multiple robotic process automation (RPA) tools.
- Designed and delivered a Business Intelligence (BI) reporting application for Health Risk Management.
- Proficient in collaborating with diverse stakeholders, including business stakeholders, SMEs, compliance and regulation teams, architects, data security teams, and external third-party vendors.
- Possesses a strong understanding of key healthcare domains, including Membership, Claims, Provider, and Provider-Payer, and is well-versed in HIPAA and PHI/PII regulations.
- Skilled in conducting Product Demos with business stakeholders and other teams from the release train.
- Provided production support to B2B, B2C, and B2B2C teams.
- Mentored analysts and trained cross-team members on business logic and process flow.
- Certifications & Professional Development:
 - Certified SAFe Agilist, Certified Scrum Master, Product Owner/Product Manager, and DevOps
 - Holds cybersecurity certifications such as ISC2's Certified in Cybersecurity and Security Leadership from AttackIQ

Technical Skills:

Methodology: Agile (Scrum, SAFe), Waterfall, Kanban

Domain Expertise: Membership, Claims, Provider, Provider-Payer, HIPAA and PHI/PII regulations, Utilization Management, Case Management, Episodes of Care, Population Health, and Healthcare Data Management

AI/ML: Gemini, BERT, NotebookLLM, MS Co-pilot, ChatGPT

BI and Database tools: Pentaho, MS SQL Server, Sybase, Oracle 9.22, MySql 6.0, WebMethods OneData, MongoDBv4.0 (Robo 3t). **Data Modeling:** Conceptual, Logical, Physical, OLAP-Star/Dimensional Data Modeling, E-R Diagrams, Relational Database Design.

Integration tool: SSIS, Pentaho data Integrator/Kettle (ETL), Informatica

Dashboard / Reporting tools: WebTrends, SSRS, Crystal Reports, SAP Business Objects, Tableau, MicroStrategy

Data Visualization: Tableau, MicroStrategy, Splunk, R

Productivity tools: MS Excel, MS Visio, Requisite Pro, JIRA, MySQL, Toad, SOAPUI, Postman API, Visual Studio,

Programming: JavaScript, Python, R

Collaborative: SharePoint, Confluence, MS Teams, Skype, GitHub, Jenkins

Client: Elevance Health Inc. Atlanta, GA

Jul'22 - Current

Role: HealthCare SME and Scrum Master – Digital Provider Experience & Enrollment Transformation (Consultant)

Responsible for the design, and development of solutions within Digital Provider space.

Responsibilities:

- Led the **design and development of solutions** for the Digital Provider space, focusing on **Provider-Payer onboarding,** claims, grievances, appeals, and NurseLine.
- Directed cross-functional teams to ensure adherence to scope, timelines, and quality standards, while also managing risks.
- Drove customer delight and operational efficiencies through the design of scalable solutions.
- Adopted Generative-Driven Development (GenDD) to reduce time-to-market

- Successfully executed major cloud migration (on-premise to AWS) and used test automation to reduce timelines.
- Planned and executed Program Increments (PIs) and facilitated Agile ceremonies.
- Developed key Agile artifacts and tracked key metrics3....
- Served as a domain expert for Membership and Provider processes.

Client: CHUBB Inc. - Atlanta. GA

May'20 - Jun'22

Role: Management Consultant (Automation Expert & Scrum Master) – Intelligent Process Automation (Consultant)

Accountable for delivery of RPA (robotic process automation) solutions across North America with cross-functional, remote teams. **Responsibilities:**

- Accountable for delivering RPA (robotic process automation) solutions across North America.
- Focused on automating Claims and Renewals processes.
- Served as an Agile coach, implementing Scrum and Kanban principles using JIRA and Confluence.
- Facilitated process discovery and SAFe ceremonies.
- Defined "Definition of Done" and "Ready" with team members and Product Owners.
- Supported product owners with feature prioritization and road map planning
- Coached teams on agile processes, user story writing (GHERKIN), and backlog refinement.
- Strategized Sprints, Testing, and Production releases, while managing risks and stakeholder expectations.
- Provided regular progress reports and data insights

Client: Anthem Inc. - Hyderabad, India

May'19 - Apr'20

Role: Lead System Analyst (Consultant) – Digital Portal Responsibilities:

- Focused on automating Incident Handling, Open Enrollment, and Group Renewals.
- Led business engagements for timely, high-quality delivery.
- Collaborated with various stakeholders to define features and user stories.
- Managed stakeholder expectations and refined the backlog in JIRA.
- Provided product leadership, representing stakeholder needs.
- Triaged production defects using tools like Splunk, Postman Collection, MongoDB, and SOAPUI.
- Created data summary reports for leadership, and developed solutions that increased revenue, profits, and cost savings.
- Created test plans for desktop and mobile apps, actively looking for opportunities to improve existing products.

Client: Anthem Inc. (WellPoint Inc.) – Atlanta, GA Role: Lead System Analyst (Consultant) – Digital Portal Responsibilities:

Aug'13 – Apr'19

- Worked on multiple projects, including Member Enrollment, Claims Migration, and Provider Transformation & Compliance.
- Defined product requirements, developed roadmaps, and utilized analytics for decision-making.
- Created REST API frameworks and designed data models.
- Analyzed architecture, feasibility, and gaps, translating business needs into operational tasks.
- Engaged in identity management projects and created EPICs and User Stories in JIRA.
- Defined "Definition of Done" and "Definition of Ready", and presented product demos to stakeholders.
- Provided direction to scrum teams, with a strong understanding of people, process, and technology.
- Experienced in **data mapping** and Enterprise Data Warehouse (EDW) strategy, with hands-on experience with various tools and technologies including SOAP/SOA/API/JSON/XML/Splunk.
- Understood **DevOps (AWS) and CICD pipelines**, integrating with 3rd party apps and managing blue/green deployments and Dark launches.
- Served as a primary liaison with vendors.

Client: Blue Health Intelligence (BHI)/ BCBSA- Wixom, MI

Jun'12 - Aug'13

Role: Business Intelligence Analyst (Consultant)

The project goal was to develop a Business Intelligence Reporting Application to support evidence-based decision-making. Led the implementation strategically, focusing on business value, faster go to market, cost reduction, working with various Risk Model. **Responsibilities:**

Led the implementation of **Business Intelligence Reporting Application**, focusing on a **Health-Risk model** using member, provider, claims, and revenue data

- Delivered Business and Technical Design Documents based on design thinking sessions with stakeholders.
- Designed BI dashboards and report features, aggregating data using the Kimball method.
- Provided key business insights in consultation with architects, and designed data models.
- Created SQL queries, transformations, and source-to-target mapping documents, and established regular communication with stakeholders

Client: Blue Care Network (BCN)/ BCBS-MI - Southfield MI

Sept'11-Jun'12

Role: Systems Analyst (Consultant)

The project goal was to implement TriZetto's CareAdvance operational reporting (for Blue Cross Blue Shield of Michigan and BCN) for Utilization Management.

Responsibilities:

- Implemented TriZetto's CareAdvance operational reporting for Utilization Management
- Captured requirements and analyzed data, developing detailed business and functional requirements.
- Customized COTS products and designed process flow diagrams.
- Created Data Mapping documents and ICD-10 prototyping solutions.
- Utilized SQL to extract data and assisted developers and testers.
- Demonstrated a good understanding of Utilization Management, Case Management, Episodes of Care, Population Health, and Healthcare Data Management.

Independent Consultant, CA

Jan'11 - Aug '11

Role: Independent Software Professional

Involved in multiple Project –Image processing and Database Development /maintenance effort.

Responsibilities:

- Enhanced edge detection algorithm for image processing
- Developed a point-of-sale website and designed T-SQL procedures

TVC Sky Shop, India

Jun'06 – Apr'07

Role: Developer II Responsibilities:

- Created custom reporting page, defined key parameters and wrote SQL functions.
- Created Complex queries, Optimized and reducing the time lag in the report display

Environment: ASP.Net 4.0, T-SQL, MS SQL Server

Educations:

MBA (IT) – Goldey Beacom College – July 2015

M.S (Comp Science) Montana State Univ.—December 2010

BE (Mechanical) Mumbai University -June' 2003

Certifications:

- Agile & Project Management Certifications:
 - Certified SAFe® Agilist (SA)
 - Certified Scrum Master (CSM)
 - o SAFe Product Owner/Product Manager (POPM)
 - SAFe® DevOps Practitioner (SDP)
 - o PMI's Generative AI for project managers
 - o PMI's Kick-off Agile -Project Management Institute
- Al and Data Certifications:
 - Scrum Alliance- Al and Agility
 - o DataBricks Generative AI and Data Lake
 - AttackIQ's Foundations of AI security
 - AttackIQ's Security Leadership Certificate
- Cybersecurity Certifications:
 - ISC2 Certified in Cybersecurity (CC)
- RPA (Robotic Process Automation) Certifications:
 - o RPA Workfusion Business Lead

- o RPA Workfusion Business Intelligence Analyst
- Other Certifications:
 - o IBM Blockchain Essentials V2
 - o Splunk 7.x Fundamentals
 - o Certification: Oracle 9i: SQL

Hackathon: Winner of hackathons (Toyota, EUvsVirus) and finalist for Harvard's hackathon.