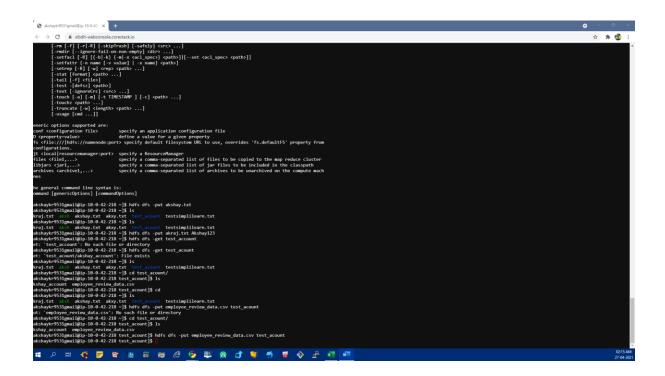
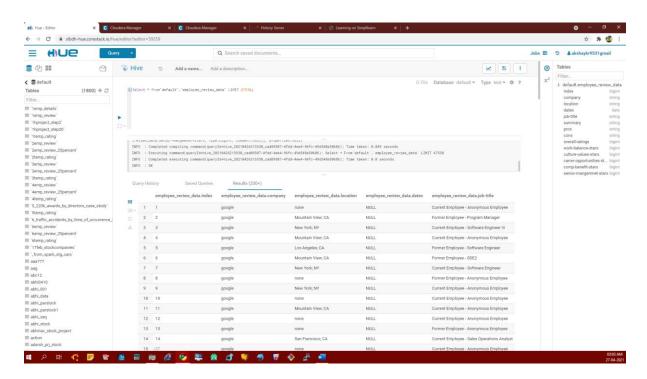
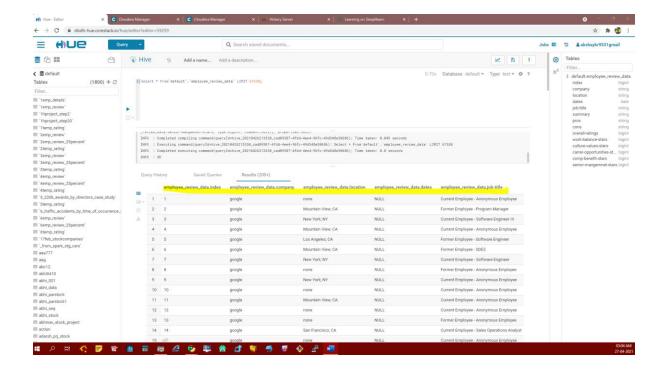
The HR team is surfing social media to gather current and ex-employee feedback or sentiments. This information gathered will be used to derive actionable insights and take corrective actions to improve the employer-employee relationship. The data is web-scraped from Glassdoor and contains detailed reviews of 67K employees from Google, Amazon, Facebook, Apple, Microsoft, and Netflix.

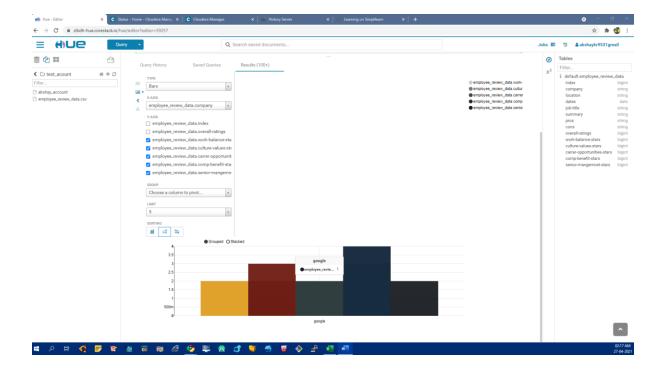




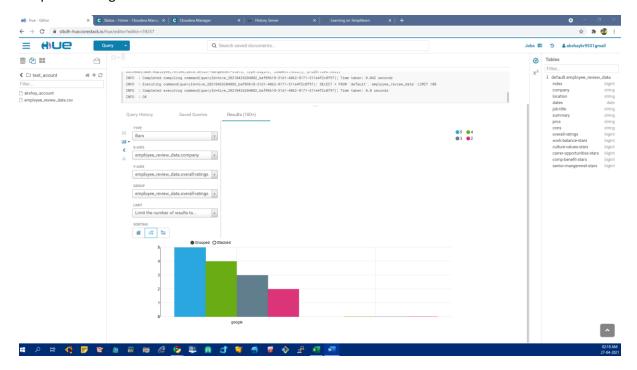


For imputation, calculate the median for each of the 5 rating fields and create a new table.

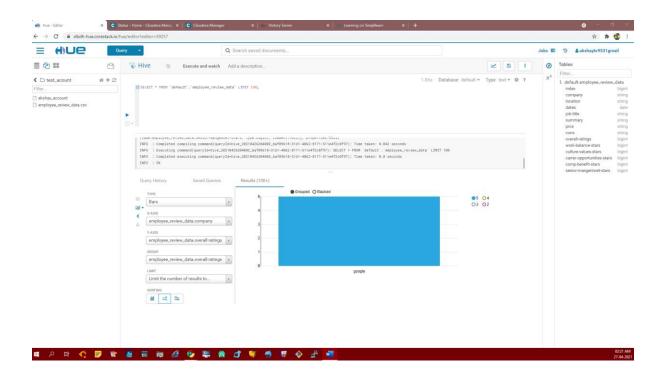
- 1. Work-balance stars
- 2. Culture values stars
- 3. Career opportunities-stars
- 4. Comp-benefit-stars
- 5. Senior-management-stars



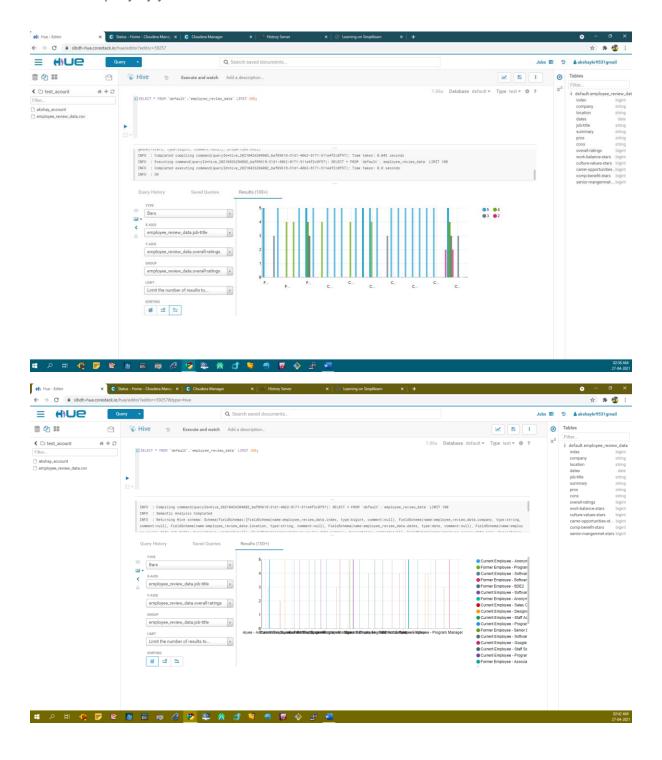
## Graph BY Rating Over all:

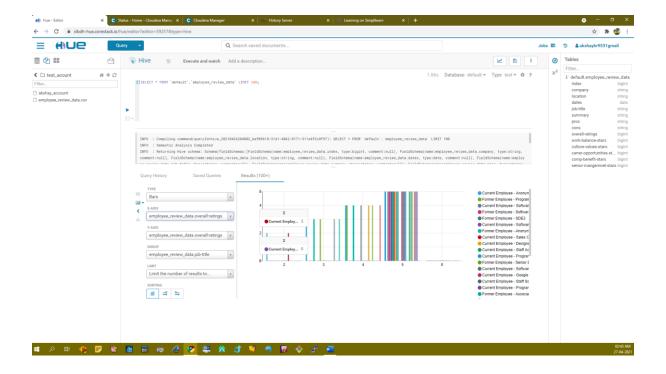


## Graph by Rating only 5:

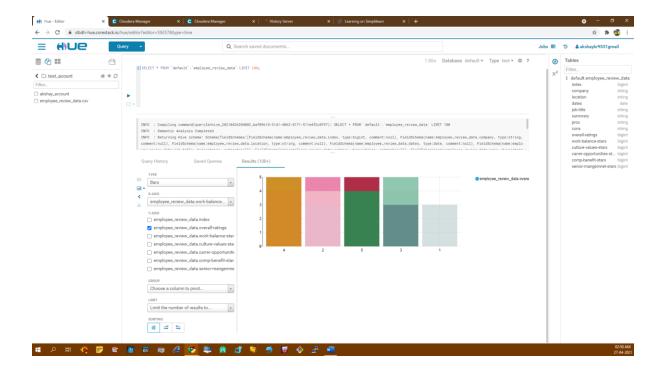


• Display the impact of job role on rating a company using the overall-ratings field by the company by year.



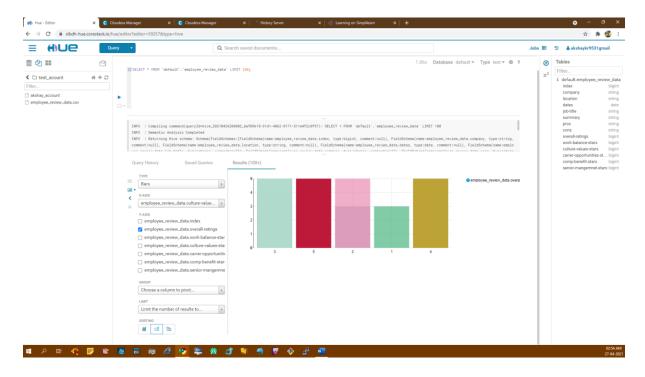


- Overall-ratings Versus
- Work-balance stars

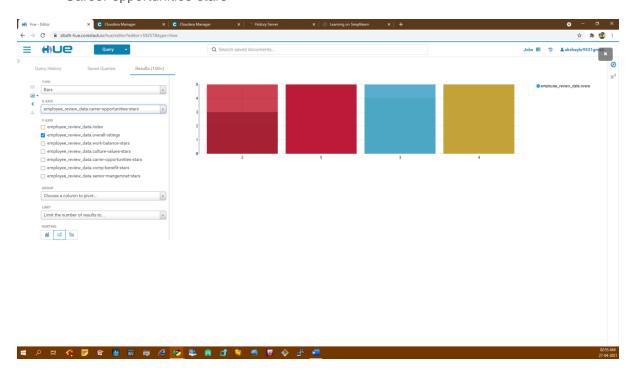


## Overall-ratings Versus

## Culture values stars



• Career opportunities-stars



• Comp-benefit-stars

