

HR ANALYTICS DASHBOARD

Human Resources

Research &
Development

Sales

Count of Employees

1470

Attrition

237

Attrition Rate

16.1%

Avg Age

37

Avg Salary

6.5K

Avg Years

7.0

Attrition By Gender

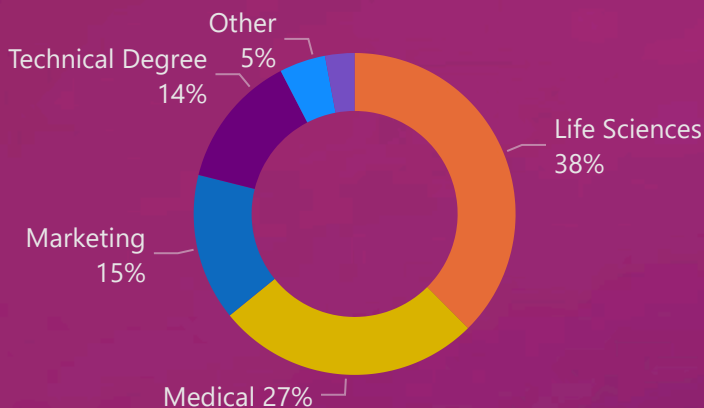
Male

140

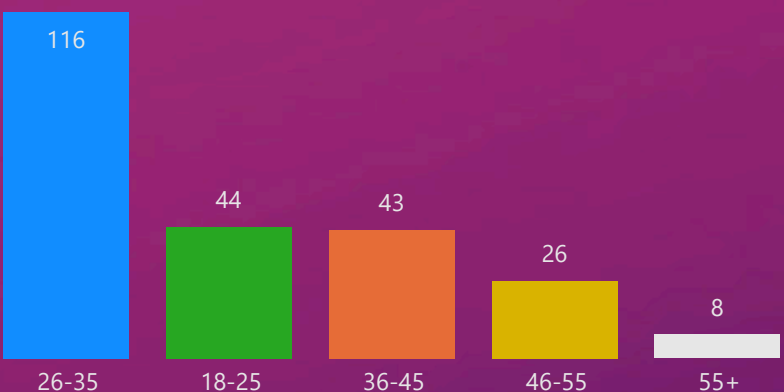
Female

79

Attrition By Education



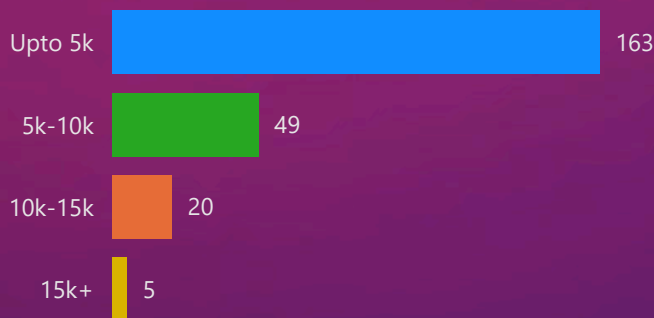
Attrition By Age



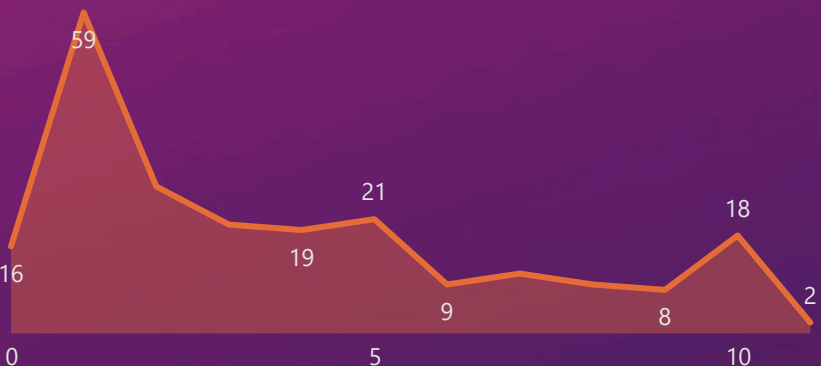
JobRole

	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

Attrition By Salary Slab



Attrition By Years At Company



Attrition By Job Roles



Objective-

Help an organization to improve employee performance and improve employee retention (reduce attrition) by creating a HR Analytics dashboard.

scope of project- what are factors that is adding to attrition?

Project Learnings-

Identified key factors to reduce attrition

Improved the hiring process

Improved employee experience

Made workforce more productive

Gained employee trust