



SWARNA METALS ZAMBIA LIMITED

Pay Slip

Date Issued: 13-12-2024

Employee Name:	Alice Johnson	Employee ID:	11223
Designation:	Developer	Department/Team:	Tech
Pay Period:	December 2024		

Component	Amount
Basic Salary (Monthly)	60,000.00 ZMW
Allowances (Monthly)	
Housing Allowance (30%)	6,000.00 ZMW
Transportation Allowance	2,500.00 ZMW
Lunch Allowance	0.00 ZMW
Medical	1,200.00 ZMW
Other Allowances	700.00 ZMW
Monthly Gross Salary	70,400.00 ZMW
Deductions (Standard)	
NAPSA (5% on Gross)	3,500.00 ZMW
PAYE (as per ZRA norms)	1,800.00 ZMW
Loan Recovery	200.00 ZMW
NHIMA (1% on Basic)	300.00 ZMW
Net Salary (Monthly Credited)	64,600.00 ZMW
Annual Gross Salary	844,800.00 ZMW

Authorized By:.....

Signature:.....