



SWARNA METALS ZAMBIA LIMITED

Pay Slip

Date Issued: 13-12-2024

Employee Name:	Jane Smith	Employee ID:	67890
Designation:	Assistant	Department/Team:	Admin
Pay Period:	December 2024		

Component	Amount
Basic Salary (Monthly)	40,000.00 ZMW
Allowances (Monthly)	
Housing Allowance (30%)	4,000.00 ZMW
Transportation Allowance	1,500.00 ZMW
Lunch Allowance	0.00 ZMW
Medical	800.00 ZMW
Other Allowances	300.00 ZMW
Monthly Gross Salary	46,600.00 ZMW
Deductions (Standard)	
NAPSA (5% on Gross)	2,500.00 ZMW
PAYE (as per ZRA norms)	1,200.00 ZMW
Loan Recovery	100.00 ZMW
NHIMA (1% on Basic)	100.00 ZMW
Net Salary (Monthly Credited)	42,700.00 ZMW
Annual Gross Salary	559,200.00 ZMW

Authorized By:.....

Signature:.....