



SWARNA METALS ZAMBIA LIMITED

Pay Slip

Date Issued: 13-12-2024

Employee Name:	John Doe	Employee ID:	12345
Designation:	Manager	Department/Team:	HR
Pay Period:	December 2024		

Component	Amount
Basic Salary (Monthly)	50,000.00 ZMW
Allowances (Monthly)	
Housing Allowance (30%)	5,000.00 ZMW
Transportation Allowance	2,000.00 ZMW
Lunch Allowance	0.00 ZMW
Medical	1,000.00 ZMW
Other Allowances	500.00 ZMW
Monthly Gross Salary	58,500.00 ZMW
Deductions (Standard)	
NAPSA (5% on Gross)	3,000.00 ZMW
PAYE (as per ZRA norms)	1,500.00 ZMW
Loan Recovery	50.00 ZMW
NHIMA (1% on Basic)	200.00 ZMW
Net Salary (Monthly Credited)	53,750.00 ZMW
Annual Gross Salary	702,000.00 ZMW

Authorized By:.....

Signature:.....