



**CITICORP SERVICES INDIA PRIVATE LIMITED**

**ANNUAL COMPENSATION BREAK-UP AS ON FEBRUARY 2021**

GEID : 1011128047  
NAME : SIDDHARTH SETHIA  
C LEVEL : C11

<b>PARTICULARS</b>	<b>ANNUAL INR</b>
BASIC	: 832,128.00
HOUSE RENT ALLOWANCE	: 416,064.00
CAR ENTITLEMENT <sup>1</sup>	: 0.00
LTA <sup>2</sup>	: 0.00
SPECIAL ALLOWANCE <sup>3</sup>	: 1,129,308.00
LOCATION PREMIUM ALLOWANCE	: 90,000.00
<b>TOTAL CASH</b>	<b>: 2,467,500.00</b>
PROVIDENT FUND	: 99,855.00
GRATUITY <sup>4</sup>	: 40,025.00
SUPERANNUATION <sup>5</sup>	: 0.00
<b>TOTAL RETIRALS</b>	<b>: 139,880.00</b>
<b>GRAND TOTAL</b>	<b>: 2,607,380.00</b>

<sup>1</sup> Car Entitlement is determined as per Citi India Car benefit program. Please refer the policy available in "Citi For You" for further details.

<sup>2</sup> LTA is not processed through salary every month. Please refer the policy available in "Citi For You" for further details.

<sup>3</sup> Special Allowance is determined as per Flexible Benefit program (LTA / Sodexo Voucher / NPS). Sodexo and National Pension Scheme (NPS), if opted as part of the flexible benefit program, will be carved-out of your special allowance. Meal amount will be uploaded on your Sodexo Card and NPS will be remitted to individual NPS Account.

<sup>4</sup> Gratuity eligibility is subject to 4 years 240 days of service.

<sup>5</sup> Value of benefit.