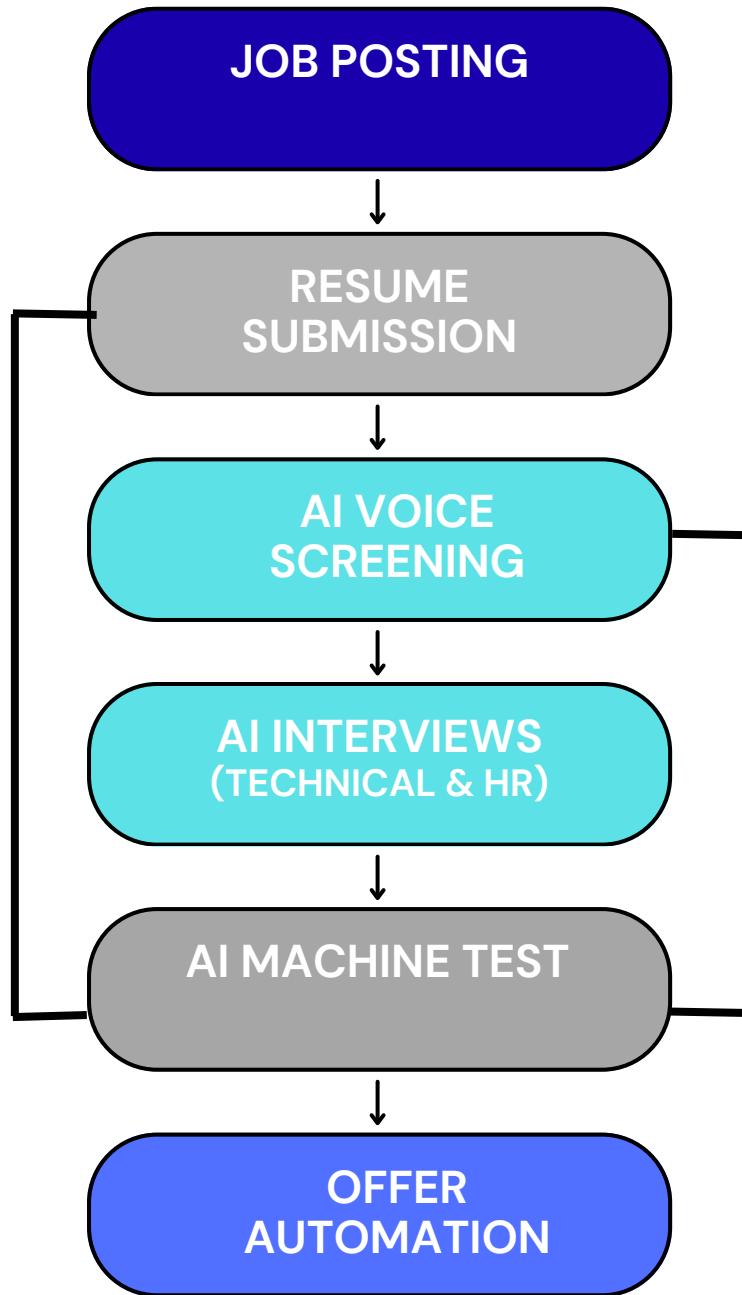


# Zecpath AI Hiring Lifecycle



## AI Engines & Their Responsibilities

### Resume Parser

Automatically extracts candidate info from resumes

### ATS Scorer

Analyzes and scores resumes to find the perfect match

### Voice Screening AI

Conducts automated calls to check basic skills

### Decision AI

Analyzes all data to suggest the final hire

### Offer Automation

Automates offers for a faster hiring finish

# Detailed Overview: Zecpath AI Hiring Platform

## 1. INTRODUCTION

Zecpath AI is an advanced recruitment platform designed to automate the end-to-end hiring journey. It simplifies complex tasks like resume screening, interviewing, and candidate evaluation using intelligent AI engines. By reducing manual effort and human bias, the system ensures a faster and more accurate selection of the best fit talent. This innovative solution empowers organizations to close the job openings efficiently while maintaining high standards of quality.

## 2. THE AUTOMATED HIRING LIFECYCLE

The core strength of Zecpath lies in its seamless 8 step hiring flow. It starts with **Job Posting**, where recruiters define their needs. Once candidates apply, the AI Resume Parser and ATS Scorer work together to filter through thousands of profiles in seconds.

The next stage involves interactive AI layers:

- **Voice Screening:** Conducts initial verbal checks.
- **Technical/HR Interview AI:** Performs deep competency assessments.
- **Machine Test AI:** Evaluates practical skills through automated testing.

Finally, the **Decision AI** ranks the candidates based on data driven insights, leading to **Offer Automation**, where the process concludes efficiently.

### **3. KEY RESPONSIBILITIES OF THE AI SYSTEM**

The Zecpath AI system is responsible for several critical tasks that traditionally require hours of manual labor:

- **Intelligent Talent Sourcing:** Automatically identifies potential candidates from vast databases based on specific skill sets.
- **Comprehensive Assessment:** Beyond just reading resumes, the AI evaluates candidate behaviour, tone, technical logic and communication clarity.
- **Data Consolidation:** It brings together diverse data points into a single dashboard for easy decision making.
- **Standardized Evaluation:** By using the same AI logic for every applicant, Zecpath ensures a fair and unbiased recruitment process for all.

### **CONCLUSION**

In summary, Zecpath AI transforms hiring from a manual, time consuming task into a high speed, accurate and automated operation. By handling everything from initial screening to find offer generation, it allows HR teams to focus on strategy while the AI handles the execution.