#### **Indian Companies Analysis**

#### > Overview

The dataset provided encompasses information about over 3000 Indian companies across various industries, offering a comprehensive snapshot of India's business landscape. It includes:

- Company Name: Represents the unique identity and brand within the marketplace.
- Industry Sector: Categorizes companies based on sectors such as technology, finance, healthcare, manufacturing, and consumer goods, reflecting India's diverse economy.
- Company Size: Indicates the scale of the company, including parameters like revenue, number of employees, or market capitalization, offering insights into its market presence.
- Location: Specifies the geographic location of the company's headquarters or primary operational base within India, spanning major metropolitan hubs to emerging business centers.
- Year of Establishment: Provides historical context, highlighting the company's longevity and experience in the market.
- Key Products/Services: Describes the primary offerings, showcasing areas of specialization and core competencies.
- Market Positioning: Offers insights into the company's competitive landscape, market share, brand reputation, and differentiation strategies.

#### Objectives

- Job Satisfaction Across Company Sizes: Study how job satisfaction ratings differ based on company size, to understand how the size of a company affects employee happiness.
- Rating Analysis: Analyze company ratings to understand factors influencing employees' job satisfaction and compare performance across different sectors.
- Location Diversity Study: Examine the geographic distribution of companies to grasp the spread of businesses across India and identify potential areas for growth.
- Sector Comparison: Contrast various industries to assess job satisfaction levels among employees and understand sector-specific challenges.
- Location Performance Review: Evaluate the financial performance of companies based on their location to determine which regions foster higher levels of employee job satisfaction.
- Sectoral Trend Spotting: Identify trends within specific industries to anticipate future changes in the job satisfaction landscape

### Methods and Approach

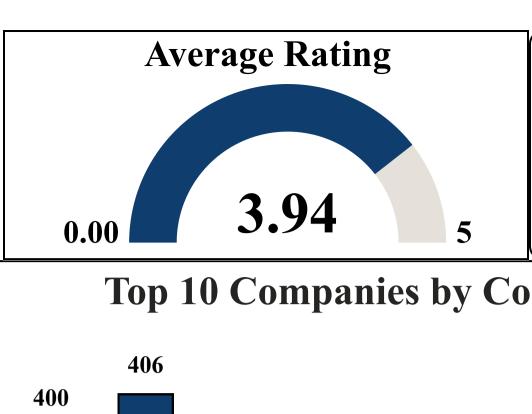
- Leveraged Excel Power Query, Excel functions, Data Processing and Data cleaning methods to prepare data.
- Data Visualization using PowerBI through Charts, Slicers, tables and Cards.
- Project Deployment on PowerBI Service.

#### Key Observations

- **Sectoral Diversity**: The dataset showcases a wide range of industries in India, from traditional sectors like agriculture to modern ones like IT and e-commerce.
- **Geographic Spread**: Companies are located across various states, indicating economic decentralization and the rise of new business hubs.
- **Entrepreneurial Spirit**: It highlights India's vibrant startup culture, with a focus on innovation and technology.
- **Contribution to Economy**: These companies play a significant role in India's economic growth, job creation, and global competitiveness.
- Market Analysis: Researchers can analyze industry trends and company performance.
- **Investment Opportunities**: Investors can identify promising companies based on growth potential.
- **Policy Formulation**: Policymakers can use the data to shape strategies for entrepreneurship and industrial growth.
- **Business Development**: Entrepreneurs can learn from successful companies to drive their own growth and innovation.

#### Key Insights

- This dataset consists of <u>**3216**</u> companies.
- Average Rating of the overall companies is **3.94.**
- There are total <u>554</u> unique headquarter locations.
- <u>Top5 sectors</u> by number of companies consists of <u>Auto</u> <u>Component, Engineering, Internet, IT Services</u> and <u>Pharma</u>.
- <u>Top 10</u> headquarters locations consists of <u>63</u>% of the total companies .(<u>Mumbai</u> has the highest numbers of company headquatered **539**)
- Year <u>2000</u> witnessed the highest number of companies/startups registered(<u>100</u>).
- Around <u>59%</u> of ratings received are <u>Satisfied</u> followed by <u>40%</u>
   <u>Very Satisfied</u>.
- Neutral and Dissatisfied ratings were mostly received from companies sizing of <1000 and 1k-5k.
- <u>IT Services and Consulting</u> received significantly higher ratings from others.

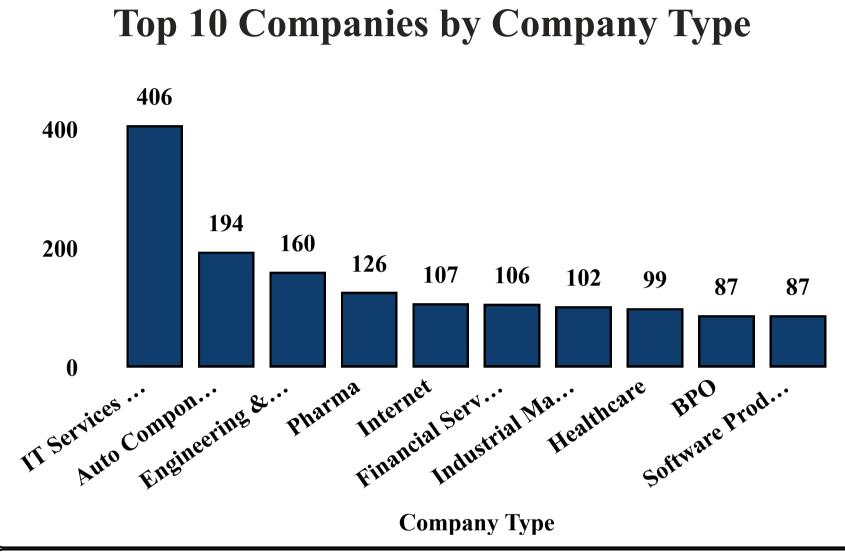


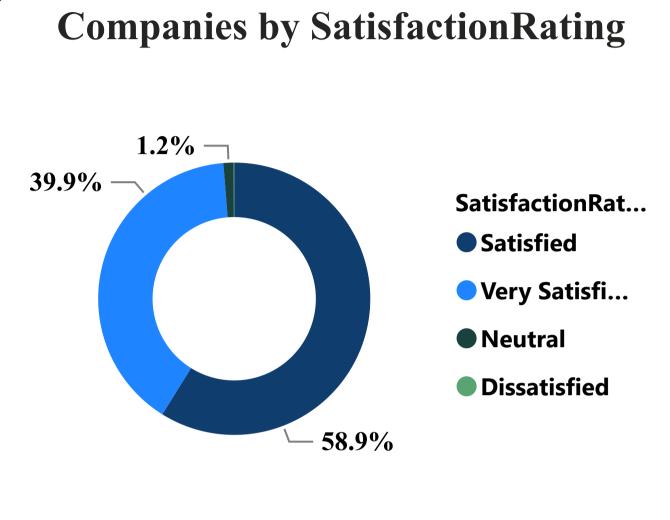
3216
Total Companies

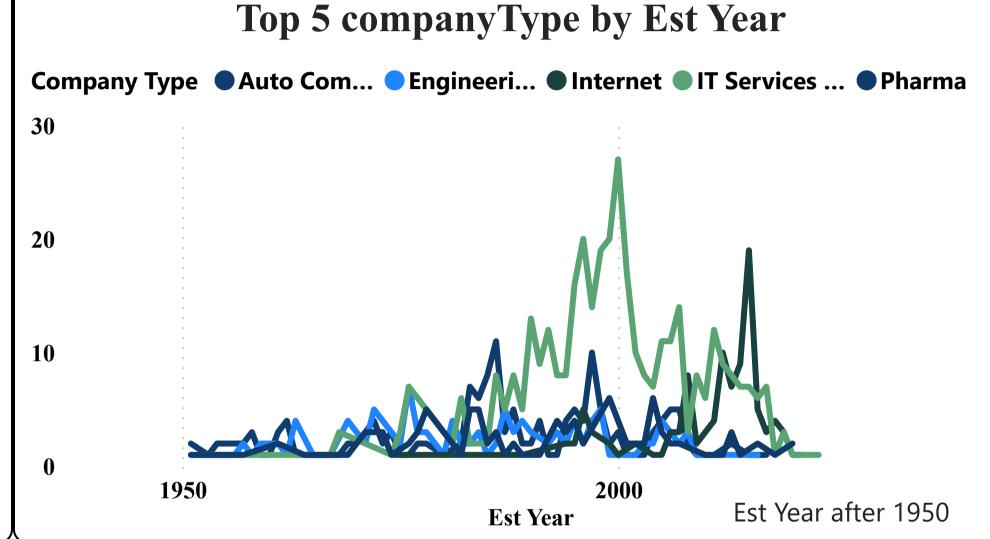
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Total Locations

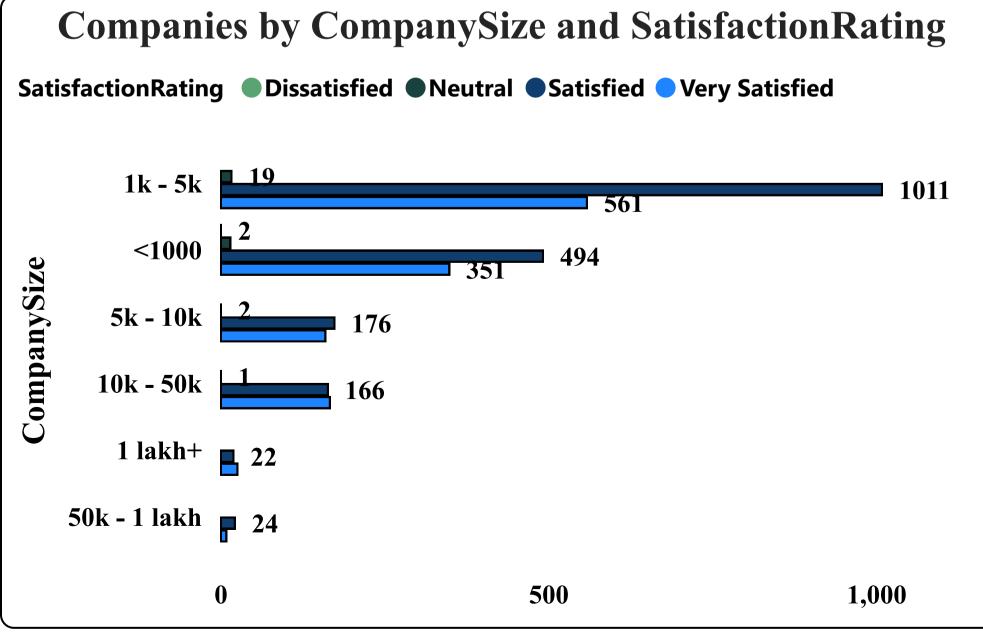
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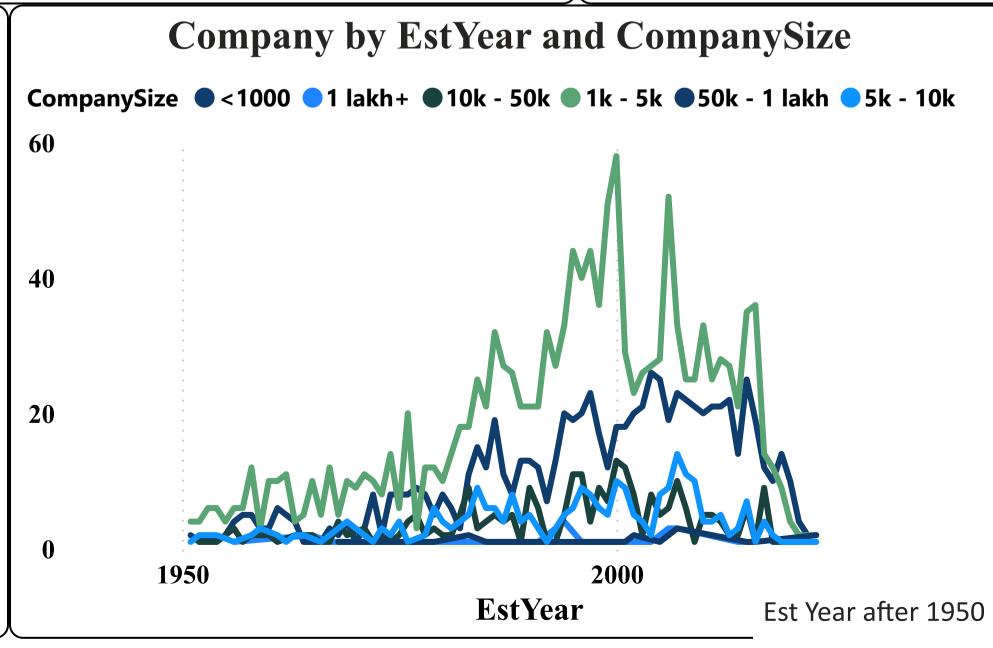


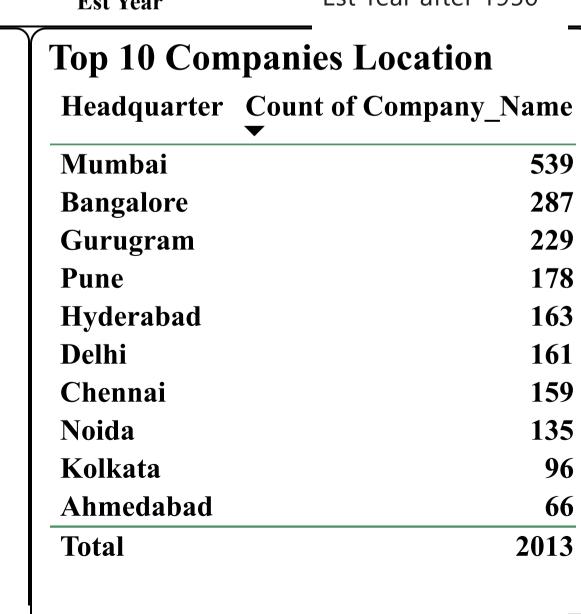




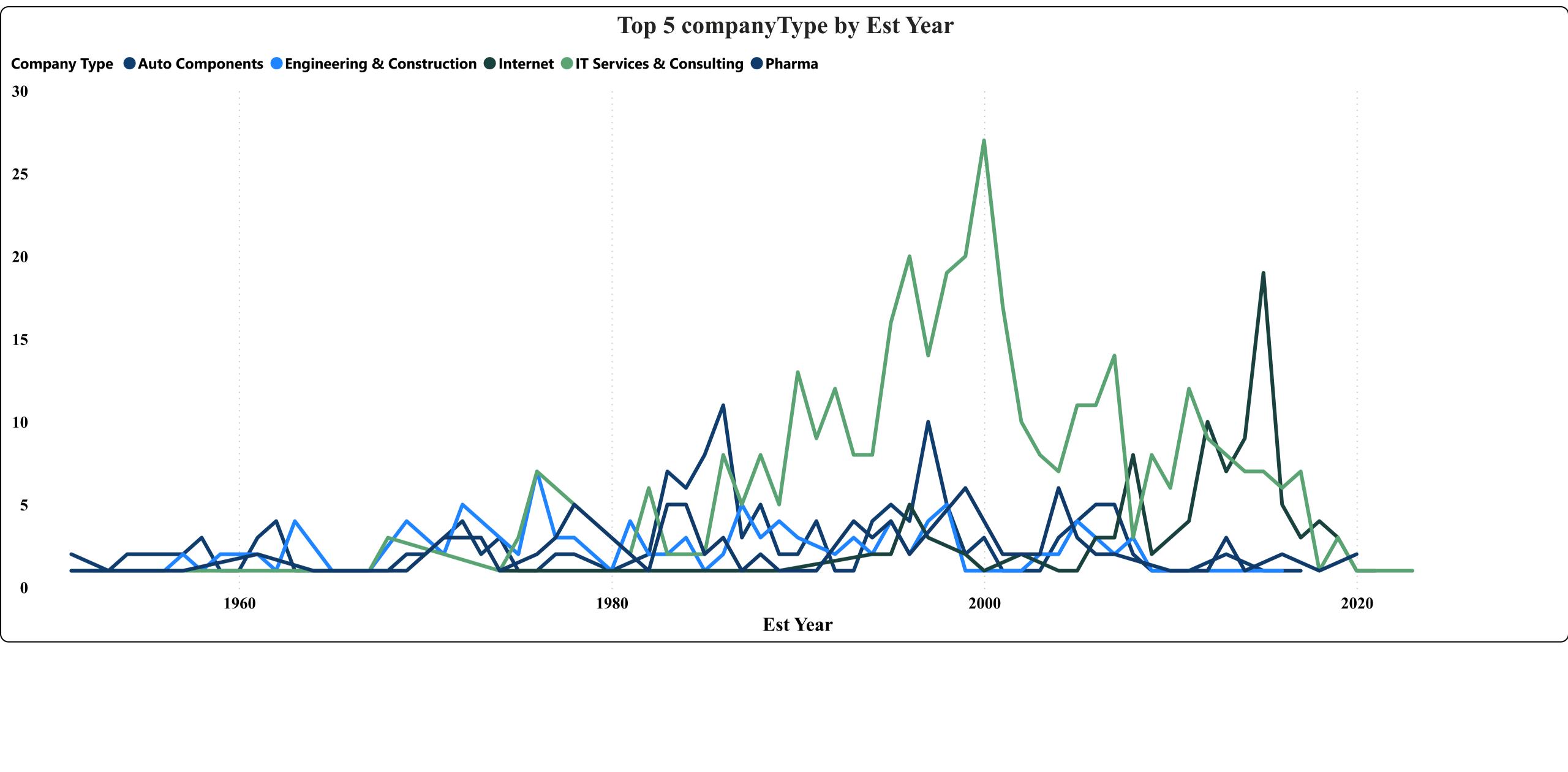


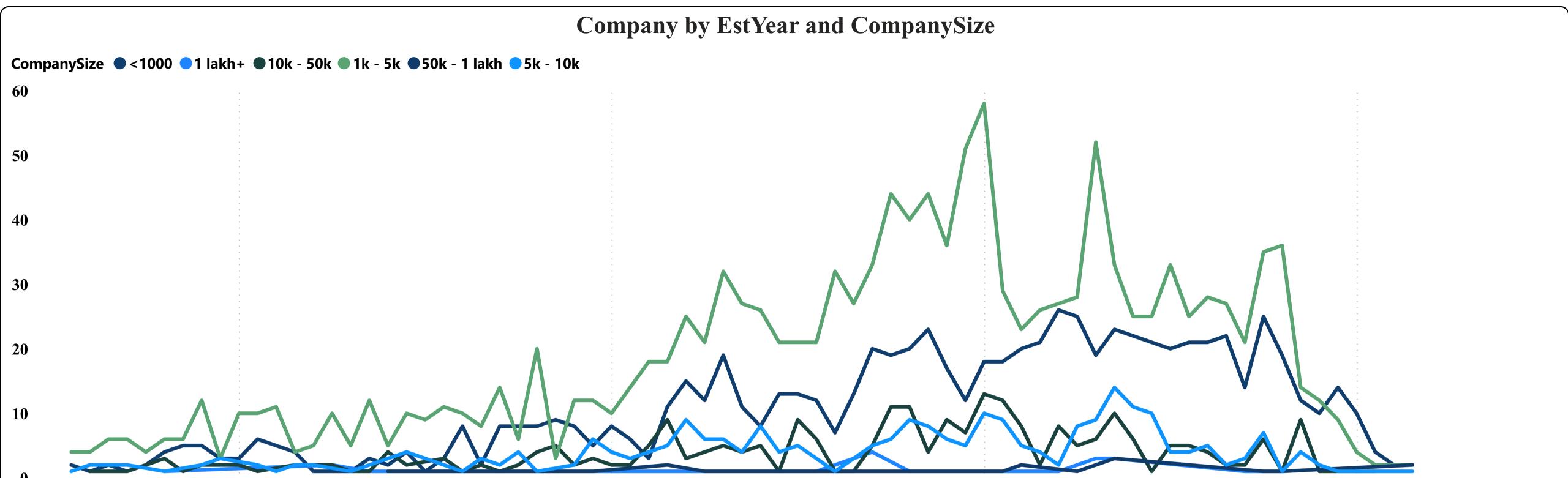




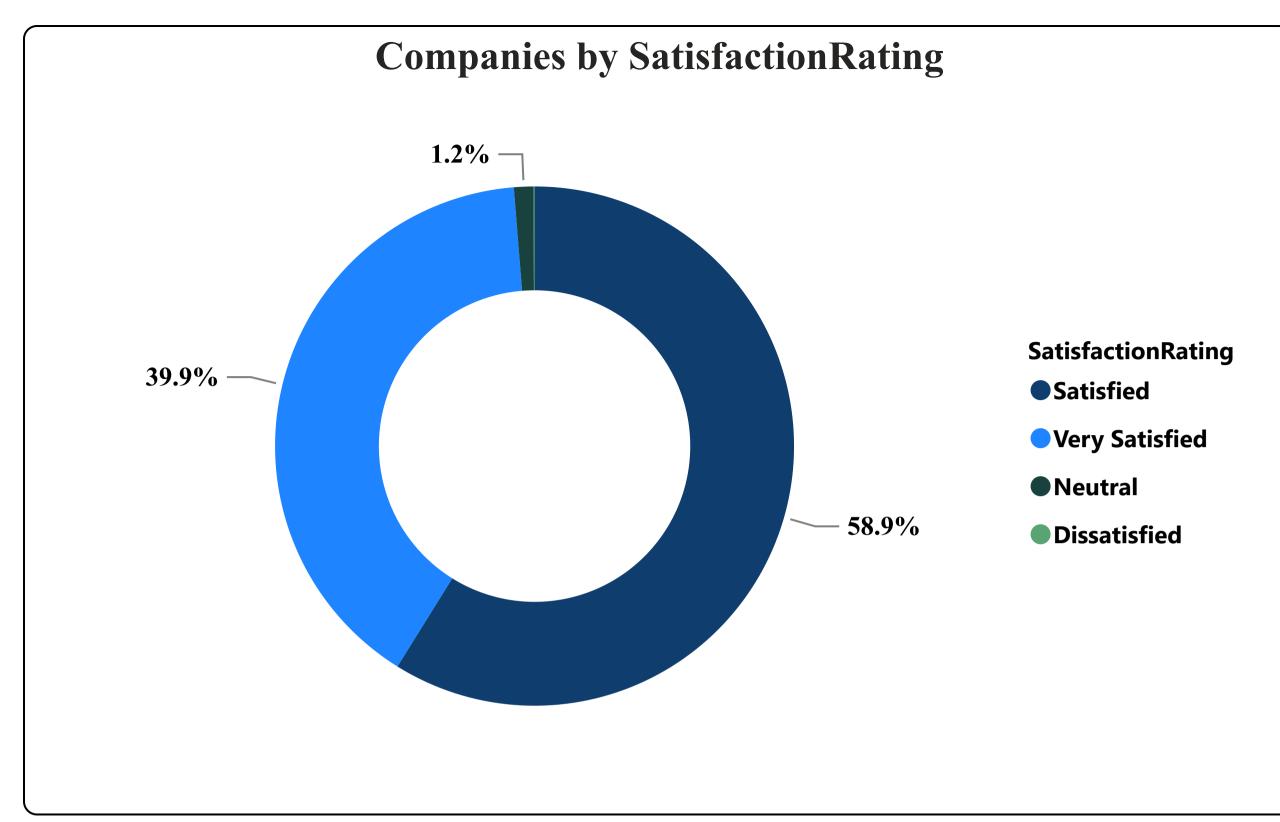


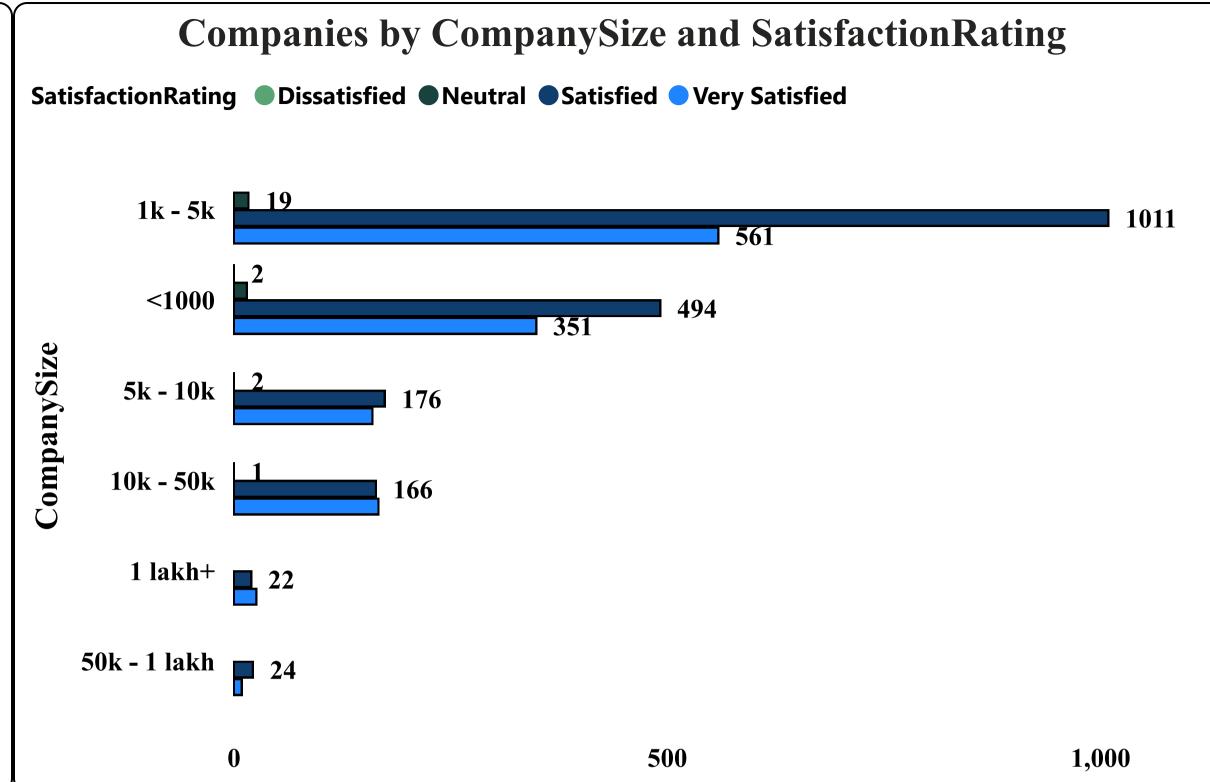
Source: Kaggle.com



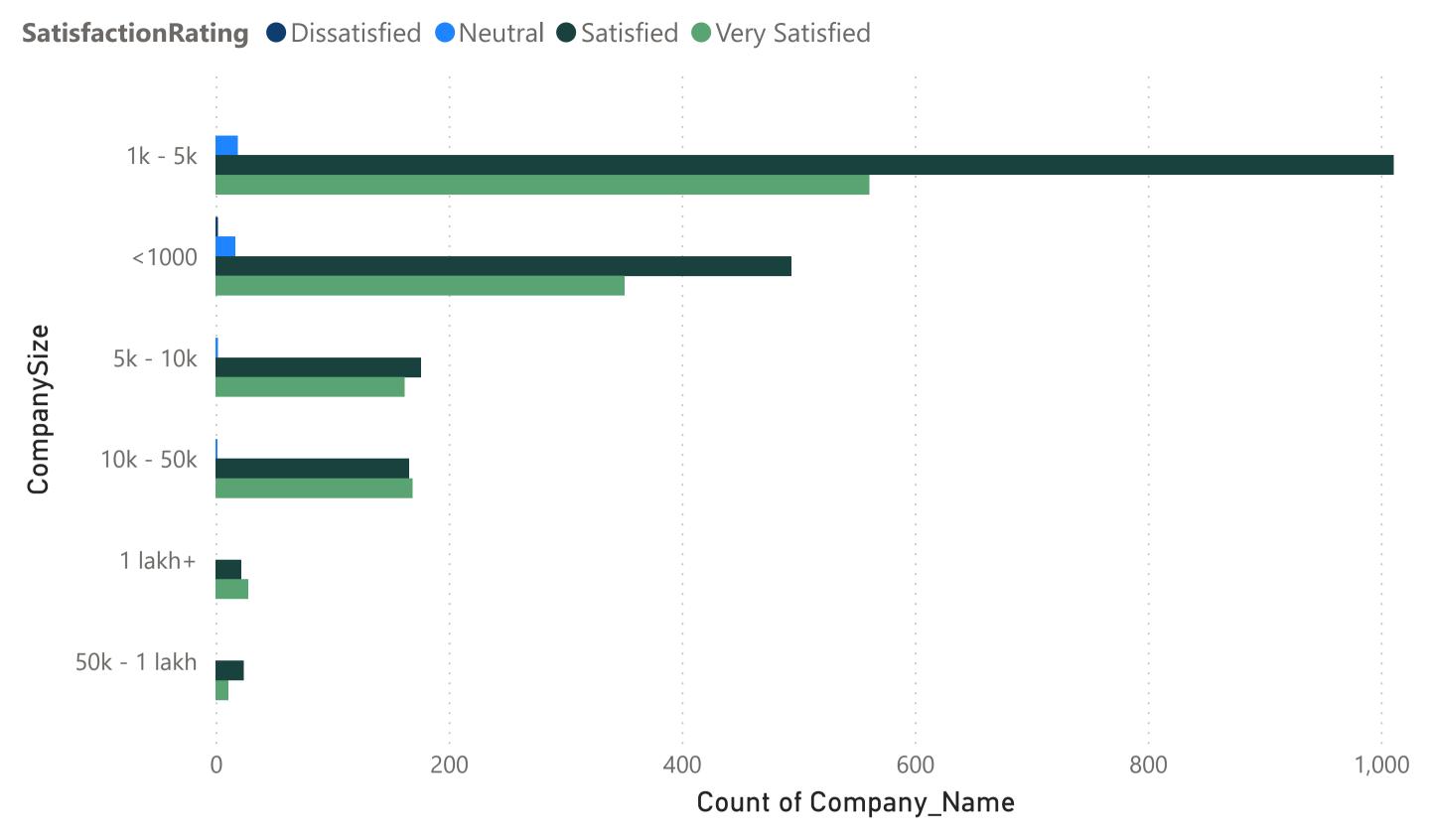


EstYear





## Count of Company\_Name by CompanySize and SatisfactionRating



Headquarter	Count of Company_Name ▼
Mumbai	539
Bangalore	287
Gurugram	229
Pune	178
Hyderabad	163
Delhi	161
Chennai	159
Noida	135
Kolkata	96
Ahmedabad	66
Total	2013