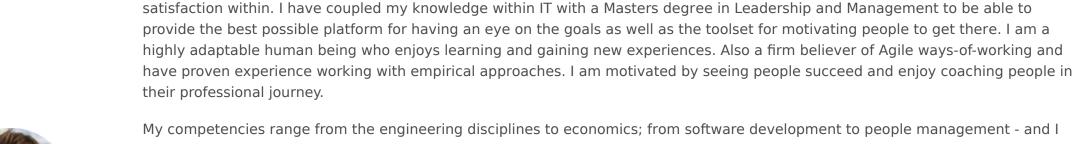
KASPER THUNØ

Experienced Manager & Head of Technology

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My competencies range from the engineering disciplines to economics; from software development to people management - and I use these to ensure a work place where we reach our goals and thrive doing so. I am using these competencies to bridge the gaps in understanding between business and development on all levels. Thriving also means a focus on work/life-balance which is important to me as a Manager, but also to me as an individual. I insists on maintaining this balance as this allows me to be the best version of myself which reflects on my kids and my wife in my personal life.

Being the Manager of people and providing Leadership is both a role and a responsibility which I take very seriously and find

I am very capable of working on all layers within the Enterprise as well as understanding the needs of customers and users. I have throughout my career insisted on user involvement. Knowing that users enjoy working with the things I have participated in creating, is the ultimate driver for me.

I am a person who is both curious and highly adaptable in regards to new challenges, changes and people, and I am able to bridge my knowledge of Technology in to meaningful communication in regards to ensuring the formulated goals within the domain of Digital Transformation.

WORK EXPERIENCES

Head of Technology

Sweco, København | 2019 - Present

Responsible for CoreTECH department consisting of 35 people divided into 5 teams which handles development and operations of a 10+ portfolio range of products spread out on three departments within the division. Members of the teams are both internally employed and in-sourced (Hanoi). Responsible for driving the digitalisation efforts within the division.

- People Management
- Change Management

Strategic Planning

Product Owner

Grontmij, Glostrup | 2014 - 2019

Handling product ownership (Scrum) for 3 products with 20+ customers and internal stakeholders. Overall responsible for product development and related budgets. Focus on value creation and user involvement.

Product Owner

Scrum

User involvement

Product Strategy

Sales and budgetting

using Scrum on all layers of the Enterprise and handling a team 12 people in 3 locations, one of which in Kiev, Ukraine. Focus on customer requirements. Customers representing both private and public sector.

 Customer focus strategy Change Management

working as active Project Manager for a number of large clients.

Informi GIS, Charlottenlund | 2013 - 2014

Developer, Consultant and Project Manager Informi GIS, Charlottenlund | 2004 - 2013 Software developer with focus on backend code and SoA. Implementation and solution consultant. Furthermore

Handling a mixture of project- and product management in regards to customer proces and needs. Internally

- Technical Integrations
- Project Management Solution Architecture
- Fullstack development

IT Supporter Ruko (Assa Abloy), Herlev | 1997 - 1999 Fulfiling various support functions in relation to IT, e.g. program installation and troubleshooting.

- Windows sysprep Networking
- Application Management

Partner Frugaard Data, Smørum | 1997 - 2003 Partner of co-owned company working with assembling and selling PCs for private customers.

- Contract handling Logistics
- Hardware assembly

PROJECTS

Considerable projects I have been involved in.

Agile Transformation

Driving internal change and breakdown of established silos.

Restructuring the basis for decisions for investments in the product portfolio.

Portfolio Management & Governance

Geotransit Developing the platform for public transportation used by the largest contractor in Denmark

Red Barnet, Copenhagen

Danmarks Miljøportal Contributing with GIS knowledge for building the platform.

BOARDS & VOLUNTEERING

Board member	2023 - Present
Fonden af 1973, Copenhagen	
Volunteer	2022 - Present
Kulturhus Fjordglimt, Jyllinge	
Chair of School Board	2018 - Present
Margetheskolen, Roskilde	
Vice chair of School Board	2012 - 2015
Baunehøjskolen, Jyllinge	
Vice chair of Board	2007 - 2010
Grundejerforeningen Kirsebærvangen, Smørum	
Volunteer	2005 - Present

COMPETENCIES

People Management Proven experience as Manager of teams in relation to development and operations of products and projects. Substantial experience in recruiting and cross-border sourcing. Experience: 9 years

Strategic Management Working with strategic management on multiple enterprise levels. Experience: 5 years

Digital Transformation Strategist Driving a divisional digital

transformation effort and participating in developing the Enterprise Digitalization Strategy and driving a Experience: 3 years **Software Development**

Extensive experience in designing and developing IT solutions. Experience: 10+ years **Product Management**

creation using Agile approaches. Experience: 6 years **Project Management** Project Manager on mid-range and large projects in the public sector

spanning municipalities and

Thourough experience in handling

stakeholders, budgets and value

government. Experience: 7 years **Operations** Working with on-prem operations and hosting. 5+ years working with Cloudbased services.

EDUCATION

Experience: 4 years

Masters degree, MITL IT Universitet, Copenhagen 2016 - 2018 The Master in IT Management and Leadership is a research-based postgraduate programme that provides the skills necessary to be a competent manager in IT. Thesis was a coorporate comparitive analysis in which way a focus on strategies could ensure the company in driving thier businesses forward.

BSc in Engineering (IT) DTU

2000 - 2004 First batch of people who could call themselves IT Engineers with a very broad foundation, ranging from electronics study to UML. Thesis was in creating a complete FOSS application as an alternative to an existing application used for environmental studies in relation to water and it's species.

Handelsskolen i Ballerup 1994 - 1997 Highschool with focus on business related topics.

LANGUAGES

HHx

Danish (Native) English (Fluent) Spanish (Basic)

INTERESTS

Cooking Music Skiing Travelling Technology

github.com/kthuno in linkedin.com/in/kasperthuno twitter.com/kthuno