PROFILE

Being the Manager of people and providing Leadership is both a role and a responsibility which I take very seriously and find satisfaction within. I have coupled my knowledge within IT with a Masters degree in Leadership and Management to be able to provide the best possible platform for having an eye on the goals as well as the toolset for motivating people to get there. I am a highly adaptable human being who enjoys learning and gaining new experiences. Also a firm believer of Agile ways-of-working and have proven experience working with empirical approaches. I am motivated by seeing people succeed and enjoy coaching people in their professional journey.

My competencies range from the engineering disciplines to economics; from software development to people management - and I use these to ensure a work place where we reach our goals and thrive doing so. I am using these competencies to bridge the gaps in understanding between business and development on all levels. Thriving also means a focus on work/life-balance which is important to me as a Manager, but also to me as an individual. I insists on maintaining this balance as this allows me to be the best version of myself which reflects on my kids and my wife in my personal life.

I am very capable of working on all layers within the Enterprise as well as understanding the needs of customers and users. I have throughout my career insisted on user involvement. Knowing that users enjoy working with the things I have participated in creating, is the ultimate driver for me.

I am a person who is both curious and highly adaptable in regards to new challenges, changes and people, and I am able to bridge my knowledge of Technology in to meaningful communication in regards to ensuring the formulated goals within the domain of Digital Transformation.

EXPERIENCES

Head of Technology
Sweco Danmark, Copenhagen
2019 - Present

Responsible for CoreTECH department consisting of 35 people divided into 5 teams which handles development and operations of a 10+ portfolio range of products spread out on three departments within the division. Members of the teams are both internally employed and in-sourced (Hanoi). Responsible for driving the digitalisation efforts within the division.

- People Management
- Change Management
- Strategic Planning

Product Owner
Grontmij, Glostrup
2014 - 2019

Handling product ownership (Scrum) for 3 products with 20+ customers and internal stakeholders. Overall responsible for product development and related budgets. Focus on value creation and user involvement.

- Product Strategy
- Sales and budgetting
- User involvement

Product Owner
Informi GIS, Charlottenlund
2013 - 2014

Handling a mixture of project- and product management in regards to customer proces and needs. Internally using Scrum on all layers of the Enterprise and handling a team 12 people in 3 locations, one of which in Kiev, Ukraine. Focus on customer requirements. Customers representing both private and public sector.

- Scrum
- Customer focus strategy
- Change Management

Developer, Consultant and Project Manager
Informi GIS, Charlottenlund
2004 - 2013

Software developer with focus on backend code and SoA. Implementation and solution consultant. Furthermore working as active Project Manager for a number of large clients.

- Technical Integrations
- Project Management
- Solution Architecture
- Fullstack development

IT Supporter
Ruko (Assa Abloy), Herlev
1997 - 1999

Fulfiling various support functions in relation to IT, e.g. program installation and troubleshooting.

- Windows sysprep
- Networking
- Application Management

Partner
Frugaard Data, Smørum
1997 - 2003

Partner of co-owned company working with assembling and selling PCs for private customers.

- Contract handling
- Logistics
- Hardware assembly

PROJECTS

Considerable projects I have been involved in.

Agile Transformation - Driving internal change and breakdown of established silos.

Portfolio Management & Governance - Restructuring the basis for decisions for investments in the product portfolio.

Geotransit - Developing the platform for public transportation used by the largest contractor in Denmark

Danmarks Miljøportal - Contributing with GIS knowledge for building the platform.

BOARDS AND VOLUNTEERING

Board member
Fonden af 1973, Copenhagen
2023 - Present

Volunteer
Kulturhus Fjordglimt, Jyllinge
2022 - Present

Chair of School Board
Margetheskolen, Roskilde
2018 - Present

Vice chair of School Board
Baunehøjskolen, Jyllinge
2012 - 2015

Vice chair of Board
Grundejerforeningen Kirsebærvangen, Smørum
2007 - 2010

Volunteer
Red Barnet, Copenhagen
2005 - Present

SKILLS & PROFICIENCY

Scrum

Java

Web development

PostgreSQL/MySQL

Object-oriented design

Solution Architecture

Kasper Thunø

Experienced Manager and Head of Technology

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COMPETENCIES

People Management
Proven experience as Manager of teams in relation to development and operations of products and projects. Substantial experience in recruiting and cross-border sourcing.

Strategic Management
Working with strategic management on multiple enterprise levels.

Digital Transformation Strategist
Driving a divisional digital transformation effort and participating in developing the Enterprise Digitalization Strategy and driving a local agile transformation strategy.

Software Development
Extensive experience in designing and developing IT solutions.

Product Management
Thourough experience in handling stakeholders, budgets and value creation using Agile approaches.

Project Management
Project Manager on mid-range and large projects in the public sector spanning municipalities and government.

Operations
10+ years working with on-prem operations and hosting. 5+ years working with Cloud-based services.

EDUCATION

Masters degree in Management and Leadership (MITL)
IT Universitet, Copenhagen
2016 - 2018

BSc in Engineering (IT)
DTU
2000 - 2004

LANGUAGES

Danish (Native)

English (Fluent)

Spanish (Basic)

INTERESTS

Cooking

Music

Skiing

Travelling

Technology