

Being the Manager of people and providing Leadership is both a role and a responsibility which I take very seriously and find satisfaction within. I have coupled my knowledge within IT with a Masters degree in Leadership and Management to be able to provide the best possible platform for having an eye on the goals as well as the toolset for motivating people to get there. I am a highly adaptable human being who enjoys learning and gaining new experiences. Also a firm believer of Agile ways-of-working and have proven experience working with empirical approaches. I am motivated by seeing people succeed and enjoy coaching people in their professional journey.

My competencies range from the engineering disciplines to economics; from software development to people management - and I use these to ensure a work place where we reach our goals and thrive doing so. I am using these competencies to bridge the gaps in understanding between business and development on all levels. Thriving also means a focus on work/life-balance which is important to me as a Manager, but also to me as an individual. I insists on maintaining this balance as this allows me to be the best version of myself which reflects on my kids and my wife in my personal life.

I am very capable of working on all layers within the Enterprise as well as understanding the needs of customers and users. I have throughout my career insisted on user involvement. Knowing that users enjoy working with the things I have participated in creating, is the ultimate driver for me.

I am a person who is both curious and highly adaptable in regards to new challenges, changes and people, and I am able to bridge my knowledge of Technology in to meaningful communication in regards to ensuring the formulated goals within the domain of Digital Transformation.



Head of Technology

2019 - Present

Sweco Danmark, Copenhagen

Responsible for CoreTECH department consisting of 35 people divided into 5 teams which handles development and operations of a 10+ portfolio range of products spread out on three departments within the division. Members of the teams are both internally employed and insourced (Hanoi). Responsible for driving the digitalisation efforts within the division.

- People Management
- Change Management Strategic Planning

Product Owner

Grontmij, Glostrup

2014 - 2019

2013 - 2014

2004 - 2013

2007 - 2010

2005 - Present

Handling product ownership (Scrum) for 3 products with 20+ customers and internal stakeholders. Overall responsible for product development and related budgets. Focus on value creation and user involvement.

- Product Strategy
- Sales and budgetting User involvement

Product Owner

Informi GIS, Charlottenlund

Handling a mixture of project- and product management in regards to customer proces and needs. Internally using Scrum on all layers of the Enterprise and handling a team 12 people in 3 locations, one of which in Kiev, Ukraine. Focus on customer requirements. Customers representing both private and public sector.

- Scrum
- Customer focus strategy
- Change Management

Developer, Consultant and Project Manager Informi GIS, Charlottenlund

Software developer with focus on backend code and SoA. Implementation and solution consultant. Furthermore working as active Project Manager for a number of large clients.

- Technical Integrations
- Project Management
- Solution Architecture
- Fullstack development

IT Supporter 1997 - 1999 Ruko (Assa Abloy), Herlev

Fulfiling various support functions in relation to IT, e.g. program installation and troubleshooting.

- Windows sysprep
- Networking
- Application Management

Partner 1997 - 2003 Frugaard Data, Smørum

Partner of co-owned company working with assembling and selling PCs for private customers.

- Contract handling
- Logistics Hardware assembly

PROJECTS

Considerable projects I have been involved in.

Agile Transformation - Driving internal change and breakdown of established silos.

Portfolio Management & Governance - Restructuring the basis for decisions for investments in the product portfolio.

Geotransit - Developing the platform for public transportation used by the largest contractor in Denmark

Danmarks Miljøportal - Contributing with GIS knowledge for building the platform.

BOARDS AND VOLUNTEERING

Board member 2023 - Present Fonden af 1973, Copenhagen Volunteer 2022 - Present Kulturhus Fjordglimt, Jyllinge Chair of School Board 2018 - Present Margetheskolen, Roskilde Vice chair of School Board 2012 - 2015 Baunehøjskolen, Jyllinge

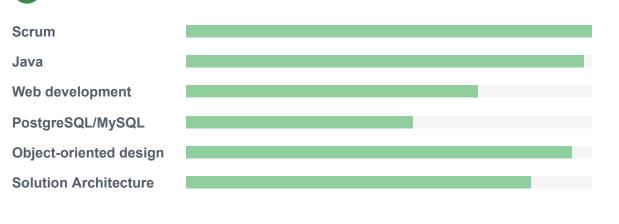
SKILLS & PROFICIENCY

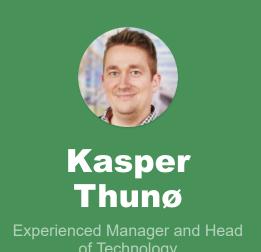
Grundejerforeningen Kirsebærvangen, Smørum

Vice chair of Board

Red Barnet, Copenhagen

Volunteer





kasper@thuno.info

J +45 9137 7229

🚱 thuno.info

in kasperthuno @kthuno

Download CV

COMPETENCIES

People Management

Strategic Management

Digital Transformation Strategist

Software Development

Product Management

Project Management

Operations

EDUCATION

Masters degree in Management and Leadership (MITL)

BSc in Engineering (IT)

LANGUAGES

English (Fluent) Spanish (Basic)

INTERESTS

Cooking

Skiing

Travelling Technology