

KASPER THUNØ

Experienced Manager & Head of Technology

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Being the Manager of people and providing Leadership is both a role and a responsibility which I take very seriously and find satisfaction within. I have coupled my knowledge within IT with a Masters degree in Leadership and Management to be able to provide the best possible platform for having an eye on the goals as well as the toolset for motivating people to get there. I am a highly adaptable human being who enjoys learning and gaining new experiences. Also a firm believer of Agile ways-of-working and have proven experience working with empirical approaches. I am motivated by seeing people succeed and enjoy coaching people in their professional journey.

My competencies range from the engineering disciplines to economics; from software development to people management - and I use these to ensure a work place where we reach our goals and thrive doing so. I am using these competencies to bridge the gaps in understanding between business and development on all levels. Thriving also means a focus on work/life-balance which is important to me as a Manager, but also to me as an individual. I insists on maintaining this balance as this allows me to be the best version of myself which reflects on my kids and my wife in my personal life.

I am very capable of working on all layers within the Enterprise as well as understanding the needs of customers and users. I have throughout my career insisted on user involvement. Knowing that users enjoy working with the things I have participated in creating, is the ultimate driver for me.

I am a person who is both curious and highly adaptable in regards to new challenges, changes and people, and I am able to bridge my knowledge of Technology in to meaningful communication in regards to ensuring the formulated goals within the domain of Digital Transformation.

WORK EXPERIENCES

Head of TechnologySweco, København | 2019 - Present

Responsible for CoreTECH department consisting of 35 people divided into 5 teams which handles development and operations of a 10+ portfolio range of products spread out on three departments within the division. Members of the teams are both internally employed and in-sourced (Hanoi). Responsible for driving the digitalisation efforts within the division.

- People Management
- Change Management
- Strategic Planning

Product OwnerGrontmij, Glostrup | 2014 - 2019

Handling product ownership (Scrum) for 3 products with 20+ customers and internal stakeholders. Overall responsible for product development and related budgets. Focus on value creation and user involvement.

- Product Strategy
- Sales and budgetting
- User involvement

Product OwnerInformi GIS, Charlottenlund | 2013 - 2014

Handling a mixture of project- and product management in regards to customer proces and needs. Internally using Scrum on all layers of the Enterprise and handling a team 12 people in 3 locations, one of which in Kiev, Ukraine. Focus on customer requirements. Customers representing both private and public sector.

- Scrum
- Customer focus strategy
- Change Management

Developer, Consultant and Project ManagerInformi GIS, Charlottenlund | 2004 - 2013

Software developer with focus on backend code and SoA. Implementation and solution consultant. Furthermore working as active Project Manager for a number of large clients.

- Technical Integrations
- Project Management
- Solution Architecture
- Fullstack development

IT SupporterRuko (Assa Abloy), Herlev | 1997 - 1999

Fulfilling various support functions in relation to IT, e.g. program installation and troubleshooting.

- Windows sysprep
- Networking
- Application Management

PartnerFrugaard Data, Smørum | 1997 - 2003

Partner of co-owned company working with assembling and selling PCs for private customers.

- Contract handling
- Logistics
- Hardware assembly

PROJECTS

Considerable projects I have been involved in.

Agile Transformation

Driving internal change and breakdown of established silos.

Portfolio Management & Governance

Restructuring the basis for decisions for investments in the product portfolio.

Geotransit

Developing the platform for public transportation used by the largest contractor in Denmark

Danmarks Miljøportal

Contributing with GIS knowledge for building the platform.

BOARDS & VOLUNTEERING

Board member2023 - Present

Fonden af 1973, Copenhagen

Volunteer2022 - Present

Kultarhus Fjordglimt, Jyllinge

Chair of School Board2018 - Present

Margetheskolen, Roskilde

Vice chair of School Board2012 - 2015

Baunehøjskolen, Jyllinge

Vice chair of Board2007 - 2010

Grundejerforeningen Kirsebærvangen, Smørum

Volunteer2005 - Present

Red Barnet, Copenhagen

COMPETENCIES

People Management

Proven experience as Manager of teams in relation to development and operations of products and projects. Substantial experience in recruiting and cross-border sourcing. Experience: 9 years

Strategic Management

Working with strategic management on multiple enterprise levels. Experience: 5 years

Digital Transformation Strategist

Driving a divisional digital transformation effort and participating in developing the Enterprise Digitalization Strategy and driving a local agile transformation strategy. Experience: 3 years

Software Development

Extensive experience in designing and developing IT solutions. Experience: 10+ years

Product Management

Thourough experience in handling stakeholders, budgets and value creation using Agile approaches. Experience: 6 years

Project Management

Project Manager on mid-range and large projects in the public sector spanning municipalities and government. Experience: 7 years

Operations

Working with on-prem operations and hosting. 5+ years working with Cloud-based services. Experience: 4 years

EDUCATION

Masters degree, MITL

IT Universitet, Copenhagen
2016 - 2018
The Master in IT Management and Leadership is a research-based post-graduate programme that provides the skills necessary to be a competent manager in IT. Thesis was a corporate comparative analysis in which way a focus on strategies could ensure the company in driving thier businesses forward.

BSc in Engineering (IT)

DTU
2000 - 2004
First batch of people who could call themselves IT Engineers with a very broad foundation, ranging from electronics study to UML. Thesis was in creating a complete FOSS application as an alternative to an existing application used for environmental studies in relation to water and it's species.

HHx

Handelsskolen i Ballerup
1994 - 1997
Highschool with focus on business related topics.

LANGUAGES

- Danish (Native)
- English (Fluent)
- Spanish (Basic)

INTERESTS

- Cooking
- Music
- Skiing
- Travelling
- Technology