

**REFERENCE CHECK WITH PREVIOUS / CURRENT EMPLOYER/S**
**DETAILS OF CANDIDATE**

FULL NAME (as appear in NRIC)	Liew Lock Shin	NRIC NO. (NEW)	830528-08-5130
PROPOSED JOB GRADE		BUSINESS UNIT	

**DETAILS OF REFEREE**

FULL NAME	LIAU SWEE YEAN	DESIGNATION	Data Analyst
COMPANY	Standard Chartered Bank Global Business Services (Formerly called Scope International)	TEL NO. (MOBILE)	0122972868
RELATIONSHIP WITH CANDIDATE	Direct line manager	TEL NO. (OFFICE)	-

**QUESTIONS**

1	What was his / her duration of service in your organisation?  1 year contract 8May2017 to 7May2018.
2	How long have you supervised / known him / her? Does he / she report directly to you?  Knowing Abby Liew Lock Shin for 1 year. Abby reports to me directly since Apr2018.
3	What was his / her reason for leaving the company?  Contract ended on 7May2018. HR does not agree to revise the remuneration package therefore Abby decide NOT to renew the contract.
4	What was his / her position or designation? Could you share with us some of his / her job responsibilities?  Data Analyst. She is responsible to provide the Data Requirement Document, Data Validation
5	What are some of his / her strengths?  Her strength is hard working, responsible, accountable and committed to deliverables despite of limited resources
6	What are the areas he / she can improve on?  She should highlight the extreme work load and the unreasonable time schedule
7	Were there any issues that you were aware of that impacted his / her job performance? Any discipline or integrity issues you were also aware of?  Over loaded work loaded
8	Did he / she get along well with the management and subordinates? How would you describe him / her as a team player / supervisor?  Yes, she is a team player and if opportunity given she can be a supervisor
9	Would you consider rehiring him / her should the opportunity arise? If No, why?  Yes, if the remuneration package offered to her is acceptable.
10	Is there anything else that I have not asked but you would like to share with us about him / her?  No.

**REFERENCE CHECK DULY CONDUCTED BY:**

SIGNATURE		DATE	
NAME		DESIGNATION	