



MARINE & GENERAL
BERHAD

To: Shareholders of Marine & General Berhad

Dear Sir/Madam,

ERRATA TO THE 2025 ANNUAL REPORT

Reference is made to the 2025 Annual Report that had been issued to the shareholders and submitted to Bursa Malaysia Securities Berhad on 29 August 2025.

We wish to inform that amendment is made to the 2025 Annual Report by replacing the Performance Data Table of the Sustainability Statement on pages 80 to 81 as detailed in Appendix A of this letter.

Yours faithfully,

For and on behalf of the Board of Directors

MARINE & GENERAL BERHAD

TAN SRI MOHAMMED AZLAN BIN HASHIM
Executive Chairman

Dated: 08 September 2025

PERFORMANCE DATA TABLE

Indicator	Measurement Unit	2023	2024	2025
Bursa (Anti-corruption)				
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category				
Management	Percentage	100.00	100.00	14.00
Executive	Percentage	100.00	100.00	25.00
Non-executive	Percentage	100.00	100.00	28.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	100.00	0.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0	0
Bursa (Supply chain management)				
Bursa C7(a) Proportion of spending on local suppliers	Percentage	78.00 *	80.00 *	80.00
Bursa (Energy management)				
Bursa C4(a) Total energy consumption	Megawatt	162.37	160.38	150.05
Bursa (Emissions management)				
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	178,059.56	214,964.46	169,210.00
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	123.68 *	124.23 *	116.14
Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	108.45	156.97	162.24
Bursa (Waste management)				
Bursa C10(a) Total waste generated	Metric tonnes	22,844.95 *	15,340.26 *	3,576.75
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	3.90	36.20	115.20
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	22,841.05	15,304.06	3,461.55
Bursa (Water)				
Bursa C9(a) Total volume of water used	Megalitres	2.843000	1.361000	1.066000
Bursa (Labour practices and standards)				
Bursa C6(a) Total hours of training by employee category				
Management	Hours	1,039	370	553
Executive	Hours	849	974	717
Non-executive	Hours	609	625	764
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	63.00 *	63.00 *	41.00
Bursa C6(c) Total number of employee turnover by employee category				
Management	Number	4	4	3
Executive	Number	6	6	5
Non-executive	Number	1	7	5
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0	0
Bursa (Diversity)				
Bursa C3(a) Percentage of employees by gender and age group, for each employee category				
Age Group by Employee Category				
Management Under 30	Percentage	0.00	0.00	0.00
Management Between 30-50	Percentage	68.00	78.00	72.00
Management Above 50	Percentage	32.00	22.00	28.00
Executive Under 30	Percentage	5.00	12.00	16.00
Executive Between 30-50	Percentage	87.00	74.00	76.00
Executive Above 50	Percentage	8.00	14.00	8.00
Non-executive Under 30	Percentage	32.00	33.00	38.00

Internal assurance External assurance No assurance

(*)Restated



Indicator	Measurement Unit	2023	2024	2025
Non-executive Between 30-50	Percentage	55.00	53.00	43.00
Non-executive Above 50	Percentage	14.00	14.00	19.00
Gender Group by Employee Category				
Management Male	Percentage	82.00	81.00	85.00
Management Female	Percentage	18.00	19.00	15.00
Executive Male	Percentage	63.00	63.00	58.00
Executive Female	Percentage	37.00	37.00	42.00
Non-executive Male	Percentage	57.00	56.00	64.00
Non-executive Female	Percentage	43.00	44.00	36.00
Bursa C3(b) Percentage of directors by gender and age group				
Male	Percentage	88.90	88.90	88.90
Female	Percentage	11.10	11.10	11.10
Under 30	Percentage	0.00	0.00	0.00
Between 30-50	Percentage	0.00	0.00	0.00
Above 50	Percentage	100.00	100.00	100.00
Bursa (Health and safety)				
Bursa C5(a) Number of work-related fatalities	Number	0	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.00	0.00	0.00
Bursa C5(c) Number of employees trained on health and safety standards	Number	109	104 *	121
Bursa (Data privacy and security)				
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	0
Bursa (Community/Society)				
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	48,685.00	109,453.61	155,585.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	5	17	216

Internal assurance External assurance No assurance

(*)Restated

