



MARINE & GENERAL
BERHAD

To: Shareholders of Marine & General Berhad

Dear Sir/Madam,

ERRATA TO THE 2025 ANNUAL REPORT

Reference is made to the 2025 Annual Report that had been issued to the shareholders and submitted to Bursa Malaysia Securities Berhad on 29 August 2025.

We wish to inform that amendment is made to the 2025 Annual Report by replacing the Performance Data Table of the Sustainability Statement on pages 80 to 81 as detailed in Appendix A of this letter.

Yours faithfully,
For and on behalf of the Board of Directors
MARINE & GENERAL BERHAD


TAN SRI MOHAMMED AZLAN BIN HASHIM
Executive Chairman

Dated: 08 September 2025

PERFORMANCE DATA TABLE

| Indicator | Measurement Unit | 2023 | 2024 | 2025 |
|--|------------------|-------------|-------------|------------|
| Bursa (Anti-corruption) | | | | |
| Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category | | | | |
| Management | Percentage | 100.00 | 100.00 | 14.00 |
| Executive | Percentage | 100.00 | 100.00 | 25.00 |
| Non-executive | Percentage | 100.00 | 100.00 | 28.00 |
| Bursa C1(b) Percentage of operations assessed for corruption-related risks | Percentage | 100.00 | 100.00 | 0.00 |
| Bursa C1(c) Confirmed incidents of corruption and action taken | Number | 0 | 0 | 0 |
| Bursa (Supply chain management) | | | | |
| Bursa C7(a) Proportion of spending on local suppliers | Percentage | 78.00 * | 80.00 * | 80.00 |
| Bursa (Energy management) | | | | |
| Bursa C4(a) Total energy consumption | Megawatt | 162.37 | 160.38 | 150.05 |
| Bursa (Emissions management) | | | | |
| Bursa C11(a) Scope 1 emissions in tonnes of CO2e | Metric tonnes | 178,059.56 | 214,964.46 | 169,210.00 |
| Bursa C11(b) Scope 2 emissions in tonnes of CO2e | Metric tonnes | 123.68 * | 124.23 * | 116.14 |
| Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting) | Metric tonnes | 108.45 | 156.97 | 162.24 |
| Bursa (Waste management) | | | | |
| Bursa C10(a) Total waste generated | Metric tonnes | 22,844.95 * | 15,340.26 * | 3,576.75 |
| Bursa C10(a)(i) Total waste diverted from disposal | Metric tonnes | 3.90 | 36.20 | 115.20 |
| Bursa C10(a)(ii) Total waste directed to disposal | Metric tonnes | 22,841.05 | 15,304.06 | 3,461.55 |
| Bursa (Water) | | | | |
| Bursa C9(a) Total volume of water used | Megalitres | 2.843000 | 1.361000 | 1.066000 |
| Bursa (Labour practices and standards) | | | | |
| Bursa C6(a) Total hours of training by employee category | Hours | | | |
| Management | Hours | 1,039 | 370 | 553 |
| Executive | Hours | 849 | 974 | 717 |
| Non-executive | Hours | 609 | 625 | 764 |
| Bursa C6(b) Percentage of employees that are contractors or temporary staff | Percentage | 63.00 * | 63.00 * | 41.00 |
| Bursa C6(c) Total number of employee turnover by employee category | Number | | | |
| Management | Number | 4 | 4 | 3 |
| Executive | Number | 6 | 6 | 5 |
| Non-executive | Number | 1 | 7 | 5 |
| Bursa C6(d) Number of substantiated complaints concerning human rights violations | Number | 0 | 0 | 0 |
| Bursa (Diversity) | | | | |
| Bursa C3(a) Percentage of employees by gender and age group, for each employee category | | | | |
| Age Group by Employee Category | | | | |
| Management Under 30 | Percentage | 0.00 | 0.00 | 0.00 |
| Management Between 30-50 | Percentage | 68.00 | 78.00 | 72.00 |
| Management Above 50 | Percentage | 32.00 | 22.00 | 28.00 |
| Executive Under 30 | Percentage | 5.00 | 12.00 | 16.00 |
| Executive Between 30-50 | Percentage | 87.00 | 74.00 | 76.00 |
| Executive Above 50 | Percentage | 8.00 | 14.00 | 8.00 |
| Non-executive Under 30 | Percentage | 32.00 | 33.00 | 38.00 |

Internal assurance

External assurance

No assurance

(*)Restated



| Indicator | Measurement Unit | 2023 | 2024 | 2025 |
|---|------------------|-----------|------------|------------|
| Non-executive Between 30-50 | Percentage | 55.00 | 53.00 | 43.00 |
| Non-executive Above 50 | Percentage | 14.00 | 14.00 | 19.00 |
| Gender Group by Employee Category | | | | |
| Management Male | Percentage | 82.00 | 81.00 | 85.00 |
| Management Female | Percentage | 18.00 | 19.00 | 15.00 |
| Executive Male | Percentage | 63.00 | 63.00 | 58.00 |
| Executive Female | Percentage | 37.00 | 37.00 | 42.00 |
| Non-executive Male | Percentage | 57.00 | 56.00 | 64.00 |
| Non-executive Female | Percentage | 43.00 | 44.00 | 36.00 |
| Bursa C3(b) Percentage of directors by gender and age group | | | | |
| Male | Percentage | 88.90 | 88.90 | 88.90 |
| Female | Percentage | 11.10 | 11.10 | 11.10 |
| Under 30 | Percentage | 0.00 | 0.00 | 0.00 |
| Between 30-50 | Percentage | 0.00 | 0.00 | 0.00 |
| Above 50 | Percentage | 100.00 | 100.00 | 100.00 |
| Bursa (Health and safety) | | | | |
| Bursa C5(a) Number of work-related fatalities | Number | 0 | 0 | 0 |
| Bursa C5(b) Lost time incident rate ("LTIR") | Rate | 0.00 | 0.00 | 0.00 |
| Bursa C5(c) Number of employees trained on health and safety standards | Number | 109 | 104 * | 121 |
| Bursa (Data privacy and security) | | | | |
| Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data | Number | 0 | 0 | 0 |
| Bursa (Community/Society) | | | | |
| Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer | MYR | 48,685.00 | 109,453.61 | 155,585.00 |
| Bursa C2(b) Total number of beneficiaries of the investment in communities | Number | 5 | 17 | 216 |