

## Career Framework:

To view all the artefacts related to Career structure:

Login to [Persistent Intranet](#) → Quick Links → CARE & Catalyst OR

Login directly to: [CARE & Catalyst](#) page

The page contains detailed information on:

- CARE design principles
- Grade definition
- Job Family summary
- FAQs
- Career Role Maps: Role profile description for each Job title

## Competency Framework:

To view all the artefacts related to Competency Framework:

Login to [Persistent Intranet](#) → Quick Links → CARE & Catalyst OR

Login directly to: [CARE & Catalyst](#) page

The page contains detailed information on:

- Catalyst design principles
- Detailed definition of each competency
- Job title wise competency mapping
- Manager's guide to Competency Assessment
- Competency Assessment FAQs

## Performance Management:

To know how to set SMART goals, [Click here](#)

To view the Goal library, [Click here](#)

To view the system demo on goal setting and Assessment, [Click here](#)

To view the quarterly assessment workflow for Work & Line Manager, [Click here](#)

## Role of Line and Work Manager in Career Development

Introduction to Line & Work Manager, [Click here](#)

To view the FAQs on Line & Work Manager, [Click here](#)

To check who your Work & Line Manager is: Login to [Fusion](#) → Me → Directory → My Organization Chart → Click on your name → Managers & Directs

To know your HR Point of Contact, [Click here](#)