

# Ai Readiness Assessment

Comprehensive AI Implementation Guide

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# AI READINESS ASSESSMENT

## Evaluate Your Organization's Readiness for AI Implementation

### *Strategic Readiness (25 points)*

- 1. Business Strategy Alignment (5 points)** - [ ] 5 pts: AI strategy fully aligned with business objectives - [ ] 4 pts: Strong alignment with minor gaps - [ ] 3 pts: Moderate alignment, some misalignment - [ ] 2 pts: Limited alignment - [ ] 1 pt: No clear alignment
- 2. Executive Support (5 points)** - [ ] 5 pts: Strong C-level sponsorship and commitment - [ ] 4 pts: Good executive support with budget approval - [ ] 3 pts: Moderate support, some resource constraints - [ ] 2 pts: Limited executive buy-in - [ ] 1 pt: No executive support
- 3. Clear Use Cases (5 points)** - [ ] 5 pts: Multiple well-defined, high-impact use cases - [ ] 4 pts: Several identified use cases with business value - [ ] 3 pts: Some use cases identified, value unclear - [ ] 2 pts: Few use cases, limited business case - [ ] 1 pt: No clear use cases identified
- 4. Success Metrics (5 points)** - [ ] 5 pts: Clear, measurable KPIs defined - [ ] 4 pts: Good metrics with some gaps - [ ] 3 pts: Basic metrics identified - [ ] 2 pts: Limited measurement framework - [ ] 1 pt: No success metrics defined
- 5. Change Management (5 points)** - [ ] 5 pts: Comprehensive change management plan - [ ] 4 pts: Good change management approach - [ ] 3 pts: Basic change management considerations - [ ] 2 pts: Limited change management planning - [ ] 1 pt: No change management strategy

### *Data Readiness (25 points)*

- 6. Data Quality (5 points)** - [ ] 5 pts: High-quality, clean, well-structured data - [ ] 4 pts: Good data quality with minor issues - [ ] 3 pts: Moderate data quality, some cleaning needed - [ ] 2 pts: Poor data quality, significant work required - [ ] 1 pt: Very poor data quality
- 7. Data Availability (5 points)** - [ ] 5 pts: Rich, comprehensive datasets available - [ ] 4 pts: Good data availability, some gaps - [ ] 3 pts: Moderate data availability - [ ] 2 pts: Limited data available - [ ] 1 pt: Insufficient data for AI projects
- 8. Data Infrastructure (5 points)** - [ ] 5 pts: Modern, scalable data infrastructure - [ ] 4 pts: Good infrastructure with minor limitations - [ ] 3 pts: Adequate infrastructure, some

upgrades needed - [ ] 2 pts: Limited infrastructure capabilities - [ ] 1 pt: Poor or no data infrastructure

**9. Data Governance (5 points)** - [ ] 5 pts: Comprehensive data governance framework - [ ] 4 pts: Good governance with clear policies - [ ] 3 pts: Basic governance in place - [ ] 2 pts: Limited governance structures - [ ] 1 pt: No data governance

**10. Data Security (5 points)** - [ ] 5 pts: Robust security measures and compliance - [ ] 4 pts: Good security with minor gaps - [ ] 3 pts: Adequate security measures - [ ] 2 pts: Basic security, needs improvement - [ ] 1 pt: Poor security measures

## ***Technical Readiness (25 points)***

**11. Technology Infrastructure (5 points)** - [ ] 5 pts: Modern, cloud-ready infrastructure - [ ] 4 pts: Good infrastructure with some limitations - [ ] 3 pts: Adequate infrastructure, upgrades needed - [ ] 2 pts: Limited technical capabilities - [ ] 1 pt: Poor or outdated infrastructure

**12. Integration Capabilities (5 points)** - [ ] 5 pts: Strong API and integration capabilities - [ ] 4 pts: Good integration with minor limitations - [ ] 3 pts: Basic integration capabilities - [ ] 2 pts: Limited integration options - [ ] 1 pt: Poor integration capabilities

**13. Security and Compliance (5 points)** - [ ] 5 pts: Comprehensive security and compliance framework - [ ] 4 pts: Good security with compliance measures - [ ] 3 pts: Adequate security and compliance - [ ] 2 pts: Basic security, compliance gaps - [ ] 1 pt: Poor security and compliance

**14. Scalability (5 points)** - [ ] 5 pts: Highly scalable architecture - [ ] 4 pts: Good scalability with minor limitations - [ ] 3 pts: Moderate scalability - [ ] 2 pts: Limited scalability - [ ] 1 pt: Poor scalability

**15. Monitoring and Operations (5 points)** - [ ] 5 pts: Advanced monitoring and operational capabilities - [ ] 4 pts: Good monitoring with operational processes - [ ] 3 pts: Basic monitoring in place - [ ] 2 pts: Limited monitoring capabilities - [ ] 1 pt: No monitoring or operational processes

## ***Organizational Readiness (25 points)***

**16. AI Talent (5 points)** - [ ] 5 pts: Strong AI team with diverse skills - [ ] 4 pts: Good AI talent, some skill gaps - [ ] 3 pts: Basic AI capabilities, training needed - [ ] 2 pts: Limited AI expertise - [ ] 1 pt: No AI talent

**17. Technical Skills (5 points)** - [ ] 5 pts: Strong technical team with relevant skills - [ ] 4 pts: Good technical capabilities - [ ] 3 pts: Adequate technical skills - [ ] 2 pts: Limited technical expertise - [ ] 1 pt: Poor technical capabilities

**18. Culture and Mindset (5 points)** - [ ] 5 pts: Innovation-driven, data-centric culture - [ ] 4 pts: Good culture for AI adoption - [ ] 3 pts: Moderate cultural readiness - [ ] 2 pts: Some cultural resistance - [ ] 1 pt: Strong resistance to change

**19. Training and Development (5 points)** - [ ] 5 pts: Comprehensive AI training programs - [ ] 4 pts: Good training initiatives - [ ] 3 pts: Basic training available - [ ] 2 pts: Limited training resources - [ ] 1 pt: No AI training programs

**20. Project Management (5 points)** - [ ] 5 pts: Strong project management capabilities - [ ] 4 pts: Good project management processes - [ ] 3 pts: Adequate project management - [ ] 2 pts: Limited project management - [ ] 1 pt: Poor project management

## ***Scoring and Recommendations***

**Total Score:** \_\_\_/100

**90-100 points: AI Ready** - Your organization is well-prepared for AI implementation - Recommended: Proceed with strategic AI initiatives - Focus: Scale existing capabilities and pursue advanced use cases

**75-89 points: Mostly Ready** - Good foundation with some areas for improvement - Recommended: Address gaps while starting pilot projects - Focus: Strengthen weak areas and build on strengths

**60-74 points: Partially Ready** - Significant preparation needed before major AI initiatives - Recommended: Focus on building foundational capabilities - Focus: Data quality, infrastructure, and talent development

**45-59 points: Limited Readiness** - Substantial work required across multiple areas - Recommended: Comprehensive preparation program - Focus: Strategic planning, infrastructure, and organizational development

**Below 45 points: Not Ready** - Major foundational work required - Recommended: Focus on basic digital transformation - Focus: Data management, technology infrastructure, and change management

## ***Action Plan Template***

**Immediate Actions (Next 30 Days):** 1. \_\_\_\_ 2. \_\_\_\_ 3. \_\_\_\_

**Short-term Actions (Next 90 Days):** 1. \_\_\_\_ 2. \_\_\_\_ 3. \_\_\_\_

**Long-term Actions (Next 12 Months):** 1. \_\_\_\_ 2. \_\_\_\_ 3. \_\_\_\_

*This assessment is provided by Expandia.ch - Your Partner in Building Practical, Scalable AI Solutions.*

