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Teavana Holdings, Inc. (TEA)

Overweight

Same-Store Sales Tripping Shares; Taking A Longer View; Reiterate OW Rating

CONCLUSION

Consistent with market reactions of late, TEA shares are underperforming significantly, owing in large part to FQ1 comparable sales of +1.7% missing consensus of +3.4%. Though management has guided for a re-accleration in sales trends for FQ2 (+LSD% to +MSD%) tied to recent weeks of improvement, the results of FQ1 settle neither side of the investment case. The bear case focuses on the continued string of negative trends in "traffic"--too early in their minds for a young 200+ unit chain. As part of the bull camp, we contend that the tea trend is early in the U.S., and TEA is the leading purveyor nationally of all-things-tea; as the category grows, so too will the traffic metrics. As well, we believe early adopters into the brand typically "pantry load" which can cause delayed visits back to TEA stores upon initiation into the habit.

- Same-store sales down 0.1% in FQ1; up 1.7% including e-commerce. For FQ1, same-store sales were down 0.1% y/y, which was below our estimate of +2%. Including ecommerce, comparable sales were up 1.7%. Excluding prepared beverages, average ticket was up 2.0% and transactions were down 0.5%. Teavana's e-commerce channel continues to outpace overall sales results, with e-commerce sales growing 20% y/y during the quarter. Longer-term, we believe e-commerce penetration can exceed 10% of sales in the next three to four years, up from 7.6% in FY12 and 7.0% in FY11. EPS was \$0.09 for FQ1, in line with our estimate of \$0.09. Excluding transaction and integration costs associated with the acquisition of Teaopia, EPS would have been \$0.10 (our \$0.09 estimate included these costs).
- Teaopia acquisition remains on track for FQ2. Teavana remains on track to acquire Teaopia--a 46-store chain that began operations in 2005 and looks, acts, smells, and feels a lot like Teavana. We believe sales and margin expansion tied to this integration are on deck in the years to come. Our FY13 EPS estimate includes about \$0.05 in integration costs associated with the acquisition. Excluding these integration costs, management expects the acquisition to be accretive by \$0.03-\$0.04 to EPS in FY13.
- Maintaining EPS outlook; lowering price target from \$29 To \$25. We are keeping our FQ2, FY13, and FY14 EPS estimates intact at \$0.02, \$0.56, and \$0.83, respectively. We are lowering our price target from \$29 to \$25, which reflects 30x FY14E EPS versus our prior target multiple of 35x. We believe a lower multiple is prudent given heightened investor concerns about TEA's growth potential as well as increased volatility in the shares.

RISKS TO ACHIEVEMENT OF PRICE TARGET

Macroeconomic pressures, risk to opening stores internationally and working with franchise partners, reliance on key top management, limited ability to hedge costs.

COMPANY DESCRIPTION

Teavana is a specialty retailer of loose tea and related accessories operating approximately 223 stores.

PRICE: US\$16.81 TARGET: US\$25.00 30X FY14E EPS

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Changes Rating	Previous —	Current Overweight
Price Tgt	US\$29.00	US\$25.00
FY13E Rev (mil)	US\$230.4	US\$228.3
FY14E Rev (mil)	US\$297.3	US\$293.9
FY13E EPS	_	US\$0.56
FY14E EPS	_	US\$0.83
52-Week High / Low	US\$29.	35 / US\$14.28
Shares Out (mil)		39.1
Market Cap. (mil)		US\$657.3
Avg Daily Vol (000)		237
Book Value/Share		US\$1.85
Net Cash Per Share		US\$0.51
Debt to Total Capital		0%
Div (ann)		US\$0.00
Fiscal Year End		Jan

USD 30 28 26 24 22 20 18 16 14 Jul-11 Sep-11 Nov-11 Jan-12 Mar-12 May-12

Source: Bloomberg

VEAD		REVENUE (US\$ m)								EARNINGS PER SHARE (US\$)								
YEAR	Apr	Jul	Oct	Jan	FY	CY	FY RM	CY RM	Apr	Jul	Oct	Jan	FY	CY	FY P/E	CY P/E		
2012A	34.9A	31.3A	33.4A	68.4A	168.1A	228.3E	3.9x	2.9x	0.09A	0.03A	0.02A	0.32A	o.46A	0.56E	36.5x	30.0x		
2013E	44.3A	43.9	46.6	93.5	228.3	293.9	2.9x	2.2X	0.09A	0.02	0.02	0.43	0.56	0.83	30.0x	20.3X		
2014E	_	_	_	_	293.9	_	2.2X	_	_	_	_	_	0.83	_	20.3X	_		

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Teavana Holdings, Inc.

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Income Statement

(Millions of Dollars, Except Per-Share Data)

									1										ı		
		Υ	FY	FY	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2E	Q3E	Q4E	FYE	FYE
	20	007	2008	2009	2010	Apr-10	Jul-10	Oct-10	Jan-11	2011	Apr-11	Jul-11	Oct-11	Jan-12	2012	Apr-12	Jul-12	Oct-12	Jan-13	2013	2014
Net sales % Change		33.760	47.200 <i>39.8%</i>	63.860 <i>35.3%</i>	90.260 41.3%	25.770 <i>43.2%</i>	22.980 33.1%	24.750 32.4%	51.200 41.0%	124.700 <i>38.2%</i>	34.939 <i>35.6</i> %	31.313 <i>36.3%</i>	33.426 <i>35</i> .1%	68.422 33.6%	168.100 <i>34.8%</i>	44.319 <i>26.8</i> %	43.890 40.2%	46.638 <i>39.5</i> %	93.454 <i>36.6%</i>	228.301 <i>35.8%</i>	293.868 28.7%
Cost of goods sold % of Net sales		15.930 <i>47.2%</i>	19.970 <i>42.3%</i>	27.190 <i>42.6%</i>	36.430 <i>40.4%</i>	10.020 38.9%	9.460 41.2%	10.240 41.4%	16.560 32.3%	46.280 <i>37</i> .1%	12.451 <i>35.6%</i>	12.186 <i>38.9</i> %	12.749 38.1%	23.517 <i>34.4%</i>	60.903 <i>36.2%</i>	15.895 <i>35.9%</i>	17.117 <i>39.0%</i>	17.723 38.0%	32.242 34.5%	82.976 <i>36.3%</i>	106.893 <i>36.4%</i>
Gross profit % Gross Margin		17.830 <i>52.8%</i>	27.230 <i>57.7%</i>	36.670 <i>57.4%</i>	53.830 <i>59.6%</i>	15.750 <i>61.1%</i>	13.520 58.8%	14.510 58.6%	34.640 <i>67.7</i> %	78.420 <i>62.9%</i>	22.488 64.4%	19.127 <i>61.1%</i>	20.677 61.9%	44.905 <i>65.6%</i>	107.197 <i>63.8%</i>	28.424 64.1%	26.773 61.0%	28.916 <i>62.0</i> %	61.212 65.5%	145.325 <i>63.7%</i>	186.975 <i>63.6%</i>
Selling, general, and administrative expenses % of Net sales		16.500 48.9%	22.230 47.1%	29.240 45.8%	38.140 <i>42.3</i> %	10.800 <i>41.9%</i>	10.810 <i>47.0%</i>	12.120 49.0%	16.840 <i>32.9%</i>	50.570 40.6%	14.758 <i>42.2%</i>	15.367 49.1%	17.511 <i>52.4%</i>	22.045 32.2%	69.681 <i>41.5%</i>	20.786 46.9%	23.191 <i>52.8</i> %	24.951 53.5%	30.092 32.2%	99.021 <i>43.4%</i>	120.668 41.1%
EBITDA EBITDA Margin		1.330 3.9%	5.000 10.6%	7.430 11.6%	15.690 17.4%	4.950 19.2%	2.710 11.8%	2.390 9.7%	17.800 <i>34.8%</i>	27.850 22.3%	7.730 22.1%	3.760 12.0%	3.166 9.5%	22.860 33.4%	37.516 22.3%	7.638 17.2%	3.581 <i>8.2</i> %	3.964 <i>8.5%</i>	31.120 <i>33.3%</i>	46.304 20.3%	66.307 22.6%
Depreciation & amortization % of Net sales		1.510 4.5%	2.020 4.3%	2.670 4.2%	3.490 3.9%	0.970 <i>3.8</i> %	1.060 4.6%	1.110 <i>4.5%</i>	1.220 2.4%	4.360 <i>3.5%</i>	1.274 3.6%	1.428 4.6%	1.554 4.6%	1.671 2.4%	5.927 <i>3.5</i> %	1.779 4.0%	2.300 5.2%	2.440 5.2%	2.560 2.7%	9.079 4.0%	11.570 3.9%
Operating income % Operating Margin		(0.180) -0.5%	2.980 <i>6.3%</i>	4.760 7.5%	12.200 <i>13.5</i> %	3.980 15.4%	1.650 7.2%	1.280 5.2%	16.580 <i>32.4%</i>	23.490 18.8%	6.456 18.5%	2.332 7.4%	1.612 4.8%	21.189 <i>31.0%</i>	31.589 <i>18.8%</i>	5.859 13.2%	1.281 2.9%	1.524 3.3%	28.560 <i>30.6%</i>	37.225 16.3%	54.737 18.6%
Interest expense		(1.270)	(1.590)	(2.060)	(2.440)	(0.620)	(0.650)	(0.690)	(0.630)	(2.590)	(0.689)	(0.742)	(0.122)	(0.120)	(1.673)	(0.072)	(0.100)	(0.100)	(0.100)	(0.372)	(0.400)
Pre-tax income		-1.450	1.390	2.700	9.760	3.360	1.000	0.590	15.950	20.900	5.767	1.590	1.490	21.069	29.916	5.787	1.181	1.424	28.460	36.853	54.337
Income Taxes Tax Rate		-0.100 <i>6.9%</i>	1.010 <i>72.7%</i>	1.500 <i>55.6%</i>	4.470 <i>45.8%</i>	1.430 <i>42.6%</i>	0.430 43.0%	0.250 42.4%	6.800 <i>42.6%</i>	8.910 <i>42.6%</i>	2.444 42.4%	0.559 <i>35.2</i> %	0.554 <i>37.2%</i>	8.600 <i>40.8</i> %	12.157 40.6%	2.286 39.5%	0.470 39.8%	0.567 39.8%	11.327 <i>39.8%</i>	14.650 <i>39.8%</i>	21.626 39.8%
Net income (GAAP) % Net Margin		-1.350 -4.0%	0.380 <i>0.8%</i>	1.200 1.9%	5.290 5.9%	1.930 7.5%	0.570 2.5%	0.340 1.4%	9.150 17.9%	11.990 <i>9.6%</i>	3.323 9.5%	1.031 <i>3.3</i> %	0.936 2.8%	12.469 <i>18.2</i> %	17.759 10.6%	3.501 7.9%	0.711 1.6%	0.857 1.8%	17.133 <i>18.3%</i>	22.203 9.7%	32.711 11.1%
Net income per share (Basic) EPS Growth Rate	\$	(0.04)	0.01 NM	\$ 0.03 NM	\$ 0.14 NM	\$ 0.05 \$ NM	0.02 \$ NM	0.01 NM	\$ 0.25 77%	\$ 0.33 127%	\$ 0.09 \$ 72%	0.03 \$ 81%	0.02 165%	\$ 0.33 31%	\$ 0.47 45%	\$ 0.09 1%	\$ 0.02 \$ -34%	0.02 -10%	\$ 0.44 35%	\$ 0.58 21%	\$ 0.84 46%
Net income per share (Diluted) EPS Growth Rate	\$	(0.04)	0.01 NM	\$ 0.03 NM	\$ 0.14 NM	\$ 0.05 \$	0.02 S NM	0.01 NM	\$ 0.24 75%	\$ 0.32 124%	\$ 0.09 \$ 71%	0.03 \$ 81%	0.02 167%	\$ 0.32 <i>32</i> %	\$ 0.46 45%	\$ 0.09 2%	\$ 0.02 \$ -34%	0.02	\$ 0.43 36%	\$ 0.56 22%	\$ 0.83 47%
Shares outstanding (Millions) Basic Diluted		36.702 36.702	36.749 36.751	36.749 37.095	36.749 37.322	36.749 37.472	36.749 37.725	36.749 37.725	36.749 37.725	36.749 37.725	36.749 37.729	36.762 37.802	38.138 38.965	38.251 39.059	37.481 38.419	38.306 39.086	38.496 39.406	38.686 39.506	38.876 39.606	38.591 39.401	38.876 39.606
Same-Store Sales (% Change)		3.7%	8.4%	3.0%	6.9%	15.7%	6.9%	5.9%	7.5%	8.7%	6.0%	6.4%	6.0%	4.4%	5.5%	-0.1%	0.0%	2.5%	2.5%	1.2%	3.0%
Notes:														L							

Notes:
Estimates assume Teaopia's revenues and expenses including \$0.05 of transaction/integration expenses in FY13 (2012)
Current disclosure information for this company can be found at http://www.piperjaffray.com/researchdisclosures.

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		Υ	FY	FY	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2E	Q3E	Q4E	FYE	FYE
	20	007	2008	2009	2010	Apr-10	Jul-10	Oct-10	Jan-11	2011	Apr-11	Jul-11	Oct-11	Jan-12	2012	Apr-12	Jul-12	Oct-12	Jan-13	2013	2014
NET SALES																					
Teavana Stores (ex-Teaopia acquisition)					\$ 85.025					\$ 115.800					\$ 155.324						
% Change, year-over-year										36.2%					34.1%						
Stores Acquired From Teaopia																	\$ 4.600	\$ 4.600 \$	6.900	\$ 16.100	\$ 29.900
Sales per store																	0.100	0.100	0.150	NM	0.650
Teavana E-Commerce					\$ 5.235					\$ 8.900					\$ 12.776						
% Change, year-over-year										70.0%					43.5%						
% of total sales					5.8%					7.0%					7.6%						
Total net sales (ex-Teaopia acquition)	\$	33.760	\$ 47.200	\$ 63.860	\$ 90.260	\$ 25.770	\$ 22.980	\$ 24.750	\$ 51.200	\$ 124.700	\$ 34.939	\$ 31.313	\$ 33.426	\$ 68.422	\$ 168.100	\$ 44.319	\$ 39.290	\$ 42.038 \$	86.554	\$ 212.201	\$ 263.968
% Change, year-over-year			39.8%	35.3%	41.3%	43.2%	33.1%	32.4%	41.0%	38.2%	35.6%	36.3%	35.1%	33.6%	34.8%	26.8%	25.5%	25.8%	26.5%	26.2%	24.4%
		20 700	A 47.000			A 05 770			A 54 000	A 404 700			A 00 100	A 00 100	A 100 100			A 40 000 4			A 000 000
Total net sales	\$	33.760		\$ 63.860		\$ 25.770	\$ 22.980		\$ 51.200	\$ 124.700			Ψ 00 _ 0	\$ 68.422				\$ 46.638	93.454	\$ 228.301	\$ 293.868
% Change, year-over-year			39.8%	35.3%	41.3%	43.2%	33.1%	32.4%	41.0%	38.2%	35.6%	36.3%	35.1%	33.6%	34.8%	26.8%	40.2%	39.5%	36.6%	35.8%	28.7%
% CHANGE SAME-STORE SALES		3.7%	8.4%	3.0%	6.9%	15.7%	6.9%	5.9%	7.5%	8.7%	6.0%	6.4%	6.0%	4.4%	5.5%	-0.1%	0.0%	2.5%	2.5%	1.2%	3.0%
NUMBER OF TEAVANA STORES (ex-Teaopia acquisit		47	59	87	108	118	128	141	146	146	161	179	196	200	200	223	236	253	260	260	330
% Change, year-over-year	1		25.5%	47.5%		28.3%	26.7%	31.8%	35.2%	35.2%	36.4%	39.8%	39.0%	37.0%	37.0%	38.5%	31.8%	29.1%	30.0%	30.0%	26.9%
Average number of stores (T4Q)			20.070	77.070	101	105	112	120	129	129	139	150	164	177	177	192	207	221	236	236	299
NUMBER OF STORES ACQUIRED FROM TEAOPIA						700		720	720	720	700	,,,,				702	46	46	46	46	46
HOMBER OF STORES ACCORDED THOM TEACHER																			70	40	40
Gross Sq. Feet (Mil.) (ex-Teaopia acquisition)		43	54	77	95					130					178					232	294
% Change, year-over-year		40	25.6%	42.6%	23.4%					36.8%					37.0%					30.0%	26.9%
70 Orlange, year over year			20.070	42.070	20.470					00.070					07.070					00.070	20.570
Gross Sq. Feet Acquired From Teaopia (Mil.)																				41	41
Gross og. i det Aeguileu i Totti Teaupia (Will.)																				41	41
TOTAL Gross Square Feet (Mil.)		42	5.4	77	95					130					178					273	335
% Change, year-over-year		43	25.6%	42.6%	23.4%					36.8%					37.0%					53.2%	22.8%
% Unange, year-over-year			23.6%	42.0%	23.4%					30.0%					37.0%					33.2%	22.0%

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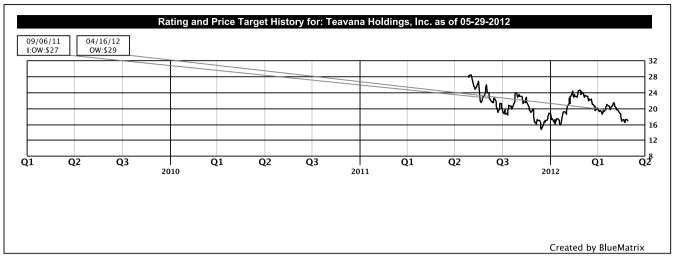
Consolidated Balance Sheet (Millions of Dollars)

	FY	FY	Q1	Q2	Q3	Q4	FY	Q1
	2010	2011	Apr-11	Jul-11	Oct-11	Jan-12	2012	Apr-12
CURRENT ASSETS:								
Cash and cash equivalents	\$1.314	\$7.901	\$3.740	\$1.623	\$0.036	\$17.818	\$17.818	\$20.040
Accounts reveivable	0.284	0.292						
Prepaid expenses and other assets	1.003	2.041			4.082	2.475	2.475	4.305
Prepaid rent	1.061	1.400				1.856	1.856	
Inventory	11.615	16.928	18.286	22.720	32.512	25.676	25.676	23.035
Deferred tax asset and other	0.772	1.629	5.827	11.647	8.106	1.839	1.839	2.830
Total current assets	16.049	30.191	27.853	35.990	44.736	49.664	49.664	50.210
Property & equipment, net	22.513	31.028	34.795	38.000	40.669	42.785	42.785	47.630
Goodwill	2.394	2.394	2.394	2.394	2.394	2.394	2.394	2.394
Deferred tax asset, non-curret	0.184	-						
Other non-current assets	0.627	0.513	0.760	0.693	0.673	0.775	0.775	0.634
Total assets	\$41.767	\$64.126	\$65.802	\$77.077	\$88.472	\$95.618	\$95.618	\$100.868
CURRENT LIABILITIES								
Accounts payable	\$2.564	\$3.631	\$2.112	\$5.751	\$6.770	\$3.898	\$3.898	\$5.136
Income taxes payable	\$3.994	\$4.809				1.821	1.821	
Deferred revenue	\$1.083	\$1.344				1.813	1.813	
Note payable	\$0.250	\$0.000						
Series A redeemable preferred stock	\$0.000	\$12.992	13.591	14.217				
Other current liabilities	\$3.395	\$5.539	9.659	6.865	8.116	5.034	5.034	5.950
Total current liabilities	11.286	28.315	\$25.362	\$26.833	\$14.886	\$12.566	12.566	\$11.086
Deferred franchise income	0.600	0.525						
Deferred tax liability, non-current	-	0.420			2.547	2.570	2.570	2.602
Deferred rent	3.851	7.524	8.943	11.139	12.134	12.905	12.905	14.192
Long-term debt	1.000	1.000	1.000	5.359	4.501			
Series A redeemable preferred stock	10.848	-						
Other long-term liabilities			0.870	2.997	0.575	0.575	0.575	0.616
Total liabilities	27.585	37.784	36.175	46.328	34.643	28.616	28.616	28.496
Stockholders' equity (deficit)								
Total stockholders' equity (deficit)	14.182	26.342	29.627	30.749	53.829	67.002	67.002	72.372
Total liabilities and stockholders' equity	\$41.767	\$64.126	\$65.802	\$77.077	\$88.472	\$95.618	\$95.618	\$100.868
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Condensed Statement of Cash Flows (Millions of Dollars)

	2010				Q3	Q4	FY
		2011	Apr-11	Jul-11	Oct-11	Jan-12	2012
Operating activities:			•				
Net Income	\$5.291	\$12.003	\$3.323	\$4.354	\$5.291	\$17.759	\$17.759
Adjustments to reconcile net income to net cash:	0.000		•	•	•	-	
Depreciation and amortization	3.489	4.361	1.274	2.703	4.257	5.927	5.927
Non-cash interest expense	1.925	2.279	0.633	1.282	1.304	1.327	1.327
Deferred income taxes	0.532	(0.253)					
Stock based compensation	0.169	0.157	0.037	0.063	0.527	0.790	0.790
Excess tax benefit from stock options					(2.577)	(2.925)	(2.925)
Other		0.130	0.140	0.099	0.150	`0.160 [′]	0.160
Change in assets and liabilities:							
Inventory	(3.646)	(5.313)	(1.359)	(5.792)	(15.584)	(8.748)	(8.748)
Income tax receivable	(0.230)	(1.452)	(0.081)	(5.874)	(6.004)	,	,
Income taxes payable	2.772	0.815	(2.696)	(4.809)	(2.232)	(0.063)	(0.063)
Deferred rent	1.124	3.673	`1.419 [´]	`3.615 [´]	`4.610 [′]	`4.925 [°]	4.925
Accounts payable				1.164	2.896	0.013	0.013
Other current assets				1.866	(0.417)	(0.117)	(0.117)
Deferred income taxes					1.892	1.940	1.940
Other accrued liabilities	(0.355)	2.997	(1.548)	1.018	0.970	(0.033)	(0.033)
Net cash (used in) provided by operating activities	11.071	19.397	1.142	(0.311)	(4.917)	20.955	20.955
Investing activities:							
Capital Expenditures	(6.640)	(12.560)	(5.056)	(8.848)	(13.785)	(17.566)	(17.566)
Net cash used in investing activities	(6.640)	(12.560)	(5.056)	(8.848)	(13.785)	(17.566)	(17.566)
not out a used in invocating determines	(0.0.0)	(12.000)	(0.000)	(0.0.10)	(101100)	(171000)	(17.000)
Financing activities:							
Proceeds from revolving credit facility	93.980	132.239	35.510	74.338	113.152	181.414	181.414
Payments on revolving credit facility	(98.265)	(132.239)	(35.510)	(69.979)	(109.652)	(182.414)	(182.414)
Proceeds from IPO, net					15.322	15.079	15.079
Proceeds from stock option exercises					0.552	0.637	0.637
Payment on note payable		(0.250)					
Payment to redeen preferred stock					(10.683)	(10.683)	(10.683)
Payments on term loan							
Cash paid for financing costs				(0.433)	(0.433)	(0.433)	(0.433)
Payment of initial public offering costs			(0.247)	(1.110)			
Other				0.065	2.577	2.925	2.925
Net cash used in financing activities	(4.285)	(0.250)	(0.247)	2.881	10.835	6.525	6.525
Effect of exchange rate					0.002	0.003	0.003
Net increase (decrease) in cash and cash equivalent	0.146	6.587	(4.161)	(6.278)	(7.865)	9.917	9.917
Cash and cash equivalents, beginning of period	1.168	1.314	7.901	7.901	7.901	7.901	7.901
Cash and cash equivalents, end of period	\$1.314	\$7.901	\$3.740	\$1.623	\$0.036	\$17.818	\$17.818

IMPORTANT RESEARCH DISCLOSURES



Notes: The boxes on the Rating and Price Target History chart above indicate the date of the Research Note, the rating, and the price target. Each box represents a date on which an analyst made a change to a rating or price target, except for the first box, which may only represent the first Note written during the past three years.

Legend:

I: Initiating Coverage

R: Resuming Coverage

T: Transferring Coverage

D: Discontinuing Coverage

S: Suspending Coverage

OW: Overweight

N: Neutral

UW: Underweight

B: Buy (Piper Jaffray discontinued use of the B, N, and S ratings on June 30, 2009)

N: Neutral

S: Sell

AL On/AL Off: Placed on/removed from the Alpha List maintained by Piper Jaffray (AL use discontinued March 2010)

NA: Not Available UR: Under Review

	Distribution of Ratings/IB Ser Piper Jaffray	vices					
			IB Serv./Past 12 Mos				
Rating	Count	Percent	Count	Percent			
BUY [OW]	364	55.32	65	17.86			
HOLD [N]	265	40.27	19	7.17			
SELL [UW]	29	4.41	1	3.45			

Note: Distribution of Ratings/IB Services shows the number of companies currently in each rating category from which Piper Jaffray and its affiliates received compensation for investment banking services within the past 12 months. FINRA rules require disclosure of which ratings most closely correspond with "buy," "hold," and "sell" recommendations. Piper Jaffray ratings are not the equivalent of buy, hold or sell, but instead represent recommended relative weightings. Nevertheless, Overweight corresponds most closely with buy, Neutral with hold and Underweight with sell. See Stock Rating definitions below.

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- Neutral (N): Anticipated to perform in line relative to the median of the group of stocks covered by the analyst.
- Underweight (UW): Anticipated to underperform relative to the median of the group of stocks covered by the analyst.

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Teavana Holdings, Inc.



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