

Lausanne, March 12th, 2024

### **Position Statement regarding deletion of email of 4.3.2024.**

Dear Presidents,

Dear Aleksandra, dear Andreas, dear Georg,

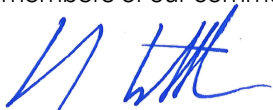
I acknowledge receipt of your correspondence of March 11<sup>th</sup>, 2024, regarding the email sent by an EPFL PhD student on March 4<sup>th</sup>, 2024. We understand your concerns raised by members of the EPFL community and the representatives' bodies regarding the handling of personal data. These are concerns we take seriously.

You mention in your correspondence the absolute priority that EPFL should give to protecting its employees' data. EPFL also has other priorities in these kinds of complex situations. It is in particular the case of its obligation to protect the health and personality of all its employees.

I urge you to also take into consideration these human aspects of all persons involved in this concerning situation. It is also important at this stage to consider the psychological integrity of all those who may have been affected by the moments leading up to the publication of these e-mails, and by those who may have been affected by the content of these publications.

In this context, I have requested the legal services to gather all relevant information and facts pertaining to this situation. Once we have completed our investigation and obtained a comprehensive understanding, we will be in the position to extract possible lessons about the processes in place, as well as about the actions of the different individuals involved.

Rest assured of my commitment to integrity and respect in all the actions of the members of our community.



Prof. Martin Vetterli  
Président